



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 January 2024

Department of Human Resources

UNIVERSITY COLLEGE CORK

ACADEMIC

| Scale Title | Point on Scale | | | |
|-------------------|----------------|-------------|-------------|---------------|
| | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| Professor Scale A | | € | € | € |
| | 1 | 123,223 | 125,687 | 127,572 |
| | 2 | 130,249 | 132,854 | 134,847 |
| | 3 | 137,275 | 140,021 | 142,121 |
| | 4 | 144,301 | 147,187 | 149,395 |
| | 5 | 151,327 | 154,354 | 156,669 |
| | 6 | 158,354 | 161,521 | 163,944 |

| Scale Title | Point on Scale | | | |
|-------------------|----------------|-------------|-------------|---------------|
| | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| Professor Scale B | | € | € | € |
| | 1 | 129,708 | 132,302 | 134,287 |
| | 2 | 137,104 | 139,846 | 141,944 |
| | 3 | 144,500 | 147,390 | 149,601 |
| | 4 | 151,896 | 154,934 | 157,258 |
| | 5 | 157,715 | 160,869 | 163,282 |
| | 6 | 163,981 | 167,261 | 169,770 |

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

| UCC Scale Title | Scale | Point on Scale | | | |
|------------------------|--------------|-----------------------|--------------------|--------------------|----------------------|
| | | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Prof (Scale 2) | A | 1 | 104,122 | 106,204 | 107,797 |
| | | 2 | 108,676 | 110,850 | 112,513 |
| | | 3 | 113,225 | 115,489 | 117,222 |
| | | 4 | 117,766 | 120,121 | 121,923 |
| | | 5 | 119,294 | 121,680 | 123,505 |
| | | 6 | 122,287 | 124,733 | 126,604 |
| | | | | | |
| Prof (Scale 2) | B | 1 | 109,602 | 111,794 | 113,471 |
| | | 2 | 114,396 | 116,684 | 118,435 |
| | | 3 | 119,185 | 121,569 | 123,393 |
| | | 4 | 123,964 | 126,443 | 128,340 |
| | | 5 | 125,575 | 128,086 | 130,008 |
| | | 6 | 128,722 | 131,296 | 133,265 |

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

| UCC Scale Title | Scale | Point on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|-------|----------------|-------------|-------------|---------------|
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Senior Lecturer | A | 1 | 72,840 | 74,297 | 75,411 |
| | | 2 | 75,916 | 77,435 | 78,596 |
| | | 3 | 80,182 | 81,786 | 83,013 |
| | | 4 | 84,472 | 86,162 | 87,454 |
| | | 5 | 88,749 | 90,524 | 91,882 |
| | | 6 | 93,010 | 94,871 | 96,294 |
| | | 7 | 97,289 | 99,235 | 100,723 |
| | | 8 | 101,527 | 103,558 | 105,111 |
| Senior Lecturer | B | 1 | 75,426 | 76,934 | 78,088 |
| | | 2 | 79,910 | 81,508 | 82,731 |
| | | 3 | 84,401 | 86,089 | 87,380 |
| | | 4 | 88,917 | 90,695 | 92,056 |
| | | 5 | 93,417 | 95,285 | 96,715 |
| | | 6 | 97,910 | 99,868 | 101,366 |
| | | 7 | 102,411 | 104,459 | 106,026 |
| | | 8 | 106,871 | 109,009 | 110,644 |
| Lecturer A/B | A | 1 | 67,721 | 69,075 | 70,111 |
| | | 2 | 72,245 | 73,690 | 74,796 |
| | | 3 | 75,642 | 77,155 | 78,312 |
| | | 4 | 80,214 | 81,818 | 83,045 |
| | | 5 | 87,570 | 89,321 | 90,661 |
| Lecturer A/B | B | 1 | 71,178 | 72,602 | 73,691 |
| | | 2 | 75,543 | 77,054 | 78,210 |
| | | 3 | 79,624 | 81,217 | 82,435 |
| | | 4 | 84,434 | 86,123 | 87,415 |
| | | 5 | 92,180 | 94,024 | 95,434 |

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

| UCC Scale Title | Scale | Point on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|---------------------|----------|----------------|---------------------|-------------|---------------|
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| | | | Lecturer B/B | A | 1 |
| | | 2 | 41,383 | 42,210 | 42,960 |
| | | 3 | 43,660 | 44,533 | 45,283 |
| | | 4 | 45,722 | 46,636 | 47,386 |
| | | 5 | 47,895 | 48,853 | 49,603 |
| | | 6 | 50,180 | 51,184 | 51,951 |
| | | 7 | 52,022 | 53,062 | 53,858 |
| | | 8 | 54,239 | 55,324 | 56,154 |
| | | 9 | 56,575 | 57,706 | 58,572 |
| | | 10 | 58,339 | 59,506 | 60,399 |
| | | 11 | 60,152 | 61,355 | 62,275 |
| | | 12 | 61,971 | 63,211 | 64,159 |
| | | | | | |
| Lecturer B/B | B | 1 | 37,168 | 37,912 | 38,662 |
| | | 2 | 39,156 | 39,940 | 40,690 |
| | | 3 | 41,063 | 41,884 | 42,634 |
| | | 4 | 43,272 | 44,137 | 44,887 |
| | | 5 | 45,800 | 46,716 | 47,466 |
| | | 6 | 47,975 | 48,935 | 49,685 |
| | | 7 | 50,260 | 51,266 | 52,035 |
| | | 8 | 52,689 | 53,743 | 54,549 |
| | | 9 | 54,644 | 55,737 | 56,573 |
| | | 10 | 56,991 | 58,131 | 59,003 |
| | | 11 | 59,442 | 60,631 | 61,540 |
| | | 12 | 61,307 | 62,534 | 63,472 |
| | | 13 | 63,213 | 64,478 | 65,445 |
| | | 14 | 65,127 | 66,429 | 67,426 |

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://www.hse.ie/enq/staff/benefitservices/bav>)

opted for the new Type A Contract AND are covered by the Settlement agreement

Category I

Consultants

| | Type A | Type A | Type A |
|------------------|-------------------|-------------------|-------------------|
| | <u>01/07/2022</u> | <u>01/03/2023</u> | <u>01/10/2023</u> |
| | € | € | € |
| Professor | 309,934 | 316,133 | 320,875 |
| Prof (Scale 2) | 292,190 | 298,034 | 302,504 |
| Lecturer | 274,527 | 280,018 | 284,218 |
| College Lecturer | 269,790 | 275,186 | 279,314 |

Category II

Consultants

| | Type A | Type A | Type A |
|----------------------|-------------------|-------------------|-------------------|
| | <u>01/07/2022</u> | <u>01/03/2023</u> | <u>01/10/2023</u> |
| | € | € | € |
| Professor UCC | 309,934 | 316,133 | 320,875 |
| Prof (Scale 2) | 292,190 | 298,034 | 302,504 |
| Lecturer UCC | 274,527 | 280,018 | 284,218 |
| College Lecturer UCC | 269,790 | 275,186 | 279,314 |

Salary scales for serving Academic Consultants (fixed contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I

Consultants

| | Type B | Type B | Type B |
|------------------|-------------------|-------------------|-------------------|
| | <u>01/07/2022</u> | <u>01/03/2023</u> | <u>01/10/2023</u> |
| | € | € | € |
| Professor | 299,428 | 305,417 | 309,998 |
| Prof (Scale 2) | 277,790 | 283,346 | 287,596 |
| Lecturer | 253,608 | 258,680 | 262,560 |
| College Lecturer | 247,538 | 252,489 | 256,276 |

Category II

Consultants

| | Type B | Type B | Type B |
|----------------------|-------------------|-------------------|-------------------|
| | <u>01/07/2022</u> | <u>01/03/2023</u> | <u>01/10/2023</u> |
| | € | € | € |
| Professor UCC | 299,428 | 305,417 | 309,998 |
| Prof (Scale 2) | 277,790 | 283,346 | 287,596 |
| Lecturer UCC | 253,608 | 258,680 | 262,560 |
| College Lecturer UCC | 247,538 | 252,489 | 256,276 |

Salary scales for serving Academic Consultants (fixed contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II

Consultants

| | Type B* | Type B* | Type B* |
|----------------------|-------------------|-------------------|-------------------|
| | <u>01/07/2022</u> | <u>01/03/2023</u> | <u>01/10/2023</u> |
| | € | € | € |
| Professor UCC | 267,909 | 273,267 | 277,366 |
| Prof (Scale 2) | 248,084 | 253,046 | 256,841 |
| Lecturer UCC | 228,259 | 232,824 | 236,317 |
| College Lecturer UCC | 222,954 | 227,413 | 230,824 |

