

University College Cork, Ireland Coláiste na hOllscoile Corcaigh

## StudentSurvey.ie (2023) RESULTS REPORT: University College Cork



University Student Survey Board
Analysis by Ms Deirdre Kearney (Surveys Project Manager)

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## INTRODUCTION

This report presents the findings of the StudentSurvey.ie (Irish Survey of Student Engagement) fieldwork conducted in February 2023. The question set was revised in 2021. The survey is run in partnership between the Higher Education Authority (HEA), the Irish Universities Association (IUA), the Technological Higher Education Association (THEA) and the Union of Students in Ireland (USI).

The survey invites responses from first year undergraduate, final year undergraduate, and taught postgraduate (PGT) students in 21 higher education institutes in Ireland. It is designed specifically to gather data on student experience in higher education institutions, with a focus on the amount of time and effort students put into their studies and other educationally beneficial activities, as well as how institutions deploy resources and organise curriculum and learning opportunities to encourage students to participate in meaningful activities linked to learning. StudentSurvey.ie data is best used as a series of signposts to explore why students may have reported certain forms of engagement and it provides valuable feedback that is essential for the internal Quality Enhancement processes.

## Optional questions for 2022/2023 - Topical Modules

Topical Modules are small sets of pre-tested standardised questions which institutions can add on to their survey. Following a successful pilot study of four optional Topical Modules in 2022, an additional Topical Module was added in 2023. The five optional Topical Modules are:

- Topical Module 1: Career \& Workforce Preparation
- Topical Module 2: Civic Engagement
- Topical Module 3: Experiences with Online Learning
- Topical Module 4: Inclusiveness and Engagement with Diversity
- Topical Module 5: Academic Integrity (added in 2023)

Following consultation with the Deputy President and Registrar, Dean of Undergraduate and Graduate Studies, UCC opted to include Topical Module 4 - Inclusiveness and Engagement with Cultural Diversity in the 2022 and 2023 survey. The questions were deemed a fit with the University's Equality, Diversity and Inclusion agenda and will help us to understand if several initiatives that are currently ongoing are within the awareness of the larger student body. These results are separate to the established survey questions and can be found in the Topical Module section.

## WHAT IS STUDENT ENGAGEMENT?

The term 'student engagement' is used in educational contexts to refer to a range of related, but distinct, understandings of the interaction between students and the higher education institutions they attend. Most, if not all, interpretations of student engagement are based on the extent to which students actively avail of opportunities to involve themselves in 'educationally beneficial' activities and the extent to which institutions enable, facilitate, and encourage such involvement.

## PARTICIPATION IN STUDENTSURVEY.IE

14,150 students were invited to participate in the 2023 survey (Table 1). Working in partnership with our Students' Union Officers, the fieldwork was conducted in spring 2023, launching at UCC on Tuesday $7^{\text {th }}$ February and remaining open until Monday $27^{\text {th }}$ February. All eligible students were emailed an invitation to participate in this survey. Participation was voluntary, the survey was implemented online, and respondents were ensured confidentiality.

Table 1: How our students responded in the past 4 years

|  | 2020 |  | 2021 | 2022 |
| :--- | ---: | ---: | ---: | ---: |
| Total number of eligible students | 12,655 | 13,763 | 14,203 | 14,150 |
| Total number of respondents | 2,828 | 2,781 | 4,083 | 3,514 |
| Overall Percentage (\%) | 22.3 | 20.2 | 28.7 | 25 |

The UCC response rate for 2023 was $\mathbf{2 5 \%}(3,514)$ compared with $\mathbf{2 9 \%}(4,083)$ in 2022 . This is 4\% lower than our response rate for 2022 and aligns with the national response rate for Irish universities (25\%) in 2023. It should be noted that the average response rate nationally sits at $\mathbf{2 5 . 7} \%$. University College Cork sits at $14^{\text {th }}$ out of 21 institutions who participated in the survey, when compared to its position in 2022 ( 12 out of 21 ). UCC was also ranked $44^{\text {th }}$ of the responding universities (Table 2).

Table 2: UCC's participation in the StudentSurvey.ie at sectoral level (Irish Universities)

| University Response Rates | 2023 | 2022 | 2021 | 2020 | 2019 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Dublin City University | $31 \%$ | $35 \%$ | $25 \%$ | $28 \%$ | $33 \%$ |
| Maynooth University | $27 \%$ | $23 \%$ | $22 \%$ | $25 \%$ | $21 \%$ |
| Trinity College Dublin | $26 \%$ | $35 \%$ | $33 \%$ | $34 \%$ | $22 \%$ |
| University College Cork | $25 \%$ | $29 \%$ | $20 \%$ | $22 \%$ | $18 \%$ |
| University of Galway | $24 \%$ | $26 \%$ | $31 \%$ | $38 \%$ | $37 \%$ |
| University College Dublin | $22 \%$ | $27 \%$ | $32 \%$ | $34 \%$ | $23 \%$ |
| University of Limerick | $22 \%$ | $21 \%$ | $17 \%$ | $18 \%$ | $22 \%$ |

Table 3 presents the demographic profile of all UCC survey responders. The results consistently show that a respondent is mostly a female Irish student, under 23 years of age, in her first year of study. The pattern remains to be like in other universities in terms of their domicile and gender (UCC has a higher female response rate).

Table 3: Demographic Profile of UCC Participants in the StudentSurvey.ie 2023 and 2022

|  | University College Cork 2023 |  |  |  | University College Cork 2022 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | First <br> Year | Final Year | $\begin{gathered} \text { PG } \\ \text { Taught } \end{gathered}$ | $\begin{gathered} \hline \text { All } \\ \text { students } \end{gathered}$ | First Year | Final Year | PG Taught | All students |
| Population |  |  |  |  |  |  |  |  |
| Survey Population | 5011 | 3880 | 5259 | 14,150 | 5,042 | 3,680 | 5,482 | 14,204 |
| Respondents | 1498 | 914 | 1102 | 3,514 | 1,781 | 1,010 | 1,292 | 4,083 |
| Response Rate | 29.8 | 23.5 | 20.9 | 24.8 | 35.3 | 27.4 | 23.6 | 28.7 |

Age (Number)

| 23 years and under | 1236 | 652 | 102 | 1,990 | 1,471 | 737 | 157 | 2,365 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 24 years and over | 262 | 262 | 1000 | 1524 | 310 | 273 | 1,135 | 1,718 |
|  |  |  |  |  |  |  |  |  |
| Age (\%) | 82.5 | 71.3 | 9.25 | 56.6 | 82.6 | 73.0 | 12.2 | 57.9 |
| 23 years and under | 17.4 | 28.6 | 90.7 | 43.3 | 17.4 | 27.0 | 87.8 | 42.1 |
| 24 years and over |  |  |  |  |  |  |  |  |


| Sex (Number) |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 516 | 321 | 372 | 1,209 | 643 | 357 | 465 | 1,465 |
| Female | 970 | 588 | 720 | 2,278 | 1,128 | 652 | 824 | 2,604 |


| Sex (\%) |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Male | 34.7 | 35.3 | 34.0 | 34.6 | 36.3 | 35.4 | 36.1 | 36.0 |
| Female | 65.2 | 64.6 | 65.9 | 65.3 | 63.7 | 64.6 | 63.9 | 64.0 |

## Domicile (Number)

| Irish | 1343 | 857 | 766 | 2,966 | 1,650 | 945 | 1,009 | 3,604 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Irish | 155 | 57 | 336 | 548 | 131 | 65 | 283 | 479 |

Domicile (\%)

| Irish | 89.6 | 93.7 | 69.5 | 84.4 | 92.6 | 93.6 | 78.1 | 88.3 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Irish | 10.3 | 6.23 | 30.4 | 15.5 | 7.4 | 6.4 | 21.9 | 11.7 |

Mode of Study (Number)

| Full-time | 1381 | 861 | 668 | 2,910 | 1,622 | 964 | 766 | 3,352 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part-time/Remote | 117 | 53 | 434 | 604 | 159 | 46 | 526 | 731 |

Mode of Study (\%)

| Full-time | 92.1 | 94.2 | 60.6 | 82.8 | 91.1 | 95.4 | 59.3 | 82.1 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Part-time/Remote | 7.8 | 5.79 | 39.3 | 17.1 | 8.9 | 4.6 | 40.7 | 17.9 |

Programme Type (Number)

| Undergraduate Certificate/Diploma | 119 | 47 | 0 | 166 | 155 | 43 | 0 | 198 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Undergraduate Ordinary Degree | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Undergraduate Honours Degree | 1379 | 867 | 0 | 2,246 | 1,626 | 967 | 0 | 2,593 |


| Graduate Certificate/Diploma | 0 | 0 | 329 | 329 | 0 | 0 | 397 | 397 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Master's Taught | 0 | 0 | 773 | 773 | 0 | 0 | 895 | 895 |

Programme Type (\%)

| Undergraduate Certificate/Diploma | 7.94 | 5.14 | 0 | 4.72 | 8.7 | 4.3 | 0.0 | 4.8 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Undergraduate Ordinary Degree | 0 | 0 | 0 | 0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Undergraduate Honours Degree | 92.0 | 94.8 | 0 | 63.9 | 91.3 | 95.7 | 0.0 | 63.5 |
| Graduate Certificate/Diploma | 0 | 0 | 29.8 | 9.3 | 0.0 | 0.0 | 30.7 | 9.7 |
| Master's Taught | 0 | 0 | 70.1 | 21.9 | 0.0 | 0.0 | 69.3 | 21.9 |

## TOOLS TO SUPPORT ANALYSIS

## In Touch dashboard

Data are available and can be accessed via the In Touch dashboard, a Power BI driven data analysis and visualisation tool which will help you to analyse the results of StudentSurvey.ie. Using the In Touch dashboard, results are available which will allow colleagues to compare the indicator score for each indicator for respondents in programmes within their College, School, and Department with relevant comparators within the institution and nationally. When results are combined with local knowledge of programmes and the students enrolled, the value of the data can be maximised, making the most of this valuable dataset StudentSurvey.ie has created.

