



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 February 2022

Department of Human Resources

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title			
	FEMPI Rest.	New PSA	New PSA (1%)
	01-Jul-21	01-Oct-21	01-Feb-22
Professor Scale A	€	€	€
	117,276	117,276	118,449
	123,964	123,964	125,204
	130,651	130,651	131,958
	137,338	137,338	138,711
	144,025	144,025	145,465
	150,712	150,712	152,219

Scale Title			
	FEMPI Rest.	New PSA	New PSA (1%)
	01-Jul-21	01-Oct-21	01-Feb-22
Professor Scale B	€	€	€
	123,449	123,449	124,683
	130,488	130,488	131,793
	137,527	137,527	138,902
	144,566	144,566	146,012
	151,605	151,605	153,121
	154,507	156,052	157,612

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
Prof (Scale 2)	A	1	99,097	99,097	100,088
		2	103,432	103,432	104,466
		3	107,761	107,761	108,839
		4	112,083	112,083	113,204
		5	113,537	113,537	114,672
		6	116,386	116,386	117,550
Prof (Scale 2)	B	1	104,313	104,313	105,356
		2	108,876	108,876	109,965
		3	113,434	113,434	114,568
		4	117,982	117,982	119,162
		5	119,515	119,515	120,710
		6	122,510	122,510	123,735

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale	FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
			Senior Lecturer	A	1
		2	72,253	72,253	72,976
		3	76,313	76,313	77,076
		4	80,396	80,396	81,200
		5	84,466	84,466	85,311
		6	88,522	88,522	89,407
		7	92,594	92,594	93,520
		8	96,628	96,628	97,594
Senior Lecturer	B	1	71,786	71,786	72,504
		2	76,054	76,054	76,815
		3	80,328	80,328	81,131
		4	84,626	84,626	85,472
		5	88,909	88,909	89,798
		6	93,185	93,185	94,117
		7	97,469	97,469	98,444
		8	101,714	101,714	102,731
Lecturer A/B	A	1	63,815	64,453	65,097
		2	68,078	68,759	69,447
		3	71,992	71,992	72,712
		4	76,343	76,343	77,106
		5	83,344	83,344	84,177
Lecturer A/B	B	1	67,073	67,743	68,421
		2	71,186	71,898	72,617
		3	75,782	75,782	76,540
		4	80,360	80,360	81,164
		5	87,732	87,732	88,609

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
				New PSA	New PSA (1%)
				01-Oct-21	01-Feb-22
				€	€
Lecturer B/B	A	1	37,158	37,530	
		2	39,299	39,692	
		3	41,488	41,903	
		4	43,470	43,905	
		5	45,559	46,014	
		6	47,755	48,233	
		7	49,511	50,006	
		8	51,622	52,138	
		9	53,845	54,383	
		10	55,524	56,079	
		11	57,249	57,822	
		12	58,981	59,571	
Lecturer B/B	B	1	35,248	35,600	
		2	37,159	37,531	
		3	38,992	39,381	
		4	41,115	41,526	
		5	43,545	43,981	
		6	45,636	46,093	
		7	47,833	48,311	
		8	50,147	50,648	
		9	52,007	52,527	
		10	54,241	54,784	
		11	56,573	57,139	
		12	58,349	58,932	
		13	60,163	60,765	
		14	61,984	62,604	

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales
(<https://www.hse.ie/eng/staff/benefitsservices/pay/>) for the applicable scales for consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement agreement

Category I Consultants

	Type A	Type A	Type A	Type A
	<u>01/04/2019</u>	<u>01/09/2019</u>	<u>01/10/2020</u>	<u>01/10/2021</u>
	€	€	€	€
Professor	268,738	273,441	278,910	281,699
Prof (Scale 2)	253,352	257,786	262,942	265,571
Lecturer	238,037	242,203	247,047	249,517
College Lecturer	233,931	238,025	242,785	245,213

Category II Consultants

	Type A	Type A	Type A	Type A
	<u>01/04/2019</u>	<u>01/09/2019</u>	<u>01/10/2020</u>	<u>01/10/2021</u>
	€	€	€	€
Professor UCC	268,738	273,441	278,910	281,699
Prof (Scale 2)	253,352	257,786	262,942	265,571
Lecturer UCC	238,037	242,203	247,047	249,517
College Lecturer UCC	233,931	238,025	242,785	245,213

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I Consultants

	Type B	Type B	Type B	Type B
	<u>01/04/2019</u>	<u>01/09/2019</u>	<u>01/10/2020</u>	<u>01/10/2021</u>
	€	€	€	€
Professor	259,628	264,172	269,455	272,150
Prof (Scale 2)	240,867	245,083	249,984	252,484
Lecturer	219,898	223,746	228,221	230,504
College Lecturer	214,635	218,391	222,759	224,987

Category II Consultants

	Type B	Type B	Type B	Type B
	<u>01/04/2019</u>	<u>01/09/2019</u>	<u>01/10/2020</u>	<u>01/10/2021</u>
	€	€	€	€
Professor UCC	259,628	264,172	269,455	272,150
Prof (Scale 2)	240,867	245,083	249,984	252,484
Lecturer UCC	219,898	223,746	228,221	230,504
College Lecturer UCC	214,635	218,391	222,759	224,987

