



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 October 2020

Department of Human Resources

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title				
	PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Apr-19	01-Sep-19	01-Oct-20
Professor Scale A	€	€	€	€
	110,221	110,221	112,149	114,392
	116,360	116,360	118,397	120,765
	120,064	122,603	124,748	127,243
	126,175	128,878	131,133	133,756
	132,286	135,153	137,518	140,269
	138,397	141,428	143,903	146,781

Scale Title				
	PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Apr-19	01-Sep-19	01-Oct-20
Professor Scale B	€	€	€	€
	115,888	115,888	117,916	120,274
	119,915	122,450	124,592	127,084
	126,348	129,055	131,314	133,940
	132,781	135,661	138,035	140,795
	139,214	142,266	144,756	147,651
	145,646	148,872	151,477	154,507

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			PSSA	PSSA (1.75%)	PSSA (2%)
			01-Oct-18	01-Sep-19	01-Oct-20
			€	€	€
Prof (Scale 2)	A	1	93,530	95,167	97,070
		2	97,510	99,217	101,201
		3	101,485	103,261	105,326
		4	105,453	107,298	109,444
		5	106,787	108,656	110,829
		6	109,403	111,318	113,544
Prof (Scale 2)	B	1	98,319	100,040	102,040
		2	102,508	104,302	106,388
		3	106,693	108,560	110,731
		4	110,868	112,809	115,065
		5	112,276	114,241	116,525
		6	115,025	117,038	119,379

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale	PSSA	PSSA (1.75%)	PSSA (2%)
			01-Oct-18	01-Sep-19	01-Oct-20
			€	€	€
			Senior Lecturer	A	1
		2	68,885	70,090	71,492
		3	72,612	73,883	75,361
		4	76,361	77,697	79,251
		5	80,098	81,499	83,129
		6	83,821	85,288	86,994
		7	87,560	89,092	90,874
		8	91,263	92,861	94,718
Senior Lecturer	B	1	68,456	69,654	71,047
		2	72,375	73,641	75,114
		3	76,299	77,634	79,186
		4	80,245	81,649	83,282
		5	84,177	85,650	87,363
		6	88,102	89,644	91,437
		7	92,036	93,646	95,519
		8	95,933	97,612	99,564
Lecturer A/B	A	1	61,487	62,563	63,815
		2	65,596	66,744	68,078
		3	68,645	69,847	71,244
		4	72,640	73,911	75,389
		5	79,068	80,451	82,060
Lecturer A/B	B	1	64,627	65,758	67,073
		2	67,905	69,094	70,476
		3	72,125	73,387	74,855
		4	76,328	77,664	79,217
		5	83,096	84,550	86,241

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			PSSA	PSSA (1.75%)	PSSA (2%)
			01-Oct-18	01-Sep-19	01-Oct-20
			€	€	€
Lecturer B/B	A	1	35,321	35,940	36,658
		2	37,384	38,038	38,799
		3	39,493	40,184	40,988
		4	41,403	42,127	42,970
		5	43,416	44,175	45,059
		6	45,532	46,329	47,255
		7	47,224	48,050	49,011
		8	49,247	50,109	51,111
		9	51,367	52,266	53,311
		10	52,969	53,896	54,974
		11	54,615	55,571	56,682
		12	56,267	57,252	58,397
Lecturer B/B	B	1	33,481	34,067	34,748
		2	35,322	35,940	36,659
		3	37,088	37,737	38,492
		4	39,134	39,818	40,615
		5	41,476	42,201	43,045
		6	43,490	44,251	45,136
		7	45,607	46,405	47,333
		8	47,836	48,673	49,647
		9	49,614	50,482	51,492
		10	51,746	52,651	53,704
		11	53,971	54,915	56,013
		12	55,664	56,638	57,771
		13	57,395	58,399	59,567
		14	59,132	60,167	61,370

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://www.hse.ie/eng/staff/benefitsservices/pay/>) for the applicable scales for

consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement a

Category I

Consultants

	Type A	Type A	Type A	Type A
	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€
Professor	261,740	268,738	273,441	278,910
Prof (Scale 2)	246,857	253,352	257,786	262,942
Lecturer	232,042	238,037	242,203	247,047
College Lecturer	228,070	233,931	238,025	242,785

Category II

Consultants

	Type A	Type A	Type A	Type A
	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€
Professor UCC	261,740	268,738	273,441	278,910
Prof (Scale 2)	246,857	253,352	257,786	262,942
Lecturer UCC	232,042	238,037	242,203	247,047
College Lecturer UCC	228,070	233,931	238,025	242,785