This tool enables Programme Directors and Coordinators to download and present programme data (for every fieldwork period since 2017) for the purposes of annual programme monitoring and document actions proposed in response. Programme Teams are encouraged to consider whether changes are required and, if so, what are the timeline/ responsibilities for action and monitoring impact.

To set up a profile on In Touch and access the platform, click here

## StudentSurvey.ie Report Templates and Guide

The accompanying StudentSurvey.ie Report Templates and Guide was designed for use by Programme Directors and Programme Coordinators to enhance their ability to access, analyse, report and respond to the student voice in a timely and effective way. Whilst this guide refers to, primarily, Programme Directors, it should also be used by any other post holders (including Heads of School, Student Engagement Officers) that are responsible for managing and monitoring programme quality.

Click here for a sample report containing all three templates.

## EXECUTIVE SUMMARY

The Student Survey provides a measure of the kind and extent of student engagement in their learning experience and the overall design of the survey means that comparison of scores between units within an institution are more meaningful than comparisons with other institutions. Enhancements are being made because of StudentSurvey.ie, and staff and students are best placed to measure and understand the impact of those enhancements through interrogation of their data. In this context the outcomes of the Survey provide signposts towards issues which may merit deeper exploration.

## Summary of Results - Indicator Scores

In this context the outcomes of the Survey provide signposts towards issues which may merit deeper exploration. The findings show that:
i. Some indicators, such as Quality of Interactions and Collaborative Learning, show a significant improvement in the trend in 2023. Other indicators, such as Student Faculty Interaction continue to emerge longitudinally as an area for development.
ii. UCC has shown improvements in eight indicators scores when compared to scores from 2022, currently six of those indicator scores (Higher Order Learning, Reflective and Integrative Learning, Collaborative Learning, Effective Teaching Practices, Quality of Interactions and Supportive Environment) are above the University national average.

## Students' Overall Experience at UCC

Two non-indicator questions are used to evaluate respondents' overall experience in UCC.
a) How would you evaluate your entire Education Experience in this institution?
b) If you could start over again, would you go to the same institution you are now attending?

Respondents rated their satisfaction with their overall educational experience highly in 2023 ( $\mathbf{8 2} .2 \%$ ). The proportion of respondents choosing the option 'Fair' decreased slightly when compared to 2022 ( $\mathbf{5 0 . 8 \%}$ in 2022 v 50.4\% in 2023). Furthermore, there was a slight increase in the proportion of respondents choosing the option 'Poor' moving from $\mathbf{2 . 4 \%}$ to $\mathbf{2 . 8 \%}$.

The survey also asked respondents to rate their likelihood of returning to the same institution if they were to start over again. The proportion of respondents who reported 'Definitely yes' was $\mathbf{5 0 . 4 \%}$ in 2023, a 3\% increase from 2022. Respondents reported that they were supported by UCC in terms of ongoing effective and timely feedback on a draft or work in progress, with $\mathbf{2 0 . 2 \%}$ of respondents selecting 'Quite a bit/Very much'. 49\% of first year undergraduate respondents reported that the UCC provided support for their overall well-being (recreation, health care, counselling, etc.)

It was interesting to see that $41.5 \%$ of students often/very often included diverse perspectives (political, religious, racial, ethnic, gender, etc.) in conversations or assignments, compared to $\mathbf{3 5 . 6 \%}$ in 2022. It is pleasing to see that the curriculum is evolving to represent the diversity of our society and we hope to see it increase more next year.

## Considerations for Withdrawal

Students have considered withdrawing from their institutions for a wide range of reasons for example, financial reasons, personal or family reasons, health reasons and employment reasons. Unquestionably, the cost of living and accommodation crisis will have a negative impact on these figures if steps are not taken to invest in these students, their facilities, and resources on campus.
65.1\% of UCC students had not seriously considered withdrawing from their degree programme.

- $\mathbf{1 0 . 2 \%}$ of UCC students had seriously considered withdrawing from their degree programme for financial reasons.
- $\mathbf{1 3 . 0} \%$ of UCC students had seriously considered withdrawing from their degree programme for personal or family reasons.
- $6.4 \%$ of UCC students had seriously considered withdrawing from their degree programme for health reasons.
- $4.3 \%$ of UCC students had seriously considered withdrawing from their degree programme for employment reasons.
- $7.2 \%$ of UCC students had seriously considered withdrawing from their degree programme to transfer to another institution.
- 8.4\% of UCC students had seriously considered withdrawing from their degree programme for another reason.



## INDICATOR SCORES ACROSS UCC

## How are indicator scores calculated?

The StudentSurvey.ie survey is comprised of ten indicators with each indicator scored out of a maximum of 60 -point scale. Indicator scores are averaged means and are not percentages but rather reflect relative performance. They are calculated scores to enable interpretation of the data at a higher level than individual questions, i.e., to act as signposts to help the reader to navigate the large data set. There are 22 individual non-indicator questions that are scored on a 100 -point scale (percentage). No single indicator reflects the complex dimensions of student behaviour and institutional performance. This summary data is based on the numeric indices only and the comparisons used are between the UCC index scores and the average for the other seven StudentSurvey.ie Universities, and all other StudentSurvey.ie institutions.

## Indicator Scores: UCC versus Irish Universities

Comparison of individual scores across institutions is inappropriate given that the differences with respect to mission, resources, profile, and response rates. Table 4 below indicates how UCC's performance compared with other Irish Universities for the academic year 2022/23 to 2020/2021. In addition, the scores for all other StudentSurvey.ie institutions are also included to add further context.

Table 4: Indicator scores - 3-year overview

|  | UCC <br> 2021 | UCC <br> 2022 | UCC <br> 2023 | All <br> SS.IE <br> 2023 | Watch <br> points | Universities <br> 2023 | Watch <br> points |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Index Scores (Mean) |  |  |  |  |  |  |  |
| Higher Order Learning | 35.2 | 36.1 | 36.76 | 35.14 | 0.1 | 36.54 | 0.0 |
| Reflective and Integrative Learning | 30.4 | 32.5 | 33.44 | 32.24 | 0.1 | 33.41 | 0.0 |
| Quantitative Reasoning | 18.2 | 20.1 | 20.36 | 21.33 | -0.1 | 22.13 | -0.1 |
| Learning Strategies | 31.6 | 32.8 | 33.20 | 32.14 | 0.1 | 33.03 | 0.0 |
| Collaborative Learning | 19.3 | 25.4 | 26.91 | 30.39 | -0.3 | 30.44 | -0.3 |
| Student-Faculty Interaction | 8.1 | 11 | 11.47 | 14.14 | -0.2 | 12.87 | -0.1 |
| Effective Teaching Practices | 30.8 | 32.7 | 32.45 | 33.19 | -0.1 | 32.74 | 0.0 |
| Quality of Interactions | 28.5 | 38.4 | 41.19 | 40.55 | 0.0 | 40.26 | 0.1 |
| Supportive Environment | 23.3 | 29.1 | 29.87 | 29.26 | 0.0 | 29.97 | 0.0 |
| Learning, Creative and Social Skills | - | 32.6 | 32.49 | 33.36 | -0.1 | 33.69 | -0.1 |

Colours indicate the scale of the effect size.
Key: $\quad>=0.1$ small positive effect $\quad<=-0.1$ small negative effect $<=-0.3$ medium negative effect

## Indicator Scores: By Year of Study

Table 7 below compares indicator scores at cohort level with those of other Irish Universities

