# Research Leadership

### Dr. Michael Nolan

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# **Career Pathways**

BSc. Chemistry & German, Dublin City University, 1997

Two Semesters University of Leipzig, Germany (1995-96)



Pivot - apply knowledge of chemistry and materials for problems in engineering

MEngSc Electronic Engineering, NMRC, UCC 1999

Modelling and predicting thermal behaviour of new polymers



PhD Microelectronic Engineering, NMRC, UCC 2004

Investigate properties of super miniature electronic devices

# **Career Pathways**

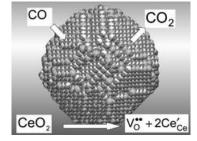
2003 - 05 Postdoc School of Chemistry, Trinity College Dublin

Modelling to find materials that remove pollutants in car

exhausts

Pivot - apply knowledge of chemistry and materials for problems in energy





- Two IRC postdoc applications fell down on mobility!
- 2005 09 Postdoc at Tyndall

WP lead on two EU projects.

Develop network and ideas for independence

Permanent @Tyndall 2009



1st SFI grant (SIRG) October 2009 - 1st PhD student, 4th year project

Co-PI on EU FP7 January 2010

Grow responsibilities/committees/teaching

## **Career Pathways**

Promotion Senior Staff (Principal Scientist) 2015

Tyndall PI on EU FP7 project 2014 - first postdoc

Coordinator of SFI US-Ireland project 2014

**Industry collaborations** 

T & L Certificate 2017

Take over leadership of group after group head departure 2018

Coordinator of 2 SFI-funded partnerships

PI on Marie Curie Training Network

Direct industry funding

**Enterprise Ireland funding** 

Senior committee/service roles

**Evaluator for proposals** 

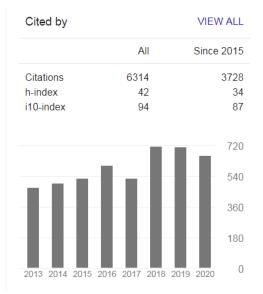
**Conference organisation** 

## **Outputs**



# Michael Nolan Tyndall National Institute, University College Cork, Ireland Verified email at tyndall.ie - Homepage catalysis photocatalysis computational chemistry metal oxides atomic layer deposition

TITLE		:	CITED BY	YEAR
defectiv M Nolan,	<b>ve low in</b> S Grigolei	al theory studies of the structure and electronic structure of pure and dex surfaces of ceria t, DC Sayle, SC Parker, GW Watson 6 (1-3), 217-229	626	2005
M Nolan,	SC Parke	tructure of oxygen vacancy defects at the low index surfaces of ceria r, GW Watson 5 (1-3), 223-232	615	2005



Make your Scholar/Publons/... profile!

Preprint your papers - UCC CORA repository - look for Platinum/Diamond Open Access

# **Funding**

#### Diversity of Funding

#### Science Foundation Ireland

SFI Starting Investigator 2009 - 2013. Value €368k

SFI US-Ireland (Ulster, Northwestern) 2014 - 2018. Value €298k

SFI M-ERA.net H2020 co-fund (TU Delft, CSIC Sevilla, CIEMAT) 2017 - 2020. Value €249k

SFI-NSF China Partnership (Fudan) 2018 - 2021. Value €760k

SFI Frontiers of the Future (Tyndall co-PI) 2020 - 2024. Value € 498k

SFI-EPSRC Partnership (IT Sligo, Glasgow, Herriott-Watt) 2020 - 2024. Value €230k

#### **European Union Framework**

ICT-FET-Proactive (SiNAPS, coordinator) 2010 - 2013. Value € 880k

FP7-NMP-2013 (BIOGO) 2013 - 2017. Value € 440k

H2020-MSCA-ITN (HYCOAT) 2018 - 2021. Value €400k

# **Funding**

#### Diversity of Funding

#### **Enterprise Ireland (Innovation Partnerships)**

El IPP Medical Devices, Lead Pl. 2019 - 2021. Value €365k

El IPP Semiconductors, Modelling Pl. 2019 - 2021. Value €450k

#### **Industry Funding**

Intel Components & Research, Lead Pl. 2018 - 2020. Value €60k

LAM Research, Lead PI 2014 - 2019. Value € 250k

Semiconductor Company, Pl. 2020. Value €46k

#### Outreach and Public Engagement

SFI Discover Program (IPCI, School of Looking, Crawford Gallery). 2020. Value €50k

## People

### Most important part of being research leader

#### **PhDs**

Dr. Anna Iwaszuk, 2014

Dr. Merid Legesse, 2014

Dr. Drahomir Chovan, 2014

Dr. Ekaterina Filatova, 2019

**Currently** 

5 PhDs + 1 recruited

**4 Postdocs** 

2 FYPs

#### **Postdocs**

Dr. John Carey 2014 - 17

Dr. Marco Fronzi 2014 - 16

Dr. Julio Guttierez 2016 - 2018

Dr. Suresh Natarajan 2017 - 2019

Dr. Ji Liu 2019 -

Dr. Mohammad Noor Alam 2018 -

Dr. Zahra Ghaferi 2019 -

Dr. Barbara Maccioni 2019 -

### Service

- Manager of Tyndall High Performance Computing Facility
- Irish Centre for High-End Computing (ICHEC): User's Council member (2008 2012), co-chair (2019 -), Science Council (2015 )



- Various committees in Tyndall and UCC (Access, Athena Swan, Internal Conference, Outreach, etc)
- Proposal reviewer for funding agencies
- Panel reviewer
- Journal reviewer reach out to be considered as reviewer
- Program Committee, e.g. EMRS, ALD2020

### Continuous Development

- Online profile: Google Scholar, Publons, ORCID, ResearchGate, UCC IRIS, Wordpress-based website, LinkedIn
- Keep your <u>CV updated</u> Google Docs / One Drive keep URL to hand
- Social Media: Twitter (@mick\_\_geek), LinkedIn
- Technical Training summer schools, online courses
- Generic Skills PDRS: what do you need to be successful and move your career forwards.
- Postdoc Hub / Digital Badges
- HR supports HRS4R is there to improve your experience

### **Advice**

- Find an area where YOU can be THE acknowledged expert
- · Read, read, read literature keep abreast of more than one area
- Build a network
- Approach people (what's the worst they can say?)
  - · Have a good, snappy story academic elevator pitch
  - Convince people YOU are THE person to work with on this topic
  - Make things happen
- Lead proposals
- Find a mentor technical and (a different) non-technical
- Do not let problems/difficulties mount up
- · Ambition aim high if you do not try, it will not happen

### **Advice**

- Accept critical feedback it is generally well meant and helpful.
- You cannot know EVERYTHING by yourself. Ask for advice, improve your technical and non-technical skills
- Teamwork ever more important. Mutual Respect & Trust. Integrity
- Expect to not work in academia but many industries do awesome research with more resources
- Network build a collaborative network
- Identify THE conference where you want to be the plenary/keynote and work towards that
- Be nice, be kind, ask respectfully, listen, tell your story

### Look for Solutions, not problems

- Common ground first
- Then differences

It is cool to make mistakes!

- But you have to learn from them

Acknowledge good work done

- But be honest with feedback

Perfect is the enemy of good

- Deliver good enough and on time

Embrace diversity and differences

Understand the difference between Management (Operational) and Leadership