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# Who was responsible for the Challenger disaster?

Society and its economic, social and political structures?

Society

The Engineering profession and its values?

Professional Bodies

Macro

Macro Objective

social, economic and political structures and public policy

Macro Subjective

goals and values of the profession

Objective

Subjective

Micro Objective

organizational culture and processes

Micro Subjective

consciousness and will power of individual engineers

Workplace

Individual

Workplace organisation and culture ..at Morton Thiokol, NASA?

Micro

..An individual or individual actors?

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# Who was responsible for the Challenger disaster?

..dominant societal paradigms?  
..lobby groups/elites?  
..government/political parties?

Codes of Ethics? Policies?  
influenced by ..active membership  
..vested sectional/interests

**Macro**

Society

**Macro Objective**

social, economic and political structures and public policy

**Macro Subjective**

goals and values of the profession

Professional Bodies

..complex tightly coupled systems?

**Objective**

**Subjective**

**Micro Objective**

organizational culture and processes

**Micro Subjective**

consciousness and will power of individual engineers

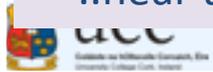
Workplace

Individual

..'Normalisation of deviance'  
..exercise of power?  
..near term economic imperatives

..personal gain/preservation?  
whistleblowing?

**Micro**



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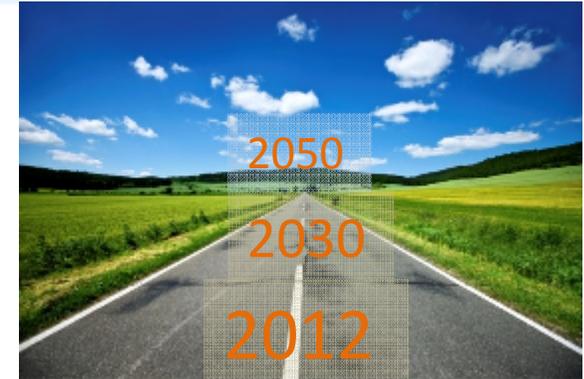


# Engineering ethics

## Points to ponder...

Do engineers bear **moral and ethical responsibility** for;

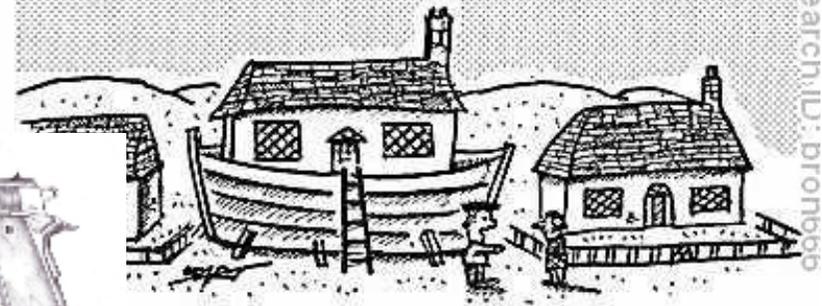
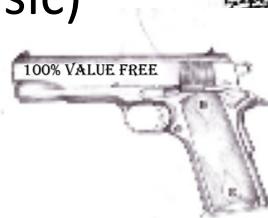
- working towards and promoting **long term** (trans-generational) **societal and environmental flourishing?**
- **'unintended' consequences** that may result from our designs and attempted resolutions of problems?



Or is it ok that we just;

- **avoid litigation**, meet **personal ethical** requirements, but..
- disregard **greater than self** (intrinsic) **values** and macroethical issues
- **'take the money and run'** as unconcerned **'paid hands'**?

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Hi, I'm your new neighbour. I work as a maintenance engineer on the Thames flood barrier."

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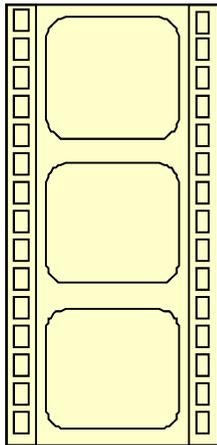
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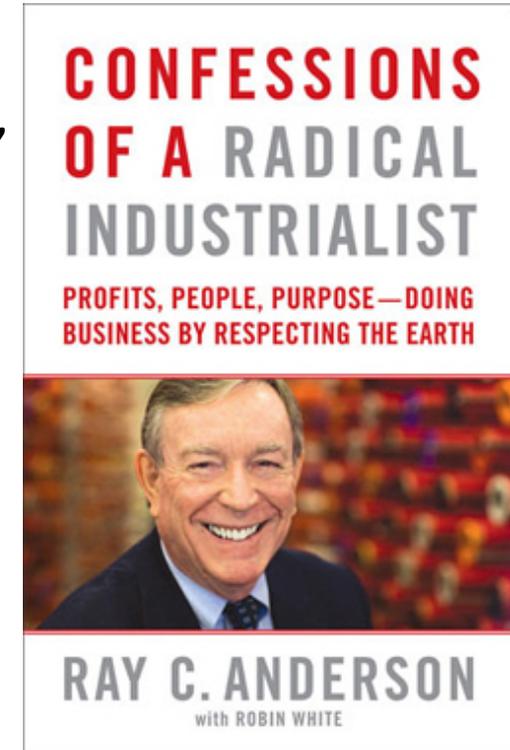
## Case study; Ray Anderson (1934-2011)

**Ray Anderson**, as founder and CEO of **Interface** carpets, the world leading manufacturer of carpet tiles, is an engineer who embraced the broader ethical approach..