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract

Category I

Consultants

	Type B	Type B	Type B	Type B
	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€
Professor	252,928	259,628	264,172	269,455
Prof (Scale 2)	234,780	240,867	245,083	249,984
Lecturer	214,496	219,898	223,746	228,221
College Lecturer	209,405	214,635	218,391	222,759

Category II

Consultants

	Type B	Type B	Type B	Type B
	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€
Professor UCC	252,928	259,628	264,172	269,455
Prof (Scale 2)	234,780	240,867	245,083	249,984
Lecturer UCC	214,496	219,898	223,746	228,221
College Lecturer UCC	209,405	214,635	218,391	222,759

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract

Category II

Consultants

	Type B*	Type B*	Type B*	Type B*
	01/10/2018	01/04/2019	01/09/2019	01/10/2020
	€	€	€	€
Professor UCC	226,492	232,299	236,365	241,092
Prof (Scale 2)	209,863	215,109	218,873	223,251
Lecturer UCC	193,235	197,919	201,383	205,410
College Lecturer UCC	188,786	193,320	196,703	200,637

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement

Scale Title	Point on Scale	PSSA (2%) 01/04/2019	01/09/2019	01/10/2020
		€	€	€
Type A Professor	1	223,713	227,628	232,181
	2	235,812	239,939	244,737
	3	248,569	252,919	257,977
	4	255,291	259,759	264,954
	5	262,015	266,600	271,932
	6	268,737	273,440	278,909
Type A Associate Professor	1	209,865	213,538	217,808
	2	221,966	225,850	230,367
	3	233,183	237,264	242,009
	4	239,906	244,104	248,986
	5	246,629	250,945	255,964
	6	253,352	257,786	262,941
Type A Lecturer	1	196,080	199,511	203,502
	2	208,182	211,825	216,062
	3	217,867	221,679	226,113
	4	224,591	228,521	233,091
	5	231,313	235,361	240,068
	6	238,036	242,201	247,045
Type A College Lecturer	1	192,384	195,751	199,666
	2	204,486	208,065	212,226
	3	213,760	217,501	221,851
	4	220,484	224,343	228,829
	5	227,206	231,182	235,806
	6	233,930	238,024	242,784

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from 1 October 2012*

Scale Title	Point on Scale	PSSA 01/04/2019	PSSA (1.75%) 01/09/2019	PSSA (2%) 01/10/2020
		€	€	€
Type A Professor	1	190,357	193,688	197,562
	2	201,450	204,975	209,075
	3	211,375	215,074	219,376
	4	214,956	218,718	223,092
	5	214,956	218,718	223,092
	6	214,956	218,718	223,092
Type A Associate Professor	1	177,201	180,302	183,908
	2	187,628	190,911	194,730
	3	197,078	200,527	204,537
	4	208,067	211,708	215,942
	5	214,956	218,718	223,092
	6	214,956	218,718	223,092
Type A Senior Lecturer	1	164,094	166,966	170,305
	2	173,972	177,017	180,557
	3	182,877	186,077	189,799
	4	193,248	196,630	200,562
	5	200,057	203,558	207,629
	6	210,578	214,263	218,548

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

**Salary scales for New Entrant Academic Consultant
on Type B Contract appointed from July 2008 to 30
September 2012**

Scale Title	Point on	01/04/2019	01/09/2019	PSSA (2%) 01/10/2020
	Scale	€	€	€
Type B Professor	1	217,800	221,612	226,044
	2	228,376	232,373	237,020
	3	242,001	246,236	251,161
	4	247,877	252,215	257,259
	5	253,752	258,193	263,357
	6	259,628	264,171	269,455
Type B Associate Professor	1	200,915	204,431	208,520
	2	211,491	215,192	219,496
	3	223,238	227,145	231,688
	4	229,114	233,123	237,786
	5	234,990	239,102	243,884
	6	240,867	245,082	249,984
Type B Lecturer	1	182,044	185,230	188,934
	2	192,615	195,986	199,905
	3	202,270	205,809	209,926
	4	208,147	211,789	216,025
	5	214,022	217,767	222,122
	6	219,898	223,746	228,221
Type B College Lecturer	1	177,306	180,409	184,017
	2	187,869	191,157	194,980
	3	197,008	200,455	204,464
	4	202,883	206,433	210,562
	5	208,759	212,412	216,660
	6	214,635	218,391	222,759

