

## 2019/20 University Annual Plan

Item	SP 2017-22 action		Lead (in bold) & UMT Team Members	University (U) Risk ID; Area/EIB Risk Register
1	1	<b>Goal 1: Student Experience</b> <u>Outcomes:</u> <ol style="list-style-type: none"> <li>1. A UCC Student Success Strategy produced as required by the HEA (Paul Moriarty)</li> <li>2. A University wide strategy for Mental Health &amp; Wellbeing developed. (Paul Moriarty)</li> </ol>	<b>Paul Moriarty</b> <b>Ben Dunlea</b>	U51, U39 DPR Risk Register
2	1,2,3,6,8,26	<b>Goal 1: Academic Strategy &amp; CUBS</b> <u>Outcomes:</u> <ol style="list-style-type: none"> <li>1. Implementation of Academic Strategy progressed (John O' Halloran)</li> <li>2. Process advanced to achieve AACSB accreditation for CUBS (Ursula Kilkelly)</li> </ol>	<b>John O'Halloran</b> <b>Ursula Kilkelly</b>	U51, U39 DPR Risk Register
3	10,11,12	<b>Goal 2: Research, Innovation &amp; Entrepreneurship</b> <u>Outcomes:</u> <ol style="list-style-type: none"> <li>1. Strategies implemented to enhance ERC success</li> <li>2. Explore the feasibility of establishing an internally-funded PhD programme, supported through either philanthropy or re-introduction of the Strategic Research Fund</li> <li>3. Research Centres &amp; Institutes effectively integrated across the university</li> <li>4. Plan developed to ensure that Research Integrity training is embedded across all disciplines</li> <li>5. Programme of research support initiatives undertaken to help improve the Research Impact score for QS and THE world rankings</li> <li>6. Entrepreneurship activities harmonised under the EIG and coherent branding developed</li> </ol>	<b>Anita Maguire</b> <b>Ursula Kilkelly</b>	U3, U62 VPRI Risk Register
4	20	<b>Goal 3: Create value for our community</b> <u>Outcomes:</u> <ol style="list-style-type: none"> <li>1. Key anniversaries marked: 175<sup>th</sup> anniversary of UCC, Decade of Centenaries, 300<sup>th</sup> anniversary of Mardyke</li> </ol>	<b>Chris Williams</b> <b>John O'Halloran</b>	U9 VPER Risk Register
5	21, 23, 24	<b>Goal 4: Staff &amp; Equality</b> <u>Outcomes:</u> <ol style="list-style-type: none"> <li>1. Application to renew UCC's Bronze Athena SWAN Institutional Award submitted</li> <li>2. Successful completion of the promotion process</li> <li>3. Recommendations of the Stevenson Academic Recruitment Review considered and implemented</li> <li>4. Consultation with Heads of School completed to introduce new supports for Heads of School; Heads &amp; Managers forum re-established.</li> </ol>	<b>Barry O'Brien</b> <b>John O'Halloran</b>	U3 HR Risk Register

6	17, 27, 28,30	<p><b>Goal 5: Infrastructure &amp; Resource Base</b></p> <p><u>Outcomes:</u></p> <ol style="list-style-type: none"> <li>1. Financial, student number and staff projections reviewed by Heads of College/Finance Office/DPR to assess gaps</li> <li>2. A market analysis completed for on-line offerings (Paul McSweeney)</li> <li>3. Financial plan revisited in response to the updated student enrolment plan (Diarmuid Collins)</li> <li>4. Alumni database updated and strategy implemented to drastically improve database accuracy (David Williams)</li> <li>5. Sources of non-student generated income developed to generate 10% of the annual budget</li> <li>6. Digital Hub and Student Records System Project advanced (J. FitzGerald)</li> <li>7. Digital supports for a dispersed campus enhanced and introduced (John FitzGerald)</li> <li>8. Proposal developed by which UCC Library provides library services, both physical and virtual, to its user community, in all UCC locations (John FitzGerald)</li> <li>9. The effectiveness and capacity of philanthropic fundraising increased (President)</li> <li>10. Campus master-plan updated (M. Poland)</li> </ol>	<p><b>President</b>  <b>John O'Halloran</b>  <b>Heads of College</b>  <b>Paul McSweeney</b>  <b>Diarmuid Collins</b>  <b>John FitzGerald</b>  <b>Mark Poland</b></p>	<p>U1, U5, U59, U69  FO Risk Register,  President's Risk Register</p>
7		<p><b>Enabling the Strategy: Governance &amp; Compliance</b></p> <p><u>Outcomes:</u></p> <ol style="list-style-type: none"> <li>1. Health &amp; Safety task force work progressed to embed a culture of health &amp; safety across the University for Staff, Students &amp; Visitors.</li> <li>2. The recommendations of the IPA Governing Body effectiveness review implemented.</li> <li>3. The Code of Governance for Irish Universities 2019 implemented.</li> <li>4. Student Governance Project progressed.</li> <li>5. Recommendations implemented of the rolling governance review as provided with the HEA</li> <li>6. Phase 3 of the Digital Records Management Project progressed.</li> </ol>	<p><b>Nora Geary</b>  UMTS members</p>	<p>U51, OCLA Risk Register</p>
8		<p><b>Enabling the Strategy: Quality Enhancement</b></p> <p><u>Outcomes:</u></p> <ol style="list-style-type: none"> <li>1. Strategic issues arising from outcomes of Quality Reviews prioritised and addressed</li> <li>2. Timely completion and publication of Quality Enhancement Plans enabled working with School, Units, Colleges and Functional Areas</li> <li>3. Quality Review methodology revised to include Academic Strategy implementation issues and Programmes Review (in accordance with European Standards Guidelines, 2015)</li> <li>4. Engaged in institutional accreditation via European University Association, Institutional Evaluation Programme (IEP) to inform Institutional Review (2020-2021) preparation</li> <li>5. Proposals progressed for future Research Quality Review model</li> </ol>	<p><b>Elizabeth Noonan</b>  UMTS members</p>	<p>U39, U51, U62</p>