Table 5: Indicator scores - by Year of Study

|  |  |  | Y1 |  | YF |  | PGT |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Irish | UCC | Irish <br> Univ | UCC | Irish <br> Univ | UCC | Irish <br> Univ | UCC |
|  |  | 36.54 | 36.76 | 34.88 | 35.46 | 36.20 | 37.40 | 39.75 |
|  | 38.32 |  |  |  |  |  |  |  |
| Reflective and Integrative Learning | 33.41 | 33.44 | 31.50 | 31.48 | 32.98 | 33.62 | 37.25 | 36.94 |
| Quantitative Reasoning | 22.13 | 20.36 | 20.31 | 18.78 | 23.65 | 20.77 | 23.90 | 22.76 |
| Learning Strategies | 33.03 | 33.20 | 32.13 | 32.30 | 32.28 | 32.03 | 35.29 | 35.97 |
| Collaborative Learning | 30.44 | 26.91 | 30.03 | 26.54 | 31.66 | 27.04 | 30.03 | 27.49 |
| Student-Faculty Interaction | 12.87 | 11.47 | 9.71 | 8.06 | 14.33 | 13.00 | 17.04 | 16.00 |
| Effective Teaching Practices | 32.74 | 32.45 | 31.74 | 32.05 | 30.82 | 30.54 | 36.25 | 34.98 |
| Quality of Interactions | 40.26 | 41.19 | 39.88 | 40.57 | 38.10 | 40.66 | 42.97 | 42.76 |
| Supportive Environment | 29.97 | 29.87 | 31.79 | 31.54 | 26.53 | 28.27 | 30.03 | 28.67 |
| Learning, Creative and Social Skills | 33.69 | 32.49 | 31.98 | 30.03 | 34.29 | 34.67 | 36.09 | 34.35 |

The findings show that:

- Indicator scores provide the greatest benefit when used as signposts to explore the experiences of different groups of respondents - UCC first-year cohort (Y1) respondents were stronger across 'Higher Order Learning', 'Learning Strategies', 'Effective Teaching Practices' and 'Quality of Interactions' when compared with the Y1 cohort across the university sector.
- Final-year respondents show the largest negative differentiation in learning collaboratively when compared to other Irish Universities (YF: UCC 27.04, Irish Univ: 31.66). This was motivated by more final-year respondents across Irish Universities reporting that they 'often or very often' worked with other students on projects compared with UCC (UCC 43\% vs Irish Univ 58\%).
- Engaging with academic staff was particularly challenging across first-year respondents, where $65 \%$ 'never' discussed their performance with academic staff compared with $60 \%$ in other Universities.


## Indicator Scores: By Academic Unit

Table 6: Indicator scores - by Academic Unit

|  | University College Cork 2023 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | ACE | CACSS | B\&L | M\&H | SEFS |
| Index Scores (Mean) |  |  |  |  |  |
| Higher Order Learning | 38.8 | 37.9 | 36.6 | 35.6 | 35.3 |
| Reflective and Integrative Learning | 34.8 | 36.3 | 32.2 | 34.0 | 29.1 |
| Quantitative Reasoning | 18.2 | 16.9 | 22.4 | 19.9 | 25.6 |
| Learning Strategies | 33.1 | 33.2 | 32.7 | 35.3 | 32.1 |
| Collaborative Learning | 20.8 | 24.2 | 28.3 | 29.0 | 30.2 |
| Student-Faculty Interaction | 10.4 | 12.3 | 11.3 | 11.1 | 10.7 |
| Effective Teaching Practices | 35.8 | 33.2 | 31.7 | 32.4 | 30.9 |
| Quality of Interactions | 41.6 | 41.6 | 41.2 | 39.5 | 41.8 |
| Supportive Environment | 27.2 | 30.7 | 32.6 | 27.0 | 29.2 |
| Learning, Creative and Social Skills | 32.8 | 32.5 | 34.2 | 31.9 | 31.4 |

Comparison of indicator scores for various disciplines illustrates the notable variation that exists between fields of study as outlined in table 8 above. The proportion of students studying disciplines also influences the overall results for each institution. Different indicator scores should not be compared to each other as there is no direct link between them and no useful interpretation can be drawn from doing so. Furthermore, we would not expect a uniformity of scores across colleges, the differing profiles represent the strengths of disciplines within these colleges, and the colleges themselves are best placed to interpret these profiles against their expectations.

Indicator results are provided for the five Academic Units as seen in Table 6 above. 'Quality of Interactions' is the strongest indicator across all faculties (ACE 41.6/60, CACSSS 41.6/60, B\&L 41.2/60, M\&H 39.5/60, SEFS 41.8/60) and the weakest is 'Student Faculty Interaction' (ACE 10.3/60, CACSSS 11.2/60, B\&L 11.4/60, M\&H 11.6/60, SEFS 9.8/60). The College of Arts, Celtic Studies and Social Sciences lead in seven indicators when compared to UCC Indicator scores in 2023.

## Non-specific Indicator Items

These questions do not directly relate to a specific engagement indicator but are included in the survey because of their contribution to a broad understanding of student engagement.

Table 7: Non-indicator questions

| (Different question stems are used) |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Asked questions or contributed to discussions in class, tutorials, labs or online | Never | 13.6 | 18.6 | 14.0 | 4.5 |
|  | Sometimes | 39.3 | 45.3 | 41.6 | 26.4 |
|  | Often | 25.2 | 19.9 | 25.9 | 34.1 |
|  | Very often | 21.8 | 16.3 | 18.4 | 35.0 |
| Attended class, tutorials, labs, studios, or online without doing the preparation expected of you (completing readings or assignments, etc.) * | Never | 17.6 | 16.1 | 14.7 | 23.1 |
|  | Sometimes | 43.0 | 43.9 | 44.0 | 40.4 |
|  | Often | 19.3 | 20.8 | 21.3 | 14.5 |
|  | Very often | 20.2 | 19.2 | 20.0 | 22.0 |
| Made a presentation in class, tutorials, labs, studios, or online* | Never | 36.3 | 53.1 | 18.5 | 23.3 |
|  | Sometimes | 34.3 | 28.6 | 44.9 | 33.9 |
|  | Often | 17.9 | 9.8 | 24.5 | 26.0 |
|  | Very often | 11.5 | 8.4 | 12.1 | 16.7 |
| Explored how to apply your learning in the workplace | Never | 27.5 | 36.5 | 27.0 | 11.8 |
|  | Sometimes | 32.6 | 33.3 | 32.5 | 31.5 |
|  | Often | 24.6 | 20.9 | 27.6 | 28.1 |
|  | Very often | 15.4 | 9.3 | 12.8 | 28.6 |
| Exercised or participated in physical fitness activities (whether related to your course/ institution or in your life outside your institution) * | Never | 22.4 | 21.3 | 21.4 | 25.5 |
|  | Sometimes | 27.5 | 27.0 | 26.3 | 29.5 |
|  | Often | 25.7 | 25.8 | 29.2 | 22.1 |
|  | Very often | 24.3 | 25.8 | 23.1 | 22.9 |
| Blended academic learning with workplace experience | Never | 41.3 | 54.7 | 38.2 | 20.4 |
|  | Sometimes | 25.2 | 23.6 | 28.5 | 24.8 |
|  | Often | 20.3 | 14.8 | 20.0 | 30.5 |
|  | Very often | 13.2 | 6.9 | 13.3 | 24.2 |
| Worked on assessments that informed you how well you are learning | Never | 19.9 | 18.8 | 27.0 | 14.9 |
|  | Sometimes | 40.8 | 43.0 | 38.8 | 38.8 |
|  | Often | 29.2 | 29.7 | 25.2 | 32.1 |
|  | Very often | 10.1 | 8.5 | 8.9 | 14.3 |
| Acquiring job- or work-related knowledge and skills | Very little | 14.8 | 17.4 | 13.8 | 11.4 |
|  | Some | 29.0 | 31.7 | 32.0 | 21.5 |
|  | Quite a bit | 31.8 | 32.4 | 27.8 | 34.8 |
|  | Very much | 24.4 | 18.5 | 26.3 | 32.3 |
| Engage in voluntary activity (whether related to your course/ institution or in your life outside your institution) * | Have not decided | 24.3 | 26.1 | 23.4 | 22.3 |
|  | Do not plan to do | 16.4 | 9.6 | 23.1 | 20.9 |


|  | Plan to do | 33.3 | 44.3 | 18.8 | 29.3 |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | Done or in <br> progress | 26.0 | 19.9 | 34.8 | 27.4 |
|  | Poor | 2.8 | 1.6 | 3.2 | 4.3 |
|  | Fair | 15.0 | 14.5 | 16.3 | 14.5 |
|  | Good | 50.1 | 51.7 | 51.7 | 46.0 |
|  | Excellent | 32.0 | 32.2 | 28.8 | 35.1 |
| If you could start over again, <br> would you go to the same <br> institution you are now <br> attending? | Definitely no | 2.3 | 1.2 | 2.7 | 3.7 |
|  | Probably no | 8.2 | 5.3 | 11.7 | 9.3 |
|  | Probably yes | 39.1 | 39.0 | 38.7 | 39.8 |
|  | Definitely <br> yes | 50.4 | 54.5 | 46.9 | 47.3 |



## QUALITATIVE DATA - OPEN ENDED QUESTIONS

Additionally, this report presents an evaluation of the self-reported qualitative feedback from students which require them to reflect on their meaningful and purposeful educational activities and experiences and the extent to which UCC provides such opportunities and encourage students to engage with them. Beyond the pre-defined set of possible answer choices, students also had the opportunity to provide their own comments - with the examples below illuminating some of the wider issues at play across the University.

To promote the use of qualitative data we employed the use of Bigram networks. To move beyond counting word occurrences which often contain little to no information we decided to tokenize consecutive two-word sequences within each comment provided by students, as they tend to capture main topics better than individual words. These sequences are called bigrams. They show repeated core words and visualize some (but not all) of the most talked about topics.

