



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 March 2025

Department of Human Resources
(Revised March 2025)

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title	Point on Scale			
		PSA (2024-26) (1%)	PSA (2024-26) Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
Professor Scale A		€	€	€
	1	131,747	133,065	135,726
	2	139,260	140,653	143,466
	3	146,772	148,240	151,205
	4	154,284	155,827	158,943
	5	161,796	163,414	166,683
	6	169,309	171,002	174,422

Scale Title	Point on Scale			
		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
Professor Scale B		€	€	€
	1	138,681	140,068	142,870
	2	146,589	148,054	151,016
	3	154,496	156,041	159,162
	4	162,404	164,028	167,309
	5	168,626	170,312	173,718
	6	175,325	177,078	180,620

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Prof (Scale 2)	A	1	111,325	112,438	114,687
		2	116,195	117,357	119,704
		3	121,058	122,268	124,714
		4	125,913	127,172	129,716
		5	127,546	128,822	131,398
		6	130,747	132,054	134,696
Prof (Scale 2)	B	1	117,184	118,356	120,723
		2	122,310	123,533	126,004
		3	127,431	128,705	131,279
		4	132,540	133,865	136,543
		5	134,262	135,605	138,317
		6	137,627	139,003	141,783

UNIVERSITY COLLEGE CORK
ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Senior Lecturer	A	1	77,879	78,658	80,231
		2	81,168	81,980	83,620
		3	85,729	86,587	88,318
		4	90,316	91,219	93,044
		5	94,888	95,837	97,754
		6	99,445	100,439	102,448
		7	104,019	105,059	107,161
		8	108,551	109,637	111,829
Senior Lecturer	B	1	80,644	81,450	83,079
		2	85,438	86,293	88,019
		3	90,240	91,142	92,965
		4	95,068	96,019	97,939
		5	99,880	100,878	102,896
		6	104,683	105,730	107,845
		7	109,496	110,591	112,803
		8	114,265	115,407	117,715
Lecturer A/B	A	1	72,406	73,130	74,592
		2	77,243	78,016	79,576
		3	80,875	81,684	83,318
		4	85,763	86,621	88,353
		5	93,628	94,564	96,455
Lecturer A/B	B	1	76,102	76,863	78,401
		2	80,769	81,577	83,209
		3	85,133	85,984	87,704
		4	90,276	91,178	93,002
		5	98,557	99,543	101,534

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Lecturer B/B	A	1	42,232	42,732	43,732
		2	44,526	45,026	46,026
		3	46,872	47,372	48,372
		4	48,996	49,496	50,496
		5	51,235	51,747	52,782
		6	53,651	54,188	55,272
		7	55,621	56,177	57,300
		8	57,992	58,572	59,743
		9	60,488	61,093	62,315
		10	62,375	62,999	64,259
		11	64,313	64,956	66,255
		12	66,259	66,921	68,260
Lecturer B/B	B	1	40,185	40,685	41,685
		2	42,233	42,733	43,733
		3	44,197	44,697	45,697
		4	46,472	46,972	47,972
		5	49,077	49,577	50,577
		6	51,318	51,831	52,868
		7	53,737	54,275	55,360
		8	56,335	56,898	58,036
		9	58,424	59,008	60,188
		10	60,934	61,543	62,774
		11	63,554	64,190	65,473
		12	65,549	66,204	67,528
		13	67,586	68,262	69,628
		14	69,632	70,328	71,735

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://www.hse.ie/eng/staff/benefitservices/pay/>)
for the applicable scales for consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement agreement

Category I

Consultants

	Type A	Type A	Type A
	01/06/2024	01/10/2024	01/03/2025
	€	€	€
Professor	331,376	334,690	341,384
Prof (Scale 2)	312,404	315,528	321,839
Lecturer	293,519	296,454	302,383
College Lecturer	288,454	291,339	297,166

Category II

Consultants

	Type A	Type A	Type A
	01/06/2024	01/10/2024	01/03/2025
	€	€	€
Professor UCC	331,376	334,690	341,384
Prof (Scale 2)	312,404	315,528	321,839
Lecturer UCC	293,519	296,454	302,383
College Lecturer UCC	288,454	291,339	297,166

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I

Consultants

	Type B	Type B	Type B
	01/06/2024	01/10/2024	01/03/2025
	€	€	€
Professor	320,143	323,344	329,811
Prof (Scale 2)	297,008	299,978	305,978
Lecturer	271,152	273,864	279,341
College Lecturer	264,663	267,310	272,656

Category II

Consultants

	Type B	Type B	Type B
	01/06/2024	01/10/2024	01/03/2025
	€	€	€
Professor UCC	320,143	323,344	329,811
Prof (Scale 2)	297,008	299,978	305,978
Lecturer UCC	271,152	273,864	279,341
College Lecturer UCC	264,663	267,310	272,656

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II

Consultants

	Type B*	Type B*	Type B*
	01/06/2024	01/10/2024	01/03/2025
	€	€	€
Professor UCC	286,443	289,307	295,093
Prof (Scale 2)	265,247	267,899	273,257
Lecturer UCC	244,050	246,491	251,421
College Lecturer UCC	238,378	240,762	245,577

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A
Contract appointed from July 2008 to 30 September 2012
who have availed of the Settlement Agreement

