

## UCC SPORT SCHOLARSHIP PROGRAMME

### TERMS AND CONDITIONS 2021/22

The UCC Sports Scholarship programme aims to assist the student in the development of their sporting career by offering the highest standards in coaching, training, strength and conditioning advice, while also completing their chosen course of study. All sports scholars are subject to a written agreement and successful applicants must abide by the following terms and conditions.

As UCC students, the sports scholar is subject to these terms and conditions, all relevant UCC policies and procedures. Please read these terms and conditions thoroughly prior to accepting your sports scholarship and signing your individual scholarship agreement. *All sports scholars must be available to play/compete for their UCC club for the duration of the term of their scholarship. Any breach of this agreement by the sports scholar would leave the sports scholar liable at the discretion of the University to a repayment of the amount paid to them while in receipt of the scholarship.* The sports scholar will be compliant with the University's data protection policies and procedures.

#### 1. Terms And Conditions of UCC Sports Scholarship Programme

The terms and conditions of the UCC Sports Scholarship Programme are:

- a) UCC Sports scholarships are only available to full time registered UCC students.
- b) UCC Sports scholarships are awarded for a maximum of one academic year.
- c) UCC Sports Scholarship students must commit themselves to the relevant sport club at the university and represent UCC in all competitions as part of their respective UCC Sports club or team, unless otherwise agreed in writing with the Head of Sport and Physical Activity or his /her nominee.
- d) UCC Sports Scholarship student must arrange the necessary transfers to club affiliation to the UCC club in question by the commencement of their course.
- e) UCC Sports Scholarship students may not hold a Scholarship during an academic year spent abroad on work placement or where it will significantly disrupt their ability to participate in their sports scholarship programme, without approval from the Head of Sport and Physical Activity or his /her nominee.
- f) UCC Sports Scholarship students must be fit to participate in their chosen sport by 15th October of the year of the awarding of a scholarship or by a date assigned by the Head of Sport and Physical Activity and the club in question;
- g) In the case of a current or recent significant injury (occurred in the last 12 months), scholars are required to submit full details of the injury and expected recovery from a General Practitioner, in advance of signing the contract.
- h) UCC Sports Scholarship student must complete their online Athlete Performance Plan and end of year reports. Progress of the scholar will be reviewed against performance criteria defined in their Athlete Performance Plan (APP) and sports programme.
- i) It is the responsibility of the scholar as a student of the University to familiarise themselves with this Terms and Conditions, University's Student Code, Academic Regulations, and any relevant UCC Policies, Procedures.
- j) UCC Sport and /or the relevant club will maintain a regular dialogue with the scholar to support the athlete and monitor their progress throughout the year.
- k) UCC Sports Scholarship students will not be eligible to defer their sports scholarship offer. Students who wish to defer a scholarship offer will be asked to reapply through the normal application procedures.

- l) UCC Sports Scholarship students must pass at least 2 fitness tests by the UCC Sport Exercise Physiologist during the tenure of the scholarship, unless exempted or proven to be completed by another practitioner in which case written evidence is required.
- m) UCC Sports Scholarship students must undertake a Cardiac Screening Examination in the first term of their scholarship unless they have completed such an examination in the previous two years and provided evidence of such testing;
- n) UCC Sports Scholarship students must display at all times an appropriate standard of conduct and sportsmanship. Awardees shall never engage in any activity which may potentially bring UCC into disrepute.

## 2. UCC Representatives and Competition

Sports Scholars in signing this Code of Practice agree to:

- a) Represent UCC in all competitions as part of their respective UCC Sports club or team; unless otherwise agreed in writing with the Head of Sport and Physical Activity or his /her nominee.
- b) Compete to the best of their ability in all competitions/matches for which they are selected to compete on behalf of their respective UCC club.
- c) Present reasons for any absenteeism or skipped training sessions to the club/coach/SDO or Head of Sport and Physical Activity or his/her nominee as required.
- d) Be good ambassadors of the University and behave in an appropriate and respectful manner at all times, aligned to the provisions of the Student Code.
- e) Observe and be subject to the rules, regulations and byelaws of the respective sport's National Governing Body to which they are affiliated.
- f) Wear the UCC branded apparel of their respective UCC club while competing on behalf of the University.
- g) Endeavour to attend where possible events/functions organised to raise funds for or promote the Sports Scholarship Programme.
- h) Receive written release from UCC Sport responsibilities (including impact on academic responsibilities) in advance of county, provincial or national representation.
- i) Not play other sports or participate in other activities, which may conflict with their responsibilities to the respective UCC club without the permission of the Head of Sport and Physical Activity or his/her nominee.

