



UCC GAELIC GAMES OFFICER

Department of Sport and Physical Activity
(UCC Sport)

Permanent Whole-Time Post

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A Welcome from our President

Many thanks for your interest in a career at University College Cork, and in joining a dynamic group of talented people working to secure the future of our people and our planet.

UCC is one of Ireland's oldest institutions of higher education, and our historic campus is in the heart of Cork city, a vibrant economic hub located in one of Ireland's most scenic regions, with a rich cultural heritage. Ranked in the top 250 universities in the world in the QS Rankings, UCC has a far-reaching impact that extends well beyond its campus. In 2010, UCC was the first third level education institution in the world to receive the Green Campus award, and today we proudly fly our Green Flag over our Main Quadrangle following continued successful renewals. UCC has held a top ten place in the UI GreenMetric World University Rankings since 2010 and is now ranked 2nd in the world for sustainability.

UCC is a comprehensive university providing a broad research-based Connected Curriculum from archaeology to zoology across its undergraduate and postgraduate programmes. UCC is the top Irish Higher Education Institution for graduate employability, and our more than 220,000 alumni excel in every walk of life across the globe. Our true strength lies in the people who work and study here, and UCC's student body of more than 26,000 includes over 5,000 international students from more than 120 countries across all continents. Of the more than 3,500 professionals employed at UCC, over one third of academic staff have come from overseas.

UCC is a place of inclusion, and the diversity of our staff and students is key to realising our vision to connect and empower people to create knowledge that shapes a sustainable and inclusive world. UCC holds a silver Athena SWAN award, and 17 of our Schools, Departments and Centres hold department level awards.



With a strong focus on research and innovation, UCC is the leading Irish university for industry collaboration and for securing investment in Research and Innovation. The UCC Futures framework organises our research into thematic areas of excellence supporting the provision of impactful solutions to some of the most important global challenges of our time. UCC is home to several world class Research Centres including Tyndall National Institute, APC Microbiome Ireland and the UCC Sustainability Institute.

As we build on our 180-year history, we remain a student-centred, connected university, committed to attracting and developing talented minds to secure our future.

This briefing pack contains information which I hope will be useful and informative should you be selected to attend for interview here in Cork. I trust that your experience of our recruitment process will be a positive one and I thank you, again, for considering a career at University College Cork.

Best wishes,

Professor John O'Halloran
-President



UCC, A Place of Values

BELIEVE

At UCC our mission is to meet the challenges of our time, together. When you work at University College Cork, you are joining a group of diverse thinkers and innovators committed to a sustainable future for our University, our society and our world. We rely on the collective power of our people working to create and innovate towards a common purpose.

As a leading research university, our ambition is to cultivate a distinctive research reputation in signature areas of excellence. As a community of learning, our connected curriculum underpins a relevant, dynamic and inclusive learning experience for our students. As the world's first Green Flag university, we are proud of our leadership in sustainability and we continue to radically reform our practices and use of space and technology to meet our ambitious sustainability and climate action goals.

BELONG

We are committed to providing a diverse, inclusive and equitable working environment where everyone's contribution is valued and everyone has the potential to shape change and make a difference. We value the unique background, experience, and contribution that each staff member brings to our community and are looking for people who will make a difference. If you believe in our vision and mission and would like to belong to a community of people who are working together to make an impact, we would love to hear from you.

BECOME

When you become a member of UCC's community you will be eligible for a wide range of staff benefits and rewards including the following:

- High-quality professional and leadership development opportunities, including UCC-delivered postgraduate qualifications in Learning and Teaching, as well as Professional Practice and Leadership in Higher Education.
- Staff fee concessions for undergraduate and postgraduate programmes.
- Outstanding sports facilities with subsidised membership for university staff and an active sports and social club and special interest groups.
- Access to comprehensive wellbeing supports.
- Opportunities to engage with staff within the University community through vibrant on-campus cultural events, networks and seminars.
- A University level awards scheme to recognise outstanding achievements

“ Like a flock of starlings, human systems are connected, complex and adaptive, with an extraordinary ability to synchronise with each other. Leadership, in the context of a starling murmuration, is inclusive, distributed, and wholly reliant on effective and multi-directional communication ”

**Professor John O'Halloran
– President**

About University College Cork

University College Cork (UCC) is an internationally renowned university where excellence in teaching and research is aligned with an inclusive and respectful environment, where all staff and students can flourish and thrive. Founded in 1845, UCC is a comprehensive research-intensive institution comprising four academic Colleges, delivering a rich tradition of collaborative teaching, research and scholarship that has true global impact.