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A Contract
appointed from July 2008 to 30 September 2012
who have availed of the Settlement Agreement

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|----------------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type A Professor | 1 | | 263,167 | 267,115 |
| | 2 | | 277,402 | 281,563 |
| | 3 | | 292,407 | 296,794 |
| | 4 | | 300,316 | 304,820 |
| | 5 | | 308,225 | 312,848 |
| | 6 | | 316,133 | 320,875 |
| Type A Associate Professor | 1 | | 246,877 | 250,580 |
| | 2 | | 261,113 | 265,030 |
| | 3 | | 274,308 | 278,422 |
| | 4 | | 282,217 | 286,450 |
| | 5 | | 290,125 | 294,477 |
| | 6 | | 298,034 | 302,504 |
| Type A Lecturer | 1 | | 230,662 | 234,122 |
| | 2 | | 244,898 | 248,571 |
| | 3 | | 256,291 | 260,136 |
| | 4 | | 264,200 | 268,163 |
| | 5 | | 272,108 | 276,190 |
| | 6 | | 280,018 | 284,218 |
| Type A College Lecturer | 1 | | 226,314 | 229,708 |
| | 2 | | 240,550 | 244,158 |
| | 3 | | 251,460 | 255,231 |
| | 4 | | 259,369 | 263,259 |
| | 5 | | 267,277 | 271,286 |
| | 6 | | 275,186 | 279,314 |

Salary scales for New Entrant Academic Consultant on Type A
Contract appointed from 1 October 2012*

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|----------------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type A Professor | 1 | | 223,929 | 227,288 |
| | 2 | | 236,979 | 240,533 |
| | 3 | | 248,655 | 252,384 |
| | 4 | | 252,866 | 256,659 |
| | 5 | | 252,866 | 256,659 |
| | 6 | | 252,866 | 256,659 |
| Type A Associate Professor | 1 | | 201,347 | 204,367 |
| | 2 | | 220,719 | 224,030 |
| | 3 | | 231,837 | 235,314 |
| | 4 | | 244,763 | 248,435 |
| | 5 | | 252,866 | 256,659 |
| | 6 | | 252,866 | 256,659 |

ACADEMIC CONSULTANTS - NEW ENTRANTS

| | | | |
|------------------------|---|---------|---------|
| Type A Senior Lecturer | 1 | 186,453 | 189,250 |
| | 2 | 197,678 | 200,643 |
| | 3 | 215,130 | 218,357 |
| | 4 | 227,329 | 230,739 |
| | 5 | 235,340 | 238,870 |
| | 6 | 247,717 | 251,433 |

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Salary scales for New Entrant Academic Consultant on Type B Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|----------------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type B Professor | 1 | | 256,213 | 260,056 |
| | 2 | | 268,655 | 272,685 |
| | 3 | | 284,681 | 288,951 |
| | 4 | | 291,593 | 295,966 |
| | 5 | | 298,505 | 302,983 |
| | 6 | | 305,417 | 309,998 |
| Type B Associate Professor | 1 | | 236,348 | 239,894 |
| | 2 | | 248,790 | 252,522 |
| | 3 | | 262,609 | 266,548 |
| | 4 | | 269,522 | 273,565 |
| | 5 | | 276,433 | 280,580 |
| | 6 | | 283,346 | 287,596 |
| Type B Lecturer | 1 | | 214,148 | 217,360 |
| | 2 | | 226,590 | 229,989 |
| | 3 | | 237,944 | 241,513 |
| | 4 | | 244,856 | 248,529 |
| | 5 | | 251,768 | 255,544 |
| | 6 | | 258,680 | 262,560 |
| Type B College Lecturer | 1 | | 208,577 | 211,705 |
| | 2 | | 221,019 | 224,334 |
| | 3 | | 231,752 | 235,228 |
| | 4 | | 238,665 | 242,245 |
| | 5 | | 245,576 | 249,260 |
| | 6 | | 252,489 | 256,276 |

Salary scales for New Entrant Academic Consultant on Type B Contract appointed from 1 October 2012*

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type B Professor | 1 | | 211,289 | 214,458 |
| | 2 | | 220,737 | 224,048 |
| | 3 | | 230,452 | 233,908 |
| | 4 | | 240,358 | 243,963 |

ACADEMIC CONSULTANTS - NEW ENTRANTS

| | | | | |
|-----------------------------------|---|---------|---------|---------|
| | 5 | | 250,599 | 254,358 |
| | 6 | | 252,866 | 256,659 |
| Type B Associate Professor | 1 | | 187,776 | 190,593 |
| | 2 | | 196,412 | 199,358 |
| | 3 | | 212,458 | 215,645 |
| | 4 | | 221,747 | 225,073 |
| | 5 | | 231,215 | 234,683 |
| | 6 | | 240,685 | 244,296 |
| Type B Senior Lecturer | 1 | 162,764 | 166,019 | 168,509 |
| | 2 | 174,156 | 177,639 | 180,304 |
| | 3 | 182,249 | 185,894 | 188,682 |
| | 4 | 190,507 | 194,317 | 197,232 |
| | 5 | 198,572 | 202,543 | 205,582 |
| | 6 | 213,928 | 218,207 | 221,480 |

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from July 2008 to 30 September 2012

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|----------------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type C Professor | 1 | | 211,654 | 214,829 |
| | 2 | | 224,867 | 228,240 |
| | 3 | | 235,171 | 238,699 |
| | 4 | | 242,511 | 246,149 |
| | 5 | | 249,852 | 253,600 |
| | 6 | | 257,193 | 261,051 |
| Type C Associate Professor | 1 | | 193,358 | 196,259 |
| | 2 | | 206,571 | 209,670 |
| | 3 | | 214,843 | 218,065 |
| | 4 | | 222,184 | 225,516 |
| | 5 | | 229,524 | 232,967 |
| | 6 | | 236,865 | 240,418 |
| Type C Lecturer | 1 | | 172,922 | 175,515 |
| | 2 | | 186,134 | 188,926 |
| | 3 | | 192,134 | 195,016 |
| | 4 | | 199,474 | 202,466 |
| | 5 | | 206,815 | 209,917 |
| | 6 | | 214,156 | 217,368 |
| Type C College Lecturer | 1 | | 167,780 | 170,296 |
| | 2 | | 180,993 | 183,708 |
| | 3 | | 186,422 | 189,219 |
| | 4 | | 193,763 | 196,670 |
| | 5 | | 201,103 | 204,120 |
| | 6 | | 208,444 | 211,571 |

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from 1 October 2012*

| Scale Title | Point on Scale | BM PSA (1%) 01/10/2022 € | BM PSA (2%) 01/03/2023 € | BM PSA (1.5%) 01/10/2023 € |
|----------------------------|----------------------|--------------------------------|--------------------------------|----------------------------------|
| Type C Professor | 1 | 165,318 | 168,624 | 171,154 |
| | 2 | 175,409 | 178,917 | 181,601 |
| | 3 | 182,853 | 186,510 | 189,308 |
| | 4 | 192,020 | 195,860 | 198,798 |
| | 5 | 199,147 | 203,130 | 206,177 |
| | 6 | 215,194 | 219,498 | 222,790 |
| Type C Associate Professor | 1 | 153,942 | 157,021 | 159,376 |
| | 2 | 160,077 | 163,279 | 165,728 |
| | 3 | 164,318 | 167,604 | 170,118 |
| | 4 | 176,500 | 180,030 | 182,730 |
| | 5 | 183,064 | 186,725 | 189,526 |
| | 6 | 191,086 | 194,908 | 197,831 |
| Type C Senior Lecturer | 1 | 143,146 | 146,009 | 148,199 |

ACADEMIC CONSULTANTS - NEW ENTRANTS

| | | | | |
|--|---|---------|---------|---------|
| | 2 | 149,142 | 152,125 | 154,407 |
| | 3 | 155,915 | 159,033 | 161,419 |
| | 4 | 160,673 | 163,886 | 166,345 |
| | 5 | 166,592 | 169,924 | 172,473 |
| | 6 | 177,651 | 181,204 | 183,922 |