## 3. Support and Funding

- a) The scholar will receive two equal payments in November and June (upon successful passing of the end of year exams/course requirements).
- b) The sports scholar must notify the Head of Sport and Physical Activity if the scholar is in receipt of any other sports scholarship or National carding scheme funding.
- c) The UCC sports scholar consents to the use of their name and any photographs, video footage or new media that may be taken of them in training, competition or on University business to be used, distributed or shown as UCC Sport deems appropriate.

## 4. Injury Protocol

In the event of any injury requiring withdrawal from normal training and/or competitive duties, the sports scholar must:

- a) Report the injury to their UCC team and /or individual coach as soon as possible
- b) Complete the UCC Sport online form <https://submit.link/LmL5i>
- c) Keep their UCC team/ and or individual coach fully informed of their progress and likely return to training and competition.
- d) Where necessary – be professionally approved by their medical/physiotherapy advisors before full reintroduction to his/her sport,

## 5. Academic Performance

- a) All sports scholars are students of UCC and are therefore subject to the University academic regulations. It is the responsibility of the sports scholar to ensure compliance with such regulations.
- b) The Head of Sport and Physical Activity or his/her nominee is expressly authorized by the sports scholar without the need to seek any further consent from the sports scholar to obtain information on their attendance and academic performance from the relevant UCC Office.
- c) Where a sports scholar is unable to fulfill the progression requirements of their programme (for medical or other reasons) they should contact the Head of Sport and Physical Activity as soon as possible to review the various options available to them as provided by the academic regulations and relevant UCC policy and procedure.
- d) Where a scholar is going to miss a lecture/ practical/tutorial or exam due to their UCC sporting commitments they are required to complete the online Sport Absent Form before submission to the relevant academic programmer area. <https://submit.link/jp7hG>. Such form will confirm the scholar's participation and request alternative arrangements be made where applicable. However, such alternate arrangements are at the discretion of the relevant academic.

## 6. Discontinuation of a Sports Scholarship

Discontinuation of a Sports Scholarship may occur where a scholar is deemed no longer eligible, specifically where:

- a) A sports scholar withdraws from their programme of study/ the University.
- b) A sports scholar does not meet the agreed progression requirements of the programme of study.
- c) A sports scholar has failed to pass the probation period.
- d) A sports scholar is found to be in serious breach of the University's Student Code and a University Disciplinary Committee has imposed penalties against the sports scholar including suspension or expulsion.
- e) A sports scholar returns a positive result to any drugs test. The sports scholar will be automatically suspended from competing for UCC pending the outcome of the relevant National Sports Governing Body hearing.
- f) A sports scholar is found to be in serious breach of the Sports Scholarship Code of Practice.

Where the sports scholar is deemed no longer eligible for a scholarship, the Head of Sport and Physical Activity or his/her nominee on giving fourteen days notice in writing to the sports scholar, may terminate the scholarship and shall notify the student of the reason(s) for the action.

Where a scholarship is terminated in this manner, the sports scholar may be required to return to the Head of Sport and Physical Activity some or all monies received from the Scholarship Programme. In addition, all other scholarship entitlements shall be immediately revoked.

Where the respective UCC club or the University fails to fulfil the terms and conditions of the individuals scholarship, the scholarship holder may, on giving fourteen days' notice in writing to the club / Head of Sport and Physical Activity terminate his /her scholarship.

## 7. Appeals Process

Where a scholarship is withdrawn the student shall have the right to appeal and he/she shall be entitled to refer the matter to arbitration, such Arbitrator to be appointed by the UCC Director of Student Services and the decision of the said Arbitrator shall be binding on the parties hereto. The student will be required to submit the appeal in writing to the Head of Sport and Physical Activity within the fourteen-day termination notice period advised by the Head of Sport and Physical Activity.

- The student must lodge the appeal in writing and should describe the grounds on which the appeal is being made.
- An appeal may only be made on the grounds of extenuating circumstances that were not made available when the original decision was made not to continue the scholarship award.
- The student or the student's representative, the Head of Sport and Physical Activity or his/her nominee, and a club representative may make oral submissions to the Arbitrator.
- The Arbitrator may:
  - Allow the appeal on such conditions, as he/she may deem appropriate.
  - Reject the appeal.
- The outcome of the appeal shall be notified in writing to the student and to the Head of Sport and Physical Activity.