**See:**



- Ray Anderson, CEO, Interface Carpets  
'Ray Anderson on Sustainability'  
<http://www.youtube.com/watch?v=4bAdsJCHGyU> (9:35)



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*'Don't just look at it as a **technical problem** to solve.  
Think about your **people**, the **values**, the **culture** of the organisation.'*

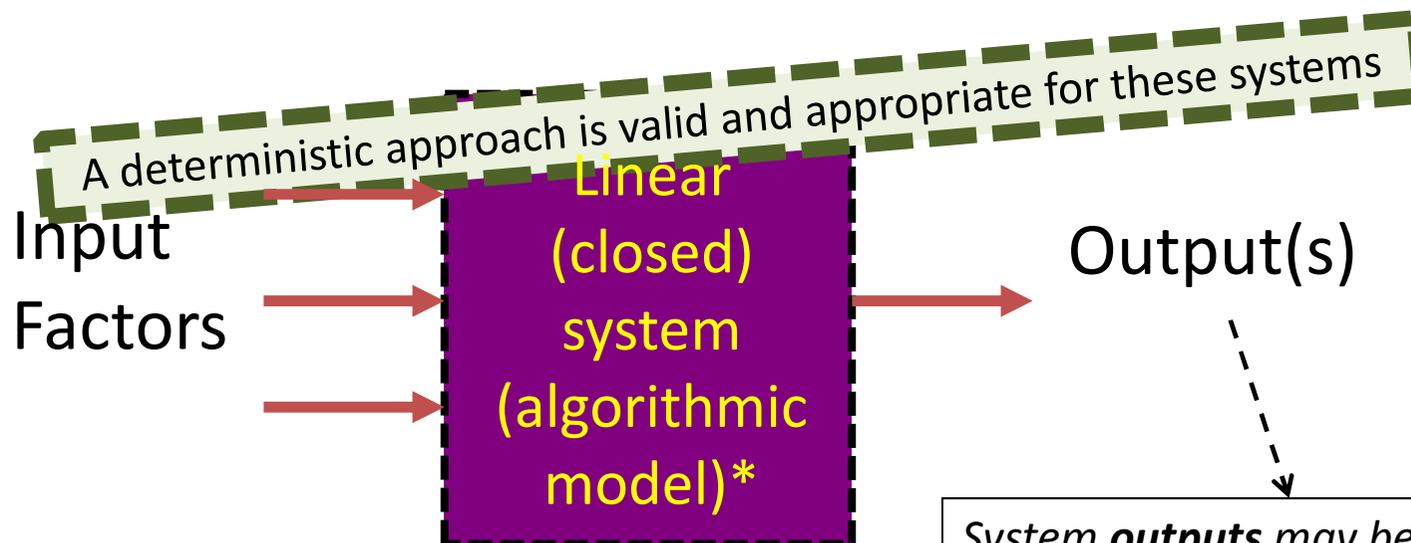
Jim Hartzfeld, MD, InterFaceRaise





# Complex Problems; Risks and Uncertainty

Characterising *LINEAR (often complicated) systems*



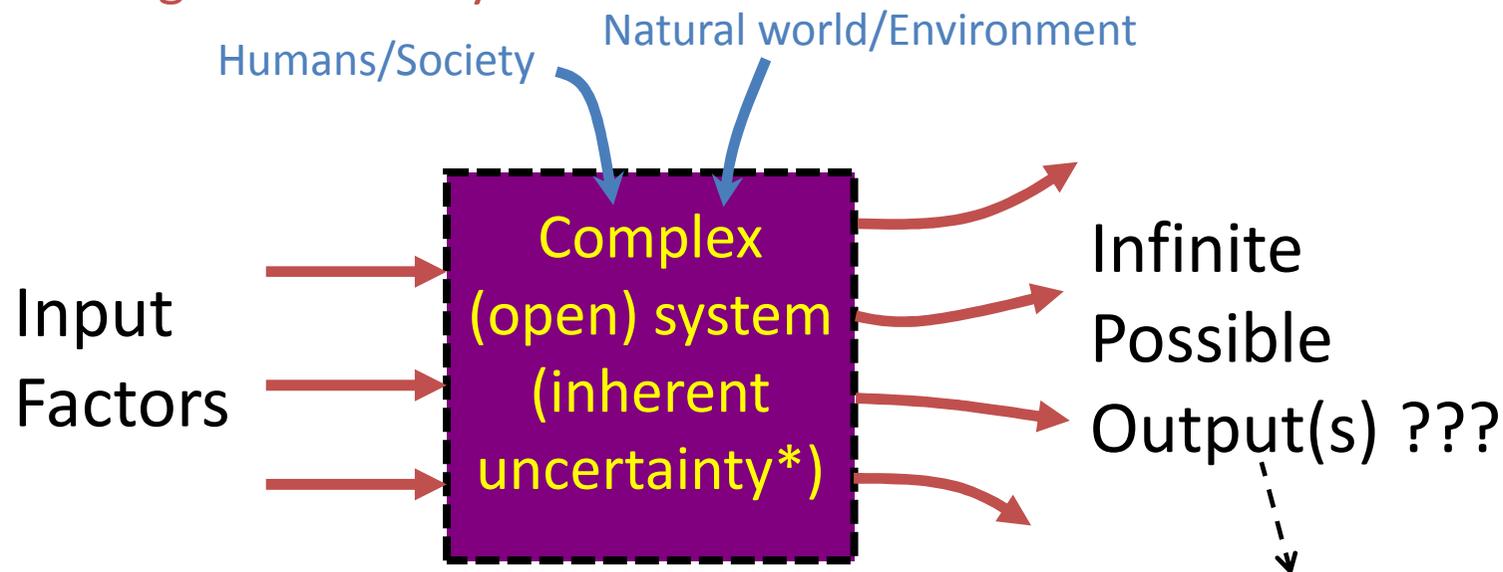
*\*May incorporate degree of uncertainty as a result of incompleteness of theories or model or due to unknown values for input factors or for their inherently uncertain or random nature*