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

| | | | |
|-----------------------------------|------------------|--|---------------|
| | | | |
| | | | |
| Medical Clinical Allowance | | | |
| | | | |
| | | | |
| PSSA (LRA) | 01-Apr-17 | | 7,927 |
| PSSA | 01-Jan-18 | | 7,927 |
| PSSA | 01-Oct-18 | | 7,927 |
| PSSA | 01-Sep-19 | | 7,927 |
| PSSA (Restoration) | 01-Oct-20 | | 9,365 |
| New PSA | 01-Oct-21 | | 9,459 |
| New PSA (1%) | 01-Feb-22 | | 9,553 |
| BM PSA (3%) | 02-Feb-22 | | 9,840 |
| BM PSA (1%) | 01-Oct-22 | | 9,938 |
| BM PSA (2%) | 01-Mar-23 | | 10,137 |
| BM PSA (1.5%) | 01-Oct-23 | | 10,289 |

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

| Scale Title | | | |
|------------------------|--------------------|--------------------|----------------------|
| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| Senior Admin II | € | € | € |
| | 123,223 | 125,687 | 127,572 |
| | 130,249 | 132,854 | 134,847 |
| | 137,275 | 140,021 | 142,121 |
| | 144,301 | 147,187 | 149,395 |
| | 151,327 | 154,354 | 156,669 |
| | 158,354 | 161,521 | 163,944 |

(Scale B)

| Scale Title | | | |
|------------------------|--------------------|--------------------|----------------------|
| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Senior Admin II | 129,761 | 132,356 | 134,341 |
| | 137,104 | 139,846 | 141,944 |
| | 144,500 | 147,390 | 149,601 |
| | 151,896 | 154,934 | 157,258 |
| | 159,292 | 162,478 | 164,915 |
| | 163,981 | 167,261 | 169,770 |

| UNIVERSITY COLLEGE CORK | | | | | |
|--------------------------------|--------------|-----------------|--------------------|--------------------|----------------------|
| ADMINISTRATIVE | | | | | |
| UCC Scale Title | Scale | Point | | | |
| | | on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Senior Admin IIA | A | 1 | 109,621 | 111,813 | 113,491 |
| | | 2 | 114,411 | 116,699 | 118,450 |
| | | 3 | 119,200 | 121,584 | 123,408 |
| | | 4 | 123,980 | 126,459 | 128,356 |
| | | 5 | 128,744 | 131,319 | 133,288 |
| Senior Admin IIA | B | 1 | 115,388 | 117,696 | 119,461 |
| | | 2 | 120,432 | 122,840 | 124,683 |
| | | 3 | 125,478 | 127,988 | 129,907 |
| | | 4 | 130,505 | 133,115 | 135,111 |
| | | 5 | 135,515 | 138,226 | 140,299 |
| | | | | | |
| Senior Admin III | A | 1 | 77,706 | 79,260 | 80,449 |
| | | 2 | 82,327 | 83,973 | 85,233 |
| | | 3 | 86,956 | 88,695 | 90,026 |
| | | 4 | 91,610 | 93,442 | 94,844 |
| | | 5 | 96,248 | 98,172 | 99,645 |
| | | 6 | 100,866 | 102,884 | 104,427 |
| | | 7 | 105,506 | 107,616 | 109,231 |
| | | 8 | 110,104 | 112,306 | 113,991 |
| Senior Admin III | B | 1 | 81,796 | 83,432 | 84,684 |
| | | 2 | 86,659 | 88,392 | 89,718 |
| | | 3 | 91,532 | 93,363 | 94,763 |
| | | 4 | 96,427 | 98,356 | 99,831 |
| | | 5 | 101,310 | 103,336 | 104,886 |
| | | 6 | 106,181 | 108,305 | 109,929 |
| | | 7 | 111,061 | 113,283 | 114,982 |
| | | 8 | 115,897 | 118,215 | 119,988 |
| | | | | | |
| Senior Admin IV | A | 1 | 84,160 | 85,843 | 87,131 |
| | | 2 | 88,414 | 90,182 | 91,535 |
| | | 3 | 92,680 | 94,534 | 95,952 |
| | | 4 | 96,928 | 98,867 | 100,350 |
| | | 5 | 101,167 | 103,190 | 104,738 |
| Senior Admin IV | B | 1 | 88,588 | 90,360 | 91,715 |
| | | 2 | 93,072 | 94,934 | 96,358 |
| | | 3 | 97,559 | 99,510 | 101,003 |
| | | 4 | 102,034 | 104,074 | 105,636 |
| | | 5 | 106,491 | 108,621 | 110,250 |

| | | | | | |
|--|--|--|--|--|--|
| | | | | | |
| | | | | | |

| UNIVERSITY COLLEGE CORK | | | | | |
|-------------------------|----------|----------|-------------|-------------|---------------|
| ADMINISTRATIVE | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| UCC Scale Title | Scale | Point | | | |
| | | on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Admin I | A | 1 | 73,275 | 74,741 | 75,862 |
| (Grade 7) | | 2 | 77,059 | 78,600 | 79,779 |
| | | 3 | 82,033 | 83,673 | 84,928 |
| | | 4 | 86,986 | 88,725 | 90,056 |
| | | 5 | 94,966 | 96,865 | 98,318 |
| Admin I | B | 1 | 75,886 | 77,404 | 78,565 |
| (Grade 7) | | 2 | 81,111 | 82,733 | 83,974 |
| | | 3 | 86,350 | 88,077 | 89,398 |
| | | 4 | 91,568 | 93,399 | 94,800 |
| | | 5 | 99,966 | 101,965 | 103,495 |
| | | | | | |
| Admin II | A | 1 | 61,620 | 62,853 | 63,795 |
| (Grade 6A) | | 2 | 63,487 | 64,756 | 65,728 |
| | | 3 | 66,592 | 67,924 | 68,943 |
| | | 4 | 69,706 | 71,100 | 72,166 |
| | | 5 | 72,813 | 74,269 | 75,383 |
| | | 6 | 75,523 | 77,034 | 78,189 |
| | | 7 | 77,932 | 79,490 | 80,683 |
| Admin II | B | 1 | 64,760 | 66,055 | 67,046 |
| (Grade 6A) | | 2 | 66,723 | 68,057 | 69,078 |
| | | 3 | 69,990 | 71,390 | 72,461 |
| | | 4 | 73,269 | 74,735 | 75,856 |
| | | 5 | 75,401 | 76,909 | 78,062 |
| | | 6 | 78,708 | 80,282 | 81,487 |
| | | 7 | 82,032 | 83,672 | 84,927 |
| | | | | | |
| Admin III | A | 1 | 51,574 | 52,606 | 53,395 |
| (Grade 6) | | 2 | 53,788 | 54,864 | 55,687 |
| | | 3 | 56,125 | 57,247 | 58,106 |
| | | 4 | 57,892 | 59,050 | 59,936 |
| | | 5 | 59,711 | 60,905 | 61,819 |
| | | 6 | 61,540 | 62,771 | 63,713 |
| Admin III | B | 1 | 54,167 | 55,250 | 56,079 |
| (Grade 6) | | 2 | 56,516 | 57,647 | 58,511 |
| | | 3 | 58,968 | 60,147 | 61,050 |
| | | 4 | 60,837 | 62,053 | 62,984 |
| | | 5 | 62,753 | 64,008 | 64,968 |

| | | | | | |
|--|--|---|--------|--------|--------|
| | | 6 | 64,671 | 65,965 | 66,954 |
|--|--|---|--------|--------|--------|

| | | | | | |
|--|--------------|--------------|--------------------|--------------------|----------------------|
| UNIVERSITY COLLEGE CORK | | | | | |
| ADMINISTRATIVE | | | | | |
| UCC Scale Title | Scale | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Admin V | A | 1 | 43,866 | 44,743 | 45,493 |
| (Grade 5) | | 2 | 45,560 | 46,471 | 47,221 |
| | | 3 | 47,296 | 48,242 | 48,992 |
| | | 4 | 48,576 | 49,548 | 50,298 |
| | | 5 | 49,870 | 50,868 | 51,631 |
| | | 6 | 51,187 | 52,211 | 52,994 |
| | | 7 | 52,488 | 53,538 | 54,341 |
| | | 8 | 53,837 | 54,914 | 55,738 |
| Admin V | B | 1 | 46,015 | 46,935 | 47,685 |
| (Grade 5) | | 2 | 47,802 | 48,758 | 49,508 |
| | | 3 | 49,627 | 50,619 | 51,379 |
| | | 4 | 50,982 | 52,002 | 52,782 |
| | | 5 | 52,356 | 53,403 | 54,204 |
| | | 6 | 53,756 | 54,831 | 55,654 |
| | | 7 | 55,138 | 56,241 | 57,085 |
| | | 8 | 56,563 | 57,694 | 58,560 |
| Senior Executive Assistant/ Executive Officer | A | 1 | 33,856 | 34,533 | 35,283 |
| | | 2 | 34,752 | 35,447 | 36,197 |
| | | 3 | 35,796 | 36,512 | 37,262 |
| | | 4 | 36,667 | 37,400 | 38,150 |
| | | 5 | 38,143 | 38,906 | 39,656 |
| | | 6 | 39,094 | 39,876 | 40,626 |
| | | 7 | 40,307 | 41,113 | 41,863 |
| | | 8 | 41,519 | 42,350 | 43,100 |
| | | 9 | 43,638 | 44,511 | 45,261 |
| | | 10 | 44,854 | 45,751 | 46,501 |
| | | 11 | 46,070 | 46,992 | 47,742 |
| | | 12 | 47,214 | 48,159 | 48,909 |
| Senior Executive Assistant/ Executive Officer | B | 1 | 34,982 | 35,682 | 36,432 |
| | | 2 | 36,248 | 36,973 | 37,723 |
| | | 3 | 37,175 | 37,919 | 38,669 |
| | | 4 | 38,442 | 39,210 | 39,960 |
| | | 5 | 39,994 | 40,794 | 41,544 |
| | | 6 | 41,000 | 41,820 | 42,570 |