**Salary scales for New Entrant Academic Consultant
on Type B Contract appointed from 1 October 2012***

Scale Title	Point on	PSSA 01/04/2019	PSSA (1.75%) 01/09/2019	PSSA (2%) 01/10/2020
	Scale	€	€	€
Type B Professor	1	179,611	182,754	186,409
	2	187,644	190,928	194,746
	3	195,903	199,331	203,318
	4	204,323	207,899	212,057
	5	213,028	216,756	221,091
	6	214,956	218,718	223,092
Type B Associate Professor	1	165,258	168,150	171,513
	2	172,860	175,885	179,403
	3	180,605	183,766	187,441
	4	188,503	191,802	195,638
	5	196,551	199,991	203,990
	6	204,601	208,182	212,345
Type B Senior Lecturer	1	149,260	151,872	154,909
	2	156,337	159,073	162,254
	3	163,601	166,464	169,793
	4	171,014	174,007	177,487
	5	178,254	181,373	185,001
	6	185,492	188,738	192,513

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

**Salary scales for New Entrant Academic Consultant
on Type C Contract appointed from July 2008 to 30
September 2012**

Scale Title	Point on Scale	01/04/2019 €	01/09/2019 €	PSSA (2%) 01/10/2020 €
Type C Professor	1	179,923	183,072	186,733
	2	191,145	194,490	198,380
	3	199,914	203,412	207,480
	4	206,154	209,762	213,957
	5	212,393	216,110	220,432
	6	218,634	222,460	226,909
Type C Associate Professor	1	164,370	167,246	170,591
	2	175,603	178,676	182,250
	3	182,633	185,829	189,546
	4	188,873	192,179	196,022
	5	195,113	198,527	202,498
	6	201,354	204,877	208,975
Type C Lecturer	1	152,184	154,847	157,944
	2	161,189	164,010	167,290
	3	169,094	172,053	175,494
	4	175,553	178,625	182,197
	5	179,536	182,678	186,331
	6	182,049	185,235	188,939
Type C College Lecturer	1	147,660	150,244	153,249
	2	158,241	161,010	164,230
	3	164,067	166,938	170,277
	4	170,527	173,511	176,981
	5	176,987	180,084	183,686
	6	179,536	182,678	186,331

**Salary scales for New Entrant Academic Consultant
on Type C Contract appointed from 1 October 2012***

Scale Title	Point on Scale	PSSA 01/04/2019 €	PSSA (1.75%) 01/09/2019 €	PSSA (2%) 01/10/2020 €
Type C Professor	1	151,602	154,255	157,340
	2	157,462	160,218	163,422
	3	164,144	167,017	170,357
	4	172,373	175,390	178,897
	5	178,770	181,898	185,536
	6	186,590	189,855	193,652
Type C Associate Professor	1	138,875	141,305	144,131
	2	144,410	146,937	149,876
	3	150,685	153,322	156,388
	4	158,442	161,215	164,439
	5	164,333	167,209	170,553
	6	171,536	174,538	178,029
Type C Senior Lecturer	1	129,137	131,397	134,025
	2	134,544	136,899	139,636
	3	140,656	143,117	145,980
	4	147,343	149,922	152,920
	5	152,771	155,444	158,553
	6	159,474	162,265	165,510

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

Medical Clinical Allowance

BUDGET 2010	01-Jan-10	-5%	8,897
BUDGET 2010	01-Jan-10	-8%	8,616
PSSA 2013	01-Jul-13	-8%	7,927
PSSA (LRA)	01-Apr-17		7,927
PSSA	01-Jan-18		7,927
PSSA	01-Oct-18		7,927
PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

Scale Title				
	PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Apr-19	01-Sep-19	01-Oct-20
Senior Admin II	€	€	€	€
	110,221	110,221	112,149	114,392
	116,360	116,360	118,397	120,765
	120,064	122,603	124,748	127,243
	126,175	128,878	131,133	133,756
	132,286	135,153	137,518	140,269
	138,397	141,428	143,903	146,781

(Scale B)

Scale Title				
	PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Apr-19	01-Sep-19	01-Oct-20
Senior Admin II	€	€	€	€
	115,933	115,933	117,962	120,322
	119,915	122,450	124,592	127,084
	126,348	129,055	131,314	133,940
	132,781	135,661	138,035	140,795
	139,214	142,266	144,756	147,651
145,646	148,872	151,477	154,507	