Scale Title	Point	PSA (2024-26) (1%)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 2% or €1000)
	on	01/06/2024	01/10/24	01/03/2025
	Scale	€	€	€
Type A Professor	1	275,856	278,615	284,187
	2	290,777	293,685	299,559
	3	306,506	309,571	315,762
	4	314,796	317,944	324,303
	5	323,086	326,317	332,843
	6	331,376	334,690	341,384
Type A Associate Professor	1	258,780	261,368	266,595
	2	273,703	276,440	281,969
	3	287,534	290,409	296,217
	4	295,824	298,782	304,758
	5	304,114	307,155	313,298
	6	312,404	315,528	321,839
Type A Lecturer	1	241,784	244,202	249,086
	2	256,706	259,273	264,458
	3	268,648	271,334	276,761
	4	276,939	279,708	285,302
	5	285,228	288,080	293,842
	6	293,519	296,454	302,383
Type A College Lecturer	1	237,226	239,598	244,390
	2	252,148	254,669	259,762
	3	263,584	266,220	271,544
	4	271,875	274,594	280,086
	5	280,164	282,966	288,625
	6	288,454	291,339	297,166

Salary scales for New Entrant Academic Consultant
on Type A Contract appointed from 1 October 2012*

Scale Title	Point	PSA (2024-26) (1%)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 2% or €1000)
	on	01/06/2024	01/10/24	01/03/2025
	Scale	€	€	€
Type A Professor	1	234,726	237,073	241,814
	2	248,405	250,889	255,907
	3	260,644	263,250	268,515
	4	265,058	267,709	273,063
	5	265,058	267,709	273,063
	6	265,058	267,709	273,063
Type A Associate Professor	1	211,055	213,166	217,429
	2	231,361	233,675	238,349

ACADEMIC CONSULTANTS - NEW ENTRANTS

	3	243,015	245,445	250,354
	4	256,564	259,130	264,313
	5	265,058	267,709	273,063
	6	265,058	267,709	273,063
Type A Senior Lecturer	1	195,443	197,397	201,345
	2	207,209	209,281	213,467
	3	225,503	227,758	232,313
	4	238,290	240,673	245,486
	5	246,687	249,154	254,137
	6	259,661	262,258	267,503

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Salary scales for New Entrant Academic Consultant on Type B Contract appointed from July 2008 to 30 September 2012

Scale Title	Point on Scale	PSA (2024- 26) (1%) 01/06/2024 €	PSA (2024-26 (1%) 01/10/24 €	PSA (2024-26) (Greater of 2% or €1000) 01/03/2025 €
Type B Professor	1	268,567	271,253	276,678
	2	281,608	284,424	290,112
	3	298,407	301,391	307,419
	4	305,652	308,709	314,883
	5	312,898	316,027	322,348
	6	320,143	323,344	329,811
Type B Associate Professor	1	247,744	250,221	255,225
	2	260,786	263,394	268,662
	3	275,271	278,024	283,584
	4	282,517	285,342	291,049
	5	289,761	292,659	298,512
	6	297,008	299,978	305,978
Type B Lecturer	1	224,473	226,718	231,252
	2	237,515	239,890	244,688
	3	249,417	251,911	256,949
	4	256,662	259,229	264,414
	5	263,907	266,546	271,877
	6	271,152	273,864	279,341
Type B College Lecturer	1	218,634	220,820	225,236
	2	231,676	233,993	238,673
	3	242,926	245,355	250,262
	4	250,172	252,674	257,727
	5	257,417	259,991	265,191
	6	264,663	267,310	272,656

ACADEMIC CONSULTANTS - NEW ENTRANTS

Consultant on Type B Contract appointed
from 1 October 2012*

Scale Title	Point on Scale	PSA (2024- 26) (1%) 01/06/2024 €	PSA (2024-26 (1%) 01/10/24 €	PSA (2024-26) (Greater of 2% or €1000) 01/03/2025 €
Type B Professor	1	221,476	223,691	228,165
	2	231,380	233,694	238,368
	3	241,563	243,979	248,859
	4	251,947	254,466	259,555
	5	262,682	265,309	270,615
	6	265,058	267,709	273,063
Type B Associate Professor	1	196,830	198,798	202,774
	2	205,882	207,941	212,100
	3	222,702	224,929	229,428
	4	232,439	234,763	239,458
	5	242,363	244,787	249,683
	6	252,290	254,813	259,909
Type B Senior Lecturer	1	174,024	175,764	179,279
	2	186,204	188,066	191,827
	3	194,857	196,806	200,742
	4	203,686	205,723	209,837
	5	212,309	214,432	218,721
	6	228,728	231,015	235,635

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type C Contract appointed

Scale Title	Point on Scale	PSA (2024-26) (1%) 01/06/2024 €	PSA (2024-26) (1%) 01/10/24 €	PSA (2024-26) (Greater of 2% or €1000) 01/03/2025 €
Type C Professor	1	221,859	224,078	228,560
	2	235,709	238,066	242,827
	3	246,510	248,975	253,955
	4	254,204	256,746	261,881
	5	261,899	264,518	269,808
	6	269,594	272,290	277,736
Type C Associate Professor	1	202,681	204,708	208,802
	2	216,531	218,696	223,070
	3	225,202	227,454	232,003
	4	232,897	235,226	239,931
	5	240,591	242,997	247,857
	6	248,286	250,769	255,784
Type C Lecturer	1	181,260	183,073	186,734
	2	195,109	197,060	201,001
	3	201,398	203,412	207,480
	4	209,092	211,183	215,407
	5	216,787	218,955	223,334
	6	224,482	226,727	231,262
Type C College Lecturer	1	175,870	177,629	181,182
	2	189,720	191,617	195,449
	3	195,410	197,364	201,311
	4	203,105	205,136	209,239
	5	210,799	212,907	217,165
	6	218,494	220,679	225,093