UCC Facts – Our Impact

Economic Impact



€3.2 MILLION

Generated everyday for the economy



€1.18 BILLION

Economic impact, supporting more than 21,000 jobs



3RD LARGEST

Employer in Cork



€6 every €1 Invested

Return for every €1 of state investment



21,000

Jobs supported

Talent Capacity Building Mobility Impact



€113 MILLION

Investment in creation & discovery



4 SPIN-OUT

Companies created in 2023



€10.4 MILLION

Investment in research & innovation by industry partners

Societal & Cultural Impact



21% Alternative Access

Undergraduate student intake through alternative access pathways.



TOP 30

TOP 30 in the world for its impact and advancement of 5 UN SDGs



7,000 Volunteer hours

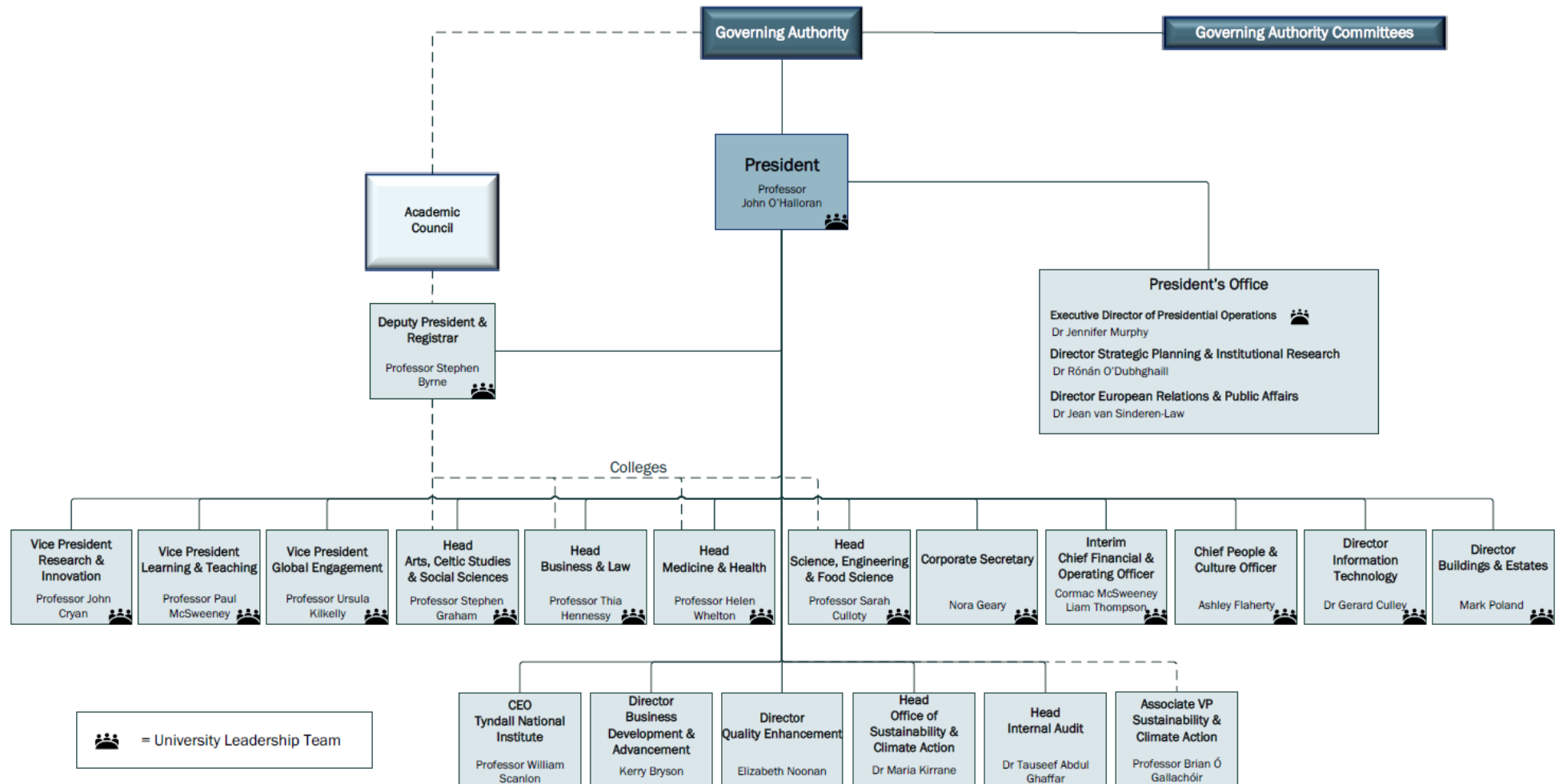
Volunteer hours annually by students



119 Student-led societies

Positively impacting student life

Organogram



About Hiring Unit

The UCC Department of Sport and Physical Activity (UCC Sport) is the central hub for sport, exercise, and active wellbeing at University College Cork. It is responsible for delivering a wide range of programmes, facilities, and services that support students, staff, and the wider community in leading active and healthy lifestyles.

UCC Sport oversees high-quality outdoor facilities, including the Mardyke Outdoor sports grounds and Curraheen Sports Ground, and high-performance training environments. It works closely with 50 student sports clubs, providing governance, development support, and opportunities for participation and competition at all levels—from recreational activity to elite performance.

The department also contributes to student experience and academic success through wellbeing initiatives, sports scholarships, and performance pathways, while promoting inclusion, lifelong participation, and community engagement in sport and physical activity.



Role Description

UCC GAA Club operates a unique one club model, encompassing Camogie, Gaelic Football, Hurling and Ladies Gaelic Football, catering for over 16 teams across multiple grades. Based at the historic Mardyke grounds, the club combines participation 3rd level intervarsity competitions with involvement in Cork senior championships, reflecting its strong integration within both university and county GAA structures.