## What does your institution do best to engage students in learning?

933 students provided responses to this qualitative question, PGT (274), Y1 (403), and YF (256) and the responses denote an alignment with UCC's performance in all indicator scores. The feedback provides valuable insight from the perspectives of current students.

Students were generally satisfied with class discussions, how their teaching is linked to real world examples and how they are being assessed. Students who interacted frequently with academic staff are more satisfied with all aspects of their educational experience. Furthermore, a large proportion of respondents agreed that good interactions offer enhanced opportunities for learning and enhanced awareness of student's needs.

The open comments identified both the Skills Centre and improved access to learning resources as areas where many students felt enhanced their student experience. Work placement, group tutorials and Clubs and Societies also rated highly as all three services provided opportunities for students to connect and interact with their peers.


Figure 1: Qualitative Feedback (best aspects)

## What could your institution do to improve students' engagement in learning?

878 students provided responses to this qualitative question, PGT (256), Y1 (369), and YF (253). Some of the areas for consideration that are emerging in 2023 include (1) reducing pressure and improve wellbeing around assessment, (2) more supports for students with a focus on mature students, and (3) a further focus on student mental health. Respondents have also reiterated better advice around assignments, coursework and timely feedback would be welcomed.


Figure 2: Qualitative Feedback (areas of improvement)

## LOOKING DEEPER - PERFORMANCE INDICATORS (TEACHING AND LEARNING PILLAR)

StudentSurvey.ie (Irish Survey of Student Engagement) has become an established feature of the higher education landscape in Ireland since its development and subsequent pilot in 2016. Development and implementation of StudentSurvey.ie is driven by the intention to inform, support, and encourage enhancement discussions and activities throughout institutions, and to inform national policy.

The recently launched System Performance Framework 2023-2028 ${ }^{1}$ by the Higher Education Authority sets out parameters under which higher education institutions will 'set out their unique contribution to the achievement of national strategic priorities and outcomes, as appropriate to their missions, scale, location, and strategic plan'. For the purposes of the Performance Agreements, Indicators will be used by institutions to monitor progress and measure success. Pillar 1 Teaching and Learning ${ }^{2}$ specifically calls out the following StudentSurvey.ie Indicators as performance objectives.

1. Student Survey Effective Teaching Practices Score
2. Student Survey Quality of Interactions Score
3. Student Survey Supportive Environment Score

This spotlight chapter examines the reported experiences of our students from six years of student feedback gathered by StudentSurvey.ie aligned to the newly established System Performance dashboard. Offering the same questions each year during this six-year period allows us to present results to understand and explore any changes in students' perceptions of their experience and engagement at UCC. It is hoped, the addition of this looking deeper chapter will stimulate discussion about the trajectory of student engagement developments and their impact over time, as well as provide College Executives with inspiration and direction for their own analyses and actions.

## Student Survey Effective Teaching Practices Score

These questions explore the extent to which student experience teaching practices that contribute to promoting comprehension and learning.

This index consists of the following items:

- Clearly explained course goals and requirements
- Taught in an organised way.
- Used examples or illustrations to explain difficult points.
- Provided feedback on draft work in progress.
- Provided prompt and detailed feedback on tests or completed assignments.

[^0]Table 8: Effective Teaching Practices Score vs Benchmark.

| Survey Year | UCC | Universities | All SS.IE |
| :--- | :---: | :---: | :---: |
| 2017 | 34.6 | 34.3 | 34.6 |
| 2018 | 34.6 | 34.1 | 34.7 |
| 2019 | 34.2 | 34.3 | 34.7 |
| 2020 | 33.1 | 34.5 | 34.9 |
| 2021 | 30.8 | 31.1 | 32.5 |
| 2022 | 32.7 | 32.6 | 33.1 |
| 2023 | 32.4 | 32.7 | 33.2 |

The UCC average Effective Teaching Practice score (33.2) is statistically lower than the average universities score (33.7). However, the effect size is small (0.1), and so may not represent a real-world difference.

Table 9: Effective Teaching Practices Score by Cohort

| Survey Year | PGT | UG Final Year | UG First Year |
| :--- | :---: | :---: | :---: |
| 2017 | 36.9 | 33.9 | 34.1 |
| 2018 | 38.8 | 32.4 | 33.8 |
| 2019 | 37.7 | 32 | 33.6 |
| 2020 | 36.9 | 31.2 | 32.5 |
| 2021 | 33 | 28.8 | 30.7 |
| 2022 | 36.4 | 29.7 | 32.1 |
| 2023 | 35 | 30.5 | 32 |

In general, there are indications that Effective Teaching Practices scores are higher for PGT students compared to UG students.

There are significant differences between Effective Teaching scores across years. First Year UG and Final Year UG students have significantly lower scores than PGT students, there were no significant differences between the undergraduate years until 2021, which likely represents the impact of COVID-19. This result may represent differing teaching styles in post graduate courses compared to undergraduate courses. There are no significant gender differences in this pattern, and there are no gender differences in this pattern when compared across colleges.

Table 10: Effective Teaching Practices Score by College

| Survey Year | ACE | CACSS | B\&L | M\&H | SEFS |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2017 | 35.8 | 35.8 | 32.6 | 35.2 | 33.2 |
| 2018 | 40.9 | 34.5 | 32.7 | 35.4 | 33.3 |
| 2019 | 32.7 | 31.9 | 32.8 | 30.9 | 26.9 |
| 2020 | 37.7 | 33.2 | 32.7 | 33.5 | 31.4 |
| 2021 | 35.8 | 31.9 | 30.7 | 27.8 | 30 |
| 2022 | 36.2 | 32.5 | 33.1 | 32.9 | 31.5 |


| 2023 | 35.8 | 33.2 | 31.7 | 32.4 | 30.9 |
| :--- | :--- | :--- | :--- | :--- | :--- |

## Student Survey Quality of Interactions Score

These questions explore student experiences of supportive relationships with a range of other people and roles on campus, thereby contributing to students' ability to find assistance when needed and to learn from and with those around them.

Students were asked to rate the quality of their interactions, with 1 meaning Poor and 7 meaning Excellent, with the following:

- Students
- Academic Advisors
- Academic Staff
- Support services staff (career services, student activities, accommodation, etc.)
- Other administrative staff and offices (registry, finance, etc.)

Table 11: Quality of Interactions Score vs Benchmark.

| Survey Year | UCC | Universities | All SS.IE |
| :--- | :---: | :---: | :---: |
| 2017 | 39 | 38.7 | 39 |
| 2018 | 40.2 | 38.7 | 39.2 |
| 2019 | 39.2 | 38.9 | 39.3 |
| 2020 | 36.9 | 38.1 | 38.5 |
| 2021 | 28.5 | 28.7 | 30.2 |
| 2022 | 38.4 | 38 | 38.4 |
| 2023 | 41.2 | 40.3 | 40.6 |

The UCC average Quality of Interactions score (37.6) is comparable to the average SS.IE-U score (37.8). The effect size of 0.1 is small, and so it is likely that it does not represent a realworld difference.

Table 12: Quality of Interactions Score by Cohort

| Survey Year | PGT | UG Final Year | UG First Year |
| :--- | :---: | :---: | :---: |
| 2017 | 41.4 | 39.2 | 38 |
| 2018 | 43.4 | 39 | 39.1 |
| 2019 | 42.6 | 38.7 | 37.7 |
| 2020 | 40.6 | 35.2 | 36.3 |
| 2021 | 29.2 | 29.3 | 27.9 |
| 2022 | 40 | 36.9 | 38.4 |
| 2023 | 42.8 | 40.7 | 40.6 |

In general, there are indications that Quality of Interaction scores are higher for PGT students compared to UG students.

There are significant differences between Quality of Interaction scores across years. First Year UG and Final Year UG students have significantly lower scores than PGT students. This result
may represent differing styles of interaction with PGT students who are in smaller classes and more advanced in their studies. There are no significant gender differences in this pattern, and there are no significant gender differences in this pattern when compared across colleges.

Table 13: Quality of Interactions Score by College

| Survey Year | ACE | CACSS | B\&L | M\&H | SEFS |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2017 | 42 | 39.2 | 36.2 | 41.7 | 38 |
| 2018 | 47.7 | 39.5 | 39.4 | 43 | 37.7 |
| 2019 | 37.3 | 36.2 | 37.8 | 36.2 | 34.4 |
| 2020 | 39.3 | 36.7 | 36 | 38.1 | 36.6 |
| 2021 | 35.5 | 29.5 | 26.1 | 29.4 | 26.9 |
| 2022 | 40.3 | 38.2 | 38.5 | 38.1 | 38.2 |
| 2023 | 41.6 | 41.6 | 41.2 | 39.5 | 41.8 |

## Student Survey Supportive Environment Score

These questions explore students' perceptions of how much their higher education institution emphasises services and activities that support their learning and development.