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II Consultants

	Type B*	Type B*	Type B*	Type B*
	<u>01/04/2019</u>	<u>01/09/2019</u>	<u>01/10/2020</u>	<u>01/10/2021</u>
	€	€	€	€
Professor UCC	232,299	236,365	241,092	243,503

Prof (Scale 2)	215,109	218,873	223,251	225,483
Lecturer UCC	197,919	201,383	205,410	207,464
College Lecturer UCC	193,320	196,703	200,637	202,643

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €	New PSA 01/10/2021 €
Type A Professor	1	232,181	234,502
	2	244,737	247,185
	3	257,977	260,557
	4	264,954	267,603
	5	271,932	274,652
	6	278,909	281,698
Type A Associate Professor	1	217,808	219,986
	2	230,367	232,671
	3	242,009	244,429
	4	248,986	251,476
	5	255,964	258,524
	6	262,941	265,571
Type A Lecturer	1	203,502	205,537
	2	216,062	218,222
	3	226,113	228,374
	4	233,091	235,422
	5	240,068	242,469
	6	247,045	249,516
Type A College Lecturer	1	199,666	201,662
	2	212,226	214,348
	3	221,851	224,069
	4	228,829	231,118
	5	235,806	238,164
	6	242,784	245,212

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from 1 October 2012*

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €	New PSA 01/10/2021 €
Type A Professor	1	197,562	199,538
	2	209,075	211,166
	3	219,376	221,569
	4	223,092	225,323
	5	223,092	225,323
	6	223,092	225,323
Type A Associate Professor	1	183,908	185,747
	2	194,730	196,677
	3	204,537	206,583
	4	215,942	218,102
	5	223,092	225,323
	6	223,092	225,323
Type A Senior Lecturer	1	170,305	172,008
	2	180,557	182,362
	3	189,799	191,697
	4	200,562	202,568
	5	207,629	209,705
	6	218,548	220,734

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

**Salary scales for New Entrant Academic Consultant on Type B Contract
appointed from July 2008 to 30 September 2012
who have availed of the Settlement Agreement**

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €	New PSA 01/10/2021 €
Type B Professor	1	226,044	228,304
	2	237,020	239,390
	3	251,161	253,672
	4	257,259	259,832
	5	263,357	265,990
	6	269,455	272,149
Type B Associate Professor	1	208,520	210,605
	2	219,496	221,691
	3	231,688	234,004
	4	237,786	240,164
	5	243,884	246,323
	6	249,984	252,484
Type B Lecturer	1	188,934	190,824
	2	199,905	201,905
	3	209,926	212,025
	4	216,025	218,185
	5	222,122	224,344
	6	228,221	230,503
Type B College Lecturer	1	184,017	185,857
	2	194,980	196,930
	3	204,464	206,509
	4	210,562	212,667
	5	216,660	218,827
	6	222,759	224,986

**Salary scales for New Entrant Academic Consultant on Type B Contract
appointed from 1 October 2012***

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €	New PSA 01/10/2021 €
Type B Professor	1	186,409	188,273
	2	194,746	196,694
	3	203,318	205,351
	4	212,057	214,177
	5	221,091	223,302
	6	223,092	225,323
Type B Associate Professor	1	171,513	173,228
	2	179,403	181,197
	3	187,441	189,315
	4	195,638	197,594
	5	203,990	206,030
	6	212,345	214,469
Type B Senior Lecturer	1	154,909	156,459
	2	162,254	163,877
	3	169,793	171,491
	4	177,487	179,262
	5	185,001	186,851
	6	192,513	194,438

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €		New PSA 01/10/2021 €
Type C Professor	1	186,733		188,600
	2	198,380		200,364
	3	207,480		209,555
	4	213,957		216,097
	5	220,432		222,636
	6	226,909		229,178
Type C Associate Professor	1	170,591		172,297
	2	182,250		184,072
	3	189,546		191,441
	4	196,022		197,982
	5	202,498		204,523
	6	208,975		211,065
Type C Lecturer	1	157,944		159,524
	2	167,290		168,963
	3	175,494		177,249
	4	182,197		184,019
	5	186,331		188,195
	6	188,939		190,829
Type C College Lecturer	1	153,249		154,781
	2	164,230		165,873
	3	170,277		171,980
	4	176,981		178,751
	5	183,686		185,523
	6	186,331		188,195

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from 1 October 2012*

Scale Title	Point on Scale	PSSA (2%) 01/10/2020 €	FEMPI Rest. 01/07/2021 €	New PSA 01/10/2021 €
Type C Professor	1	157,340		158,914
	2	163,422		165,056
	3	170,357		172,060
	4	178,897		180,686
	5	185,536		187,392
	6	193,652		195,589
Type C Associate Professor	1	144,131	147,978	147,978
	2	149,876	153,876	153,876
	3	156,388	156,388	157,952
	4	164,439	164,439	166,083
	5	170,553	170,553	172,259
	6	178,029	178,029	179,809
Type C Senior Lecturer	1	134,025	137,601	137,601
	2	139,636	143,364	143,364
	3	145,980	149,875	149,875
	4	152,920	152,920	154,449
	5	158,553	158,553	160,139
	6	165,510	165,510	167,165

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

Medical Clinical Allowance

PSSA (LRA)	01-Apr-17		7,927
PSSA	01-Jan-18		7,927
PSSA	01-Oct-18		7,927
PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365
New PSA	01-Oct-21		9,459