| | | | | |
|--|----|--------|--------|--------|
| | 7 | 42,272 | 43,118 | 43,868 |
| | 8 | 43,549 | 44,420 | 45,170 |
| | 9 | 45,778 | 46,693 | 47,443 |
| | 10 | 47,059 | 48,001 | 48,751 |
| | 11 | 48,341 | 49,308 | 50,058 |
| | 12 | 49,543 | 50,534 | 51,292 |

| UNIVERSITY COLLEGE CORK | | | | | |
|--|--------------|--------------|--------------------|--------------------|----------------------|
| ADMINISTRATIVE | | | | | |
| | | | | | |
| | | | | | |
| UCC Scale Title | Scale | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Executive Assistant/ Clerical Officer | A | 1 | 24,544 | 25,035 | 25,785 |
| | | 2 | 26,354 | 26,881 | 27,631 |
| | | 3 | 27,417 | 27,965 | 28,715 |
| | | 4 | 28,567 | 29,139 | 29,889 |
| | | 5 | 29,344 | 29,931 | 30,681 |
| | | 6 | 30,543 | 31,153 | 31,903 |
| | | 7 | 31,751 | 32,386 | 33,136 |
| | | 8 | 32,855 | 33,512 | 34,262 |
| | | 9 | 33,618 | 34,290 | 35,040 |
| | | 10 | 34,696 | 35,390 | 36,140 |
| | | 11 | 35,664 | 36,378 | 37,128 |
| | | 12 | 36,426 | 37,155 | 37,905 |
| | | 13 | 37,488 | 38,238 | 38,988 |
| | | | | | |
| UCC Scale Title | Scale | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Secretarial Assistant | B | 1 | 24,508 | 24,999 | 25,749 |
| | | 2 | 26,086 | 26,608 | 27,358 |
| | | | | | |
| Executive Assistant | B | 1 | 27,506 | 28,056 | 28,806 |
| | | 2 | 28,747 | 29,322 | 30,072 |
| | | 3 | 29,555 | 30,146 | 30,896 |
| | | 4 | 30,776 | 31,392 | 32,142 |
| | | 5 | 32,040 | 32,681 | 33,431 |
| | | 6 | 33,312 | 33,978 | 34,728 |
| | | 7 | 34,137 | 34,819 | 35,569 |
| | | 8 | 35,073 | 35,774 | 36,524 |
| | | 9 | 36,192 | 36,916 | 37,666 |
| | | 10 | 37,038 | 37,779 | 38,529 |
| | | 11 | 38,190 | 38,954 | 39,704 |
| | | 12 | 39,306 | 40,092 | 40,842 |

| UNIVERSITY COLLEGE CORK | | | | | |
|--|-------|-------|-------------------------------|-------------------------------|---------------------------------|
| NURSE PAY SCALES | | | | | |
| UCC Scale Title | Scale | Point | BM PSA (1%) 01-Oct-22 € | BM PSA (2%) 01-Mar-23 € | BM PSA (1.5%) 01-Oct-23 € |
| Student Health Nurse Scale / Clinical Nurse Manager III | A | 1 | 60,497 | 61,707 | 62,632 |
| | | 2 | 61,690 | 62,924 | 63,868 |
| | | 3 | 64,713 | 66,007 | 66,997 |
| | | 4 | 65,900 | 67,218 | 68,226 |
| | | 5 | 67,095 | 68,437 | 69,464 |
| | | 6 | 68,306 | 69,672 | 70,717 |
| Student Health Nurse Scale / Clinical Nurse Manager III | B | 1 | 63,576 | 64,847 | 65,820 |
| | | 2 | 64,832 | 66,128 | 67,120 |
| | | 3 | 68,011 | 69,372 | 70,412 |
| | | 4 | 69,263 | 70,648 | 71,708 |
| | | 5 | 70,520 | 71,931 | 73,010 |
| | | 6 | 71,797 | 73,233 | 74,331 |
| Student Health Nurse / Clinical Nurse Manager II | A | 1 | 52,604 | 53,656 | 54,461 |
| | | 2 | 53,464 | 54,534 | 55,352 |
| | | 3 | 54,189 | 55,273 | 56,102 |
| | | 4 | 55,388 | 56,496 | 57,344 |
| | | 5 | 56,718 | 57,852 | 58,720 |
| | | 6 | 58,023 | 59,183 | 60,071 |
| | | 7 | 59,323 | 60,509 | 61,417 |
| | | 8 | 60,787 | 62,003 | 62,933 |
| | | 9 | 62,149 | 63,392 | 64,343 |
| Student Health Nurse / Clinical Nurse Manager II | B | 1 | 55,249 | 56,354 | 57,199 |
| | | 2 | 56,165 | 57,289 | 58,148 |
| | | 3 | 56,937 | 58,076 | 58,947 |
| | | 4 | 58,199 | 59,363 | 60,254 |
| | | 5 | 59,599 | 60,791 | 61,703 |
| | | 6 | 60,969 | 62,188 | 63,121 |
| | | 7 | 62,343 | 63,590 | 64,543 |
| | | 8 | 63,881 | 65,158 | 66,136 |
| | | 9 | 65,317 | 66,624 | 67,623 |
| Nurse Scale / Clinical Nurse Manager I | A | 1 | 48,501 | 49,471 | 50,221 |
| | | 2 | 49,372 | 50,360 | 51,115 |
| | | 3 | 50,609 | 51,621 | 52,395 |
| | | 4 | 51,867 | 52,904 | 53,698 |
| | | 5 | 53,104 | 54,167 | 54,979 |
| | | 6 | 54,353 | 55,440 | 56,272 |
| | | 7 | 55,760 | 56,876 | 57,729 |
| | | 8 | 57,065 | 58,207 | 59,080 |
| Nurse Scale / Clinical Nurse Manager I | B | 1 | 50,919 | 51,937 | 52,717 |
| | | 2 | 51,838 | 52,874 | 53,668 |
| | | 3 | 53,138 | 54,201 | 55,014 |
| | | 4 | 54,467 | 55,556 | 56,390 |
| | | 5 | 55,782 | 56,897 | 57,751 |
| | | 6 | 57,110 | 58,252 | 59,126 |
| | | 7 | 58,586 | 59,758 | 60,654 |
| | | 8 | 59,961 | 61,160 | 62,078 |

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

| UCC Scale Title | Scale | Point on Scale | BM PSA (1%) 01-Oct-22 € | BM PSA (2%) 01-Mar-23 € | BM PSA (1.5%) 01-Oct-23 € |
|---|----------|-------------------|-------------------------------|-------------------------------|---------------------------------|
| Senior Archaeologist (Engineer Grade 2) | A | 1 | 63,887 | 65,165 | 66,142 |
| | | 2 | 65,350 | 66,657 | 67,657 |
| | | 3 | 66,800 | 68,136 | 69,158 |
| | | 4 | 68,261 | 69,626 | 70,671 |
| | | 5 | 69,718 | 71,112 | 72,179 |
| | | 6 | 71,177 | 72,601 | 73,690 |
| | | 7 | 72,628 | 74,080 | 75,192 |
| | | 8 | 74,103 | 75,585 | 76,718 |
| | | LSI1 | 75,360 | 76,867 | 78,020 |
| | | LSI2 | 77,704 | 79,258 | 80,447 |
| Senior Archaeologist (Engineer Grade 2) | B | 1 | 67,147 | 68,490 | 69,517 |
| | | 2 | 68,682 | 70,056 | 71,106 |
| | | 3 | 70,213 | 71,617 | 72,691 |
| | | 4 | 71,750 | 73,185 | 74,283 |
| | | 5 | 73,285 | 74,750 | 75,872 |
| | | 6 | 73,690 | 75,164 | 76,292 |
| | | 7 | 75,201 | 76,705 | 77,856 |
| | | 8 | 76,771 | 78,306 | 79,481 |
| | | LSI1 | 79,327 | 80,914 | 82,127 |
| | | LSI2 | 81,884 | 83,522 | 84,775 |