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point on Scale				
			PSSA	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Apr-19	01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€	€
Senior Admin IIA	A	1	98,335	100,056		102,057
		2	102,521	104,315		106,401
		3	106,706	108,573		110,745
		4	110,882	112,823		115,079
		5	115,045	117,058		119,399
Senior Admin IIA	B	1	103,375	105,184		107,288
		2	107,782	109,668		111,861
		3	112,191	114,155		116,438
		4	116,583	118,624		120,996
		5	121,031	123,149		125,612
Senior Admin III	A	1		71,681		73,115
		2		75,790		77,306
		3		79,906		81,504
		4		84,043		85,724
		5		88,166		89,930
		6		92,273		94,118
		7		96,398		98,326
		8		100,486		102,496
Senior Admin III	B	1		75,318		76,824
		2		79,641		81,234
		3		83,974		85,653
		4		88,326		90,093
		5		92,667		94,521
		6		96,998		98,938
		7		101,337		103,364
		8		105,636		107,749
Senior Admin IV	A	1		77,420		78,968
		2		81,201		82,825
		3		84,995		86,695
		4		88,772		90,547
		5		92,540		94,391
Senior Admin IV	B	1		81,356		82,984
		2		85,343		87,050
		3		89,332		91,119
		4		93,311		95,177
		5		97,274		99,219

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point on Scale				
			PSSA	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Apr-19	01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€	€
Admin I (Grade 7)	A	1		67,695		69,049
		2		71,106		72,528
		3		75,528		77,039
		4		79,932		81,530
		5		87,027		88,767
Admin I (Grade 7)	B	1		70,063		71,465
		2		74,709		76,203
		3		79,367		80,954
		4		84,006		85,686
		5		91,472		93,302
Admin II (Grade 6A)	A	1		56,927		58,066
		2		58,652		59,825
		3		61,521		62,751
		4		64,397		65,685
		5		67,268		68,613
		6		69,076		70,458
		7		71,882		73,320
Admin II (Grade 6A)	B	1		59,828		61,024
		2		61,642		62,874
		3		64,660		65,953
		4		67,689		69,043
		5		69,632		71,024
		6		72,573		74,024
		7		75,527		77,038
Admin III (Grade 6)	A	1		47,633		48,585
		2		49,692		50,686
		3		51,850		52,887
		4		53,484		54,553
		5		55,164		56,267
		6		56,853		57,991
Admin III (Grade 6)	B	1		50,042		51,042
		2		52,212		53,257
		3		54,477		55,567
		4		56,204		57,328
		5		57,974		59,133
		6		59,746		60,941
Admin V (Grade 5)	A	1		40,378		41,186
		2		41,975		42,814
		3		43,611		44,483
		4		44,818		45,714
		5		46,037		46,958
		6		47,272		48,217
		7		48,485		49,455

Admin V (Grade 5)	B	8	49,737	50,732
		1	42,404	43,252
		2	44,088	44,970
		3	45,807	46,724
		4	47,081	48,022
		5	48,362	49,330
		6	49,662	50,656
		7	50,939	51,958
		8	52,256	53,301

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	PSSA	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Apr-19	01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€	€
Senior Executive Assistant A Executive Officer	A	1		30,791	30,945	31,564
		2		31,631	31,789	32,425
		3		32,773	32,773	33,429
		4		33,594	33,594	34,266
		5		34,985	34,985	35,685
		6		35,881	35,881	36,599
		7		37,024	37,024	37,765
		8		38,167	38,167	38,930
		9		40,164	40,164	40,967
		10		41,309	41,309	42,136
		11		42,456	42,456	43,305
		12		43,534	43,534	44,405
Senior Executive Assistant B Executive Officer	B	1		32,006	32,006	32,646
		2		33,199	33,199	33,863
		3		34,073	34,073	34,755
		4		35,266	35,266	35,972
		5		36,730	36,730	37,464
		6		37,677	37,677	38,431
		7		38,876	38,876	39,654
		8		40,079	40,079	40,881
		9		42,180	42,180	43,024
		10		43,388	43,388	44,256
		11		44,596	44,596	45,488
		12		45,729	45,729	46,643

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	PSSA	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Apr-19	01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€	€
Executive Assistant/ Clerical Officer	A	1		22,059	22,169	22,612
		2		23,756	23,875	24,353
		3		24,753	24,876	25,374
		4		25,832	25,961	26,480
		5		26,560	26,693	27,227
		6		27,684	27,822	28,379
		7		28,817	28,962	29,541
		8		29,853	30,002	30,602
		9		30,568	30,721	31,335
		10		31,579	31,737	32,371
		11		32,649	32,649	33,302
		12		33,367	33,367	34,035
		13		34,368	34,368	35,055
UCC Scale Title	Scale	Point	PSSA	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Apr-19	01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€	€
Secretarial Assistant	B	1		22,025	22,136	22,578
		2		23,505	23,623	24,095
Executive Assistant	B	1		24,836	24,961	25,460
		2		26,000	26,130	26,653
		3		26,757	26,891	27,429
		4		27,903	28,043	28,604
		5		29,088	29,234	29,818
		6		30,281	30,432	31,041
		7		31,054	31,209	31,834
		8		32,092	32,092	32,733
		9		33,147	33,147	33,810
		10		33,943	33,943	34,622
		11		35,029	35,029	35,730
		12		36,081	36,081	36,802