It has a long and distinguished tradition as one of the most successful institutions in third-level Gaelic games. The club has also produced and developed numerous inter-county players and maintains deep connections with Cork GAA and the wider Gaelic games community.

Building on this rich heritage and national profile, UCC GAA is now seeking a Gaelic Games Officer to lead the next phase of growth, with a strategic focus on future planning, increasing female participation, and strengthening development pathways in partnership with UCC alumni, Cork GAA, and the Munster GAA Council.

The UCC Gaelic Games Officer is responsible for the promotion, organisation, coordination and development of Gaelic Games within UCC. The postholder will work in close collaboration with the UCC GAA Club Committee to coordinate the effective delivery of club activities, oversee performance and scholarship programmes, and contribute to the advancement of Gaelic Games at collegiate level. This role also acts as a key liaison between UCC, Cork GAA, and Munster GAA to support collaborative initiatives and off-season programme delivery. The position holder will also be responsible during the period from May to August for specific coaching and games development projects at both county and provincial levels as agreed with the County and Provincial Games Managers.

The main duties will be:

1. Planning, Co-Ordination and Reporting

- Lead the planning, co-ordination, and delivery of the UCC Gaelic Games programme across the 4 codes and approximately 16 teams.
- Support players, coaches, and management teams to deliver on UCC GAA standards and effective team operations.
- Coordinate fixtures, training schedules, facilities, and logistics in conjunction with DSPA staff.
- Ensure alignment with UCC sport strategy and Gaelic Games development objectives.
- Produce a detailed annual action plan for the Head of Sport and the Provincial Games Development Manager.
- Produce an Annual Report at the end of the Academic year. The report should include a detailed review of all activities along with recommendations for the following year.

- Meet periodically (at least every month) with Head of Sport within the College to review on-going Gaelic Games activities and measure progress against the Work Plan submitted at the start of the Academic year.
- Meet at least twice yearly (and when requested) with the Provincial Games Development Managers.