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

| UCC Scale Title | Scale | Point on Scale | BM PSA (1%) | Salary | BM PSA (2%) | Salary | BM PSA (1.5%) | Salary |
|-----------------|-------|-----------------------|-------------|-------------------|-------------|-------------------|---------------|-------------------|
| | | | 01-Oct-22 | incl. 20% premium | 01-Mar-23 | incl. 20% premium | 01-Oct-23 | incl. 20% premium |
| | | | € | € | € | € | € | € |
| | | | | | | | | |
| DUTY OFFICERS | A | 1 | 42,545 | 51,054 | 43,396 | 52,075 | 44,047 | 52,857 |
| | B | 1 | 44,630 | 53,556 | 45,522 | 54,627 | 46,205 | 55,446 |

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

| UCC Scale Title | Scale | Point on Scale | Weekly | Weekly | Weekly |
|---|----------|----------------|-------------|-------------|---------------|
| | | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Supervisor Of: Buildings/Eng. Services/Grounds | A | 1 | 896.92 | 914.86 | 929.23 |
| | | 2 | 924.02 | 942.50 | 956.87 |
| | | 3 | 951.07 | 970.09 | 984.64 |
| | | 4 | 977.89 | 997.45 | 1012.41 |
| | | 5 | 1005.03 | 1025.13 | 1040.51 |
| | | 6 | 1033.74 | 1054.42 | 1070.23 |
| | | 7 | 1061.89 | 1083.12 | 1099.37 |
| | | 8 | 1090.62 | 1112.44 | 1129.12 |
| Supervisor Of: Buildings/Eng. Services/Grounds | B | 1 | 941.25 | 960.08 | 974.48 |
| | | 2 | 969.60 | 988.99 | 1003.83 |
| | | 3 | 998.46 | 1018.43 | 1033.71 |
| | | 4 | 1027.04 | 1047.58 | 1063.30 |
| | | 5 | 1055.83 | 1076.94 | 1093.10 |
| | | 6 | 1086.14 | 1107.87 | 1124.48 |
| | | 7 | 1115.77 | 1138.09 | 1155.16 |
| | | 8 | 1146.02 | 1168.94 | 1186.47 |

| Attendance Allowances |
|--|
| Saturday: First 4 hrs Subsequent 4 hrs |
| Sunday: Full day (8 hrs) Half Day (4 hrs) |
| Weekday Evenings: First 4 hours |

| BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-------------|-------------|---------------|
| 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| € | € | € |
| | | |
| 77.20 | 78.75 | 79.93 |
| 113.04 | 115.30 | 117.03 |
| | | |
| 263.28 | 268.54 | 272.57 |
| 132.34 | 134.99 | 137.02 |
| | | |
| 77.20 | 78.75 | 79.93 |
| | | |

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

| UCC Scale Title | Scale | Point | | | |
|---|----------|----------|-------------|-------------|---------------|
| | | on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| University Language Teacher | A | 1 | 52,023 | 53,063 | 53,859 |
| | | 2 | 54,239 | 55,324 | 56,154 |
| | | 3 | 56,575 | 57,706 | 58,572 |
| | | 4 | 58,339 | 59,506 | 60,399 |
| | | 5 | 60,152 | 61,355 | 62,275 |
| <i>(previously College Language Teacher)</i> | | 6 | 61,971 | 63,211 | 64,159 |
| | | | | | |
| University Language Teacher | B | 1 | 50,261 | 51,266 | 52,035 |
| | | 2 | 52,690 | 53,744 | 54,550 |
| | | 3 | 54,644 | 55,737 | 56,573 |
| | | 4 | 56,991 | 58,131 | 59,003 |
| | | 5 | 59,442 | 60,631 | 61,540 |
| | | 6 | 61,307 | 62,534 | 63,472 |
| <i>(previously College Language Teacher)</i> | | 7 | 63,213 | 64,478 | 65,445 |
| | | 8 | 65,127 | 66,429 | 67,426 |
| Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale | | | | | |
| | | | | | |
| | | | | | |
| UCC Scale Title | Scale | Point | | | |
| | | on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Senior University Language Teacher | A | 1 | 61,620 | 62,853 | 63,795 |
| | | 2 | 63,487 | 64,756 | 65,728 |
| | | 3 | 66,592 | 67,924 | 68,943 |
| | | 4 | 69,706 | 71,100 | 72,166 |
| | | 5 | 72,813 | 74,269 | 75,383 |
| | | 6 | 75,523 | 77,034 | 78,189 |
| | | 7 | 77,932 | 79,490 | 80,683 |
| Senior University Language Teacher | B | 1 | 64,760 | 66,055 | 67,046 |
| | | 2 | 66,723 | 68,057 | 69,078 |
| | | 3 | 69,990 | 71,390 | 72,461 |
| | | 4 | 73,269 | 74,735 | 75,856 |
| | | 5 | 75,401 | 76,909 | 78,062 |
| | | 6 | 78,708 | 80,282 | 81,487 |
| | | 7 | 82,032 | 83,672 | 84,927 |
| Per agreement, the SULT scale is aligned with the Admin II Salary Scale | | | | | |

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

| POSITION TITLE | Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|---|-------------|-------------|-------------|---------------|
| | Pt. | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| Chief Technical Officer <i>(Previously Senior Technician)</i> | 1 | 66,240 | 67,564 | 68,578 |
| | 2 | 69,154 | 70,537 | 71,595 |
| | 3 | 72,002 | 73,442 | 74,544 |
| Senior Technical Officer <i>(Previously Technician - Class I)</i> | 1 | 56,919 | 58,057 | 58,928 |
| | 2 | 59,953 | 61,152 | 62,070 |
| | 3 | 63,009 | 64,269 | 65,233 |
| | 4 | 65,549 | 66,860 | 67,862 |
| *Payable after 3 yrs. on max. pt. | *LSI | 66,922 | 68,261 | 69,285 |
| Technical Officer <i>(Previously Technician Class II)</i> | 1 | 46,075 | 46,997 | 47,747 |
| | 2 | 49,080 | 50,061 | 50,812 |
| | 3 | 51,559 | 52,590 | 53,379 |
| | 4 | 54,063 | 55,144 | 55,971 |
| | 5 | 57,272 | 58,417 | 59,294 |
| Trainee Technician | 1 | 29,858 | 30,455 | 31,205 |
| | 2 | 31,886 | 32,523 | 33,273 |
| | 3 | 33,864 | 34,541 | 35,291 |
| | 4 | 38,048 | 38,809 | 39,559 |

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale B)

| POSITION TITLE | Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|---|-------------|-------------|-------------|---------------|
| | Pt. | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| Chief Technical Officer <i>(Previously Senior Technician)</i> | 1 | 69,621 | 71,014 | 72,079 |
| | 2 | 72,688 | 74,142 | 75,254 |
| | 3 | 74,537 | 76,027 | 77,168 |
| Senior Technical Officer <i>(Previously Technician - Class I)</i> | 1 | 59,810 | 61,006 | 61,921 |
| | 2 | 63,006 | 64,266 | 65,230 |
| | 3 | 66,219 | 67,543 | 68,556 |
| | 4 | 68,895 | 70,273 | 71,327 |
| *Payable after 3 yrs. on max. pt. | *LSI | 70,343 | 71,749 | 72,826 |
| Technical Officer <i>(Previously Technician Class II)</i> | 1 | 43,724 | 44,598 | 45,348 |
| | 2 | 46,566 | 47,498 | 48,248 |
| | 3 | 48,346 | 49,313 | 50,063 |
| | 4 | 51,515 | 52,546 | 53,334 |
| | 5 | 54,152 | 55,235 | 56,064 |
| | 6 | 56,801 | 57,937 | 58,806 |
| | 7 | 60,180 | 61,383 | 62,304 |
| Trainee Technician | 1 | 28,787 | 29,363 | 30,113 |
| | 2 | 31,241 | 31,866 | 32,616 |
| | 3 | 31,315 | 31,941 | 32,691 |
| | 4 | 33,452 | 34,121 | 34,871 |
| | 5 | 34,988 | 35,688 | 36,438 |
| | 6 | 39,897 | 40,695 | 41,445 |