Salary scales for New Entrant Academic Consultant on Type C Contract appointed

Scale Title	Point on Scale	PSA (2024-26) (1%) 01/06/2024 €	PSA (2024-26) (1%) 01/10/24 €	PSA (2024-26) (Greater of 2% or €1000) 01/03/2025 €
Type C Professor	1	176,754	178,522	182,092
	2	187,544	189,419	193,207
	3	195,503	197,458	201,407
	4	205,304	207,357	211,504
	5	212,924	215,053	219,354
	6	230,081	232,382	237,030

ACADEMIC CONSULTANTS - NEW ENTRANTS

Type C Associate Professor	1	164,592	166,238	169,563
	2	171,152	172,864	176,321
	3	175,685	177,442	180,991
	4	188,710	190,597	194,409
	5	195,728	197,685	201,639
	6	204,306	206,349	210,476
Type C Senior Lecturer	1	153,049	154,579	157,671
	2	159,460	161,055	164,276
	3	166,701	168,368	171,735
	4	171,788	173,506	176,976
	5	178,117	179,898	183,496
	6	189,941	191,840	195,677

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Medical Clinical Allowance

PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365
New PSA	01-Oct-21		9,459
New PSA (1%)	01-Feb-22		9,553
BM PSA (3%)	02-Feb-22		9,840
BM PSA (1%)	01-Oct-22		9,938
BM PSA (2%)	01-Mar-23		10,137
BM PSA (1.5%)	01-Oct-23		10,289
PSA (2024-26) (2.25%)	01-Jan-24		10,521
PSA (2024-26) (1%)	01-Jun-24		10,626
PSA (2024-26) (1%)	01-Oct-24		10,732
PSA (2024-26) (2%)	01-Mar-25		10,947

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

Scale Title			
	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Senior Admin II	131,747	133,065	135,726
	139,260	140,653	143,466
	146,772	148,240	151,205
	154,284	155,827	158,943
	161,796	163,414	166,683
	169,309	171,002	174,422
(Scale B)			
Scale Title			
	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Senior Admin II	138,738	140,125	142,928
	146,589	148,054	151,016
	154,496	156,041	159,162
	162,404	164,028	167,309
	170,312	172,015	175,455
	175,325	177,078	180,620

UNIVERSITY COLLEGE CORK ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Senior Admin IIA	A	1	117,204	118,377	120,744
		2	122,326	123,549	126,020
		3	127,446	128,721	131,295
		4	132,557	133,882	136,560
		5	137,650	139,027	141,807
Senior Admin IIA	B	1	123,371	124,604	127,097
		2	128,763	130,051	132,652
		3	134,159	135,500	138,210
		4	139,533	140,928	143,747
		5	144,890	146,339	149,266
Senior Admin III	A	1	83,081	83,912	85,591
		2	88,022	88,902	90,680
		3	92,972	93,902	95,780
		4	97,947	98,927	100,905
		5	102,906	103,935	106,014
		6	107,844	108,923	111,101
		7	112,805	113,933	116,212
		8	117,721	118,898	121,276
Senior Admin III	B	1	87,455	88,329	90,096
		2	92,654	93,580	95,452
		3	97,864	98,843	100,820
		4	103,098	104,129	106,212
		5	108,318	109,402	111,590
		6	113,527	114,662	116,955
		7	118,745	119,932	122,331
		8	123,915	125,154	127,657
Senior Admin IV	A	1	89,982	90,882	92,700
		2	94,530	95,475	97,385
		3	99,092	100,083	102,085
		4	103,634	104,670	106,764
		5	108,166	109,247	111,432
Senior Admin IV	B	1	94,716	95,664	97,577
		2	99,511	100,506	102,516
		3	104,308	105,351	107,458
		4	109,092	110,183	112,387
		5	113,858	114,996	117,296

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Admin I	A	1	78,345	79,128	80,711
(Grade 7)		2	82,389	83,213	84,878
		3	87,708	88,585	90,356
		4	93,003	93,933	95,812
		5	101,535	102,551	104,602
Admin I	B	1	81,136	81,947	83,586
(Grade 7)		2	86,722	87,590	89,341
		3	92,324	93,247	95,112
		4	97,902	98,881	100,859
		5	106,882	107,950	110,109
Admin II	A	1	65,883	66,542	67,873
(Grade 6A)		2	67,879	68,557	69,929
		3	71,199	71,911	73,349
		4	74,528	75,273	76,779
		5	77,850	78,629	80,201
		6	80,748	81,555	83,186
		7	83,323	84,156	85,839
Admin II	B	1	69,240	69,932	71,331
(Grade 6A)		2	71,339	72,052	73,493
		3	74,832	75,581	77,092
		4	78,338	79,121	80,704
		5	80,617	81,423	83,051
		6	84,153	84,995	86,695
		7	87,706	88,584	90,355
Admin III	A	1	55,142	55,693	56,807
(Grade 6)		2	57,509	58,085	59,246
		3	60,007	60,607	61,820
		4	61,897	62,516	63,767
		5	63,842	64,480	65,770
		6	65,798	66,456	67,785
Admin III	B	1	57,914	58,493	59,663
(Grade 6)		2	60,426	61,031	62,251
		3	63,047	63,678	64,951
		4	65,045	65,696	67,010
		5	67,094	67,765	69,120
		6	69,145	69,837	71,234