System **outputs** may be **deterministically** predicted.  
All possible outcomes known and system uncertainty is expressed in terms of output **probabilities**



# Complex Problems; Risks and Uncertainty

## Characterising COMPLEX systems



*\*Deterministic models are often applied to describe and/or predict complex systems ('by repressing disorder, by pushing aside the uncertain'<sup>1</sup>). While these may provide useful insights, they need to be treated with appropriate caution as they are incapable of pre-stating all possible outcomes or associated probabilities.*

*System outputs cannot be deterministically predicted. All possible outcomes cannot be pre-determined, never mind their associated probabilities*

<sup>1</sup> Edgar Morin, *On Complexity*, (2008, p.5)



## LINEAR (COMPLICATED) SYSTEMS



Toyota RAV EV; Withdrawn 2003



EV's launched from 2011/2012

Electric Cars

## COMPLEX SYSTEMS



= Sold 300  
units p.a.

\* Human effects; legislation, context, infrastructure, technological services, cost, marketing, culture, perception, unk unk's..



= Success or  
Failure?

May be **TIME** and **SPACE** dependent;  
**CONTEXT, HISTORY** and **CULTURE** important

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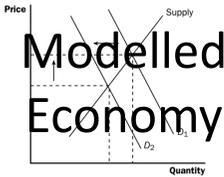
# LINEAR (COMPLICATED) SYSTEMS



% failure



% failure



Modelled Economy

+ 'Homo Economicus'

= Economic Growth



% failure

Characterised by **PROBABILITY**

# COMPLEX SYSTEMS ?



+



=

?

Annual Road Deaths



+



=

?

Nuclear Accident?

Real Economy



+



=

?

Economic Growth/Collapse?



+



=

?

Water Supply/Demand?

Characterised by **UNKNOWABLE**

**POSSIBILITIES** (outputs)

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In summary,

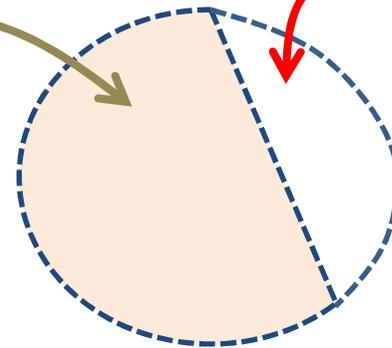
Human and natural inputs bestow complexity..

**Linear realm:**

**Closed quantifiable systems**, all possible outcomes known which can be **identified** and **predicted** or assigned probabilities.

e.g. **machine** operations

*Traditional engineer adept at solving*



**Complex realm:**

**Open systems with infinite unknown possibilities** to which probabilities cannot be assigned ('unknown unknowns'), enables **creativity, evolution, inherent uncertainty and risk, context, agency, values, emergence, self organisation**, e.g. **human** activity and agency, wicked problems

*Requires 'new engineer'*



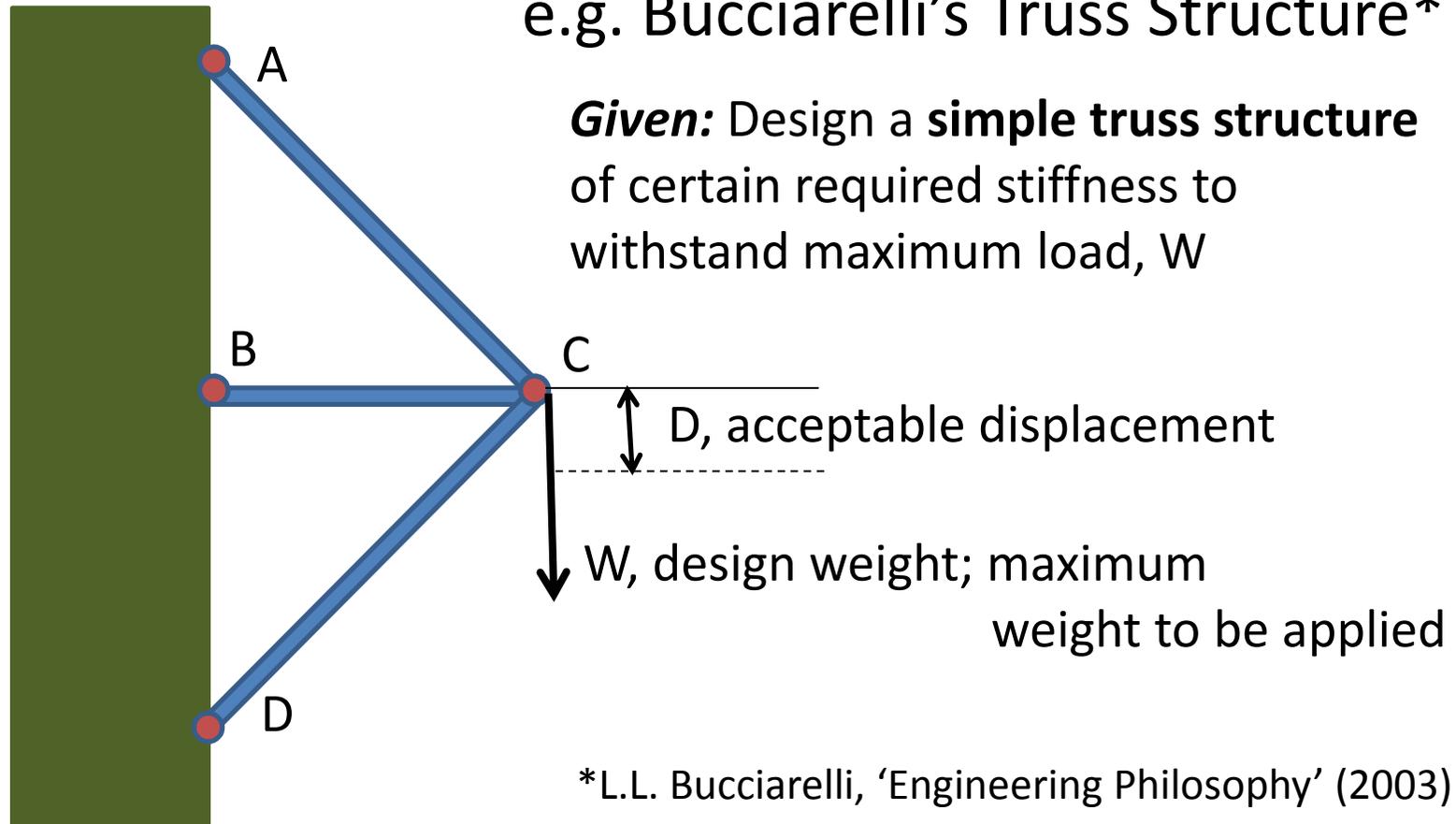
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## Human input introducing complexity