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

| | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|--|----------------|--------------------|--------------------|----------------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| | Scale A | | | |
| | 1 | 28,704 | 29,279 | 30,029 |
| | 2 | 29,775 | 30,370 | 31,120 |
| | 3 | 31,235 | 31,860 | 32,610 |
| | 4 | 32,698 | 33,352 | 34,102 |
| | 5 | 33,825 | 34,502 | 35,252 |
| | 6 | 35,066 | 35,767 | 36,517 |
| | 7 | 36,463 | 37,192 | 37,942 |
| | 8 | 37,507 | 38,258 | 39,008 |

| | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|--|----------------|--------------------|--------------------|----------------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| | Scale B | | | |
| | 1 | 27,076 | 27,618 | 28,368 |
| | 2 | 28,478 | 29,047 | 29,797 |
| | 3 | 29,442 | 30,031 | 30,781 |
| | 4 | 30,976 | 31,595 | 32,345 |
| | 5 | 32,516 | 33,167 | 33,917 |
| | 6 | 33,726 | 34,401 | 35,151 |
| | 7 | 35,040 | 35,741 | 36,491 |
| | 8 | 36,512 | 37,243 | 37,993 |
| | 9 | 37,629 | 38,381 | 39,131 |
| | 10 | 39,084 | 39,866 | 40,616 |

**UNIVERSITY COLLEGE CORK
LIBRARY**

| UCC Scale Title | Scale | Point on Scale | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------------------------|-------|-------------------|-----------------------------------|-------------|---------------|
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| | | | Senior Library Assistant A | A | 1 |
| | | 2 | 34,752 | 35,447 | 36,197 |
| | | 3 | 35,796 | 36,512 | 37,262 |
| | | 4 | 36,667 | 37,400 | 38,150 |
| | | 5 | 38,143 | 38,906 | 39,656 |
| | | 6 | 39,094 | 39,876 | 40,626 |
| | | 7 | 40,307 | 41,113 | 41,863 |
| | | 8 | 41,519 | 42,350 | 43,100 |
| | | 9 | 43,638 | 44,511 | 45,261 |
| | | 10 | 44,854 | 45,751 | 46,501 |
| | | 11 | 46,070 | 46,992 | 47,742 |
| | | 12 | 47,214 | 48,159 | 48,909 |
| Senior Library Assistant B | B | 1 | 34,982 | 35,682 | 36,432 |
| | | 2 | 36,248 | 36,973 | 37,723 |
| | | 3 | 37,175 | 37,919 | 38,669 |
| | | 4 | 38,442 | 39,210 | 39,960 |
| | | 5 | 39,994 | 40,794 | 41,544 |
| | | 6 | 41,000 | 41,820 | 42,570 |
| | | 7 | 42,272 | 43,118 | 43,868 |
| | | 8 | 43,549 | 44,420 | 45,170 |
| | | 9 | 45,778 | 46,693 | 47,443 |
| | | 10 | 47,059 | 48,001 | 48,751 |
| | | 11 | 48,341 | 49,308 | 50,058 |
| | | 12 | 49,543 | 50,534 | 51,292 |

**UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT**

| UCC Scale Title | Scale | Point on Scale | | | |
|---|-------|-------------------|-------------|-------------|---------------|
| | | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Library Assistant | A | 1 | 24,544 | 25,035 | 25,785 |
| | | 2 | 26,354 | 26,881 | 27,631 |
| | | 3 | 27,417 | 27,965 | 28,715 |
| | | 4 | 28,567 | 29,139 | 29,889 |
| | | 5 | 29,344 | 29,931 | 30,681 |
| | | 6 | 30,543 | 31,153 | 31,903 |
| | | 7 | 31,751 | 32,386 | 33,136 |
| | | 8 | 32,855 | 33,512 | 34,262 |
| | | 9 | 33,618 | 34,290 | 35,040 |
| | | 10 | 34,696 | 35,390 | 36,140 |
| | | 11 | 35,664 | 36,378 | 37,128 |
| | | 12 | 36,426 | 37,155 | 37,905 |
| | | 13 | 37,488 | 38,238 | 38,988 |
| Library Assistant <small>(12 point scale effective September 2019)</small> | B | 1 | 27,506 | 28,056 | 28,806 |
| | | 2 | 28,747 | 29,322 | 30,072 |
| | | 3 | 29,555 | 30,146 | 30,896 |
| | | 4 | 30,776 | 31,392 | 32,142 |
| | | 5 | 32,040 | 32,681 | 33,431 |
| | | 6 | 33,312 | 33,978 | 34,728 |
| | | 7 | 34,137 | 34,819 | 35,569 |
| | | 8 | 35,073 | 35,774 | 36,524 |
| | | 9 | 36,192 | 36,916 | 37,666 |
| | | 10 | 37,038 | 37,779 | 38,529 |
| | | 11 | 38,190 | 38,954 | 39,704 |
| | | 12 | 39,306 | 40,092 | 40,842 |

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

| | | | 100% | 100% | 100% |
|----------------------------|-------|-------|-------------|-------------|---------------|
| UCC Scale | Scale | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | | € | € | € |
| Library Shelving Assistant | A | 1 | 28,215 | 28,779 | 29,529 |
| | | 2 | 28,521 | 29,091 | 29,841 |
| | | 3 | 28,880 | 29,457 | 30,207 |
| | | 4 | 29,189 | 29,773 | 30,523 |
| | | 5 | 29,498 | 30,088 | 30,838 |
| | | 6 | 29,498 | 30,088 | 30,838 |
| | | 7 | 29,775 | 30,370 | 31,120 |
| Library Shelving Assistant | B | 1 | 26,649 | 27,182 | 27,932 |
| | | 2 | 27,721 | 28,276 | 29,026 |
| | | 3 | 29,372 | 29,959 | 30,709 |
| | | 4 | 29,371 | 29,959 | 30,709 |
| | | 5 | 29,664 | 30,257 | 31,007 |
| | | 6 | 29,978 | 30,578 | 31,328 |
| | | 7 | 30,299 | 30,905 | 31,655 |
| | | 8 | 30,642 | 31,255 | 32,005 |
| | | 9 | 31,017 | 31,638 | 32,388 |

UNIVERSITY COLLEGE CORK

HOUSE ATTENDANTS

(Scale A)

| | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|-------|-------------|-------------|---------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| House Attendant | | € | € | € |
| | 1 | 653.98 | 667.06 | 677.06 |
| | 2 | 666.49 | 679.82 | 690.02 |

(Scale B)

| | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|---|-------------|-------------|---------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| House Attendant | | € | € | € |
| | 1 | 619.69 | 632.08 | 641.56 |
| | 2 | 631.67 | 644.30 | 653.97 |
| | 3 | 674.14 | 687.62 | 697.93 |
| | 4 | 687.26 | 701.00 | 711.52 |

The following rates apply to Scales A & B

| Service Pay: | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|--------------|--|-------------|-------------|---------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| 5 Years | | 3.20 | 3.27 | 3.32 |
| 10 Years | | 6.39 | 6.52 | 6.61 |
| 15 Years | | 9.55 | 9.74 | 9.89 |
| 20 Years | | 12.77 | 13.02 | 13.22 |

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

| (Scale A) | | | |
|--|--------------------|--------------------|----------------------|
| POSITION TITLE | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Departmental Operative-Standard | 772.62 | 788.07 | 802.44 |
| | | | |
| | | | |
| Library Variable Hours Premium: | | | |
| 1 July - 30 Sept 12.5% | 96.58 | 98.51 | 100.30 |
| 1 Oct - 30 June 16.666% | 128.77 | 131.34 | 133.74 |
| | | | |
| | | | |
| (Scale B) | | | |
| POSITION TITLE | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Departmental Operative-Standard | 793.46 | 809.33 | 823.70 |
| | | | |
| | | | |
| Library Variable Hours Premium: | | | |
| 1 July - 30 Sept 12.5% | 99.18 | 101.17 | 102.96 |
| 1 Oct - 30 June 16.666% | 132.24 | 134.89 | 137.28 |

UNIVERSITY COLLEGE CORK**Departmental Operative**

(Scale A)

| POSITION TITLE | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|--------------------------------------|-------------|-------------|---------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Departmental Operative- Standard | 772.62 | 788.07 | 802.44 |
| Technical Operative | 838.54 | 855.31 | 869.68 |
| <i>Sports Premia - 20%</i> | | | |
| Maltings | 154.52 | 157.61 | 160.49 |
| Saturday Allowance | 32.18 | 32.82 | 33.31 |
| Sunday Allowance | 53.18 | 54.24 | 55.05 |
| Reception Centre- 16.666% Mon-Fri | 128.77 | 131.34 | 133.74 |