2. Club Administration & Committee Support

- Support the UCC GAA Club Committee in the administration and governance of the club, working closely with: DSPA staff, the UCC Clubs Executive, the UCC GAA administration team and Volunteer network
- Assist the UCC GAA Club Committee with operational planning, compliance, budgeting processes, and reporting requirements in line with UCC Sport policies and procedures
- Promote best practice in governance, safeguarding, and student-athlete welfare.
- Encourage members to undertake the GAA Officer Training Programme where necessary
- Coordinate administrative duties for the GAA units in UCC – including the scheduling of fixtures and other events, arranging venues, transportation, accommodation (when necessary), meals, refreshments,
- Ensure that each Club team takes proper care of all sports gear, equipment and materials, including cleaning and storage.
- Use Cumann Luthchleas Gael (CLG) MIS system for administration and reporting (where appropriate).
- Establish an effective communications network with key stakeholders utilising approved UCC and CLG communication channels.
- Liaise with relevant Authorities on use of UCC facilities by local County Board.

3. Coaching & Games Development

- Coordinate and oversee all Coaching and Training activities within UCC.
- Arrange appropriate personnel to train UCC teams. It is strongly recommended that the Games Officer should **not** become involved in the direct Coaching of teams unless absolutely necessary.
- Attempt to maximise numbers participating in Gaelic Games within UCC by devising a regular programme of Gaelic Games
- Organise Coaching Courses for club members as the need arises.
- Provide coaching expertise and support to the local County Games Development Committees as agreed yearly with the County and Provincial Games Managers.

4. Scholarship & Performance Programme Management

- Oversee the planning and delivery of the UCC GAA Sports Scholarship Programme in conjunction with the DSPA.
- Support the development and management of UCC GAA performance teams and ensure they are working to clear plans and access programmes and services.
- Work collaboratively with:
 - Head of Sport

- DPSA performance staff
- Strength & conditioning, medical and support teams
- Monitor athlete progression, performance outcomes, and programme effectiveness.
- Contribute to recruitment and retention of elite Gaelic Games athletes.

5. Collaboration & Stakeholder Engagement

- Engage with internal stakeholders including:
 - UCC Clubs Executive
 - UCC Student services
 - UCC Academic departments
 - Mardyke Arena
- Promote Gaelic Games participation and visibility within the university.
- Liaise with Cork GAA and Munster Council to support joint initiatives and strategic programmes.
- Contribute to programme delivery during the **off-season**, including development squads, camps, and outreach initiatives.
- Represent UCC in relevant Gaelic Games forums and working groups.
- Support the strengthening of relationships between UCC and key GAA stakeholders.
- Work collaboratively with the UCC GAA Club, fostering a strong partnership approach.

6. UCC GAA Alumni

- Establish an alumni working group to assist with promotion of GAA in UCC & who will actively seek and develop fundraising initiatives to further develop GAA in UCC

Key Competencies

- Knowledge of GAA and Gaelic Games
- Planning and organising and stakeholder management
- Team collaboration, initiative and problem solving
- Communication and interpersonal effectiveness

Key Relationships

Reporting To:

- UCC Head of Sport
(Working closely with the Deputy Head of Sport and UCC GAA CLUB)
- The UCC GAA Officer primary relationship will be with the UCC GAA Club Committee, Alumni, Players, Coaches and Administrators
- Outside term time the position holder will report to the Cork County Games Development Managers regarding the delivery of specific agreed projects.
- The position holder will also report to the Munster GAA Council Games Manager on an ongoing basis.

Health & Safety: In addition to the statutory safety duties of all employees (as prescribed in safety legislation and the relevant local safety statement) each staff member is responsible for:

- Discharging any safety functions delegated to them by their Head of College\ School\Department\Centre\Unit, in relation to the areas/ activities under their control
- Co-operating and assisting the University and the Head of College\School\ Department\Centre\Unit in the discharge of their statutory safety responsibilities
- Ensuring that all work under their control, is undertaken safely and without risk to health and complies with the provision of all relevant statutory legislation

Selection Criteria

The successful candidate will be expected to have:

Essential Criteria

1. Experience in sports programme coordination, preferably within Gaelic Games
2. Strong organisational and administrative skills
3. Experience of working with teams, coaches, and volunteers
4. Ability to collaborate with multiple stakeholders
5. Knowledge of GAA structures, competitions, and development pathways
6. Strong interpersonal and communication skills
7. Full clean driving licence

Desirable Criteria

8. Experience in a third-level, club sport environment
9. Experience managing scholarship or athlete support programmes
10. Understanding of governance, safeguarding, and compliance in sport
11. Relevant coaching, sport, administrative or management qualification

Candidates are requested to make a personal assessment of these criteria against their own qualifications, skills and abilities to assess whether they should apply for the post

Please note: Candidates who do not demonstrate that they meet the criteria as detailed above will not be short listed.