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Admin V	A	1	47,084	47,584	48,584
(Grade 5)		2	48,829	49,329	50,329
		3	50,618	51,124	52,147
		4	51,944	52,463	53,513
		5	53,320	53,853	54,931
		6	54,728	55,276	56,381
		7	56,119	56,680	57,814
		8	57,562	58,137	59,300
Admin V	B	1	49,299	49,799	50,799
(Grade 5)		2	51,139	51,651	52,684
		3	53,060	53,591	54,662
		4	54,509	55,054	56,156
		5	55,978	56,538	57,669
		6	57,475	58,050	59,211
		7	58,953	59,542	60,733
		8	60,476	61,081	62,303
Senior Executive Assistant/ Executive Officer	A	1	36,772	37,272	38,272
		2	37,695	38,195	39,195
		3	38,771	39,271	40,271
		4	39,668	40,168	41,168
		5	41,189	41,689	42,689
		6	42,168	42,668	43,668
		7	43,418	43,918	44,918
		8	44,667	45,167	46,167
		9	46,850	47,350	48,350
		10	48,102	48,602	49,602
		11	49,355	49,855	50,855
		12	50,534	51,039	52,060
Senior Executive Assistant/ Executive Officer	B	1	37,932	38,432	39,432
		2	39,236	39,736	40,736
		3	40,192	40,692	41,692
		4	41,496	41,996	42,996
		5	43,096	43,596	44,596
		6	44,132	44,632	45,632
		7	45,443	45,943	46,943
		8	46,758	47,258	48,258
		9	49,054	49,554	50,554
		10	50,374	50,878	51,896
		11	51,696	52,213	53,257
		12	52,971	53,500	54,570

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Executive Assistant/ Clerical Officer	A	1	27,179	27,679	28,679
		2	29,044	29,544	30,544
		3	30,138	30,638	31,638
		4	31,324	31,824	32,824
		5	32,124	32,624	33,624
		6	33,359	33,859	34,859
		7	34,604	35,104	36,104
		8	35,741	36,241	37,241
		9	36,527	37,027	38,027
		10	37,638	38,138	39,138
		11	38,635	39,135	40,135
		12	39,420	39,920	40,920
		13	40,514	41,014	42,014
UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Secretarial Assistant	B	1	27,142	27,642	28,642
		2	28,768	29,268	30,268
Executive Assistant	B	1	30,230	30,730	31,730
		2	31,509	32,009	33,009
		3	32,341	32,841	33,841
		4	33,600	34,100	35,100
		5	34,901	35,401	36,401
		6	36,212	36,712	37,712
		7	37,061	37,561	38,561
		8	38,026	38,526	39,526
		9	39,179	39,679	40,679
		10	40,050	40,550	41,550
		11	41,237	41,737	42,737
		12	42,386	42,886	43,886

UNIVERSITY COLLEGE CORK					
NURSE PAY SCALES					
UCC Scale Title	Scale	Point			
			PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Student Health Nurse Scale /	A	1	64,682	65,329	66,635
Clinical Nurse Manager III		2	65,958	66,618	67,950
		3	69,189	69,881	71,279
		4	70,459	71,163	72,586
		5	71,737	72,454	73,903
		6	73,031	73,761	75,237
Student Health Nurse Scale /	B	1	67,972	68,652	70,025
Clinical Nurse Manager III		2	69,317	70,010	74,410
		3	72,717	73,444	74,913
		4	74,054	74,795	76,291
		5	75,400	76,154	77,677
		6	76,761	77,530	79,081
Student Health Nurse /	A	1	56,116	56,678	57,811
Clinical Nurse Manager II		2	57,047	57,618	58,770
		3	57,832	58,410	59,578
		4	59,116	59,707	60,901
		5	60,534	61,139	62,362
		6	61,926	62,545	63,796
		7	63,318	63,952	65,231
		8	64,886	65,535	66,846
		9	66,343	67,006	68,346
		10	68,846	69,535	70,925
		LSI (PT 11)	70,911	71,620	73,052
Student Health Nurse /	B	1	59,070	59,661	60,854
Clinical Nurse Manager II		2	60,049	60,649	61,862
		3	60,876	61,485	62,715
		4	62,227	62,849	64,106
		5	63,720	64,357	65,644
		6	65,185	65,837	67,154
		7	66,651	67,318	68,664
		8	68,301	68,984	70,364
		9	69,834	70,532	71,943
		10	72,469	73,194	74,658
		LSI (PT 11)	74,643	75,389	76,897
Nurse Scale /	A	1	51,865	52,383	53,431
Clinical Nurse Manager I		2	52,788	53,316	54,382
		3	54,110	54,651	55,744
		4	55,455	56,010	57,130
		5	56,778	57,346	58,493
		6	58,113	58,695	59,869
		7	59,618	60,214	61,418
		8	61,013	61,623	62,856
Nurse Scale /	B	1	54,437	54,981	56,081
Clinical Nurse Manager I		2	55,424	55,978	57,098
		3	56,817	57,385	58,533
		4	58,234	58,816	59,992
		5	59,642	60,238	61,443
		6	61,059	61,670	62,903
		7	62,638	63,264	64,529
		8	64,109	64,750	66,045

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Senior Archaeologist	A	1	68,306	68,990	70,369
(Engineer Grade 2)		2	69,871	70,570	71,981
		3	71,421	72,135	73,578
		4	72,983	73,713	75,187
		5	74,541	75,287	76,792
		6	76,101	76,862	78,399
		7	77,652	78,429	79,997
		8	79,229	80,021	81,622
		LSI1	80,573	81,379	83,006
		LSI2	83,079	83,910	85,588
Senior Archaeologist	B	1	71,792	72,510	73,960
(Engineer Grade 2)		2	73,433	74,168	75,651
		3	75,070	75,821	77,337
		4	76,713	77,481	79,030
		5	78,355	79,138	80,721
		6	78,788	79,576	81,168
		7	80,403	81,207	82,832
		8	82,082	82,902	84,561
		LSI1	84,815	85,663	87,376
		LSI2	87,549	88,425	90,193