(Scale B)

| POSITION TITLE | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|---------------------------------------|-------------|-------------|---------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Departmental Operative - Standard | 793.46 | 809.33 | 823.70 |
| Technical Operative | 870.77 | 888.19 | 902.56 |
| <i>Sports Premia -</i> | | | |
| Standard - 20% | 158.69 | 161.87 | 164.74 |
| Saturday Allowance | 33.87 | 34.55 | 35.07 |
| Sunday Allowance | 55.98 | 57.10 | 57.95 |
| Reception Centre - 16.666% Mon-Fri | 132.24 | 134.89 | 137.28 |

LABORATORY AIDES

| | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|---------------------------|-------|-------------|-------------|---------------|
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| Scale A | 1 | 760.20 | 775.40 | 789.77 |
| Scale B | 1 | 713.50 | 727.77 | 742.13 |
| <i>LSI* after 2 years</i> | 2 | 788.26 | 804.02 | 818.39 |

| UNIVERSITY COLLEGE CORK | | | | |
|--|--------------|--------------------|--------------------|----------------------|
| | | | | |
| SERVICES & SECURITY OPERATIVE | | | | |
| | | | | |
| (Scale A) | | | | |
| | | | | |
| | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | | € | € | € |
| Scale A (Basic) | | | | |
| First Year | 1 | 670.39 | 683.80 | 698.16 |
| Merit Grade | 2 | 680.14 | 693.74 | 708.11 |
| | | | | |
| Scale A (Shift Premium) | | | | |
| Shift Premium (20%) | 1 | 134.08 | 136.76 | 139.63 |
| | 2 | 136.03 | 138.75 | 141.62 |
| | | | | |
| Scale A (Allowances) | | | | |
| Saturday Allowance | 1 | 32.18 | 32.82 | 33.31 |
| | 2 | 32.18 | 32.82 | 33.31 |
| Sunday Allowance | 1 | 53.18 | 54.24 | 55.05 |
| | 2 | 53.18 | 54.24 | 55.05 |
| | | | | |
| Scale A (Service Pay) | | | | |
| 5 years | | 3.20 | 3.27 | 3.32 |
| 10 years | | 6.39 | 6.52 | 6.61 |
| 15 years | | 9.55 | 9.74 | 9.89 |
| 20 years | | 12.77 | 13.02 | 13.22 |

| SERVICES & SECURITY OPERATIVE | | | | |
|--|--------------|--------------------|--------------------|----------------------|
| | | | | |
| | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| Scale B (Basic) | | € | € | € |
| | 1 | 635.43 | 648.14 | 662.50 |
| | 2 | 647.88 | 660.84 | 675.21 |
| | 3 | 691.36 | 705.19 | 719.56 |
| | 4 | 698.42 | 712.39 | 726.75 |
| | | | | |
| Scale B (Shift Premium) | | | | |
| Shift Premium (20%) | 1 | 127.09 | 129.63 | 132.50 |
| | 2 | 129.58 | 132.17 | 135.04 |
| | 3 | 138.27 | 141.04 | 143.91 |
| | 4 | 139.68 | 142.48 | 145.35 |
| | | | | |
| Scale B (Allowances) | | | | |
| Saturday Allowance | 1 | 33.87 | 34.55 | 35.06 |
| | 2 | 33.87 | 34.55 | 35.06 |
| | 3 | 33.87 | 34.55 | 35.06 |
| | 4 | 33.87 | 34.55 | 35.06 |
| Sunday Allowance | 1 | 55.98 | 57.10 | 57.95 |
| | 2 | 55.98 | 57.10 | 57.95 |
| | 3 | 55.98 | 57.10 | 57.95 |
| | 4 | 55.98 | 57.10 | 57.95 |
| | | | | |
| Scale B (Service Pay) | | | | |
| 5 years | | 3.20 | 3.27 | 3.32 |
| 10 years | | 6.39 | 6.52 | 6.61 |
| 15 years | | 9.55 | 9.74 | 9.89 |
| 20 years | | 12.77 | 13.02 | 13.22 |

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|------------------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| | | | |
| | | | |
| Rate | 742.33 | 757.17 | 771.54 |
| Foreman(Personal) -15% | 111.35 | 113.58 | 115.73 |
| | | | |

GENERAL OPERATIVE STANDARD**(Scale A)**

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|----------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| On Recruitment | 689.39 | 703.17 | 717.54 |
| After ½ year | 692.23 | 706.07 | 720.44 |
| After 1½ years | 693.64 | 707.51 | 721.88 |
| After 2½ years | 695.01 | 708.91 | 723.28 |
| After 3½ years | 696.47 | 710.39 | 724.76 |
| After 4½ years | 699.26 | 713.25 | 727.62 |
| After 5½ years | 700.68 | 714.70 | 729.07 |
| After 6½ years | 700.69 | 714.70 | 729.07 |
| After 7½ years | 700.69 | 714.70 | 729.07 |
| After 8½ years | 702.52 | 716.57 | 730.94 |
| After 9½ years | 703.91 | 717.99 | 732.35 |

GENERAL OPERATIVE STANDARD**(Scale B)**

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| On Recruitment | 651.77 | 664.80 | 679.17 |
| After ½ year | 661.68 | 674.92 | 689.28 |
| After 1½ years | 709.48 | 723.67 | 738.03 |
| After 2½ years | 711.75 | 725.99 | 740.36 |
| After 3½ years | 712.28 | 726.53 | 740.90 |
| After 4½ years | 713.69 | 727.96 | 742.33 |
| After 5½ years | 716.49 | 730.82 | 745.19 |
| After 6½ years | 719.28 | 733.67 | 748.04 |
| After 7½ years | 720.68 | 735.09 | 749.46 |
| After 8½ years | 723.47 | 737.94 | 752.31 |
| After 9½ years | 724.84 | 739.34 | 753.71 |
| After 10½ years | 729.05 | 743.63 | 758.00 |
| After 11½ years | 731.86 | 746.50 | 760.87 |

CRAFTPERSONS**(Scale A)**

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| On Recruitment | 776.00 | 791.52 | 805.89 |
| After ½ year | 784.41 | 800.10 | 814.47 |
| After 1½ years | 788.51 | 804.28 | 818.65 |
| After 2½ years | 792.99 | 808.85 | 823.22 |
| After 3½ years | 797.20 | 813.14 | 827.51 |
| After 4½ years | 799.46 | 815.45 | 829.82 |
| After 5½ years | 801.55 | 817.58 | 831.95 |
| After 6½ years | 803.76 | 819.83 | 834.20 |
| After 7½ years | 805.97 | 822.09 | 836.46 |
| After 8½ years | 809.40 | 825.59 | 839.96 |
| After 9½ years | 812.07 | 828.31 | 842.68 |
| After 10½ years | 818.53 | 834.90 | 849.27 |

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|----------------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Foreman Crafts (15%) | 122.78 | 125.24 | 127.39 |
| Standby Allowance | 42.21 | 43.06 | 43.71 |

CRAFTPERSONS**(Scale B)**

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|-----------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| On Recruitment | 729.24 | 743.82 | 758.19 |
| After ½ year | 753.20 | 768.27 | 782.63 |
| After 1½ years | 805.75 | 821.86 | 836.23 |
| After 2½ years | 814.64 | 830.93 | 845.30 |
| After 3½ years | 818.94 | 835.32 | 849.69 |
| After 4½ years | 823.68 | 840.15 | 854.52 |
| After 5½ years | 828.11 | 844.67 | 859.04 |
| After 6½ years | 830.47 | 847.08 | 861.45 |
| After 7½ years | 832.71 | 849.37 | 863.73 |
| After 8½ years | 835.00 | 851.70 | 866.07 |
| After 9½ years | 837.31 | 854.05 | 868.42 |
| After 10½ years | 840.95 | 857.77 | 872.14 |
| After 11½ years | 843.76 | 860.63 | 875.00 |
| After 12½ years | 850.55 | 867.56 | 881.93 |

| | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
|----------------------|--------------------|--------------------|----------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| | € | € | € |
| Foreman Crafts (15%) | 127.58 | 130.13 | 132.29 |
| Standby Allowance | 44.43 | 45.32 | 46.00 |