This index consists of the following which students rated with 1 meaning Very Little and 4 meaning Very Much:

- Providing support to help students succeed academically.
- Using learning support services (learning centre, computer centre, maths support, writing support etc.)
- Contact among students from different backgrounds (social, racial/ethnic, religious, etc.)
- Providing opportunities to be involved socially.
- Providing support for your overall well-being (recreation, health care, counselling, etc.)
- Helping you manage your non-academic responsibilities (work, family, etc.)
- Attending campus activities and events (special speakers, cultural performances, sporting events, etc.)
- Attending events that address important social, economic, or political issues.

Table 14: Supportive Environment Score vs Benchmark

| Survey Year | UCC | Universities | All SS.IE |
| :--- | :---: | :---: | :---: |
| 2017 | 29.5 | 30.5 | 28.9 |
| 2018 | 29.9 | 30.3 | 28.8 |
| 2019 | 29.7 | 30.3 | 28.7 |
| 2020 | 28.7 | 29 | 28 |
| 2021 | 23.3 | 23.6 | 24.1 |
| 2022 | 29.1 | 29 | 28.3 |
| 2023 | 29.9 | 30 | 29.3 |

The UCC average Supportive Environment score (28.5) is statistically higher than the average SS.IE score (28.01). The effect size is small (0.1), and so may not represent a real-world difference.

Table 15: Supportive Environment Score by Cohort

| Survey Year | PGT | UG Final Year | UG First Year |
| :--- | :---: | :---: | :---: |
| 2017 | 37.5 | 28.7 | 30.4 |
| 2018 | 28.1 | 29.3 | 31.1 |
| 2019 | 29 | 27.5 | 31.2 |
| 2020 | 26.5 | 26.3 | 30.4 |
| 2021 | 21 | 23.7 | 24.2 |
| 2022 | 29.5 | 26.2 | 30.3 |
| 2023 | 28.7 | 28.3 | 31.5 |

In general, there are indications that the Supportive Environment scores are higher for First Year UG students compared to Final Year UG and PGT students. There were indications of possible differences between males and females when compared across colleges.

There are significant differences between Supportive Environment scores across years. First Year UG have significantly higher scores than Final Year UG and PGT students, there were no significant differences between these two latter groups. This result may represent the work of the First Year Experience Programme. There are no significant gender differences across the years. However, and there were some differences when compared across colleges. In the College of Medicine and Health males had higher scores compared to females, this pattern was also evident in ACE.

Table 16: Supportive Environment by College

| Survey Year | ACE | CACSS | B\&L | M\&H | SEFS |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2017 | 21.3 | 31.5 | 29.2 | 29.7 | 30 |
| 2018 | 23.1 | 30.5 | 31.6 | 28.8 | 30.3 |
| 2019 | 25.8 | 31.5 | 32.3 | 27.2 | 31.4 |
| 2020 | 23.5 | 29.1 | 29.1 | 29.9 | 28.3 |
| 2021 | 22.2 | 24.3 | 23.1 | 22.2 | 23.1 |
| 2022 | 22.5 | 29.4 | 31.5 | 27.5 | 29.4 |
| 2023 | 27.2 | 30.7 | 32.6 | 27 | 29.2 |

## TOPICAL MODULE 4- Inclusiveness and Engagement with Diversity

The impact of the Topical Modules in terms of value added, data generated, ease of use and impact on response rate, among other factors, will be evaluated after the pilot study. This evaluation will inform a larger consideration by the StudentSurvey.ie Steering Group of the operating principles for optional questions in StudentSurvey.ie, included but not limited to the existing Topical Modules and future Modules on other topics relevant to the higher education system in Ireland.

Working collaboratively with colleagues from our EDI (Equality, Diversity, and Inclusion) Unit, the results will help inform colleagues about the best approach to explore models of inclusion and shape new approaches.

Table 17: Topical Module 4 - Inclusiveness and Engagement with Diversity

| Question |  |  | $\begin{gathered} 2022 \\ \text { (\%) } \end{gathered}$ | $\begin{gathered} 2023 \\ (\%) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| Developing the skills necessary to work effectively with people from various backgrounds | 1 | Very little | 22.8 | 23.3 |
|  | 2 | Some | 29.2 | 29.9 |
|  | 3 | Quite a bit | 27.9 | 28.1 |
|  | 4 | Very much | 19.9 | 18.7 |
| Recognising your own norms and biases | 1 | Very little | 20.3 | 20.6 |
|  | 2 | Some | 31.3 | 30.7 |
|  | 3 | Quite a bit | 30.4 | 31.3 |
|  | 4 | Very much | 17.8 | 17.3 |
| Learning about other cultures | 1 | Very little | 31.4 | 30.7 |
|  | 2 | Some | 30.2 | 28.9 |
|  | 3 | Quite a bit | 21.7 | 24.8 |
|  | 4 | Very much | 16.6 | 15.7 |
| Respecting the expression of diverse ideas | 1 | Very little | 13.6 | 14.1 |
|  | 2 | Some | 27.8 | 28.6 |
|  | 3 | Quite a bit | 35.8 | 33.5 |
|  | 4 | Very much | 22.5 | 23.9 |
| Demonstrating a commitment to diversity | 1 | Very little | 9.7 | 9.7 |
|  | 2 | Some | 27.9 | 28.9 |
|  | 3 | Quite a bit | 36.1 | 36.8 |
|  | 4 | Very much | 26.1 | 24.6 |
| Providing students with the resources needed for success in a multicultural world | 1 | Very little | 14.6 | 9.6 |
|  | 2 | Some | 36.4 | 28.9 |
|  | 3 | Quite a bit | 30.5 | 36.8 |
|  | 4 | Very much | 18.4 | 24.5 |
| Providing information about anti-discrimination and harassment policies | 1 | Very little | 14.6 | 15.4 |
|  | 2 | Some | 36.4 | 36.0 |
|  | 3 | Quite a bit | 30.6 | 31.1 |
|  | 4 | Very much | 18.2 | 17.6 |


| Taking allegations of discrimination or harassment seriously | 1 | Very little | 13.2 | 10.1 |
| :---: | :---: | :---: | :---: | :---: |
|  | 2 | Some | 29.9 | 28.1 |
|  | 3 | Quite a bit | 30.6 | 35.2 |
|  | 4 | Very much | 26.1 | 26.6 |
| Helping students develop the skills to confront discrimination and harassment | 1 | Very little | 9.6 | 18.8 |
|  | 2 | Some | 33.1 | 34.1 |
|  | 3 | Quite a bit | 25.7 | 28.8 |
|  | 4 | Very much | 62.9 | 18.3 |
| Attended events, activities, or presentations (including online) that reflect an appreciation for diverse groups of people | 1 | Never | 50.5 | 47.3 |
|  | 2 | Sometimes | 30.9 | 31.7 |
|  | 3 | Often | 12.7 | 15.4 |
|  | 4 | Very often | 5.7 | 5.5 |
| Participated in activities related to the inclusion of specific groups (racial, ethnic, LGBTQ+, religious, gender, age, socioeconomic group, etc.) | 1 | Never | 60.6 | 54.4 |
|  | 2 | Sometimes | 24.0 | 28.0 |
|  | 3 | Often | 10.3 | 12.3 |
|  | 4 | Very often | 4.8 | 5.3 |
| Participated in a demonstration for an inclusion-related cause (rally, protest, etc.) | 1 | Never | 70.2 | 62.4 |
|  | 2 | Sometimes | 18.9 | 25.8 |
|  | 3 | Often | 7.2 | 7.8 |
|  | 4 | Very often | 3.6 | 4.0 |



## APPENDICES

## Appendix 1 - Demographic profile, by college

Table 18: Demographic Profile of Respondents from the College of Arts, Celtic Studies, and Social Sciences 2023.

|  | CACSSS student population |  | CACSSS student respondents |  |
| :---: | :---: | :---: | :---: | :---: |
| Cohort |  |  |  |  |
| First year undergraduate | 1591 | 39\% | 530 | 33\% |
| Final year undergraduate | 1147 | 28\% | 313 | 27\% |
| Taught postgraduate | 1293 | 32\% | 329 | 25\% |
| Total | 4031 | 100\% | 1172 | 29.1\% |
| Mode of Study |  |  |  |  |
| Full-time | 3564 | 89\% | 1087 | 30\% |
| Part-time/Remote | 467 | 11\% | 85 | 18\% |
|  |  |  |  |  |
| Undergraduate Honours Degree | 2671 | 66\% | 831 | 31\% |
| Master's Taught (Postgraduate) | 1035 | 26\% | 270 | 26\% |
| Higher Diploma | 149 | 4\% | 42 | 28\% |
| Undergraduate Diploma | 20 | 0.4\% | 1 | 5\% |
| Certificate | 46 | 1\% | 11 | 24\% |
| Postgraduate Diploma | 109 | 3\% | 17 | 16\% |
| Gender |  |  |  |  |
| Male | 1321 | 34\% | 296 | 32\% |
| Female | 2680 | 66\% | 859 | 22\% |
| undeclared | 30 | 1\% | 17 | 57\% |
|  |  |  |  |  |
| 23 years and under | 2501 | 62\% | 741 | 30\% |
| 24 years and over | 1530 | 38\% | 431 | 28\% |
|  |  |  |  |  |
| Irish | 3624 | 90\% | 1023 | 28\% |
| Internationally domiciled | 407 | 10\% | 149 | 37\% |