Human and natural inputs bestow complexity on linear systems..

e.g. Bucciarelli's Truss Structure\*

**Given:** Design a **simple truss structure** of certain required stiffness to withstand maximum load,  $W$

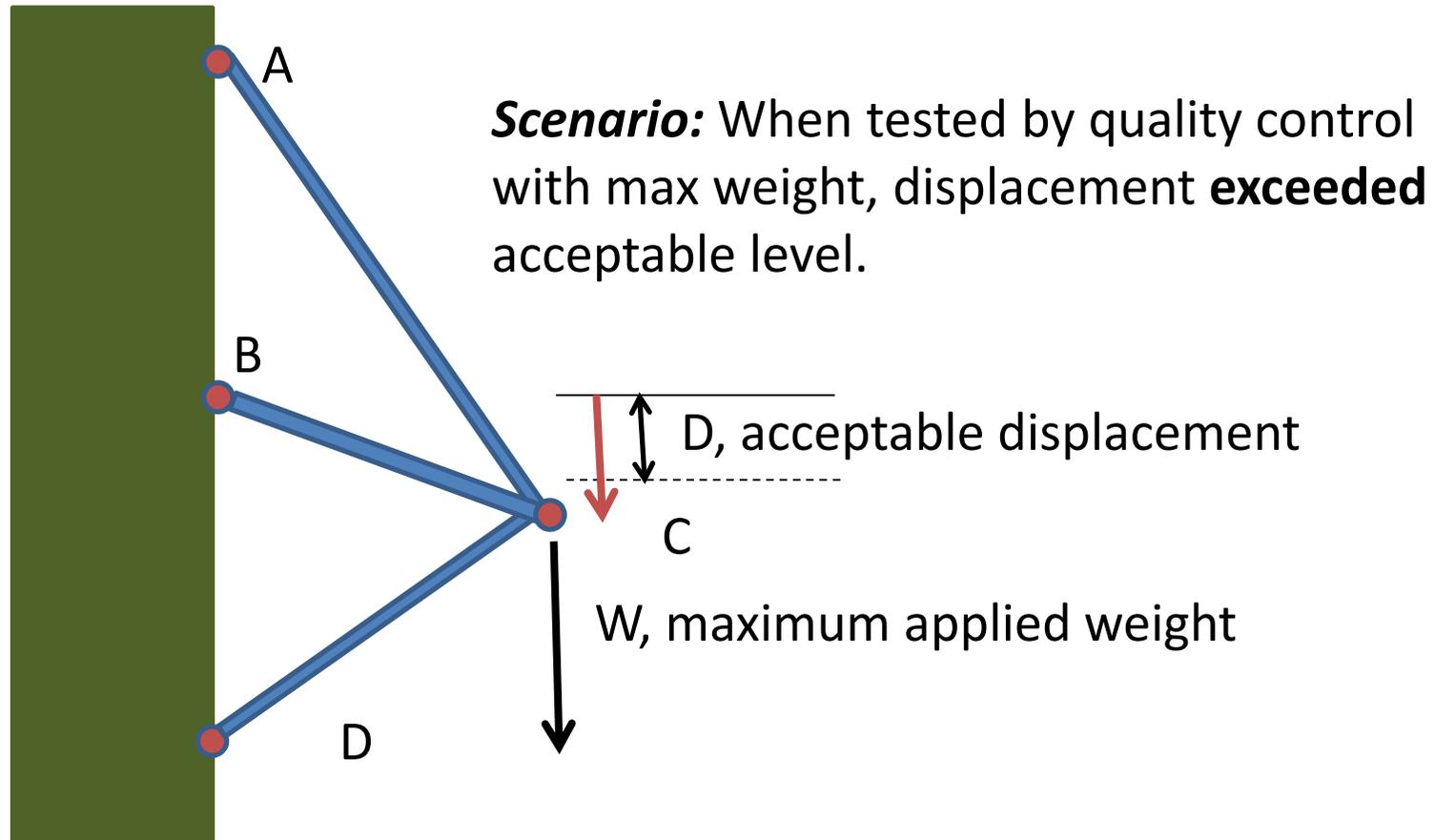


\*L.L. Bucciarelli, 'Engineering Philosophy' (2003)