The University, at its discretion, may undertake to make an additional appointment(s) from this competition following the conclusion of the process.

UCC as a progressive organisation will continue to change and evolve its structures and reporting lines to deliver on the University's strategy and future business needs. The postholder is expected to proactively engage with the University's programme of change as it evolves.

Competencies relating to administrative grades in the University are available on the website.

Conditions Of Employment

Salary: Appointment may be made on the Admin V Salary Scale: €52,338 - €64,190 (Scale B) / €50,066 - €61,097 (Scale A).

Salary placement on appointment will be in accordance with public sector pay policy.

** As required by public pay policy for the higher education sector, new appointments to a direct entry recruitment grade will generally be at the minimum (1st point) of the relevant scale.*

For existing public servants, the restriction to the first point on scale may be varied where a person is appointed to the same or an analogous grade, role or position as their previous public service employment.

The rate of remuneration for all appointments may be adjusted from time to time in line with government policy

The **working hours** for administrative staff are 35 hours per week with normal hours of duty from 9.00am to 5.00pm Monday to Friday, with 1 hour for lunch break.

Due to the nature and seniority of the post, however, it may be necessary to extend and vary these hours from time to time in order to meet the exigencies of the post.

Annual Leave will be 27 days per annum. This leave is exclusive of public holidays and Good Friday. The leave year commences on 1 July annually and four days annual leave must be held for the Christmas closure period.

Sick Leave: Sick leave will be granted in line with University policy in this regard which may change from time to time. You should familiarise yourself with the University Sick Leave Policy and University Sick Leave Management Policy.

The **tenure** of the post is **permanent**, based on the following provisions:

- a) A probationary period of twelve months shall apply from commencement of employment in the post during which the contract of employment may be terminated by either party in accordance with the Minimum Notice and Terms of Employment Acts, 1973 to 2005.
- b) Except in circumstances of gross misconduct justifying immediate dismissal, the appointee will receive one month's notice of termination of employment, or, if greater, such notice as is provided for in a minimum notice in terms of Employment Act, 1973.
- c) The appointee is required to give one month's notice of termination of employment.

Pension: The Public Service Pensions (Single Scheme and Other Provisions) Act 2012 established the Single Public Service Pension Scheme. In general, anyone taking up pensionable public service employment on or after 1 January 2013 is a member of the Single Scheme. The Act provides that most members of the Single Scheme have a minimum pension age consistent with the age of eligibility for the State Pension (Contributory) and a compulsory retirement age of 70. A member of this group is generally referred to as a "Single Scheme member". However, applicants who have previously worked in a pensionable post (non -Single Scheme terms) in the Irish Civil/Public service, may be offered membership of the UCC Pension scheme. The

normal retirement date in this scheme is age 65. A compulsory retirement date of 70 may apply depending on date of first employment in the Irish Civil/Public service. The relevant pension scheme will be confirmed to the successful applicant on completion of the Pensions Declaration form prior to taking up employment.

Applicants that have previously availed of an Irish Public Service Scheme of Incentivised early retirement or enhanced redundancy payment should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Queries should be directed to an applicant's former Civil/Public Service Employer in the first instance. Applicants who are in receipt of an ill-health pension from an Irish Civil/Public Service body are required to declare that they are in receipt of such a pension.

Pension Abatement: If an appointee has previously been employed in the Civil or Public Service and that appointee is entitled to or in receipt of a pension from the Civil or Public Service or where a Civil/Public Service pension comes into payment during the appointee's re-employment that pension will be subject to abatement in accordance with Section 52 of the Public Service Pensions (Single Scheme and other Provisions) Act 2012. Please note: In applying for this position, you are acknowledging that you understand that the abatement provisions, where relevant, will apply. It is not envisaged that the employing Department/Office/Body will support an application or an abatement waiver in respect of appointments to this position

Additional dependants' benefits can be provided by membership of the **Supplementary Life Assurance Scheme**. You will be automatically included as a member of the scheme on commencement of your employment but you may elect to opt out of the scheme at any stage. The current membership rate is 0.26% of your salary.

Membership of the **Group Personal Accident Scheme** shall apply to all employees, subject to individual acceptance by the Insurance Company. The salary quoted is subject to a deduction from salary at the rate of .06%.

