

## **SENIOR RESEARCH FELLOW**

### **ROLE SUMMARY**

The highly prestigious and competitive Senior Research Fellow title would be awarded to individuals who have personally secured their own independent, external research funding, inclusive of salary, following an open, transparent and competitive selection process by the research funding body, or who have been appointed by the University following an open competition. The Senior Research Fellow would be completely independent with access to their own research infrastructure. A very small number of positions with this title may be available at any one time.

The Senior Research Fellow would have substantial experience in research and project management, a track record of high quality peer reviewed publications, and an excellent track record in obtaining research funding, including larger funds for research teams and infrastructure. Knowledge transfer and commercialisation experience should also be taken into consideration.

The Senior Research Fellow may also have some teaching and mentoring duties. Senior Research Fellows should be evaluated through a systematic and continuous professional development and appraisal system.

### **KEY ACCOUNTABILITIES**

- To have independently secured funding to conduct a research project as the Principal Investigator.
- To manage and oversee research projects and to take responsibility for their overall success.
- Will have full operational responsibility for a major project.
- To take responsibility, either individually or in collaboration with others, for preparing bids for research funding.
- To independently and proactively identify research projects to be carried out individually or by a team.
- To act as the driver of research projects and outputs.
- May contribute to teaching with the agreement of the Head of School/College.
- Will raise significant R&D funds as a Principal Investigator and may be running an R&D activity.
- The employee will be expected to carry out any additional duties as may reasonably be required within the general scope and level of the post.

### **CRITERIA**

- A PhD qualification and extensive relevant research experience. Should have a track record of securing competitive funding as a Principal Investigator and independently winning substantial research funding on an ongoing basis and driving a research agenda.
- Experienced driver of research projects and outputs.
- A track record of high quality prestigious publications.
- Should demonstrate achievement of academic excellence.
- Should demonstrate leadership skills.
- Should have teaching experience and have made significant contributions to the University.

- Should have a track record of making contributions to professional bodies, national/international academic community, the University (as appropriate).
- Should hold significant experience in technology transfer (i.e. patents / licensing / spin offs) where relevant.