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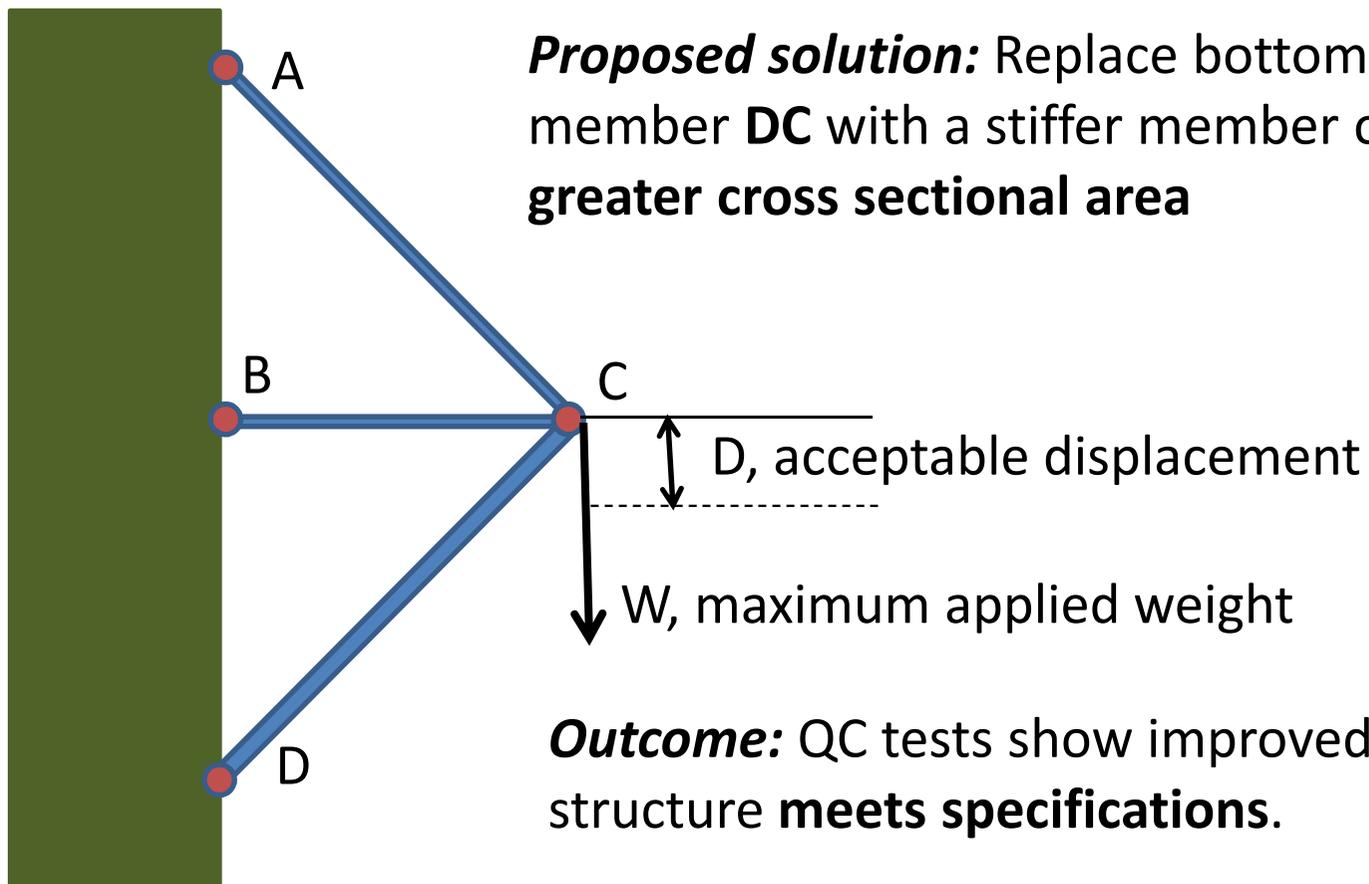
## Human input introducing complexity