UNIVERSITY COLLEGE CORK

NURSE PAY SCALES

UCC Scale Title	Scale	Point				
			PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
			01-Jan-18	01-Oct-18	01-Sep-19	01-Oct-20
			€	€	€	€
Student Health Nurse Scale / Clinical Nurse Manager III	A	1	53,184	53,716	54,656	55,749
		2	54,233	54,775	55,734	56,849
		3	56,890	57,459	58,465	59,634
		4	57,934	58,513	59,537	60,728
		5	58,985	59,575	60,617	61,829
		6	60,049	60,649	61,711	62,945
Student Health Nurse Scale / Clinical Nurse Manager III	B	1	55,890	56,449	57,437	58,586
		2	56,995	57,565	58,572	59,744
		3	59,790	60,388	61,445	62,674
		4	60,891	61,499	62,576	63,827
		5	61,996	62,616	63,712	64,986
		6	63,118	63,749	64,865	66,162
Student Health Nurse / Clinical Nurse Manager II	A	1	46,230	46,693	47,510	48,460
		2	46,995	47,464	48,295	49,261
		3	47,638	48,115	48,957	49,936
		4	48,693	49,180	50,041	51,041
		5	49,862	50,360	51,242	52,267
		6	51,009	51,519	52,421	53,469
		7	52,152	52,673	53,595	54,667
		8	53,439	53,973	54,918	56,016
		9	54,637	55,183	56,149	57,272
Student Health Nurse / Clinical Nurse Manager II	B	1	48,571	49,056	49,915	50,913
		2	49,376	49,870	50,742	51,757
		3	50,054	50,555	51,439	52,468
		4	51,164	51,676	52,580	53,632
		5	52,395	52,918	53,845	54,921
		6	53,599	54,135	55,082	56,184
		7	54,807	55,355	56,324	57,450
		8	56,159	56,720	57,713	58,867
		9	57,422	57,996	59,011	60,191
Nurse Scale / Clinical Nurse Manager I	A	1	42,588	43,014	43,766	44,642
		2	43,361	43,795	44,561	45,452
		3	44,459	44,904	45,689	46,603
		4	45,576	46,032	46,838	47,774
		5	46,675	47,142	47,967	48,926
		6	47,783	48,261	49,105	50,088
		7	49,020	49,510	50,377	51,384
		8	50,167	50,669	51,556	52,587
Nurse Scale / Clinical Nurse Manager I	B	1	44,735	45,182	45,973	46,892
		2	45,550	46,006	46,811	47,747
		3	46,705	47,172	47,997	48,957
		4	47,883	48,362	49,208	50,192
		5	49,039	49,529	50,396	51,404
		6	50,206	50,709	51,596	52,628
		7	51,504	52,019	52,930	53,988
		8	52,713	53,240	54,172	55,255

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

UCC Scale Title	Scale	Point on Scale				
			PSSA	PSSA	PSSA (1.75%)	PSSA (2%)
			01-Jan-18 €	01-Oct-18 €	01-Sep-19 €	01-Oct-20 €
Senior Archaeologist (Engineer Grade 2)	A	1	57,432	58,006	59,021	60,202
		2	58,747	59,335	60,373	61,581
		3	60,051	60,651	61,713	62,947
		4	61,364	61,978	63,062	64,324
		5	62,674	63,301	64,409	65,697
		6	63,986	64,626	65,757	67,072
		7	65,290	65,943	67,097	68,439
		8	66,616	67,282	68,459	69,828
		LSI1	67,721	68,398	69,595	70,987
		LSI2	69,749	70,447	71,679	73,113
Senior Archaeologist (Engineer Grade 2)	B	1	60,363	60,966	62,033	63,274
		2	61,743	62,360	63,451	64,720
		3	63,119	63,750	64,866	66,163
		4	64,501	65,146	66,286	67,611
		5	65,880	66,539	67,704	69,058
		6	66,245	66,907	68,078	69,440
		7	67,584	68,260	69,454	70,843
		8	68,942	69,631	70,850	72,267
		LSI1	71,154	71,865	73,123	74,585
		LSI2	73,366	74,100	75,397	76,904

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point on Scale	PSSA (1.75%)	Salary	PSSA (2%)	Salary
			01-Sep-19	incl. 20% premium	01-Oct-20	incl. 20% premium
			€	€	€	€
DUTY OFFICERS	A	1	39,134	46,961	39,916	47,900
	B	1	41,098	49,318	41,920	50,304