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

Scale Title			
	FEMPI Rest.	New PSA	New PSA (1%)
	01-Jul-21	01-Oct-21	01-Feb-22
Senior Admin II	€	€	€
	117,276	117,276	118,449
	123,964	123,964	125,204
	130,651	130,651	131,958
	137,338	137,338	138,711
	144,025	144,025	145,465
	150,712	150,712	152,219

(Scale B)

Scale Title			
	FEMPI Rest.	New PSA	New PSA (1%)
	01-Jul-21	01-Oct-21	01-Feb-22
Senior Admin II	€	€	€
	123,499	123,499	124,734
	130,488	130,488	131,793
	137,527	137,527	138,902
	144,566	144,566	146,012
	151,605	151,605	153,121
	154,507	156,052	157,612

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point on Scale	FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
			Senior Admin IIA	A	1
		2	108,890	108,890	109,979
		3	113,448	113,448	114,582
		4	117,997	117,997	119,177
		5	122,531	122,531	123,756
Senior Admin IIA	B	1	109,820	109,820	110,918
		2	114,620	114,620	115,766
		3	119,423	119,423	120,617
		4	124,207	124,207	125,449
		5	128,976	128,976	130,266
Senior Admin III	A	1	73,956	73,956	74,696
		2	78,354	78,354	79,138
		3	82,760	82,760	83,588
		4	87,189	87,189	88,061
		5	91,603	91,603	92,519
		6	95,999	95,999	96,959
		7	100,415	100,415	101,419
		8	104,791	104,791	105,839
Senior Admin III	B	1	77,849	77,849	78,627
		2	82,477	82,477	83,302
		3	87,115	87,115	87,986
		4	91,774	91,774	92,692
		5	96,421	96,421	97,385
		6	101,057	101,057	102,068
		7	105,702	105,702	106,759
		8	110,304	110,304	111,407
Senior Admin IV	A	1	80,099	80,099	80,900
		2	84,147	84,147	84,988
		3	88,208	88,208	89,090
		4	92,251	92,251	93,174
		5	96,285	96,285	97,248
Senior Admin IV	B	1	84,313	84,313	85,156
		2	88,581	88,581	89,467
		3	92,851	92,851	93,780
		4	97,110	97,110	98,081
		5	101,352	101,352	102,366

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point on Scale	FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
Admin I (Grade 7)	A	1	69,049	69,739	70,437
		2	73,340	73,340	74,073
		3	78,074	78,074	78,855
		4	82,788	82,788	83,616
		5	90,383	90,383	91,287
Admin I (Grade 7)	B	1	72,224	72,224	72,946
		2	77,197	77,197	77,969
		3	82,183	82,183	83,005
		4	87,149	87,149	88,020
		5	95,142	95,142	96,093
Admin II (Grade 6A)	A	1	58,066	58,647	59,233
		2	59,825	60,423	61,027
		3	62,751	63,378	64,012
		4	65,685	66,342	67,005
		5	68,613	69,299	69,992
		6	71,167	71,879	72,597
		7	74,171	74,171	74,913
Admin II (Grade 6A)	B	1	61,024	61,635	62,251
		2	62,874	63,503	64,138
		3	65,953	66,613	67,279
		4	69,043	69,733	70,431
		5	71,762	71,762	72,480
		6	74,910	74,910	75,659
		7	78,073	78,073	78,854
Admin III (Grade 6)	A	1		49,085	49,576
		2		51,193	51,705
		3		53,416	53,950
		4		55,099	55,650
		5		56,830	57,398
		6		58,570	59,156
Admin III (Grade 6)	B	1		51,553	52,068
		2		53,789	54,327
		3		56,122	56,684
		4		57,901	58,480
		5		59,725	60,322
		6		61,551	62,166

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	New PSA	
			01-Oct-21	01-Feb-22
			€	€
Admin V (Grade 5)	A	1	41,686	42,103
		2	43,314	43,747
		3	44,983	45,433
		4	46,214	46,676
		5	47,458	47,932
		6	48,717	49,204
		7	49,955	50,454
		8	51,239	51,752
Admin V (Grade 5)	B	1	43,752	44,190
		2	45,470	45,924
		3	47,224	47,696
		4	48,522	49,007
		5	49,830	50,328
		6	51,162	51,674
		7	52,478	53,002
		8	53,834	54,372
Senior Executive Assistant/ Executive Officer	A	1	32,064	32,385
		2	32,925	33,254
		3	33,929	34,268
		4	34,766	35,114
		5	36,185	36,547
		6	37,099	37,470
		7	38,265	38,648
		8	39,430	39,825
		9	41,467	41,882
		10	42,636	43,062
		11	43,805	44,243
		12	44,905	45,354
Senior Executive Assistant/ Executive Officer	B	1	33,146	33,478
		2	34,363	34,707
		3	35,255	35,607
		4	36,472	36,837
		5	37,964	38,344
		6	38,931	39,320
		7	40,154	40,556
		8	41,381	41,795
		9	43,524	43,959
		10	44,756	45,203
		11	45,988	46,448
		12	47,143	47,615

