

# CARDEA Gives Back Programme



CARDEA Gives Back is making a significant impact in the research manager community by offering free micro-credential training to Research Managers in the European Research Area (ERA). This initiative aims to enhance the skills and knowledge of research managers, enabling them to better perform in their roles. By providing these valuable training resources at no cost, CARDEA is fostering a more knowledgeable and capable workforce, ultimately contributing to the advancement of research and innovation across Europe. This program not only empowers individuals but also strengthens the overall research infrastructure, promoting a culture of continuous learning and professional development.

## 8 Main Competence Areas



RM COMP has 672 learning outcomes along 4 proficiency levels:

- Foundational
- Intermediate
- Advanced
- Expert

## CARDEA TRAINING MODULES

- 1st module: PRE-AWARD
- 2nd module: POST-AWARD
- 3rd module: MANAGING “EDI”
- 4th module: DATA STEWARDSHIP
- 5th module: TECHNOLOGY TRANSFER
- 6th module: HR RESEARCH
- 7th module: RESEARCH FINANCE
- 8th module: CLINICAL RESEARCH MANAGEMENT
- 9th module: RESEARCH ETHICS AND INTEGRITY
- 10th module: COGNITIVE ABILITIES/TRANSVERSAL SKILLS
- 11th module: RESEARCH PROJECT OVERSIGHT/MANAGEMENT
- 12th module: LINE MANAGEMENT AND TALENT DEVELOPMENT
- 13th module: COMMUNICATION
- 14th module: RELATIONSHIP MANAGEMENT
- 15th module: COMMUNITY ENGAGEMENT

- 16th module: HOW TO EMBED THE HUMAN RESOURCES STRATEGY FOR RESEARCHERS (HRS4R) IN THE OVERALL RESEARCH MANAGEMENT
- 17th module: AI in RESEARCH MANAGEMENT CONTEXT

**CARDEA will release a MICRO-CREDENTIAL for FREE to those who complete all the CARDEA training modules.**



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