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

UCC Scale Title	Scale	Point on Scale	Weekly	Weekly	Weekly
			PSSA	PSSA (1.75%)	PSSA (2%)
			01-Oct-18	01-Sep-19	01-Oct-20
			€	€	€
Supervisor Of: Buildings/Eng. Services/Grounds	A	1	812.63	826.85	843.39
		2	837.73	852.39	869.43
		3	862.78	877.88	895.44
		4	887.53	903.06	921.12
		5	912.41	928.38	946.95
		6	938.59	955.02	974.12
		7	964.14	981.02	1000.64
		8	990.24	1007.57	1027.72
Supervisor Of: Buildings/Eng. Services/Grounds	B	1	853.69	868.63	886.00
		2	879.93	895.33	913.23
		3	906.39	922.26	940.70
		4	932.51	948.83	967.80
		5	958.64	975.42	994.93
		6	986.17	1003.43	1023.49
		7	1013.07	1030.80	1051.42
		8	1040.53	1058.74	1079.92

Attendance Allowances	
Saturday:	
First 4 hrs	
Subsequent 4 hrs	
Sunday:	
Full day (8 hrs)	
Half Day (4 hrs)	
Weekday Evenings:	
First 4 hours	

PSSA	PSSA (1.75%)	PSSA (Restoration)
01-Oct-18	01-Sep-19	01-Oct-20
€	€	€
69.11	69.11	72.75
101.19	101.19	106.52
235.69	235.69	248.09
118.47	118.47	124.71
69.11	69.11	72.75

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

UCC Scale Title	Scale	Point on Scale	PSSA (1.75%)	PSSA (2%)
			01-Sep-19	01-Oct-20
			€	€
University Language Teacher <i>(previously College Language Teacher)</i>	A	1	48,051	49,012
		2	50,109	51,111
		3	52,266	53,311
		4	53,896	54,974
		5	55,571	56,682
		6	57,252	58,397
University Language Teacher <i>(previously College Language Teacher)</i>	B	1	46,405	47,333
		2	48,674	49,647
		3	50,482	51,492
		4	52,651	53,704
		5	54,915	56,013
		6	56,638	57,771
		7	58,399	59,567
		8	60,167	61,370

Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale

UCC Scale Title	Scale	Point on Scale	PSSA (2%)
			01-Jan-20
			€
Senior University Language Teacher	A	1	58,066
		2	59,825
		3	62,751
		4	65,685
		5	68,613
		6	70,458
		7	73,320
Senior University Language Teacher	B	1	61,024
		2	62,874
		3	65,953
		4	69,043
		5	71,024
		6	74,024
		7	77,038

Per agreement, the SULT scale is aligned with the Admin II Salary Scale

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

POSITION TITLE	Scale	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
	Pt.	01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	61,195		62,419
	2	63,887		65,165
	3	66,519		67,849
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	52,584		53,636
	2	55,387		56,495
	3	58,210		59,374
	4	60,557		61,768
*Payable after 3 yrs. on max. pt.	*LSI	61,826		63,062
Technical Officer <i>(Previously Technician Class II)</i>	1	42,461		43,310
	2	45,292		46,198
	3	47,618		48,571
	4	49,946		50,944
	5	52,910		53,969
Trainee Technician	1	27,042	27,177	27,721
	2	28,943	29,088	29,670
	3	30,798	30,952	31,571
	4	34,896	34,896	35,594

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale B)

POSITION TITLE	Scale	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
	Pt.	01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	64,319		65,606
	2	67,153		68,496
	3	68,860		70,237
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	55,255		56,360
	2	58,207		59,371
	3	61,176		62,399
	4	63,648		64,921
*Payable after 3 yrs. on max. pt.	*LSI	64,986		66,285
Technical Officer <i>(Previously Technician Class II)</i>	1	40,245		41,049
	2	42,923		43,782
	3	44,601		45,493
	4	47,578		48,529
	5	50,028		51,029
	6	52,475		53,525
	7	55,597		56,709
Trainee Technician	1	26,038	26,168	26,691
	2	28,339	28,481	29,051
	3	28,408	28,550	29,121
	4	30,412	30,564	31,175
	5	32,012	32,012	32,652
	6	36,638	36,638	37,371

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

		PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
	Scale A			
	1	25,960	26,090	26,612
	2	26,964	27,098	27,640
	3	28,334	28,475	29,045
	4	29,705	29,853	30,450
	5	30,762	30,916	31,534
	6	32,085	32,085	32,727
	7	33,402	33,402	34,070
	8	34,386	34,386	35,074

		PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
	Scale B			
	1	24,434	24,556	25,047
	2	25,748	25,876	26,394
	3	26,652	26,785	27,321
	4	28,090	28,231	28,795
	5	29,535	29,682	30,276
	6	30,669	30,823	31,439
	7	32,061	32,061	32,702
	8	33,448	33,448	34,117
	9	34,500	34,500	35,190
	10	35,872	35,872	36,590

**UNIVERSITY COLLEGE CORK
LIBRARY**

UCC Scale Title	Scale	Point on Scale			
			PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€
Senior Library Assistant	A	1	30,791	30,945	31,564
		2	31,631	31,789	32,425
		3	32,773	32,773	33,429
		4	33,594	33,594	34,266
		5	34,985	34,985	35,685
		6	35,881	35,881	36,599
		7	37,024	37,024	37,765
		8	38,167	38,167	38,930
		9	40,164	40,164	40,967
		10	41,309	41,309	42,136
		11	42,456	42,456	43,305
		12	43,534	43,534	44,405
Senior Library Assistant	B	1	32,006	32,006	32,646
		2	33,199	33,199	33,863
		3	34,073	34,073	34,755
		4	35,266	35,266	35,972
		5	36,730	36,730	37,464
		6	37,677	37,677	38,431
		7	38,876	38,876	39,654
		8	40,079	40,079	40,881
		9	42,180	42,180	43,024
		10	43,388	43,388	44,256
		11	44,596	44,596	45,488
		12	45,729	45,729	46,643

**UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT**

UCC Scale Title	Scale	Point on Scale			
			PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€
Library Assistant	A	1	22,059	22,169	22,612
		2	23,756	23,875	24,353
		3	24,753	24,876	25,374
		4	25,832	25,961	26,480
		5	26,560	26,693	27,227
		6	27,684	27,822	28,379
		7	28,817	28,962	29,541
		8	29,853	30,002	30,602
		9	30,568	30,721	31,335
		10	31,579	31,737	32,371
		11	32,649	32,649	33,302
		12	33,367	33,367	34,035
		13	34,368	34,368	35,055
Library Assistant <i>(12 point scale effective September 2019)</i>	B	1	24,836	24,961	25,460
		2	26,000	26,130	26,653
		3	26,757	26,891	27,429
		4	27,903	28,043	28,604
		5	29,088	29,234	29,818
		6	30,281	30,432	31,041
		7	31,054	31,209	31,834
		8	32,092	32,092	32,733
		9	33,147	33,147	33,810
		10	33,943	33,943	34,622
		11	35,029	35,029	35,730
		12	36,081	36,081	36,802

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

			35.17 Hours	35.17 Hours	35.17 Hours
			100%	100%	100%
UCC Scale	Scale	Point	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
			01-Sep-19	01-Jan-20	01-Oct-20
			€	€	€
	A	1	25,501	25,629	26,141
		2	25,788	25,917	26,435
		3	26,125	26,255	26,780
		4	26,415	26,547	27,078
		5	26,704	26,838	27,375
		6	26,704	26,838	27,374
		7	26,964	27,099	27,641
	B	1	24,033	24,153	24,636
		2	25,039	25,164	25,667
		3	26,586	26,719	27,253
		4	26,586	26,719	27,253
		5	26,860	26,994	27,534
		6	27,155	27,291	27,836
		7	27,456	27,593	28,145
		8	27,778	27,916	28,475
		9	28,129	28,270	28,835

UNIVERSITY COLLEGE CORK

HOUSE ATTENDANTS

(Scale A)

	Point	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
House Attendant	1	594.92	597.90	609.86
	2	606.66	609.69	621.88

(Scale B)

		PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
House Attendant	1	562.77	565.58	576.89
	2	574.01	576.88	588.41
	3	616.90	616.90	629.23
	4	629.26	629.26	641.85

The following rates apply to Scales A & B

Service Pay:		PSSA (1.75%)	PSSA (0.5%)	PSSA (Restoration)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
5 Years		2.87	2.87	3.02
10 Years		5.72	5.72	6.02
15 Years		8.55	8.55	9.00
20 Years		11.43	11.43	12.03

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

(Scale A)			
POSITION TITLE	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Departmental Operative-Standard	697.50	709.71	723.90
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	87.19	88.71	90.49
1 Oct - 30 June 16.666%	116.25	118.28	120.65
(Scale B)			
POSITION TITLE	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Departmental Operative-Standard	716.80	729.35	743.93
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	89.60	91.17	92.99
1 Oct - 30 June 16.666%	119.47	121.56	123.99

UNIVERSITY COLLEGE CORK

Departmental Operative

(Scale A)