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point		New PSA	New PSA (1%)
				01-Oct-21	01-Feb-22
				€	€
Executive Assistant/ Clerical Officer	A	1		23,112	23,343
		2		24,853	25,101
		3		25,874	26,133
		4		26,980	27,250
		5		27,727	28,004
		6		28,879	29,168
		7		30,041	30,341
		8		31,102	31,413
		9		31,835	32,153
		10		32,871	33,200
		11		33,802	34,140
		12		34,535	34,880
		13		35,555	35,911
UCC Scale Title	Scale	Point		New PSA	New PSA (1%)
				01-Oct-21	01-Feb-22
				€	€
Secretarial Assistant	B	1		23,078	23,309
		2		24,595	24,841
Executive Assistant	B	1		25,960	26,219
		2		27,153	27,424
		3		27,929	28,208
		4		29,104	29,395
		5		30,318	30,621
		6		31,541	31,857
		7		32,334	32,657
		8		33,233	33,566
		9		34,310	34,653
		10		35,122	35,474
		11		36,230	36,592
		12		37,302	37,675

UNIVERSITY COLLEGE CORK

NURSE PAY SCALES

UCC Scale Title	Scale	Point	PSSA (1.75%)	PSSA (2%)	New PSA
			01-Sep-19	01-Oct-20	01-Oct-21
			€	€	€
Student Health Nurse Scale / Clinical Nurse Manager III	A	1	54,656	55,749	56,306
		2	55,734	56,849	57,417
		3	58,465	59,634	60,230
		4	59,537	60,728	61,335
		5	60,617	61,829	62,448
		6	61,711	62,945	63,574
Student Health Nurse Scale / Clinical Nurse Manager III	B	1	57,437	58,586	59,172
		2	58,572	59,744	60,341
		3	61,445	62,674	63,300
		4	62,576	63,827	64,466
		5	63,712	64,986	65,636
		6	64,865	66,162	66,824
Student Health Nurse / Clinical Nurse Manager II	A	1	47,510	48,460	48,960
		2	48,295	49,261	49,761
		3	48,957	49,936	50,436
		4	50,041	51,041	51,552
		5	51,242	52,267	52,789
		6	52,421	53,469	54,004
		7	53,595	54,667	55,213
		8	54,918	56,016	56,576
		9	56,149	57,272	57,844
Student Health Nurse / Clinical Nurse Manager II	B	1	49,915	50,913	51,422
		2	50,742	51,757	52,275
		3	51,439	52,468	52,993
		4	52,580	53,632	54,168
		5	53,845	54,921	55,471
		6	55,082	56,184	56,746
		7	56,324	57,450	58,024
		8	57,713	58,867	59,456
		9	59,011	60,191	60,793
Nurse Scale / Clinical Nurse Manager I	A	1	43,766	44,642	45,142
		2	44,561	45,452	45,952
		3	45,689	46,603	47,103
		4	46,838	47,774	48,274
		5	47,967	48,926	49,426
		6	49,105	50,088	50,588
		7	50,377	51,384	51,898
		8	51,556	52,587	53,113
Nurse Scale / Clinical Nurse Manager I	B	1	45,973	46,892	47,392
		2	46,811	47,747	48,247
		3	47,997	48,957	49,457
		4	49,208	50,192	50,694
		5	50,396	51,404	51,918
		6	51,596	52,628	53,154
		7	52,930	53,988	54,528
		8	54,172	55,255	55,808

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

UCC Scale Title	Scale	Point on Scale			
			FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
Senior Archaeologist (Engineer Grade 2)	A	1	60,202	60,804	61,412
		2	61,581	62,197	62,818
		3	62,947	63,576	64,212
		4	64,324	64,967	65,617
		5	65,697	66,354	67,017
		6	67,072	67,742	68,420
		7	68,439	69,123	69,814
		8	69,828	70,527	71,232
		LSI1	71,723	71,723	72,440
		LSI2	73,954	73,954	74,694
Senior Archaeologist (Engineer Grade 2)	B	1	63,274	63,907	64,546
		2	64,720	65,368	66,021
		3	66,163	66,825	67,493
		4	67,611	68,287	68,970
		5	69,058	69,748	70,446
		6	70,099	70,134	70,836
		7	71,572	71,572	72,288
		8	73,066	73,066	73,797
		LSI1	75,499	75,499	76,254
		LSI2	77,933	77,933	78,712

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point on Scale	New PSA	Salary	New PSA (1%)	Salary
			01-Oct-21	incl. 20% premium	01-Feb-22	incl. 20% premium
			€	€	€	€
DUTY OFFICERS	A	1	40,416	48,500	40,821	48,985
	B	1	42,420	50,904	42,844	51,413

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

UCC Scale Title	Scale	Point on Scale	Weekly	Weekly	Weekly
			PSSA (2%)	New PSA	New PSA (1%)
			01-Oct-20	01-Oct-21	01-Feb-22
			€	€	€
Supervisor Of: Buildings/Eng. Services/Grounds	A	1	843.39	852.97	861.50
		2	869.43	879.01	887.80
		3	895.44	905.02	914.07
		4	921.12	930.70	940.01
		5	946.95	956.53	966.09
		6	974.12	983.86	993.70
		7	1000.64	1010.64	1020.75
		8	1027.72	1037.99	1048.37
Supervisor Of: Buildings/Eng. Services/Grounds	B	1	886.00	895.58	904.54
		2	913.23	922.81	932.04
		3	940.70	950.28	959.78
		4	967.80	977.48	987.26
		5	994.93	1004.88	1014.93
		6	1023.49	1033.73	1044.07
		7	1051.42	1061.93	1072.55
		8	1079.92	1090.72	1101.62