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	Salary	PSA (2024-26) (Greater of 1% or €500)	Salary	PSA (2024-26) (Greater of 2% or €1000)	Salary
		on Scale	01-Jun-24	incl. 20% premium	01-Oct-24	incl. 20% premium	01-Mar-25	incl. 20% premium
			€	€	€	€	€	€
DUTY OFFICERS	A	1	45,624	54,749	46,124	55,349		
	B	1	47,803	57,364	48,303	57,964		

DUTY OFFICERS
(Admin III salary scale)

A
1
2
3
4
5
6

56,807	68,168
59,246	71,095
61,820	74,184
63,767	76,520
65,770	78,924
67,785	81,342

DUTY OFFICERS
(Admin III salary scale)

B
1
2
3
4
5
6

59,663	71,596
62,251	74,701
64,951	77,941
67,010	80,412
69,120	82,944
71,234	85,481

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

			Weekly	Weekly	Weekly
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Supervisor Of:	A	1	960.29	969.89	989.29
Buildings/Eng. Services/Grounds		2	988.20	998.08	1018.05
		3	1016.86	1027.03	1047.57
		4	1045.54	1055.99	1077.11
		5	1074.56	1085.30	1107.01
		6	1105.26	1116.31	1138.64
		7	1135.35	1146.70	1169.63
		8	1166.07	1177.73	1201.29
Supervisor Of:	B	1	1006.37	1016.43	1036.76
Buildings/Eng. Services/Grounds		2	1036.68	1047.05	1067.99
		3	1067.54	1078.21	1099.78
		4	1098.09	1109.08	1131.26
		5	1128.87	1140.16	1162.96
		6	1161.28	1172.90	1196.35
		7	1192.96	1204.89	1228.99
		8	1225.30	1237.55	1262.31

			PSA (2024-26) (1%)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 2% or €1000)
Attendance Allowances			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Saturday:					
First 4 hrs			82.54	83.37	85.04
Subsequent 4 hrs			120.86	122.07	124.51
Sunday:					
Full day (8 hrs)			281.49	284.30	289.99
Half Day (4 hrs)			141.50	142.91	145.77
Weekday Evenings:					
First 4 hours			82.54	83.37	85.04

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
University Language Teacher	A	1	55,622	56,178	57,301
		2	57,992	58,572	59,743
		3	60,488	61,093	62,315
		4	62,375	62,999	64,259
		5	64,313	64,956	66,255
(previously College Language Teacher)		6	66,259	66,921	68,260
University Language Teacher	B	1	53,738	54,275	55,360
		2	56,335	56,898	58,036
		3	58,424	59,008	60,188
		4	60,934	61,543	62,774
		5	63,554	64,190	65,473
		6	65,549	66,204	67,528
(previously College Language Teacher)		7	67,586	68,262	69,628
		8	69,632	70,328	71,735

Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale

UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		on Scale	01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Senior University Language Teacher	A	1	65,883	66,542	67,873
		2	67,879	68,557	69,929
		3	71,199	71,911	73,349
		4	74,528	75,273	76,779
		5	77,850	78,629	80,201
		6	80,748	81,555	83,186
Senior University Language Teacher	B	7	83,323	84,156	85,839
		1	69,240	69,932	71,331
		2	71,339	72,052	73,493
		3	74,832	75,581	77,092
		4	78,338	79,121	80,704
		5	80,617	81,423	83,051
		6	84,153	84,995	86,695
		7	87,706	88,584	90,355

Per agreement, the SULT scale is aligned with the Admin II Salary Scale

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

POSITION TITLE	Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	Pt.	01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
Chief Technical Officer	1	70,822	71,530	72,961
<i>(Previously Senior Technician)</i>	2	73,938	74,677	76,171
	3	76,983	77,753	79,308
Senior Technical Officer	1	60,856	61,465	62,694
<i>(Previously Technician - Class I)</i>	2	64,101	64,742	66,037
	3	67,368	68,041	69,402
	4	70,083	70,784	72,200
*Payable after 3 yrs. on max. pt.	*LSI	71,552	72,268	73,713
Technical Officer	1	49,361	49,861	50,861
<i>(Previously Technician Class II)</i>	2	52,475	53,000	54,060
	3	55,125	55,677	56,790
	4	57,803	58,381	59,548
	5	61,234	61,846	63,083
Trainee Technician	1	32,654	33,154	34,154
	2	34,742	35,242	36,242
	3	36,780	37,280	38,280
	4	41,091	41,591	42,591
UNIVERSITY COLLEGE CORK				
<u>TECHNICIANS</u>				
(Scale B)				
POSITION TITLE	Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	Pt.	01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
Chief Technical Officer	1	74,438	75,182	76,686
<i>(Previously Senior Technician)</i>	2	77,717	78,494	80,064
	3	79,693	80,490	82,100
Senior Technical Officer	1	63,947	64,587	65,879
<i>(Previously Technician - Class I)</i>	2	67,364	68,038	69,399
	3	70,800	71,508	72,938
	4	73,661	74,398	75,886
*Payable after 3 yrs. on max. pt.	*LSI	75,209	75,961	77,480
Technical Officer	1	46,938	47,438	48,438
<i>(Previously Technician Class II)</i>	2	49,867	50,367	51,374
	3	51,701	52,218	53,263
	4	55,079	55,630	56,743
	5	57,898	58,477	59,647
	6	60,731	61,338	62,565
	7	64,343	64,986	66,286
Trainee Technician	1	31,550	32,050	33,050
	2	34,079	34,579	35,579
	3	34,154	34,654	35,654
	4	36,356	36,856	37,856
	5	37,939	38,439	39,439
	6	42,996	43,496	44,496