UNIVERSITY COLLEGE CORK
Student Counsellor

| | | | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) | |
|---------------------------|----------|---|--------------------|--------------------|----------------------|--------|
| | | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 | |
| | | | € | € | € | |
| Student Counsellor | A | 1 | 58,783 | 59,959 | 60,858 | |
| | | 2 | 61,281 | 62,507 | 63,445 | |
| | | 3 | 63,766 | 65,041 | 66,017 | |
| | | 4 | 66,228 | 67,553 | 68,566 | |
| | | 5 | 69,330 | 70,716 | 71,777 | |
| | | 6 | 74,049 | 75,530 | 76,663 | |
| | | 7 | 77,186 | 78,730 | 79,911 | |
| | | 8 | 81,553 | 83,184 | 84,432 | |
| | | 9 | 85,108 | 86,810 | 88,113 | |
| | | Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i> | 10 | 87,857 | 89,614 | 90,958 |
| | | Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i> | 11 | 90,605 | 92,417 | 93,803 |
| Student Counsellor | B | 1 | 55,709 | 56,824 | 57,676 | |
| | | 2 | 59,252 | 60,437 | 61,344 | |
| | | 3 | 61,774 | 63,010 | 63,955 | |
| | | 4 | 64,403 | 65,691 | 66,677 | |
| | | 5 | 67,018 | 68,359 | 69,384 | |
| | | 6 | 69,612 | 71,004 | 72,069 | |
| | | 7 | 72,875 | 74,333 | 75,447 | |
| | | 8 | 76,713 | 78,247 | 79,421 | |
| | | 9 | 81,249 | 82,874 | 84,117 | |
| | | <i>LSI 1 prior to creation of merged scale</i> | 10 | 85,845 | 87,562 | 88,876 |
| | | <i>LSI 2 prior to creation of merged scale</i> | 11 | 89,588 | 91,379 | 92,750 |
| | | Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i> | 12 | 92,481 | 94,331 | 95,746 |
| | | Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i> | 13 | 95,373 | 97,281 | 98,740 |

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

| | Categories of Hourly Occasional Staff | Point | BM PSA (2%) | BM PSA (1.5%) | Min. Wage SI | |
|----------|---|-------|-------------|---------------|--------------|--------------------------|
| | | | 01-Mar-23 | 01-Oct-23 | 01-Jan-24 | |
| | | | € | € | € | |
| A | Tutor/Demonstrator: | | | | | |
| | Undergraduate Tutor and/or Demonstrator | 1 | 13.41 | 13.61 | | per hour |
| | <i>LSI after two years on point 1</i> | 2 | 14.83 | 15.05 | | per hour |
| | Postgraduate Tutor and/or Demonstrator | | | | | |
| | Demonstrating | 1 | 19.29 | 19.58 | | per demonstrating hour |
| | <i>LSI after two years on point 1</i> | 2 | 21.36 | 21.68 | | per demonstrating hour |
| | Tutorial Work | 1 | 25.77 | 26.16 | | per tutorial hour |
| | <i>LSI after two years on point 1</i> | 2 | 28.57 | 29.00 | | per tutorial hour |
| | Senior Demonstrator | 1 | 17246.67 | 17996.67 | | per annum |
| | <i>LSI after two years on point 1</i> | 2 | 18980.22 | 19730.22 | | per annum |
| | Senior Medical Demonstrator (Registered Students only) | 1 | 29062.95 | 29812.95 | | per annum |
| | <i>LSI after two years on point 1</i> | 2 | 32109.42 | 32859.42 | | per annum |
| | Non-Registered Tutor and/or Demonstrator | 1 | 24.87 | 25.24 | | per practical hour |
| | <i>LSI after two years on point 1</i> | 2 | 27.57 | 27.99 | | per practical hour |
| | | 1 | 40.91 | 41.53 | | per tutorial hour |
| | <i>LSI after two years on point 1</i> | 2 | 45.39 | 46.07 | | per tutorial hour |
| | Foreign Language Demonstrator | 1 | 1745.76 | 1771.95 | | per month (for 8 months) |
| | <i>LSI after two years on point 1</i> | 2 | 1929.13 | 1958.06 | | per month (for 8 months) |
| B | Hourly Occasional Assistant Lecturer | 1 | 47.52 | 48.24 | | per lecture hour |
| | <i>LSI after two years on point 1</i> | 2 | 52.74 | 53.53 | | per lecture hour |
| | | 1 | 40.91 | 41.53 | | per tutorial hour |
| | <i>LSI after two years on point 1</i> | 2 | 45.39 | 46.07 | | per tutorial hour |
| | | 1 | 24.87 | 25.24 | | per practical hour |
| | <i>LSI after two years on point 1</i> | 2 | 27.57 | 27.99 | | per practical hour |
| C | Hourly Occasional Evening Lecturer* (See Note 3 below) | 1 | 64.84 | 65.81 | | per lecture hour |
| | <i>LSI after two years on point 1</i> | 2 | 71.98 | 73.06 | | per lecture hour |
| D | Visiting/Guest Lecturer | 1 | 83.04 | 84.28 | | per lecture hour |
| | <i>LSI after two years on point 1</i> | 2 | 92.19 | 93.58 | | per lecture hour |
| | | 1 | 40.91 | 41.53 | | per tutorial hour |
| | <i>LSI after two years on point 1</i> | 2 | 45.39 | 46.07 | | per tutorial hour |
| E | Hourly Occasional Supervisors (Education Dept.) | 1 | 60.13 | 61.03 | | per supervision |
| | <i>LSI after two years on point 1</i> | 2 | 66.74 | 67.74 | | per supervision |
| F | Student Help: | 1 | 11.53 | 11.70 | 12.70 | per hour |
| | <i>LSI after two years on point 1</i> | 2 | 11.53 | 11.70 | 12.70 | per hour |

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Note 1](#) for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement.

Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department.

Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an **Annual Leave Payment**.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per [Note 1](#) for hourly paid staff.

For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application of the rate is determined at Departmental/Discipline level.

SESSIONAL RATES

| Post | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) | |
|-------------------------|-------------|-------------|---------------|------------------|
| | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 | |
| Student Health Doctor | 208.68 | 212.86 | 216.05 | per 3 hr session |
| Student Health Nurse | 104.78 | 106.87 | 108.48 | per 3 hr session |
| Physiotherapist | 101.43 | 103.45 | 105.01 | per 3 hr session |
| Consultant Psychiatrist | 332.43 | 339.08 | 344.17 | per 3 hr session |
| Student Counsellor | 52.81 | 53.87 | 54.67 | per hour |

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

- All the above rates are subject to increases under national wage agreements.
- Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

| Payment to Assistant Examiners | | | | |
|---|--------------|--------------------|--------------------|----------------------|
| | Point | BM PSA (1%) | BM PSA (2%) | BM PSA (1.5%) |
| | | 01-Oct-22 | 01-Mar-23 | 01-Oct-23 |
| <u>Invigilation</u> | | | | |
| General | 1 | 12.93 | 13.19 | 13.39 |
| <i>LSI after two years on point 1</i> | 2 | 14.37 | 14.66 | 14.88 |
| | | | | |
| Senior Invigilator | | 21.55 | 21.98 | 22.31 |
| Senior Invigilator 2 | | 17.95 | 18.31 | 18.59 |
| | | | | |
| | | | | |
| <u>Marking of Scripts</u> | | | | |
| Scripts (Per 3 Hour Exam Script) | | 7.25 | 7.40 | 7.51 |
| Essays up to 1000 | | 1.75 | 1.78 | 1.81 |
| Essays 1000+ -2500 | | 2.40 | 2.45 | 2.49 |
| Essays- 2500+ - 3,000 | | 3.62 | 3.69 | 3.75 |
| Essays - 3,000+- 6,000 | | 7.25 | 7.40 | 7.51 |
| Essays(6,000+ - 9,000 | | 10.90 | 11.12 | 11.29 |
| Essays(9000+) | | 14.73 | 15.02 | 15.25 |
| Thesis(Minor) | | 18.12 | 18.49 | 18.76 |
| <u>Orals</u> | | | | |
| Medical Orals/Clinics per day Cork | | 131.02 | 133.64 | 135.64 |
| Medical Orals Clinics Outside Cork | | 173.69 | 177.16 | 179.82 |
| Supervising | | 10.77 | 10.99 | 11.16 |
| Major Postgraduate Thesis (not examined by Assistant Examiner) | | | | |
| Architecture | | | | |
| Studio Work - Folios | | 18.12 | 18.49 | 18.76 |
| Studio Work - Town Planning | | 18.12 | 18.49 | 18.76 |
| Clinical Placements each:Higher Diploma in Midwifery | | 19.64 | 20.03 | 20.33 |

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*