

UCC Scale Title	Point on Scale	€	Obligatory Contribution	Additional Costs	Budget Amount - Cost to grant
			Employer's PRSI @11.25%	Employer's Pension @ 20%	Annual Cost to Budget
		PSA (2024-26) (1%)			
		01-Jun-26			
Senior Admin IIA	1	130,948	14,732	26,190	171,869
	2	136,671	15,375	27,334	179,381
	3	142,398	16,020	28,480	186,897
	4	148,103	16,662	29,621	194,385
	5	153,790	17,301	30,758	201,849
Senior Admin III	1	92,826	10,443	18,565	121,834
	2	98,344	11,064	19,669	129,077
	3	103,875	11,686	20,775	136,336
	4	109,430	12,311	21,886	143,627
	5	114,971	12,934	22,994	150,899
	6	120,499	13,556	24,100	158,155
	7	126,037	14,179	25,207	165,424
	8	131,524	14,796	26,305	172,625
Grade 8	1	100,534	11,310	20,107	131,951
	2	105,623	11,883	21,125	138,630
	3	110,714	12,455	22,143	145,312
	4	115,793	13,027	23,159	151,978
	5	120,851	13,596	24,170	158,617
Grade 7	1	86,119	9,688	17,224	113,031
	2	92,049	10,356	18,410	120,814
	3	97,994	11,024	19,599	128,617
	4	103,915	11,690	20,783	136,388
	5	113,446	12,763	22,689	148,898
Grade 6a	1	73,492	8,268	14,698	96,458
	2	75,720	8,519	15,144	99,383
	3	79,428	8,936	15,886	104,249
	4	83,149	9,354	16,630	109,133
	5	85,568	9,626	17,114	112,308
	6	89,322	10,049	17,864	117,235
	7	93,094	10,473	18,619	122,186
Grade 6	1	61,471	6,915	12,294	80,681
	2	64,137	7,215	12,827	84,180
	3	66,920	7,529	13,384	87,833
	4	69,041	7,767	13,808	90,616
	5	71,215	8,012	14,243	93,470
	6	73,392	8,257	14,678	96,327
Grade 5	1	52,338	5,888	10,468	68,694
	2	54,280	6,107	10,856	71,243
	3	56,319	6,336	11,264	73,919
	4	57,857	6,509	11,571	75,937
	5	59,416	6,684	11,883	77,984
	6	61,005	6,863	12,201	80,069
	7	62,574	7,040	12,515	82,128
	8	64,190	7,221	12,838	84,249
SEA	1	40,730	4,582	8,146	53,458
	2	42,060	4,732	8,412	55,204
	3	43,035	4,841	8,607	56,483
	4	44,366	4,991	8,873	58,230
	5	45,997	5,175	9,199	60,371
	6	47,054	5,294	9,411	61,758
	7	48,391	5,444	9,678	63,513
	8	49,733	5,595	9,947	65,275
	9	52,086	5,860	10,417	68,363
	10	53,468	6,015	10,694	70,177
	11	54,871	6,173	10,974	72,018
	12	56,224	6,325	11,245	73,794