Table 19: Demographic Profile of Respondents from the College of Business and Law 2023.

|  | B\&L student population |  | B\&L student respondents |  |
| :---: | :---: | :---: | :---: | :---: |
| Cohort |  |  |  |  |
| First year undergraduate | 976 | 30\% | 238 | 24\% |
| Final year undergraduate | 912 | 28\% | 194 | 21\% |
| Taught postgraduate | 1402 | 42\% | 249 | 18\% |
| Total | 3290 | 100\% | 681 | 21\% |
|  |  |  |  |  |
| Full-time | 2478 | 75\% | 583 | 24\% |
| Part-time/Remote | 812 | 25\% | 98 | 12\% |
|  |  |  |  |  |
| Undergraduate Honours Degree | 1861 | 57\% | 430 | 23\% |
| Master's Taught (Postgraduate) | 922 | 28\% | 199 | 22\% |
| Higher Diploma | 29 | 1\% | 2 | 7\% |
| Postgraduate Certificate | 350 | 11\% | 37 | 11\% |
| Undergraduate Diploma | 27 | 1\% | 2 | 7\% |
| Postgraduate Diploma | 101 | 3\% | 11 | 11\% |
| Gender |  |  |  |  |
| Male | 1623 | 49\% | 311 | 19\% |
| Female | 1563 | 47\% | 365 | 23\% |
| undeclared | 104 | 3\% | 5 | 5\% |
|  |  |  |  |  |
| 23 years and under | 1866 | 57\% | 413 | 22\% |
| 24 years and over | 1424 | 43\% | 268 | 19\% |
|  |  |  |  |  |
| Irish | 2846 | 87\% | 541 | 19\% |
| Internationally domiciled | 444 | 13\% | 140 | 31\% |

Table 20: Demographic Profile of Respondents from the College of Medicine and Health 2023.

|  | M\&H student population |  | M\&H student respondents |  |
| :---: | :---: | :---: | :---: | :---: |
| Cohort |  |  |  |  |
| First year undergraduate | 1001 | 34\% | 296 | 30\% |
| Final year undergraduate | 717 | 24\% | 142 | 20\% |
| Taught postgraduate | 1265 | 42\% | 268 | 21\% |
| Total | 2983 | 100\% | 706 | 24\% |
| Full-time | 2111 | 71\% | 537 | 25\% |
| Part-time/Remote | 872 | 29\% | 169 | 19\% |
| Undergraduate Honours Degree | 1593 | 53\% | 416 | 26\% |
| Master's Taught (Postgraduate) | 794 | 27\% | 163 | 20\% |
| Higher Diploma | 87 | 3\% | 20 | 23\% |
| Postgraduate Certificate | 210 | 7\% | 47 | 22\% |
| Postgraduate Diploma | 174 | 6\% | 38 | 22\% |
| Undergraduate Diploma | 73 | 2\% | 11 | 15\% |
| Certificate | 52 | 2\% | 11 | 21\% |
|  |  |  |  |  |
| Male | 794 | 27\% | 165 | 21\% |
| Female | 2186 | 73\% | 540 | 25\% |
| undeclared | 3 | 0\% | 1 | 33\% |
|  |  |  |  |  |
| 23 years and under | 1001 | 34\% | 290 | 29\% |
| 24 years and over | 1982 | 66\% | 416 | 21\% |
|  |  |  |  |  |
| Irish | 2522 | 85\% | 585 | 24\% |
| Internationally domiciled | 461 | 15\% | 121 | 26\% |

Table 21: Demographic Profile of Respondents from the College of Science, Engineering and Food Science 2023.

|  | SEFS student population |  | SEFS student respondents |  |
| :---: | :---: | :---: | :---: | :---: |
| Cohort |  |  |  |  |
| First year undergraduate | 1070 | 41\% | 352 | 33\% |
| Final year undergraduate | 899 | 35\% | 220 | 25\% |
| Taught postgraduate | 615 | 24\% | 150 | 24\% |
| Total | 2584 | 100\% | 722 | 28\% |
|  |  |  |  |  |
| Full-time | 2462 | 95\% | 703 | 29\% |
| Part-time/Remote | 122 | 5\% | 19 | 16\% |
|  |  |  |  |  |
| Undergraduate Honours Degree | 1957 | 76\% | 569 | 29\% |
| Master's Taught (Postgraduate) | 459 | 18\% | 118 | 26\% |
| Higher Diploma | 66 | 3\% | 17 | 28\% |
| Postgraduate Certificate | 43 | 2\% | 7 | 16\% |
| Undergraduate Diploma | 12 | 0.5\% | 3 | 25\% |
| Postgraduate Diploma | 47 | 2\% | 8 | 17\% |
|  |  |  |  |  |
| Male | 1305 | 51\% | 349 | 27\% |
| Female | 1270 | 49\% | 370 | 29\% |
| undeclared | 9 | 1\% | 3 | 33\% |
|  |  |  |  |  |
| 23 years and under | 1876 | 72\% | 546 | 29\% |
| 24 years and over | 708 | 27\% | 176 | 25\% |
|  |  |  |  |  |
| Irish | 2129 | 82\% | 591 | 28\% |
| Internationally domiciled | 455 | 18\% | 131 | 29\% |

## Appendix 2 - StudentSurvey.ie Ten Indicators

The ten indicators are made up of the following items on the StudentSurvey.ie:

1. Higher Order Learning

These questions explore the extent to which students' work emphasises challenging cognitive tasks, e.g., application, analysis, judgement, and synthesis.

Table 22: Higher-Order Learning

| During the current academic year, how much has your coursework emphasised... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Applying facts, theories, or methods to practical problems or new situations | Very little | 8.4 | 9.6 | 8.5 | 6.4 |
|  | Some | 26.7 | 26.5 | 24.2 | 29.4 |
|  | Quite a bit | 36.9 | 34.9 | 39.6 | 37.8 |
|  | Very much | 28.0 | 29.0 | 27.7 | 26.4 |
| Analysing an idea, experience, or line of reasoning in depth by examining its parts | Very little | 8.5 | 9.9 | 8.0 | 6.7 |
|  | Some | 28.6 | 29.9 | 27.8 | 27.1 |
|  | Quite a bit | 39.3 | 39.7 | 39.2 | 38.5 |
|  | Very much | 23.7 | 20.4 | 25.0 | 27.7 |
| Evaluating a point of view, decision, or information source | Very little | 9.2 | 11.7 | 9.0 | 5.4 |
|  | Some | 26.8 | 31.0 | 21.7 | 24.9 |
|  | Quite a bit | 39.4 | 37.0 | 43.2 | 39.7 |
|  | Very much | 24.5 | 20.3 | 26.1 | 30.0 |
| Forming an understanding or new idea from various pieces of information | Very little | 5.5 | 6.2 | 7.2 | 2.5 |
|  | Some | 24.8 | 26.9 | 20.6 | 25.4 |
|  | Quite a bit | 40.9 | 39.4 | 43.1 | 41.4 |
|  | Very much | 28.8 | 27.5 | 29.1 | 30.8 |

2. Reflective and Integrative Learning

These questions explore the extent to which students relate their own understanding and experiences to the learning content being used.

Table 23: Reflective and Integrative Learning

| During the current academic year, about how often have you... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Combined ideas from different subjects / modules when completing assignments | Never | 5.7 | 7.4 | 4.3 | 4.2 |
|  | Sometimes | 31.5 | 36.8 | 27.7 | 25.8 |
|  | Often | 37.1 | 35.7 | 37.5 | 39.2 |
|  | Very often | 25.7 | 20.1 | 30.6 | 30.9 |
| Connected your learning to problems or issues in society | Never | 12.2 | 15.2 | 12.2 | 6.8 |
|  | Sometimes | 33.0 | 36.1 | 32.0 | 28.3 |
|  | Often | 28.6 | 27.3 | 27.1 | 32.3 |
|  | Very often | 26.3 | 21.4 | 28.7 | 32.6 |
| Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in discussions or assignments | Never | 25.1 | 30.1 | 23.8 | 17.6 |
|  | Sometimes | 33.4 | 34.6 | 29.8 | 34.7 |
|  | Often | 23.3 | 21.4 | 26.4 | 23.7 |
|  | Very often | 18.2 | 13.9 | 20.0 | 23.9 |
| Examined the strengths and weaknesses of your own views on a topic or issue | Never | 10.5 | 13.2 | 12.0 | 4.2 |
|  | Sometimes | 35.7 | 38.7 | 38.4 | 27.8 |
|  | Often | 36.0 | 34.9 | 32.8 | 40.8 |
|  | Very often | 17.9 | 13.1 | 16.8 | 27.2 |
| Tried to better understand someone else's views by imagining how an issue looks from their perspective | Never | 6.9 | 8.8 | 7.5 | 2.8 |
|  | Sometimes | 33.7 | 35.9 | 35.6 | 28.1 |
|  | Often | 36.8 | 36.1 | 35.4 | 39.2 |
|  | Very often | 22.6 | 19.2 | 21.5 | 29.9 |
| Learned something that changed the way you understand an issue or concept? | Never | 3.6 | 4.9 | 3.2 | 1.8 |
|  | Sometimes | 29.7 | 30.6 | 32.3 | 25.7 |
|  | Often | 40.3 | 40.7 | 39.3 | 40.8 |
|  | Very often | 26.3 | 23.8 | 25.3 | 31.8 |
| Connected ideas from your subjects / modules to your prior experiences and knowledge | Never | 2.0 | 2.5 | 1.4 | 1.7 |
|  | Sometimes | 24.3 | 27.9 | 26.2 | 16.0 |
|  | Often | 39.4 | 38.9 | 41.9 | 37.7 |
|  | Very often | 34.3 | 30.7 | 30.4 | 44.7 |

3. Quantitative Reasoning

These questions explore students' opportunities to develop their skills to reason quantitatively - to evaluate, support or critique arguments using numerical and statistical information.

