

2016/17 University Annual Plan

Item	SP 2013-17 Ref.		Project Lead (in bold) & UMT Team Members	Sponsor	Risk ID
1	2	Student Placement in Academic Programmes <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Student placement opportunities pursued for the remaining UG programmes in SEFS. (Paul Ross) 2. Academic credit provided for student placements (Caroline Fennell) 3. Staff involved in Student Placement trained on risk assessment and on Student Placement Policy and Procedures (Michael Farrell) 4. Student Placement Policy, Procedures and templates implemented across the University. (Michael Farrell) 	Paul Ross, Caroline Fennell, Michael Farrell	Caroline Fennell	U51
2	3,22	Student Experience <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Service redesign project advanced to maximise the impact of the physical and virtual Hubs on student services in UCC 2. Student Accommodation: An additional site acquired and an enhanced model for accommodation supports established 3. Student Life: A framework for an improved student social infrastructure developed with the specific aim of supporting the mental health and wellbeing of our students 4. Student Development: The Bystander Initiative, a pilot programme to address issues of sexual misconduct and assault, to be developed and delivered 5. Student Wellbeing: An online behavioural change and information tool to tackle the issue of substance use to be developed and made available for students 	Michael Byrne,	Caroline Fennell	U51
3	5	Cork University Business School <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Process advanced to achieve AACSB accreditation 2. Business School publicly launched and branding finalised 3. Plans completed for a new Business School Building 4. Very significant additional professorial staff recruited (additional to the initial 10 professorial positions) 5. Lapps Quay completed as the building for entrepreneurship and executive education within the Business School 	Ursula Kilkelly	President	U44
4	8	Entrepreneurship <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Roll-out completed of the University-wide module on Entrepreneurship (Ursula Kilkelly) 2. Pan-institutional co-ordination of entrepreneurship clarified. 	Ursula Kilkelly, Anita Maguire	President	U9
5	8	Research & Innovation <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Research Quality Review action plan in implementation and a framework developed for future quality improvement in Research 2. A research integrity training programme for UCC research staff and students developed and implemented 3. Complete the design phase of the Clinical Medical School and begin work on ensuring the availability of the site for the Health Care and Technology Innovation Cluster. (John Higgins) 	Anita Maguire, Elizabeth Noonan, John Higgins	President	U9, U62
6	11	Deliver on the University's internationalisation strategy <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Non-EU international student recruitment targets for 2017 achieved 2. Internationalisation embedded in the curriculum. 	Caroline Fennell, Heads of College	President	U5
7	19	Enabling the Strategy: Equality <u>Outcomes:</u> <ol style="list-style-type: none"> 1. Appropriate recommendations from the HEA Review of Gender Equality implemented 2. A review conducted to identify potential human rights and equality issues to meet the requirements for a University under the Irish Human Rights and Equality Commission Act 2014 and to inform the next University Strategic Plan. 3. Implementation of 3 year Athena Swan action plan commenced including the submission of two departmental applications. 	Caroline Fennell, Barry O'Brien	President	U3
8		Enabling the Strategy: Staffing <u>Outcomes:</u> <ol style="list-style-type: none"> 1. A pilot of the strategic staffing proposal (agreed by UMTO and enabled by 'top slicing') implemented (to include accreditation requirements and replacement of key vacant academic leadership positions) 2. Academic promotion process revised to support staff development and to incentivise staff to achieve the strategic objectives of the 	Barry O'Brien	President	U3, U5

		University		
9	20	<p>Enabling the Strategy: Finance & Financial Sustainability</p> <p><u>Outcomes:</u></p> <ol style="list-style-type: none"> 1. Budget balanced and cash position in credit 2. HEA commitment to Dentistry of €2m per annum received by UCC. Plan agreed with HEA for reimbursement to UCC for €30m owed. 3. Pension added years liability addressed 4. Leadership positions in the Development & Alumni Office recruited (President) 	<p>President, Diarmuid Collins, Caroline Fennell, Heads of College,</p>	<p>President</p> <p>U1, U5, U65</p>
10	22	<p>Enabling the Strategy: Capital Development & Campus Infrastructure (including IT)</p> <p><u>Outcomes:</u></p> <ol style="list-style-type: none"> 1. Construction of Student Hub advanced 2. Significant refurbishment of Teaching & Learning spaces completed 3. Plans completed for a new Business School Building 4. Plans advanced for the construction of the first building in the Cork Science & Innovation Park 5. Planning permission secured for new sports facilities at Curaheen which recognises the strategic importance that UCC puts on being a Health Promoting University 6. Student administration systems in place to support the opening of the student hub and introduction of new and more flexible models of learning such as credit accumulation 7. Implementation of the approved EIB-funded IT Infrastructure projects advanced (John FitzGerald) 8. A Research Data Management Policy implemented for UCC (John FitzGerald) 9. Solution developed for the management of digital records across the University (Michael Farrell) 	<p>Mark Poland John FitzGerald Caroline Fennell Michael Farrell</p>	<p>President</p> <p>U18, U59</p>

The Role of the Project Lead:

It was agreed at the UMTS workshop (10 September 2015) that the UMTS member designated as the Project Lead is responsible for leading the delivery of the action by working with UMTS colleagues and other UCC colleagues as appropriate to deliver the planned outcome.

The Role of the Sponsor:

To support the project manager by meeting regularly to ensure the project is on track and to help resolve open issues. Also ensuring that there is a clear project plan, the project is driven to completion and that the expected benefits from completing the action are realised.