Attendance Allowances
Saturday: First 4 hrs Subsequent 4 hrs
Sunday: Full day (8 hrs) Half Day (4 hrs)
Weekday Evenings: First 4 hours

PSSA (Restoration)	New PSA (1%)	New PSA (1%)
01-Oct-20	01-Oct-21	01-Feb-22
€	€	€
72.75	73.48	74.21
106.52	107.59	108.66
248.09	250.57	253.08
124.71	125.96	127.22
72.75	73.48	74.21

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

UCC Scale Title	Scale	Point on Scale		
			New PSA	New PSA (1%)
			01-Oct-21	01-Feb-22
			€	€
University Language Teacher <i>(previously College Language Teacher)</i>	A	1	49,512	50,007
		2	51,622	52,138
		3	53,845	54,383
		4	55,524	56,079
		5	57,249	57,822
		6	58,981	59,571
University Language Teacher <i>(previously College Language Teacher)</i>	B	1	47,833	48,311
		2	50,147	50,649
		3	52,007	52,527
		4	54,241	54,784
		5	56,573	57,139
		6	58,349	58,932
		7	60,163	60,765
		8	61,984	62,604

Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale

UCC Scale Title	Scale	Point on Scale	FEMPI Rest.	New PSA	New PSA (1%)
			01-Jul-21	01-Oct-21	01-Feb-22
			€	€	€
			Senior University Language Teacher	A	1
2	59,825	60,423			61,027
3	62,751	63,378			64,012
4	65,685	66,342			67,005
5	68,613	69,299			69,992
6	71,167	71,879			72,597
7	74,171	74,171			74,913
Senior University Language Teacher	B	1	61,024	61,635	62,251
		2	62,874	63,503	64,138
		3	65,953	66,613	67,279
		4	69,043	69,733	70,431
		5	71,762	71,762	72,480
		6	74,910	74,910	75,659
		7	78,073	78,073	78,854

Per agreement, the SULT scale is aligned with the Admin II Salary Scale

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

POSITION TITLE	Scale	PSSA (2%)	New PSA	New PSA (1%)
	Pt.	01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	62,419	63,043	63,674
	2	65,165	65,817	66,475
	3	67,849	68,528	69,213
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	53,636	54,172	54,714
	2	56,495	57,060	57,631
	3	59,374	59,968	60,568
	4	61,768	62,385	63,009
*Payable after 3 yrs. on max. pt.	*LSI	63,062	63,693	64,330
Technical Officer <i>(Previously Technician Class II)</i>	1	43,310	43,810	44,248
	2	46,198	46,698	47,165
	3	48,571	49,071	49,561
	4	50,944	51,454	51,968
	5	53,969	54,508	55,053
Trainee Technician	1	27,721	28,221	28,503
	2	29,670	30,170	30,471
	3	31,571	32,071	32,392
	4	35,594	36,094	36,455

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale B)

POSITION TITLE	Scale	PSSA (2%)	New PSA	New PSA (1%)
	Pt.	01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	65,606	66,262	66,924
	2	68,496	69,181	69,872
	3	70,237	70,940	71,649
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	56,360	56,924	57,493
	2	59,371	59,965	60,565
	3	62,399	63,023	63,654
	4	64,921	65,570	66,226
*Payable after 3 yrs. on max. pt.	*LSI	66,285	66,948	67,618
Technical Officer <i>(Previously Technician Class II)</i>	1	41,049	41,549	41,965
	2	43,782	44,282	44,725
	3	45,493	45,993	46,453
	4	48,529	49,029	49,520
	5	51,029	51,539	52,054
	6	53,525	54,060	54,601
	7	56,709	57,276	57,848
Trainee Technician	1	26,691	27,191	27,463
	2	29,051	29,551	29,846
	3	29,121	29,621	29,917
	4	31,175	31,675	31,992
	5	32,652	33,152	33,484
	6	37,371	37,871	38,250

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

		PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
	Scale A	1	26,612	27,112
	2	27,640	28,140	28,422
	3	29,045	29,545	29,840
	4	30,450	30,950	31,260
	5	31,534	32,034	32,354
	6	32,727	33,227	33,559
	7	34,070	34,570	34,915
	8	35,074	35,574	35,930

		PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
	Scale B	1	25,047	25,547
	2	26,394	26,894	27,163
	3	27,321	27,821	28,099
	4	28,795	29,295	29,588
	5	30,276	30,776	31,084
	6	31,439	31,939	32,259
	7	32,702	33,202	33,534
	8	34,117	34,617	34,963
	9	35,190	35,690	36,047
	10	36,590	37,090	37,461

**UNIVERSITY COLLEGE CORK
LIBRARY**

UCC Scale Title	Scale	Point on Scale			
			PSSA (2%)	New PSA	New PSA (1%)
			01-Oct-20	01-Oct-21	01-Feb-22
			€	€	€
Senior Library Assistant	A	1	31,564	32,064	32,385
		2	32,425	32,925	33,254
		3	33,429	33,929	34,268
		4	34,266	34,766	35,114
		5	35,685	36,185	36,547
		6	36,599	37,099	37,470
		7	37,765	38,265	38,648
		8	38,930	39,430	39,825
		9	40,967	41,467	41,882
		10	42,136	42,636	43,062
		11	43,305	43,805	44,243
		12	44,405	44,905	45,354
Senior Library Assistant	B	1	32,646	33,146	33,478
		2	33,863	34,363	34,707
		3	34,755	35,255	35,607
		4	35,972	36,472	36,837
		5	37,464	37,964	38,344
		6	38,431	38,931	39,320
		7	39,654	40,154	40,556
		8	40,881	41,381	41,795
		9	43,024	43,524	43,959
		10	44,256	44,756	45,203
		11	45,488	45,988	46,448
		12	46,643	47,143	47,615

**UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT**

UCC Scale Title	Scale	Point on Scale			
			PSSA (2%)	New PSA	New PSA (1%)
			01-Oct-20	01-Oct-21	01-Feb-22
			€	€	€
Library Assistant	A	1	22,612	23,112	23,343
		2	24,353	24,853	25,101
		3	25,374	25,874	26,133
		4	26,480	26,980	27,250
		5	27,227	27,727	28,004
		6	28,379	28,879	29,168
		7	29,541	30,041	30,341
		8	30,602	31,102	31,413
		9	31,335	31,835	32,153
		10	32,371	32,871	33,200
		11	33,302	33,802	34,140
		12	34,035	34,535	34,880
				35,055	35,555
Library Assistant <i>(12 point scale effective September 2019)</i>	B	1	25,460	25,960	26,219
		2	26,653	27,153	27,424
		3	27,429	27,929	28,208
		4	28,604	29,104	29,395
		5	29,818	30,318	30,621
		6	31,041	31,541	31,857
		7	31,834	32,334	32,657
		8	32,733	33,233	33,566
		9	33,810	34,310	34,653
		10	34,622	35,122	35,474
		11	35,730	36,230	36,592
				36,802	37,302

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

			35.17 Hours	35.17 Hours	35.17 Hours
			100%	100%	100%
UCC Scale	Scale	Point	PSSA (2%)	New PSA	New PSA (1%)
			01-Oct-20	01-Oct-21	01-Feb-22
			€	€	€
Library Shelving Assistant	A	1	26,141	26,641	26,908
		2	26,435	26,935	27,204
		3	26,780	27,280	27,553
		4	27,078	27,578	27,853
		5	27,375	27,875	28,153
		6	27,374	27,874	28,153
		7	27,641	28,141	28,422
Library Shelving Assistant	B	1	24,636	25,136	25,387
		2	25,667	26,167	26,429
		3	27,253	27,753	28,031
		4	27,253	27,753	28,031
		5	27,534	28,034	28,314
		6	27,836	28,336	28,620
		7	28,145	28,645	28,931
		8	28,475	28,975	29,265
		9	28,835	29,335	29,629

UNIVERSITY COLLEGE CORK

HOUSE ATTENDANTS

(Scale A)

	Point	PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
House Attendant	1	609.86	619.44	625.63
	2	621.88	631.46	637.78

(Scale B)

		PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
House Attendant	1	576.89	586.47	592.34
	2	588.41	597.99	603.97
	3	629.23	638.81	645.20
	4	641.85	651.43	657.94

The following rates apply to Scales A & B

Service Pay:		PSSA (Restoration)	New PSA (1%)	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
5 Years		3.02	3.05	3.08
10 Years		6.02	6.08	6.14
15 Years		9.00	9.09	9.18
20 Years		12.03	12.15	12.27

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

(Scale A)			
POSITION TITLE	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Departmental Operative-Standard	723.90	733.48	740.82
Library Variable			
Hours Premium:			
1 July - 30 Sept 12.5%	90.49	91.69	92.60
1 Oct - 30 June 16.666%	120.65	122.25	123.47
(Scale B)			
POSITION TITLE	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	
Departmental Operative-Standard	743.93	753.51	761.05
Library Variable			
Hours Premium:			
1 July - 30 Sept 12.5%	92.99	94.19	95.13
1 Oct - 30 June 16.666%	123.99	125.59	126.84

UNIVERSITY COLLEGE CORK

Departmental Operative

(Scale A)

POSITION TITLE	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Departmental Operative- Standard	723.90	733.48	740.82
Technical Operative	787.27	796.85	804.82
<i>Sports Premia - 20%</i>			
Maltings	144.78	146.70	148.16
	Restoration	New PSA (1%)	
Saturday Allowance	30.32	30.62	30.93
Sunday Allowance	50.11	50.61	51.12
Reception Centre- 16.666%			
Mon-Fri	120.65	122.25	123.47

(Scale B)

POSITION TITLE	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Departmental Operative- Standard	743.93	753.51	761.05
Technical Operative	818.25	827.83	836.11
<i>Sports Premia -</i>			
Standard - 20%	148.79	150.70	152.21
	Restoration	New PSA (1%)	
Saturday Allowance	31.92	32.24	32.56
Sunday Allowance	52.75	53.28	53.81
Reception Centre- 16.666%			
Mon-Fri	123.99	125.59	126.84

UNIVERSITY COLLEGE CORK

LABORATORY AIDES

	Point	PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
Scale A	1	711.96	721.54	728.76
Scale B	1	667.07	676.65	683.42
<i>LSI* after 2 years</i>	2	738.93	748.51	756.00

UNIVERSITY COLLEGE CORK

SERVICES & SECURITY OPERATIVE

(Scale A)