Table 24: Quantitative Reasoning

| During the current academic year, about how often have you... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Reached conclusions based on your analysis of numerical information (numbers, graphs, statistics, etc.) | Never | 28.2 | 32.2 | 27.2 | 21.8 |
|  | Sometimes | 39.2 | 37.9 | 39.4 | 41.6 |
|  | Often | 23.1 | 22.6 | 20.8 | 26.1 |
|  | Very often | 9.5 | 7.3 | 12.6 | 10.4 |
| Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.) | Never | 33.3 | 36.3 | 35.2 | 26.2 |
|  | Sometimes | 37.2 | 37.0 | 35.2 | 39.7 |
|  | Often | 19.8 | 17.8 | 20.0 | 23.0 |
|  | Very often | 9.7 | 8.9 | 9.6 | 11.2 |
| Evaluated what others have concluded from numerical information | Never | 40.7 | 44.2 | 40.3 | 34.9 |
|  | Sometimes | 37.4 | 37.4 | 35.9 | 39.0 |
|  | Often | 17.5 | 15.7 | 17.8 | 20.3 |
|  | Very often | 4.4 | 2.7 | 6.0 | 5.8 |

4. Learning Strategies

These questions explore the extent to which students actively engage with, and analyse, course material, rather than approaching learning passively.

Table 25: Learning Strategies

| During the current <br> academic year, about how <br> often have you... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :--- | ---: | :---: | :---: | :---: | :---: |
| Identified key information <br> from recommended <br> reading materials | Never |  | 11.8 |  | 2.4 |
|  | Sometimes | 33.7 | 38.1 | 33.6 | 26.1 |
|  | Often | 39.3 | 36.1 | 38.3 | 46.0 |
|  | Very often | 17.8 | 14.0 | 16.7 | 25.5 |
| Reviewed your notes after <br> class | Never | 5.8 | 4.9 | 6.8 | 6.4 |
|  | Sometimes | 34.3 | 35.6 | 35.5 | 30.7 |
|  | Often | 38.3 | 36.4 | 38.0 | 42.2 |
|  | Very often | 21.6 | 23.1 | 19.7 | 20.8 |
| Summarised what you <br> learned in class or from <br> course materials | Never | 9.6 | 10.5 | 11.6 | 5.9 |
|  | Sometimes | 38.9 | 38.8 | 41.3 | 36.6 |
|  | Often | 36.4 | 35.9 | 32.7 | 41.0 |
|  | Very often | 15.1 | 14.8 | 14.4 | 16.5 |

5. Collaborative Learning

These questions explore the extent to which students collaborate with peers to solve problems or to master difficult material, thereby deepening their understanding.

Table 26: Collaborative Learning

| During the current <br> academic year, about how <br> often have you... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :--- | ---: | :---: | :---: | :---: | :---: |
|  | Never | 17.3 | 16.4 |  | 18.2 |
|  | Sometimes | 40.8 | 39.7 | 40.9 | 42.6 |
|  | Often | 23.7 | 25.7 | 21.6 | 22.1 |
|  | Very often | 18.2 | 18.2 | 19.3 | 17.1 |
| Explained course material <br> to one or more students | Never | 11.8 | 10.8 | 13.2 | 12.3 |
|  | Sometimes | 44.4 | 45.9 | 42.7 | 43.5 |
|  | Often | 26.8 | 27.6 | 25.7 | 26.3 |
|  | Very often | 17.0 | 15.7 | 18.4 | 17.9 |
| Prepared for exams by <br> discussing or working <br> through course material <br> with other students | Never | 22.4 | 22.3 | 23.6 | 21.5 |
|  | Sometimes | 32.7 | 32.9 | 33.2 | 31.9 |
|  | Often | 25.0 | 27.7 | 22.9 | 22.4 |
|  | Very often | 19.8 | 17.1 | 20.2 | 24.2 |
| Worked with other <br> students on projects or <br> assignments | Never | 21.9 | 25.5 | 20.0 | 17.4 |
|  | Sometimes | 36.5 | 39.9 | 37.0 | 30.0 |
|  | Often | 22.9 | 20.0 | 22.5 | 28.4 |
|  | Very often | 18.7 | 14.6 | 20.6 | 24.2 |

6. Student Faculty Interaction

These questions explore the extent to which students interact with academic staff. Interactions with academic staff can positively influence students' cognitive growth, development, and persistence.

Table 27: Student-Faculty Interaction

| During the current academic year, about how often have you... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Talked about career plans with academic staff | Never | 56.4 | 67.8 | 49.1 | 43.3 |
|  | Sometimes | 31.0 | 26.0 | 34.9 | 35.9 |
|  | Often | 9.2 | 4.7 | 12.0 | 14.3 |
|  | Very often | 3.4 | 1.4 | 4.0 | 6.4 |
| Worked with academic staff on activities other than coursework (committees, student groups, etc.) | Never | 73.2 | 80.3 | 71.5 | 62.3 |
|  | Sometimes | 18.6 | 15.4 | 18.2 | 24.9 |
|  | Often | 5.5 | 3.4 | 6.6 | 8.1 |
|  | Very often | 2.7 | 0.9 | 3.7 | 4.7 |
| Discussed course topics, ideas, or concepts with academic staff outside of class | Never | 50.3 | 61.7 | 43.9 | 36.2 |
|  | Sometimes | 33.3 | 26.5 | 38.8 | 40.1 |
|  | Often | 12.1 | 8.4 | 12.5 | 18.1 |
|  | Very often | 4.4 | 3.4 | 4.8 | 5.6 |
| Discussed your performance with academic staff | Never | 53.3 | 65.2 | 49.1 | 36.4 |
|  | Sometimes | 34.1 | 28.4 | 35.4 | 43.1 |
|  | Often | 10.0 | 4.7 | 12.5 | 16.8 |
|  | Very often | 2.6 | 1.7 | 3.0 | 3.7 |

7. Effective Teaching Practices

These questions explore the extent to which student experience teaching practices that contribute to promoting comprehension and learning.

Table 28: Effective Teaching Practices

| During the current academic year, to what extent have lecturers/teaching staff... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Clearly explained course goals and requirements | Very little | 5.0 | 3.8 | 6.8 | 5.1 |
|  | Some | 27.1 | 31.1 | 25.6 | 21.8 |
|  | Quite a bit | 40.1 | 36.6 | 42.3 | 43.8 |
|  | Very much | 27.8 | 28.5 | 25.2 | 29.2 |
| Taught in an organised way | Very little | 4.4 | 2.6 | 5.5 | 6.4 |
|  | Some | 24.1 | 25.1 | 26.2 | 20.5 |
|  | Quite a bit | 43.6 | 45.6 | 42.8 | 41.1 |
|  | Very much | 27.9 | 26.8 | 25.5 | 32.1 |
| Used examples or illustrations to explain difficult points | Very little | 6.5 | 5.8 | 7.3 | 6.8 |
|  | Some | 25.0 | 23.7 | 28.8 | 23.3 |
|  | Quite a bit | 39.7 | 39.9 | 38.3 | 40.6 |
|  | Very much | 28.9 | 30.6 | 25.7 | 29.3 |
| Provided feedback on a draft or work in progress | Very little | 35.8 | 40.9 | 37.4 | 25.5 |
|  | Some | 33.9 | 33.4 | 35.5 | 33.1 |
|  | Quite a bit | 20.2 | 18.6 | 20.4 | 22.6 |
|  | Very much | 10.2 | 7.1 | 6.7 | 18.8 |
| Provided prompt and detailed feedback on tests or completed assignments | Very little | 23.2 | 23.5 | 29.9 | 16.3 |
|  | Some | 37.9 | 39.2 | 39.2 | 34.6 |
|  | Quite a bit | 24.7 | 23.6 | 20.9 | 30.2 |
|  | Very much | 14.1 | 13.7 | 9.9 | 18.9 |

8. Quality of Interactions

These questions explore student experiences of supportive relationships with a range of other people and roles on campus, thereby contributing to students' ability to find assistance when needed and to learn from and with those around them.