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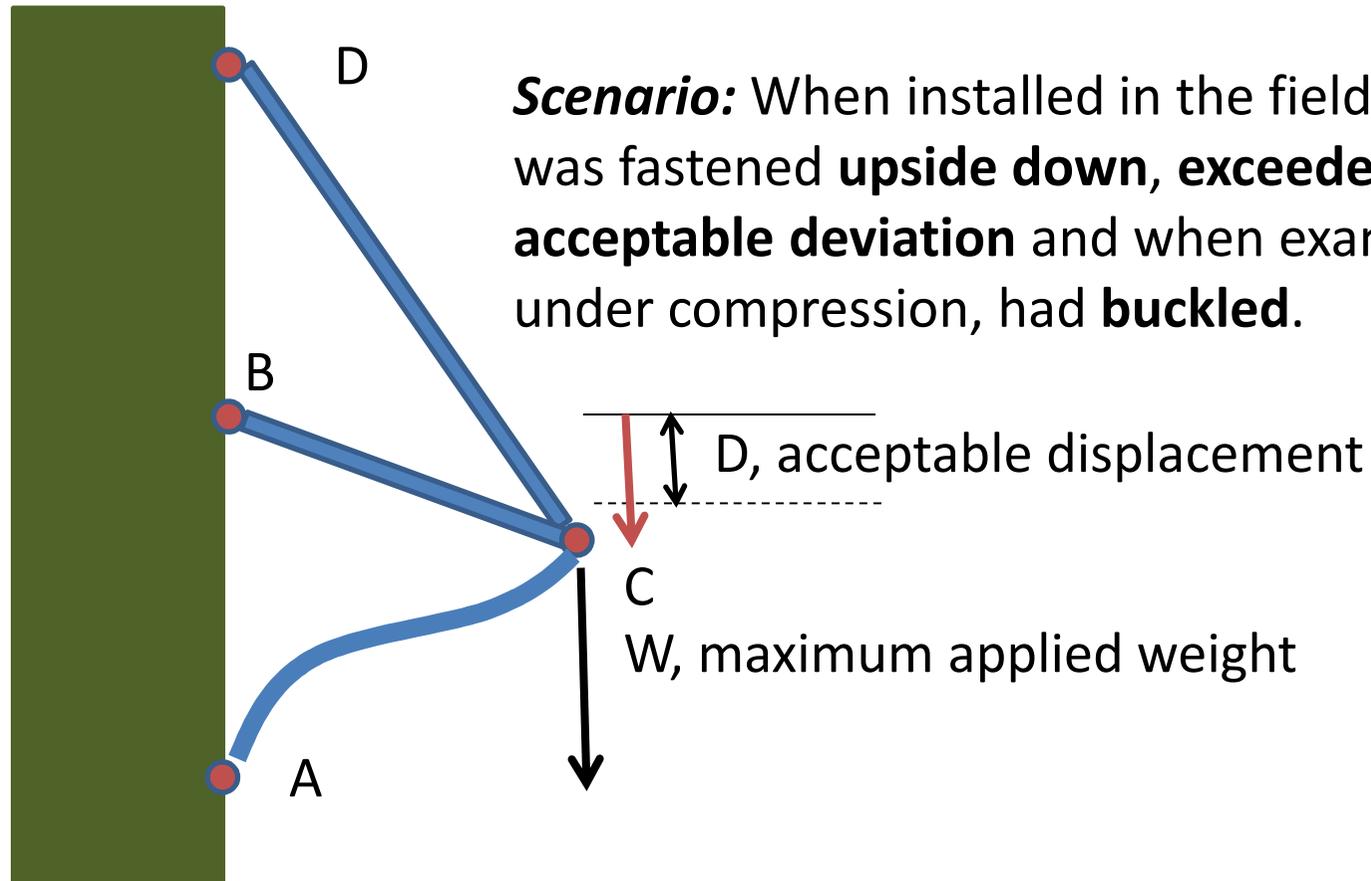
## Human input introducing complexity





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## Human input introducing complexity



**Scenario:** When installed in the field, bracket was fastened **upside down**, exceeded **acceptable deviation** and when examined, **AC** under compression, had **buckled**.

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## Human input introducing complexity

Q. **Why** did the **failure** occur?

A. Because the bucket was installed **incorrectly**.  
Had it been installed correctly it would not have failed.

But this was not the case here: the **context changed**;  
no one considered the possibility that it would be  
installed upside down. This was ‘**unthought-of**’, an  
‘**unknown**’ possibility and ‘**unimagined**’.  
**Such possibilities will always exist!**

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## Human input introducing complexity

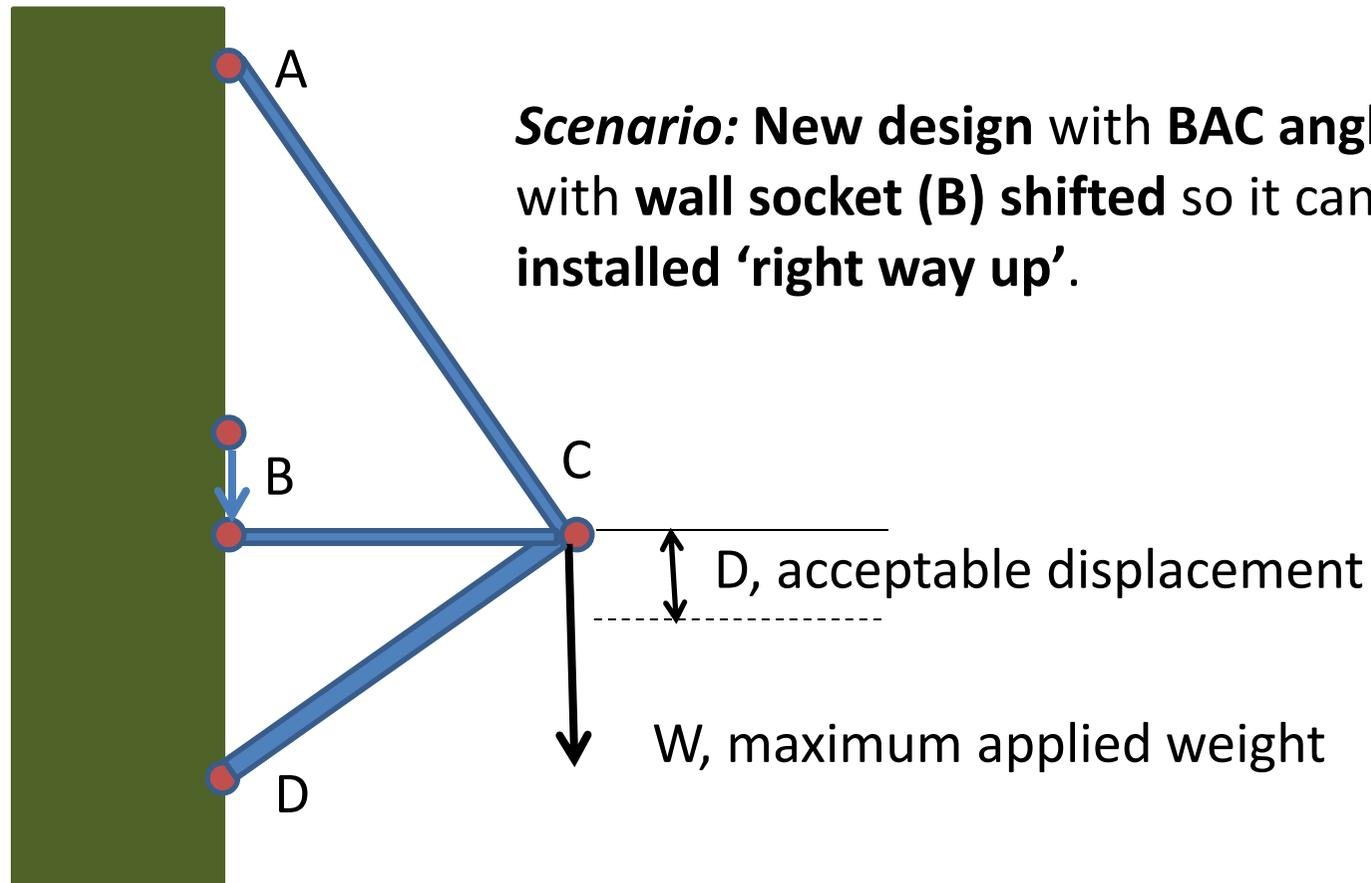
Q. But surely any engineer worth their salt would have displayed **better design practice**; tested the truss in **both configurations**, then perhaps replaced both members with **stiffer configurations** to meet specs?  
..and/or put a **'this end up'** label on the truss,  
..or design it so it could only be **installed one way up**, say so that top member is at smaller angle.