	Point	PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
Scale A (Basic)				
First Year	1	625.63	635.21	641.56
Merit Grade	2	635.00	644.58	651.03
Scale A (Shift Premium)				
Shift Premium (20%)	1	125.13	127.04	128.31
	2	127.00	128.92	130.21
Scale A (Allowances)				
Saturday Allowance	1	30.32	30.62	30.93
	2	30.32	30.62	30.93
Sunday Allowance	1	50.11	50.61	51.12
	2	50.11	50.61	51.12
Scale A (Service Pay)				
5 years		3.02	3.05	3.08
10 years		6.02	6.08	6.14
15 years		9.00	9.09	9.18
20 years		12.03	12.15	12.27

SERVICES & SECURITY OPERATIVE

	Point	PSSA (2%)	New PSA	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
		€	€	€
Scale B (Basic)				
	1	592.02	601.60	607.62
	2	604.00	613.58	619.71
	3	645.79	655.37	661.93
	4	652.57	662.15	668.78
Scale B (Shift Premium)				
Shift Premium (20%)	1	118.40	120.32	121.52
	2	120.80	122.72	123.94
	3	129.16	131.07	132.39
	4	130.51	132.43	133.76
Scale B (Allowances)				
Saturday Allowance	1	31.92	32.23	32.56
	2	31.92	32.23	32.56
	3	31.92	32.23	32.56
	4	31.92	32.23	32.56
Sunday Allowance	1	52.75	53.27	53.81
	2	52.75	53.27	53.81
	3	52.75	53.27	53.81
	4	52.75	53.27	53.81
Scale B (Service Pay)				
5 years		3.02	3.05	3.08
10 years		6.02	6.08	6.14
15 years		9.00	9.09	9.18
20 years		12.03	12.15	12.27

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Rate	694.78	704.36	711.41
Foreman(Personal) -15%	104.22	105.65	106.71

GENERAL OPERATIVE STANDARD**(Scale A)**

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
On Recruitment	643.89	653.47	660.01
After ½ year	646.62	656.20	662.76
After 1½ years	647.98	657.56	664.13
After 2½ years	649.30	658.88	665.47
After 3½ years	650.70	660.28	666.88
After 4½ years	653.39	662.97	669.60
After 5½ years	654.75	664.33	670.98
After 6½ years	654.76	664.34	670.98
After 7½ years	654.76	664.34	670.98
After 8½ years	656.52	666.10	672.76
After 9½ years	657.85	667.43	674.11

GENERAL OPERATIVE STANDARD**(Scale B)**

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
On Recruitment	607.73	617.31	623.48
After ½ year	617.26	626.84	633.11
After 1½ years	663.21	672.79	679.51
After 2½ years	665.39	674.97	681.72
After 3½ years	665.90	675.48	682.24
After 4½ years	667.25	676.83	683.60
After 5½ years	669.95	679.53	686.32
After 6½ years	672.63	682.21	689.03
After 7½ years	673.97	683.55	690.39
After 8½ years	676.66	686.24	693.10
After 9½ years	677.98	687.56	694.43
After 10½ years	682.02	691.60	698.52
After 11½ years	684.73	694.31	701.25

CRAFTPERSONS

(Scale A)

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
On Recruitment	727.15	736.73	744.10
After ½ year	735.24	744.82	752.27
After 1½ years	739.17	748.75	756.24
After 2½ years	743.48	753.06	760.59
After 3½ years	747.53	757.11	764.68
After 4½ years	749.70	759.28	766.87
After 5½ years	751.71	761.29	768.90
After 6½ years	753.83	763.41	771.05
After 7½ years	755.96	765.54	773.20
After 8½ years	759.26	768.84	776.53
After 9½ years	761.83	771.41	779.12
After 10½ years	768.03	777.61	785.39

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Foreman Crafts (15%)	115.21	116.64	117.81
	Restoration		
Standby Allowance	39.78	40.18	40.58

CRAFTPERSONS**(Scale B)**

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
On Recruitment	682.20	691.78	698.70
After ½ year	705.24	714.82	721.96
After 1½ years	755.74	765.32	772.98
After 2½ years	764.29	773.87	781.61
After 3½ years	768.43	778.01	785.79
After 4½ years	772.98	782.56	790.39
After 5½ years	777.24	786.82	794.69
After 6½ years	779.51	789.09	796.98
After 7½ years	781.67	791.25	799.16
After 8½ years	783.87	793.45	801.38
After 9½ years	786.08	795.66	803.62
After 10½ years	789.59	799.17	807.16
After 11½ years	792.28	801.86	809.88
After 12½ years	798.81	808.39	816.48

	PSSA (2%)	New PSA	New PSA (1%)
	01-Oct-20	01-Oct-21	01-Feb-22
	€	€	€
Foreman Crafts (15%)	119.82	121.26	122.47
	Restoration		
Standby Allowance	41.87	42.29	42.71

UNIVERSITY COLLEGE CORK
Student Counsellor

		Scale	FEMPI Rest.	New PSA	New PSA (1%)		
			01-Jul-21	01-Oct-21	01-Feb-22		
			€	€	€		
Student Counsellor	A	1	55,392	55,946	56,506		
		2	57,747	58,324	58,907		
		3	60,088	60,689	61,295		
		4	62,408	63,032	63,663		
		5	65,331	65,984	66,644		
		6	69,778	70,475	71,180		
		7	73,462	73,462	74,196		
		8	77,618	77,618	78,394		
		9	81,001	81,001	81,811		
		Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i>		10	83,617	83,617	84,453
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		11	86,232	86,232	87,095
Student Counsellor	B	1	52,496	53,021	53,551		
		2	55,834	56,393	56,957		
		3	58,211	58,793	59,381		
		4	60,688	61,295	61,908		
		5	63,153	63,784	64,422		
		6	65,597	66,253	66,915		
		7	68,672	69,358	70,052		
		8	73,011	73,011	73,741		
		9	77,328	77,328	78,101		
		<i>LSI 1 prior to creation of merged scale</i>		10	81,703	81,703	82,520
		<i>LSI 2 prior to creation of merged scale</i>		11	85,265	85,265	86,117
		Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i>		12	88,018	88,018	88,898
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		13	90,771	90,771	91,679