Table 29: Quality of Interactions

| At your institution, please indicate the quality of interactions with... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Students | Poor | 1.4 | 1.1 | 1.9 | 1.6 |
|  | 2 | 2.3 | 1.7 | 2.7 | 2.8 |
|  | 3 | 3.5 | 2.9 | 3.7 | 4.1 |
|  | 4 | 9.0 | 9.9 | 8.2 | 8.3 |
|  | 5 | 19.7 | 20.2 | 20.0 | 18.4 |
|  | 6 | 29.4 | 30.5 | 27.9 | 29.1 |
|  | Excellent | 34.7 | 33.6 | 35.5 | 35.7 |
| Academic advisors | Poor | 7.3 | 9.0 | 6.5 | 5.3 |
|  | 2 | 5.8 | 6.4 | 6.6 | 4.2 |
|  | 3 | 8.0 | 6.8 | 10.0 | 8.0 |
|  | 4 | 14.4 | 15.6 | 13.6 | 13.5 |
|  | 5 | 21.5 | 24.2 | 19.1 | 19.5 |
|  | 6 | 21.0 | 19.0 | 23.3 | 21.8 |
|  | Excellent | 22.0 | 19.1 | 21.0 | 27.7 |
| Academic staff | Poor | 3.4 | 3.9 | 2.5 | 3.7 |
|  | 2 | 3.3 | 3.1 | 4.0 | 3.1 |
|  | 3 | 5.8 | 6.6 | 5.9 | 4.6 |
|  | 4 | 11.9 | 12.4 | 13.5 | 9.5 |
|  | 5 | 22.8 | 26.1 | 22.9 | 17.3 |
|  | 6 | 30.1 | 30.0 | 29.5 | 30.9 |
|  | Excellent | 22.6 | 18.0 | 21.6 | 31.0 |
| Support services staff (career services, student activities, accommodation, etc.) | Poor | 6.9 | 7.5 | 8.1 | 4.7 |
|  | 2 | 6.6 | 6.2 | 7.7 | 6.0 |
|  | 3 | 8.9 | 9.9 | 7.0 | 9.1 |
|  | 4 | 14.1 | 13.5 | 14.1 | 15.0 |
|  | 5 | 21.6 | 21.3 | 23.0 | 20.7 |
|  | 6 | 21.5 | 22.3 | 21.6 | 19.9 |
|  | Excellent | 20.5 | 19.3 | 18.6 | 24.7 |
| Other administrative staff and offices (registry, finance, etc.) | Poor | 6.5 | 6.3 | 6.5 | 6.9 |
|  | 2 | 6.2 | 7.2 | 5.6 | 5.0 |
|  | 3 | 7.7 | 7.1 | 9.1 | 7.3 |
|  | 4 | 15.1 | 16.2 | 16.7 | 11.9 |
|  | 5 | 22.8 | 23.3 | 24.5 | 20.3 |
|  | 6 | 22.3 | 23.6 | 20.0 | 22.7 |
|  | Excellent | 19.4 | 16.4 | 17.6 | 25.8 |

9. Supportive Environment

These questions explore students' perceptions of how much their higher education institution emphasises services and activities that support their learning and development.

Table 30: Supportive Environment

| How much does your institution emphasis... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Providing support to help students succeed academically | Very little | 9.3 | 7.8 | 11.1 | 10.1 |
|  | Some | 31.0 | 27.6 | 33.7 | 34.0 |
|  | Quite a bit | 37.3 | 40.6 | 35.6 | 33.6 |
|  | Very much | 22.4 | 24.0 | 19.6 | 22.3 |
| Using learning support services (learning centre, computer centre, maths support, writing support etc.) | Very little | 14.7 | 13.4 | 15.5 | 16.1 |
|  | Some | 30.3 | 26.6 | 33.9 | 32.8 |
|  | Quite a bit | 33.5 | 34.9 | 32.4 | 32.4 |
|  | Very much | 21.5 | 25.1 | 18.2 | 18.7 |
| Contact among students from different backgrounds (social, racial/ethnic, religious, etc.) | Very little | 21.1 | 19.8 | 23.7 | 20.6 |
|  | Some | 34.3 | 33.5 | 37.8 | 32.0 |
|  | Quite a bit | 29.9 | 31.7 | 26.6 | 30.2 |
|  | Very much | 14.7 | 15.0 | 11.9 | 17.2 |
| Providing opportunities to be involved socially | Very little | 13.3 | 10.8 | 13.1 | 17.7 |
|  | Some | 28.2 | 23.9 | 28.6 | 35.0 |
|  | Quite a bit | 34.8 | 35.7 | 36.4 | 31.6 |
|  | Very much | 23.8 | 29.6 | 21.9 | 15.8 |
| Providing support for your overall well-being (recreation, health care, counselling, etc.) | Very little | 14.6 | 12.5 | 14.5 | 18.4 |
|  | Some | 32.7 | 31.1 | 36.2 | 31.6 |
|  | Quite a bit | 35.0 | 35.4 | 34.1 | 35.0 |
|  | Very much | 17.8 | 20.9 | 15.3 | 15.0 |
| Helping you manage your non-academic responsibilities (work, family, etc.) | Very little | 43.2 | 43.4 | 48.9 | 37.2 |
|  | Some | 32.4 | 30.5 | 32.8 | 35.3 |
|  | Quite a bit | 17.6 | 18.6 | 13.5 | 19.9 |
|  | Very much | 6.8 | 7.5 | 4.8 | 7.6 |
| Attending campus activities and events (special speakers, cultural performances, sporting events, etc.) | Very little | 17.5 | 15.8 | 17.0 | 20.9 |
|  | Some | 35.9 | 32.3 | 42.1 | 35.7 |
|  | Quite a bit | 31.6 | 34.0 | 29.4 | 30.0 |
|  | Very much | 15.0 | 17.9 | 11.5 | 13.4 |
| Attending events that address important social, economic, or political issues | Very little | 13.8 | 13.3 | 12.5 | 15.7 |
|  | Some | 28.6 | 24.2 | 33.3 | 31.2 |
|  | Quite a bit | 35.9 | 36.9 | 36.1 | 33.8 |
|  | Very much | 21.8 | 25.5 | 18.1 | 19.3 |

10. Learning, Creative and Social Skills

These questions explore students' perceptions of how much their higher education institution emphasises services and activities that support their learning and development.

Table 31: Learning, Creative and Social Skills

| How much does your institution emphasis... |  | All (\%) | 1st year UG (\%) | Final year UG (\%) | PGT (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Writing clearly and effectively | Very little | 11.7 | 18.0 | 8.8 | 4.2 |
|  | Some | 25.4 | 28.4 | 21.0 | 24.8 |
|  | Quite a bit | 37.4 | 34.1 | 38.5 | 41.9 |
|  | Very much | 25.5 | 19.6 | 31.7 | 29.1 |
| Speaking effectively* | Very little | 21.6 | 28.4 | 16.6 | 15.4 |
|  | Some | 29.5 | 31.8 | 27.8 | 27.2 |
|  | Quite a bit | 31.1 | 24.9 | 35.3 | 37.0 |
|  | Very much | 17.8 | 14.8 | 20.2 | 20.3 |
| Thinking critically and analytically | Very little | 4.6 | 5.4 | 4.2 | 3.9 |
|  | Some | 19.5 | 21.6 | 17.3 | 18.0 |
|  | Quite a bit | 39.7 | 41.3 | 35.7 | 40.9 |
|  | Very much | 36.2 | 31.7 | 42.8 | 37.2 |
| Analysing numerical and statistical information | Very little | 23.4 | 27.6 | 19.0 | 20.9 |
|  | Some | 32.5 | 29.4 | 36.6 | 33.6 |
|  | Quite a bit | 27.2 | 25.4 | 25.2 | 32.1 |
|  | Very much | 16.9 | 17.6 | 19.3 | 13.4 |
| Working effectively with others | Very little | 13.3 | 16.4 | 9.8 | 11.6 |
|  | Some | 27.6 | 30.5 | 24.4 | 26.0 |
|  | Quite a bit | 37.0 | 34.2 | 42.2 | 36.5 |
|  | Very much | 22.2 | 18.9 | 23.7 | 26.0 |
| Solving complex realworld problems | Very little | 14.4 | 16.5 | 10.7 | 14.8 |
|  | Some | 30.6 | 33.7 | 27.6 | 28.5 |
|  | Quite a bit | 34.4 | 31.1 | 38.6 | 35.6 |
|  | Very much | 20.6 | 18.6 | 23.2 | 21.1 |
| Being an informed and active citizen (societal / political / community) | Very little | 18.9 | 22.8 | 15.5 | 15.9 |
|  | Some | 31.7 | 32.5 | 31.0 | 31.1 |
|  | Quite a bit | 30.8 | 29.5 | 30.4 | 33.5 |
|  | Very much | 18.5 | 15.1 | 23.1 | 19.5 |
| Being innovative and creative | Very little | 15.1 | 19.3 | 13.0 | 10.1 |
|  | Some | 33.3 | 33.4 | 36.3 | 30.0 |
|  | Quite a bit | 33.9 | 32.1 | 31.8 | 39.2 |
|  | Very much | 17.8 | 15.3 | 18.9 | 20.7 |


[^0]:    ${ }^{1}$ HEA | System Performance Framework 2023-2028
    ${ }^{2}$ https://hea.ie/statistics/data-for-download-and-visualisations/institutes-performance/system-performance-framework-dashboard-23-28/