A. OK! Let's design it so it can be **installed one way up...**



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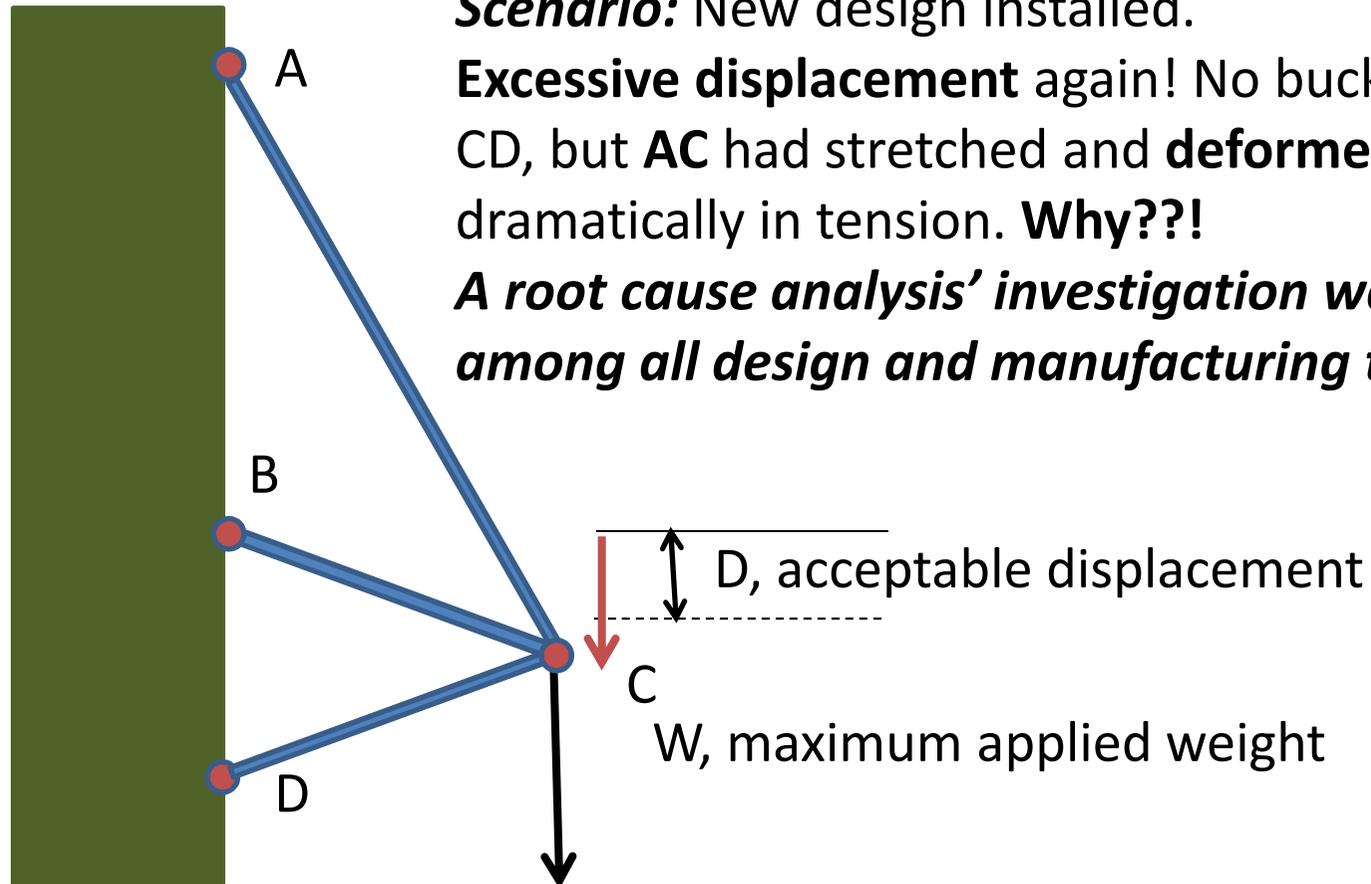
## Human input introducing complexity





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## Human input introducing complexity



