



CARDEA

Career Acknowledgement for Research
(Managers) Delivering for the European Area
Grant Agreement No. 101058572

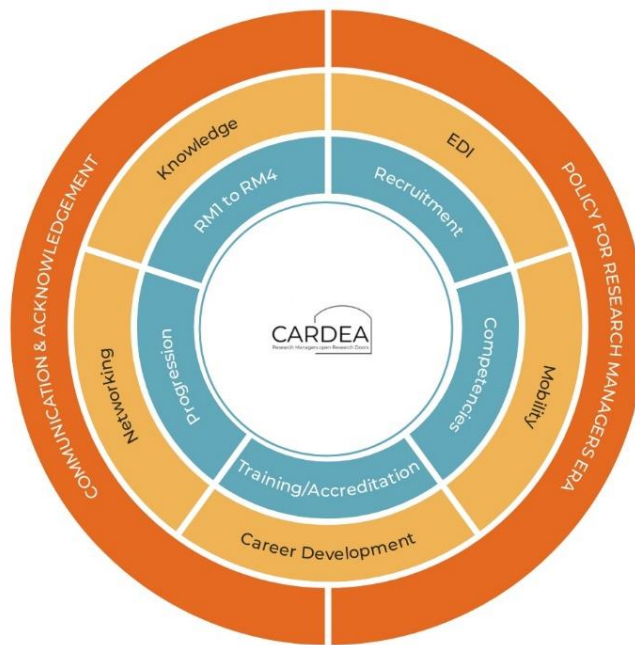


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CARDEA - Career Acknowledgement for Research (Managers) Delivering for the European Area	
Project acronym	CARDEA
Grant No	101058572
Call identifier	HORIZON-WIDERA-2021-ERA-01-20
Start of project	1st June 2022
Duration	48 months

CARDEA MATRIX





**European
Commission**



CARDEA

CARDEA

Ancient Roman Goddess of the Hinge

Research Managers open Research Doors



What it stands for

Career **Acknowledgement** for Research
Managers **Delivering** for the European
Area