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

	Categories of Hourly Occasional Staff	New PSA (1%) 01-Oct-21	Min. Wage SI 01-Jan-22	New PSA (1%) 01-Feb-22	
		€	€	€	
A	Tutor/Demonstrator:				
	Undergraduate Tutor and/or Demonstrator	12.51		12.64	per hour
	<i>LSI after two years on point 1</i>	13.84		13.98	per hour
	Postgraduate Tutor and/or Demonstrator			0.00	
	Demonstrating	18.00		18.18	per demonstrating hour
	<i>LSI after two years on point 1</i>	19.93		20.13	per demonstrating hour
	Tutorial Work	24.05		24.29	per tutorial hour
	<i>LSI after two years on point 1</i>	26.66		26.92	per tutorial hour
	Senior Demonstrator	15,772.85		15,930.58	per annum
	<i>LSI after two years on point 1</i>	17,406.58		17,580.64	per annum
	Senior Medical Demonstrator (Registered Students only)	26,908.67		27,177.75	per annum
	<i>LSI after two years on point 1</i>	29,779.70		30,077.50	per annum
	Non-Registered Tutor and/or Demonstrator	23.20		23.44	per practical hour
	<i>LSI after two years on point 1</i>	25.73		25.98	per practical hour
		38.17		38.56	per tutorial hour
	<i>LSI after two years on point 1</i>	42.35		42.78	per tutorial hour
	Foreign Language Demonstrator	1,628.94		1,645.23	per month (for 8 months)
	<i>LSI after two years on point 1</i>	1,800.03		1,818.04	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer	44.34		44.79	per lecture hour
	<i>LSI after two years on point 1</i>	49.21		49.70	per lecture hour
		38.17		38.56	per tutorial hour
	<i>LSI after two years on point 1</i>	42.35		42.78	per tutorial hour
		23.20		23.44	per practical hour
	<i>LSI after two years on point 1</i>	25.73		25.98	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)	60.50		61.11	per lecture hour
	<i>LSI after two years on point 1</i>	67.16		67.83	per lecture hour
D	Visiting/Guest Lecturer	77.48		78.26	per lecture hour
	<i>LSI after two years on point 1</i>	86.03		86.89	per lecture hour
		38.17		38.56	per tutorial hour
	<i>LSI after two years on point 1</i>	42.35		42.78	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)	56.11		56.67	per supervision
	<i>LSI after two years on point 1</i>	62.28		62.90	per supervision
F	Student Help:	10.41	10.50	10.61	per hour
	<i>LSI after two years on point 1</i>	10.41	10.50	10.61	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Note 1](#) for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, **exclusive** of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an **Annual Leave Payment**.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per [Note 1](#) for hourly paid staff. For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application of the rate is determined at Departmental/Discipline level.

SESSIONAL RATES

Post	PSSA (2%)	New PSA (1%)	New PSA (1%)	Comments
	01-Oct-20	01-Oct-21	01-Feb-22	
Student Health Doctor	196.65	198.61	200.60	per 3 hr session
Student Health Nurse	98.73	99.72	100.72	per 3 hr session
Physiotherapist	95.58	96.53	97.50	per 3 hr session
Consultant Psychiatrist	313.26	316.39	319.55	per 3 hr session
Student Counsellor	49.76	50.26	50.76	per hour

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

1. All the above rates are subject to increases under national wage agreements.
2. Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

Payment to Assistant Examiners				
	Point	PSSA (2%)	New PSA (1%)	New PSA (1%)
		01-Oct-20	01-Oct-21	01-Feb-22
<u>Invigilation</u>				
General	1	12.19	12.31	12.43
<i>LSI after two years on point 1</i>	2	13.54	13.68	13.81
Senior Invigilator		20.31	20.51	20.71
Senior Invigilator 2		16.92	17.09	17.26
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		6.83	6.90	6.97
Essays up to 1000		1.64	1.66	1.68
Essays 1000+ -2500		2.26	2.29	2.31
Essays- 2500+ - 3,000		3.41	3.44	3.48
Essays - 3,000+- 6,000		6.83	6.90	6.97
Essays(6,000+ - 9,000		10.27	10.38	10.48
Essays(9000+)		13.88	14.02	14.16
Thesis(Minor)		17.08	17.25	17.42
<u>Orals</u>				
Medical Orals/Clinics per day Cork		123.46	124.70	125.94
Medical Orals Clinics Outside Cork		163.67	165.30	166.96
Supervising		10.15	10.25	10.36
Major Postgraduate Thesis (not examined by Assistant Examiner)				0.00
Architecture				0.00
Studio Work - Folios		17.08	17.25	17.42
Studio Work - Town Planning		17.08	17.25	17.42
Clinical Placements each:Higher Diploma in Midwifery		18.50	18.69	18.88

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*