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

Scale A		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
	1	31,465	31,965	32,965
	2	32,567	33,067	34,067
	3	34,073	34,573	35,573
	4	35,579	36,079	37,079
	5	36,740	37,240	38,240
	6	38,018	38,518	39,518
	7	39,458	39,958	40,958
	8	40,534	41,034	42,034

Scale B		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
	1	29,788	30,288	31,288
	2	31,232	31,732	32,732
	3	32,225	32,725	33,725
	4	33,805	34,305	35,305
	5	35,392	35,892	36,892
	6	36,639	37,139	38,139
	7	37,992	38,492	39,492
	8	39,509	40,009	41,009
	9	40,659	41,159	42,159
	10	42,159	42,659	43,659

UNIVERSITY COLLEGE CORK
LIBRARY

UCC Scale Title	Scale	Point on Scale			
			PSA (2024-26) (1%)	PSA (2024-26 of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Senior Library Assistant	A	1	36,772	37,272	38,272
		2	37,695	38,195	39,195
		3	38,771	39,271	40,271
		4	39,668	40,168	41,168
		5	41,189	41,689	42,689
		6	42,168	42,668	43,668
		7	43,418	43,918	44,918
		8	44,667	45,167	46,167
		9	46,850	47,350	48,350
		10	48,102	48,602	49,602
		11	49,355	49,855	50,855
		12	50,534	51,039	52,060
Senior Library Assistant	B	1	37,932	38,432	39,432
		2	39,236	39,736	40,736
		3	40,192	40,692	41,692
		4	41,496	41,996	42,996
		5	43,096	43,596	44,596
		6	44,132	44,632	45,632
		7	45,443	45,943	46,943
		8	46,758	47,258	48,258
		9	49,054	49,554	50,554
		10	50,374	50,878	51,896
		11	51,696	52,213	53,257
		12	52,971	53,500	54,570

UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT

UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Library Assistant	A	1	27,179	27,679	28,679
		2	29,044	29,544	30,544
		3	30,138	30,638	31,638
		4	31,324	31,824	32,824
		5	32,124	32,624	33,624
		6	33,359	33,859	34,859
		7	34,604	35,104	36,104
		8	35,741	36,241	37,241
		9	36,527	37,027	38,027
		10	37,638	38,138	39,138
		11	38,635	39,135	40,135
		12	39,420	39,920	40,920
		13	40,514	41,014	42,014
Library Assistant	B	1	30,230	30,730	31,730
(12 point scale effective September 2019)			2	31,509	32,009
		3	32,341	32,841	33,841
		4	33,600	34,100	35,100
		5	34,901	35,401	36,401
		6	36,212	36,712	37,712
		7	37,061	37,561	38,561
		8	38,026	38,526	39,526
		9	39,179	39,679	40,679
		10	40,050	40,550	41,550
		11	41,237	41,737	42,737
		12	42,386	42,886	43,886

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

			100%	100%	100%
UCC Scale	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Library Shelving Assistant	A	1	30,961	31,461	32,461
		2	31,276	31,776	32,776
		3	31,646	32,146	33,146
		4	31,964	32,464	33,464
		5	32,283	32,783	33,783
		6	32,282	32,782	33,782
		7	32,568	33,068	34,068
Library Shelving Assistant	B	1	29,347	29,847	30,847
		2	30,452	30,952	31,952
		3	32,153	32,653	33,653
		4	32,152	32,652	33,652
		5	32,453	32,953	33,953
		6	32,777	33,277	34,277
		7	33,108	33,608	34,608
		8	33,462	33,962	34,962
		9	33,848	34,348	35,348

UNIVERSITY COLLEGE CORK**HOUSE ATTENDANTS****(Scale A)**

	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
House Attendant		€	€	€
	1	705.60	715.18	734.34
	2	718.68	728.26	747.42

(Scale B)

		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
House Attendant		€	€	€
	1	669.74	679.32	698.48
	2	682.28	691.85	711.01
	3	726.68	736.26	755.42
	4	740.40	749.98	769.13

The following rates apply to Scales A & B

Service Pay:		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
5 Years		3.43	3.46	3.53
10 Years		6.83	6.90	7.04
15 Years		10.21	10.31	10.52
20 Years		13.65	13.79	14.06

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

(Scale A)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Departmental Operative-Standard	832.23	841.81	860.97
Library Variable Hours Premium: 1 July - 30 Sept 12.5% 1 Oct - 30 June 16.666%			
	104.03	105.23	107.62
	138.70	140.30	143.49
(Scale B)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Departmental Operative-Standard	853.70	863.28	882.44
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	106.71	107.91	110.30
1 Oct - 30 June 16.666%	142.28	143.87	147.07

UNIVERSITY COLLEGE CORK**Departmental Operative**

(Scale A)

POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Departmental Operative-Standard	832.23	841.81	860.97
Technical Operative	900.14	909.72	928.88
<i>Sports Premia - 20%</i>			
Maltings	166.45	168.36	172.19
Saturday Allowance	34.40	34.75	35.44
Sunday Allowance	56.86	57.42	58.57
Reception Centre- 16.666% Mon-Fri	138.70	140.30	143.49

(Scale B)

POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Departmental Operative - Standard	853.70	863.28	882.44
Technical Operative	933.35	942.93	962.09
<i>Sports Premia - Standard - 20%</i>	170.74	172.66	176.49
Saturday Allowance	36.22	36.58	37.31
Sunday Allowance	59.85	60.45	61.66
Reception Centre - 16.666% Mon-Fri	142.28	143.87	147.07