CERTH
CENTRE FOR
RESEARCH & TECHNOLOGY
HELLAS



LIÈGE
université



Institutio
CERCA
Centres de Recerca
de Catalunya



UCC

University College Cork, Ireland
Coláiste na hOllscoile Corcaigh



Proven Track Record

HR Excellence in Research



HR EXCELLENCE IN RESEARCH

EURAXESS



SCALEUP



European
Research Area

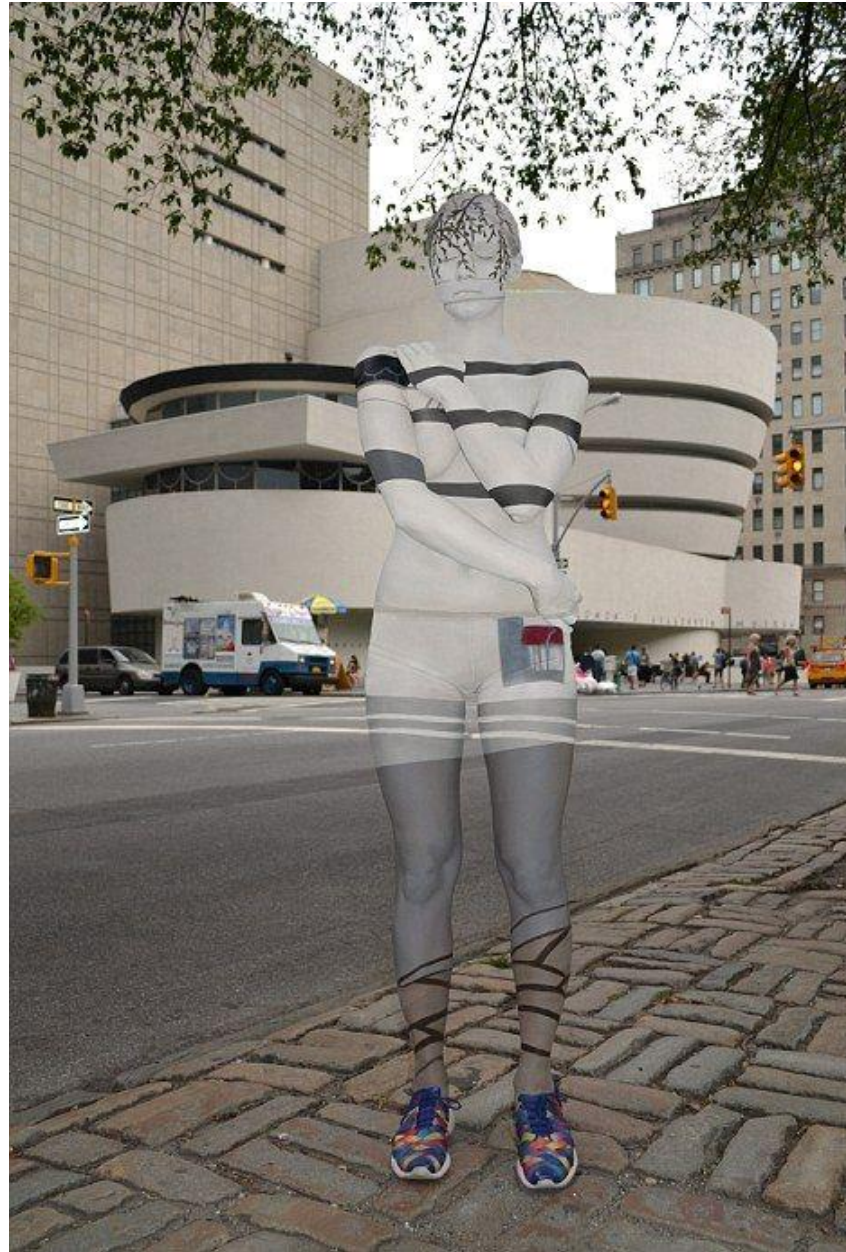


Synergy



The Challenge

CARDEA



Research Manager roles
are invisible

Policy, Career
Development, Progression

No consistency in salary,
skills, competencies and
training across the ERA

Priority deliverables



CARDEA

1. Research Manager as a valued career choice
2. Classification of Research Manager Roles
3. Knowledge, Skills, Competencies required
4. Training and Development
5. Knowledge Hub
6. Policy, lobbying and engagement with stakeholders

How does this help Research Managers?



The Odyssey Programme

Assisting Researchers to move Beyond Academia

“Had I not taken part in your programme, I don’t think I ever would have had the confidence (or the know-how) to apply for my current role. I am currently working with (company name omitted) as a Senior Engineer, Biomedical Engineering and have been super happy here for the past 10 months. I look forward to what the future holds for me..“

Participant Feedback

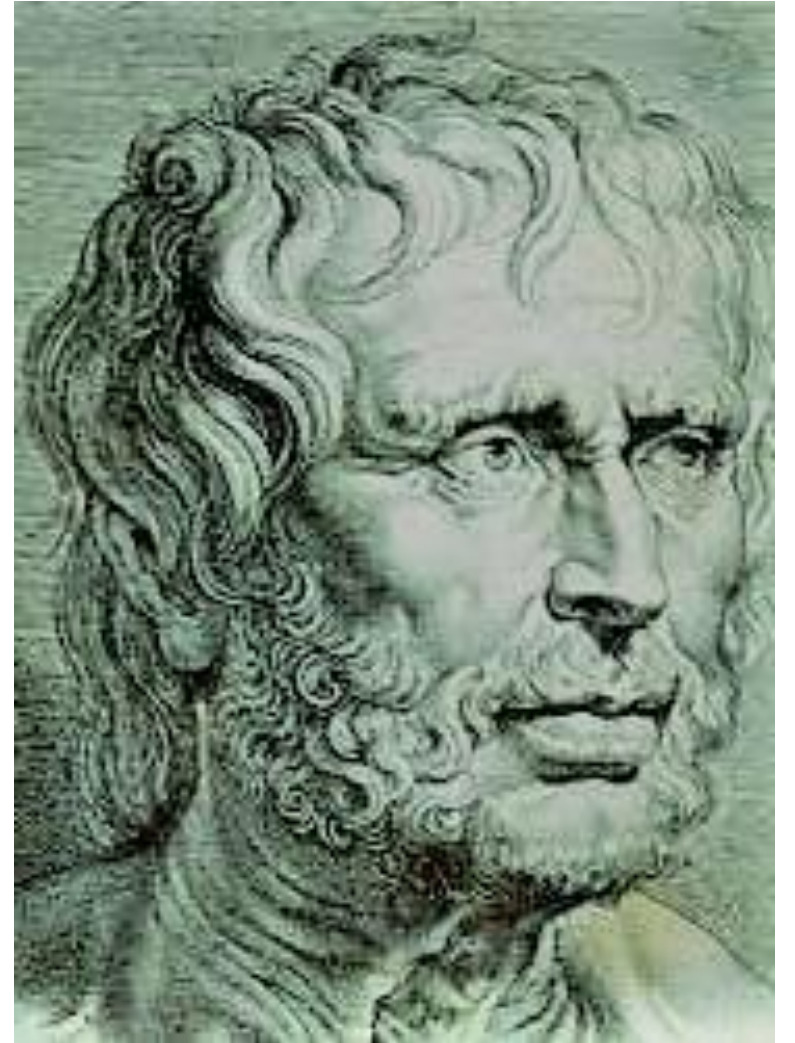
To those
who made
CARDEA
possible



CARDEA

*Every new
beginning comes
from other
beginnings end*

Seneca the Elder



CARDEA

TODAY IS A
GOOD DAY!



European
Commission