The UCC **Income Continuance Plan** (ICP) provides a source of income in the event of long or short-term temporary disability. As part of your contract of employment you will be **automatically** included in the ICP with effect from the same date provided you have not previously opted out of the plan or you have been declined for cover under previous contracts of employment with UCC. **An additional benefit is membership to Specified Illness Cover (SIC) which pays a once off lump sum benefit in the event of a member being diagnosed with a specified illness.** The cost of membership of both plans will be deducted from your salary. The current combined membership rate is 1.05% of your salary.

The **Pay Related Social Insurance Class A1** rate of Pay Related Social Insurance (PRSI) applies to the post.

Voluntary Health Insurance: VHI /Laya Healthcare & Irish Life Healthcare offer group schemes. Premiums must be paid via the UCC payroll. The Laya Group No is 32805 and VHI Group No is 137.

Additional benefits: We offer progressive employment and training policies including opportunities for further studies. Staff can avail of membership of a variety of clubs and societies and a wide range of facilities on campus, including a leisure centre.

As an equal opportunities employer we offer a comprehensive suite of Work Life Balance Policies. A list of such initiatives is available on our [webpage](#).

UCC welcomes applications from non-EEA citizens. However, regulations regarding employment permits are set by the [Department of Enterprise Trade and Employment](#) and must be strictly adhered to. An offer of appointment to Non-EEA candidates **is subject to the granting of a Work Permit** by the Department of Enterprise Trade & Employment.

Candidates are requested to make a personal assessment against their own eligibility as to whether they should apply for this post.

Certificates and Testimonials: These documents should not be sent with the application. Candidates who are selected for interview will be requested to submit the necessary documentation.

References: Following completion of the interview process and the identification of the preferred candidate, any offer of appointment will be subject to receipt of satisfactory references. For internal candidates, the People & Culture Department will seek a reference from a candidate's line manager once the preferred candidate has accepted a conditional offer of employment. Additional references may be sought on the request of the hiring manager.

Shortlisted candidates for posts shall be required to appear before a Board of Assessors. Interviews will be conducted either online via Microsoft Teams or in person in the first instance. Candidates may also be required to attend an interview in person if the interview takes place online. Candidates will be notified as appropriate.

A successful candidate will be required to submit a birth certificate, documentary evidence confirming academic qualifications, and to undergo a medical examination. Garda vetting and/or an international police clearance may also be required.

Candidates may be required to produce documentary evidence to support any statements made by them on their application form or any supporting documentation.

Note: Candidates should note that any inaccurate information will invalidate their application.

Restrictions that may apply in relation to the re-employment of former public service employees or pensioners

Certain restrictions may apply in relation to the re-employment / appointment of:

- (a) former public service employees who have availed of certain collective agreements or arrangements
OR
- (b) former public service employees who are in receipt of a public service pension or who have preserved benefits under a pre-existing public service pension scheme

The following outlines some of the main agreements and schemes that may restrict a candidate's right to be re-employed in the public service or affect how they are reemployed.

The list is not exhaustive, so prospective candidates should declare any other agreements or arrangements that they may have availed of that affects or restricts their re-employment in the Public Service.

Employment Control Framework for the Higher Education Sector

Under the Employment Control Framework for the Higher Education Sector, re-employment of retired staff may only occur in very limited exceptional circumstances and in these cases the salaries offered may not exceed 20% of the full-time salary an individual was in receipt of at the time of their retirement, adjusted to reflect the application of Government pay policy in the period since their date of retirement – including in particular the application of salary adjustments imposed under the Financial Emergency Measures in the Public Interest (No. 2) Act 2009. Any such proposed arrangements must be put in advance to the Higher Education Authority (HEA) and the person concerned will only be eligible for re-employment if approval is obtained for same from the HEA.

Collective Agreement: Redundancy Payments to Public Servants

The Department of Public Expenditure, National Development Plan and Reform letter dated 28th June 2012 to Personnel Officers introduced, with effect from 1st June 2012, a Collective Agreement which had been reached between the Department of Public Expenditure, National Development Plan and Reform and the Public Services Committee of the ICTU in relation to ex-gratia Redundancy Payments to Public Servants. It is a condition of the Collective Agreement that persons availing of the agreement may not be eligible for re-employment in the Public Service by any Public Service body (as defined by the Financial Emergency Measures in the Public Interest Acts 2009 – 2011) for a period of 2 years from termination of the employment. People who availed of this scheme and who may be successful in this competition will have to prove their eligibility (expiry of period of non-eligibility).