UNIVERSITY COLLEGE CORK

LABORATORY AIDES

	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
		€	€	€
Scale A	1	819.43	829.01	848.17
Scale B	1	771.32	780.90	800.06
LSI* after 2 years	2	848.34	857.92	877.08

<u>UNIVERSITY COLLEGE CORK</u>				
<u>SERVICES & SECURITY OPERATIVE</u>				
(Scale A)				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
Scale A (Basic)		€	€	€
First Year	1	726.91	736.49	755.65
Merit Grade	2	736.95	746.53	765.69
Scale A (Shift Premium)				
Shift Premium (20%)	1	145.38	147.30	151.13
	2	147.39	149.31	153.14
Scale A (Allowances)				
Saturday Allowance	1	34.40	34.75	35.44
	2	34.40	34.75	35.44
Sunday Allowance	1	56.86	57.42	58.57
	2	56.86	57.42	58.57
Scale A (Service Pay)				
5 years		3.43	3.46	3.53
10 years		6.83	6.90	7.04
15 years		10.21	10.31	10.52
20 years		13.65	13.79	14.06

<u>SERVICES & SECURITY OPERATIVE</u>				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
Scale B (Basic)		€	€	€
	1	690.90	700.47	719.63
	2	703.73	713.30	732.46
	3	748.52	758.10	777.26
	4	755.79	765.37	784.52
Scale B (Shift Premium)				
Shift Premium (20%)	1	138.18	140.09	143.93
	2	140.75	142.66	146.49
	3	149.70	151.62	155.45
	4	151.16	153.07	156.90
Scale B (Allowances)				
Saturday Allowance	1	36.21	36.57	37.31
	2	36.21	36.57	37.31
	3	36.21	36.57	37.31
	4	36.21	36.57	37.31
Sunday Allowance	1	59.85	60.45	61.66
	2	59.85	60.45	61.66
	3	59.85	60.45	61.66
	4	59.85	60.45	61.66
Scale B (Service Pay)				
5 years		3.43	3.46	3.53
10 years		6.83	6.90	7.04
15 years		10.21	10.31	10.52
20 years		13.65	13.79	14.06

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Rate	801.02	810.60	829.76
Foreman(Personal) -15%	120.15	121.59	124.46

GENERAL OPERATIVE STANDARD

(Scale A)

	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
On Recruitment	746.48	756.06	775.22
After ½ year	749.41	758.99	778.15
After 1½ years	750.86	760.44	779.60
After 2½ years	752.28	761.86	781.02
After 3½ years	753.78	763.36	782.51
After 4½ years	756.66	766.24	785.40
After 5½ years	758.12	767.70	786.86
After 6½ years	758.13	767.71	786.86
After 7½ years	758.13	767.71	786.86
After 8½ years	760.02	769.60	788.75
After 9½ years	761.45	771.02	790.18

GENERAL OPERATIVE STANDARD

(Scale B)

	PSA (2024-26) (1%)	PSA (2024-26 (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
On Recruitment	707.73	717.31	736.46
After ½ year	717.94	727.52	746.68
After 1½ years	767.18	776.76	795.92
After 2½ years	769.53	779.11	798.26
After 3½ years	770.07	779.65	798.81
After 4½ years	771.52	781.10	800.26
After 5½ years	774.41	783.99	803.14
After 6½ years	777.28	786.86	806.02
After 7½ years	778.72	788.30	807.46
After 8½ years	781.60	791.18	810.33
After 9½ years	783.01	792.59	811.75
After 10½ years	787.35	796.93	816.08
After 11½ years	790.25	799.82	818.98

CRAFTPERSONS

(Scale A)

	PSA (2024-26) (1%)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
On Recruitment	835.71	845.29	864.45
After ½ year	844.38	853.96	873.12
After 1½ years	848.60	858.18	877.34
After 2½ years	853.22	862.80	881.95
After 3½ years	857.55	867.13	886.29
After 4½ years	859.88	869.46	888.62
After 5½ years	862.03	871.61	890.77
After 6½ years	864.31	873.89	893.05
After 7½ years	866.59	876.17	895.32
After 8½ years	870.13	879.70	898.86
After 9½ years	872.88	882.45	901.61
After 10½ years	879.53	889.11	908.27

	PSA (2024-26) (1%)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Foreman Crafts (15%)	131.93	133.37	136.24
Standby Allowance	45.14	45.59	46.50

CRAFTPERSONS

(Scale B)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
On Recruitment	787.54	797.12	816.27
After ½ year	812.23	821.81	840.96
After 1½ years	866.36	875.94	895.09
After 2½ years	875.52	885.10	904.26
After 3½ years	879.95	889.53	908.69
After 4½ years	884.83	894.41	913.57
After 5½ years	889.40	898.97	918.13
After 6½ years	891.83	901.41	920.57
After 7½ years	894.14	903.72	922.87
After 8½ years	896.50	906.08	925.24
After 9½ years	898.87	908.45	927.61
After 10½ years	902.63	912.21	931.37
After 11½ years	905.52	915.09	934.25
After 12½ years	912.52	922.10	941.25

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
	01-Jun-24	01-Oct-24	01-Mar-25
	€	€	€
Foreman Crafts (15%)	136.88	138.31	141.19
Standby Allowance	47.51	47.98	48.94