**Scenario:** New design installed.

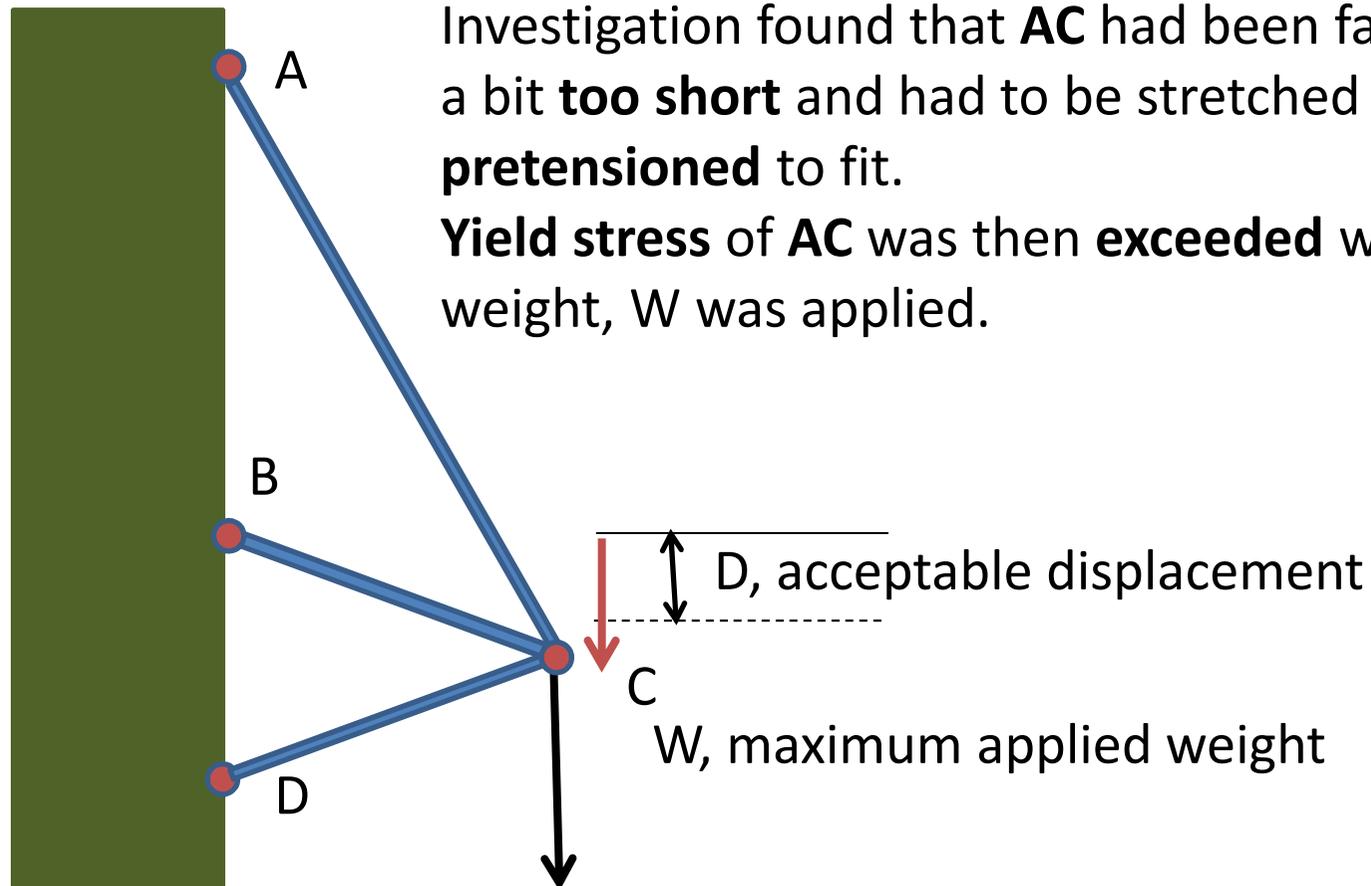
**Excessive displacement** again! No buckling of CD, but **AC** had stretched and **deformed** dramatically in tension. **Why??!**

***A root cause analysis' investigation was held among all design and manufacturing team..***



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## Human input introducing complexity



Investigation found that **AC** had been fabricated a bit **too short** and had to be stretched and **pretensioned** to fit.

**Yield stress** of **AC** was then **exceeded** when weight, **W** was applied.

D, acceptable displacement

C  
W, maximum applied weight

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## Human input introducing complexity

And so it can go on...

Whatever **'fix'** or improvement that is made which eliminates one possibility (e.g. improve **quality control** to eliminate sub standard fabrication) there can **always** be **another possibility not considered** (e.g. in designing, manufacturing, assembly, packaging, installation, use, maintenance, etc.) (i.e. an **'unknown unknown'**) and which could engender **failure**.  
**The set of possibilities is NEVER complete.**

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## Complexity implies inherent risk

If this can happen to the most **simple structural design** with **limited** human interaction, then the occurrence of **unknown possibilities**, the **opportunities for failure** and for **unintended consequences** associated with **complex** and **wicked** problems are even **more significant** and **constant companions!**

Risk is inherent and  
Murphy's Law applies!



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## Complexity implies inherent risk

Adding **increased complexity**, even as a means of achieving **additional precautions**, can help create new risks as unintended consequences.



e.g. A NASA Aviation Safety Reporting System report<sup>1</sup> found *'decreased flight crew altitude awareness because of the presence of the altitude alert system. The system was originally conceived as a backup, not a primary means of altitude control'*. It suggested the removal of the aural alert on short distance flights *'would assist in enhancing flight crew altitude awareness, if accompanied by appropriate retraining'* (6<sup>th</sup> Quarterly Rept. TM-78511, 1978)