Pension Abatement: The Public Service Pensions (Single Scheme and Other Provisions) Act 2012 extended pension abatement so that a retiree's public service pension is liable to abatement on re-entering public service employment, even where the new employment is in a different area of the public service.

Declaration: Applicants will be required to declare whether they have previously availed of a Public Service scheme of incentivised early retirement. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any Public Service employment and/or where they have received a payment-in-lieu in respect of service in any Public Service employment.

How To Apply

Applications must be submitted online via the University College Cork vacancy portal (<https://ore.ucc.ie/>). Queries relating to the online application process should be referred to recruitment@ucc.ie, quoting the job-title.

Informal enquiries can be made in confidence to Morgan Buckley, Email: morgan.buckley@ucc.ie

For further information on the Department www.ucc.ie/en/sport/

Candidates should apply, in confidence, **before 12noon (Irish Local Time) on Tuesday, 18th August 2026.**

Please be advised no late applications will be accepted.

Former Irish Public Service employees - Certain Restrictions on Eligibility.

Eligibility to apply for a position may be affected where applicants were formerly employed by an Irish Public Sector body and previously availed of an Irish Public Service Redundancy or Incentivised Retirement Scheme including:

- Collective Agreement: Redundancy Payments to Public Servants
- Incentivised Scheme for Early Retirement (ISER)
- Department of Health and Children Circular (7/2010)
- Department of Environment, Community & Local Government (Circular Letter
- LG(P) 06/2013).

Applicants should ensure that they are not precluded from re-engagement in the Irish Public Service under the terms of such Schemes. Any queries should be directed to an applicant's former Irish Public Service Employer in the first instance.



Equal Opportunities Statement

University College Cork is committed to being a fully inclusive global university which actively recruits, supports and retains colleagues from all sectors of society. Equality, Diversity and Inclusion (EDI) are core values under our UCC Strategic Plan 2023-2028. UCC holds a Silver Athena SWAN award in recognition of our commitment to advancing equality in higher education. We value diversity as well as celebrate, support and thrive on the contributions of all our employees and the communities they represent. We are proud to be an equal opportunities employer and encourage applications from everybody, regardless of age, care-giving status, disability, ethnicity, gender and/or gender identity or expression status, nationality, marital status/civil partnership, pregnancy and maternity, race, religion/creed, and/or sexual orientation. We are committed to supporting all staff through flexible working schemes, family-friendly policies, training and development, and staff networks. We value the enrichment that comes from a diverse community and seek to promote equality, prevent discrimination and protect the human rights of each individual in line with equality legislation. We encourage applicants to consult our Dignity and Respect Policy and learn more about our EDI related initiatives.

University College Cork is an equal opportunities employer. We encourage you to reach out to us directly should you require assistance or reasonable accommodation during the recruitment.

UCC Graduate Attributes Programme

The Graduate Attributes Programme (GAP) is an integral part of our Connected University Strategy and is enabling the UCC community to write this chapter of our story, together. It is a transformative student-centric programme with the overarching objective of optimising the student journey and preparing our students to live, lead and learn in a shared, co-created future.

Further information on the UCC Graduate Attributes Programme can be found on:

<https://www.ucc.ie/en/graduateattributes/>



About Cork

Ireland's second city, proudly referred to by Corkonians as **'the Real Capital'** is a forward thinking, fast-growing and friendly city and an important business and cultural hub, making it a great place to live and work.

Home to **225,000 people**, Cork is a cosmopolitan city set against a backdrop of stunning coastline, countryside and picturesque coastal towns. It is easy to get around and **60% of people in Cork** get to work in **30 minutes or less**.

Located at the second largest natural harbour in the world Cork is the heartland of Ireland's energy, food, pharmaceutical and ICT industries. Seven out of ten of the world's top pharmaceutical companies and Ireland's top four food companies are located in the province. UCC graduates make a critical contribution to the local talent pipeline that is at the heart of innovation and competitiveness for the region.

Cork is the **fastest growing city in the country** and has been ranked as **one of Europe's top 25 cities of the future**.