UNIVERSITY COLLEGE CORK Student Counsellor					
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
			01-Jun-24	01-Oct-24	01-Mar-25
			€	€	€
Student Counsellor	A	1	62,850	63,478	64,748
		2	65,521	66,176	67,500
		3	68,177	68,859	70,236
		4	70,810	71,518	72,948
		5	74,126	74,867	76,364
		6	79,171	79,963	81,562
		7	82,526	83,351	85,018
		8	87,195	88,067	89,828
		9	90,996	91,906	93,744
		10	93,935	94,874	96,772
Long Service Increment 1 (Pay after 3 years on Point 9)					
Long Service Increment 2 (Pay after 3 years on Long Service Increment 1)		11	96,873	97,841	99,798
Student Counsellor	B	1	59,563	60,159	61,362
		2	63,351	63,984	65,264
		3	66,048	66,708	68,042
		4	68,859	69,547	70,938
		5	71,655	72,371	73,819
		6	74,428	75,172	76,676
		7	77,917	78,696	80,270
		8	82,020	82,840	84,497
		9	86,870	87,738	89,493
		10	91,784	92,702	94,556
		11	95,785	96,743	98,678
		12	98,879	99,868	101,865
		Long Service Increment 2 (Pay after 3 years on Long Service Increment 1)		13	101,971

SESSIONAL RATES

Post	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)	
	01-Jun-24	01-Oct-24	01-Mar-25	
Student Health Doctor	223.12	225.35	229.86	per 3 hr session
Student Health Nurse	112.03	113.15	115.41	per 3 hr session
Physiotherapist	108.44	109.53	111.72	per 3 hr session
Consultant Psychiatrist	355.43	358.98	366.16	per 3 hr session
Student Counsellor	56.46	57.03	58.17	per hour

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

1. All the above rates are subject to increases under national wage agreements.
2. Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

Payment to Assistant Examiners				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (Greater of 2% or €1000)
		01-Jun-24	01-Oct-24	01-Mar-25
<u>Invigilation</u>		€	€	€
General	1	13.83	13.96	14.24
<i>LSI after two years on point 1</i>	2	15.36	15.52	15.83
Senior Invigilator		23.04	23.27	23.74
Senior Invigilator 2		19.19	19.39	19.77
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		7.75	7.83	7.99
Essays up to 1000		1.87	1.88	1.92
Essays 1000+ -2500		2.57	2.59	2.65
Essays- 2500+ - 3,000		3.87	3.91	3.99
Essays - 3,000+- 6,000		7.75	7.83	7.99
Essays(6,000+ - 9,000		11.66	11.77	12.01
Essays(9000+)		15.75	15.91	16.22
Thesis(Minor)		19.38	19.57	19.96
<u>Orals</u>		24.87	25.12	25.62
Medical Orals/Clinics per day Cork		140.08	141.48	144.31
Medical Orals Clinics Outside Cork		185.70	187.56	191.31
Supervising		11.52	11.64	11.87
Major Postgraduate Thesis (not examined by Assistant Examiner)				
Architecture				
Studio Work - Folios		19.38	19.57	19.96
Studio Work - Town Planning		19.38	19.57	19.96
Clinical Placements each: Higher Diploma in Midwifery		20.99	21.20	21.63

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

	Categories of Hourly Occasional Staff	PSA (2024-26 (Greater of 1% or €500))	Increase to minimum wage	PSA (2024-26) (Greater of 2% or €1000)	
		01-Oct-24	01-Jan-25	01-Mar-25	
		€	€	€	
A	Tutor/Demonstrator:				
	Undergraduate Tutor and/or Demonstrator	14.20		14.48	per hour
	<i>LSI after two years on point 1</i>	15.70		16.01	per hour
	Postgraduate Tutor and/or Demonstrator				
	Demonstrating	20.42		20.83	per demonstrating hour
	<i>LSI after two years on point 1</i>	22.62		23.07	per demonstrating hour
	Tutorial Work	27.29		27.83	per tutorial hour
	<i>LSI after two years on point 1</i>	30.25		30.85	per tutorial hour
	Senior Demonstrator	19812.88		20209.14	per annum
	<i>LSI after two years on point 1</i>	21563.77		21995.05	per annum
	Senior Medical Demonstrator (Registered Students only)	31747.33		32382.27	per annum
	<i>LSI after two years on point 1</i>	34824.26		35520.75	per annum
	Non-Registered Tutor and/or Demonstrator	26.33		26.85	per practical hour
	<i>LSI after two years on point 1</i>	29.19		29.77	per practical hour
		43.31		44.18	per tutorial hour
	<i>LSI after two years on point 1</i>	48.06		49.02	per tutorial hour
	Foreign Language Demonstrator	1848.23		1885.20	per month (for 8 months)
	<i>LSI after two years on point 1</i>	2042.36		2083.21	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer	50.31		51.32	per lecture hour
	<i>LSI after two years on point 1</i>	55.83		56.95	per lecture hour
		43.31		44.18	per tutorial hour
	<i>LSI after two years on point 1</i>	48.06		49.02	per tutorial hour
		26.33		26.85	per practical hour
	<i>LSI after two years on point 1</i>	29.19		29.77	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)	68.65		70.02	per lecture hour
	<i>LSI after two years on point 1</i>	76.20		77.73	per lecture hour
D	Visiting/Guest Lecturer	87.91		89.67	per lecture hour
	<i>LSI after two years on point 1</i>	97.61		99.56	per lecture hour
		43.31		44.18	per tutorial hour
	<i>LSI after two years on point 1</i>	48.06		49.02	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)	63.66		64.93	per supervision
	<i>LSI after two years on point 1</i>	70.66		72.07	per supervision
F	Student Help:	13.25	13.50	13.77	per hour
	<i>LSI after two years on point 1</i>	13.25	13.50	13.77	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Note 1](#) for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an Annual Leave Payment.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per [Note 1](#) for hourly paid staff. For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application determined at Departmental/Discipline level.