POSITION TITLE	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Departmental Operative- Standard	697.50	709.71	723.90
Technical Operative	758.56	771.83	787.27
<i>Sports Premia - 20%</i>			
Maltings	139.50	141.94	144.78
			Restoration
Saturday Allowance	28.80	28.80	30.32
Sunday Allowance	47.60	47.60	50.11
Reception Centre- 16.666%			
Mon-Fri	116.25	118.28	120.65

(Scale B)

POSITION TITLE	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Departmental Operative- Standard	716.80	729.35	743.93
Technical Operative	788.41	802.21	818.25
<i>Sports Premia - Standard - 20%</i>	143.36	145.87	148.79
			Restoration
Saturday Allowance	30.32	30.32	31.92
Sunday Allowance	50.11	50.11	52.75
Reception Centre- 16.666%			
Mon-Fri	119.47	121.56	123.99

UNIVERSITY COLLEGE CORK

LABORATORY AIDES

	Point	PSSA	PSSA (1.75%)	PSSA (2%)
		01-Oct-18	01-Sep-19	01-Oct-20
		€	€	€
Scale A	1	685.99	698.00	711.96
Scale B	1	642.74	653.99	667.07
<i>LSI* after 2 years</i>	2	711.99	724.45	738.93

UNIVERSITY COLLEGE CORK

SERVICES & SECURITY OPERATIVE

(Scale A)

	Point	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
Scale A (Basic)				
First Year	1	610.31	613.36	625.63
Merit Grade	2	622.55	622.55	635.00
Scale A (Shift Premium)				
Shift Premium (20%)	1	122.06	122.67	125.13
Shift Premium (20%)	2	124.51	124.51	127.00
Scale A (Allowances)				
Saturday Allowance	1	29.09	29.09	30.32
	2	29.09	29.09	30.32
Sunday Allowance	1	48.08	48.08	50.11
	2	48.08	48.08	50.11
Scale A (Service Pay)				
5 years		2.87	2.87	3.02
10 years		5.72	5.72	6.02
15 years		8.55	8.55	9.00
20 years		11.43	11.43	12.03

SERVICES & SECURITY OPERATIVE

	Point	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
		01-Sep-19	01-Jan-20	01-Oct-20
		€	€	€
Scale B (Basic)				
	1	577.53	580.42	592.02
	2	589.21	592.15	604.00
	3	633.13	633.13	645.79
	4	639.78	639.78	652.57
Scale B (Shift Premium)				
Shift Premium (20%)	1	115.51	116.08	118.40
Shift Premium (20%)	2	117.84	118.43	120.80
	3	126.63	126.63	129.16
	4	127.96	127.96	130.51
Scale B (Allowances)				
Saturday Allowance	1	27.56	27.56	31.92
	2	27.56	27.56	31.92
	3	30.62	30.62	31.92
	4	30.62	30.62	31.92
Sunday Allowance	1	45.55	45.55	52.75
	2	45.55	45.55	52.75
	3	50.61	50.61	52.75
	4	50.61	50.61	52.75
Scale B (Service Pay)				
5 years		2.87	2.87	3.02
10 years		5.72	5.72	6.02
15 years		8.55	8.55	9.00
20 years		11.43	11.43	12.03

UNIVERSITY COLLEGE COF

General Operative - (Personal)

(Scale A)

	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Rate	669.44	681.16	694.78
Foreman(Personal) -15%	100.42	102.17	104.22

GENERAL OPERATIVE STANDARD**(Scale A)**

	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
	01-Sep-19	01-Jan-20	01-Oct-20
	€	€	€
On Recruitment	631.27	631.27	643.89
After ½ year	633.94	633.94	646.62
After 1½ years	635.27	635.27	647.98
After 2½ years	636.57	636.57	649.30
After 3½ years	637.94	637.94	650.70
After 4½ years	640.58	640.58	653.39
After 5½ years	641.91	641.91	654.75
After 6½ years	641.92	641.92	654.76
After 7½ years	641.92	641.92	654.76
After 8½ years	643.65	643.65	656.52
After 9½ years	644.95	644.95	657.85

GENERAL OPERATIVE STANDARD**(Scale B)**

	PSSA (1.75%)	PSSA (0.5%)	PSSA (2%)
	01-Sep-19	01-Jan-20	01-Oct-20
	€	€	€
On Recruitment	592.85	595.81	607.73
After ½ year	602.15	605.16	617.26
After 1½ years	650.20	650.20	663.21
After 2½ years	652.35	652.35	665.39
After 3½ years	652.85	652.85	665.90
After 4½ years	654.17	654.17	667.25
After 5½ years	656.81	656.81	669.95
After 6½ years	659.44	659.44	672.63
After 7½ years	660.76	660.76	673.97
After 8½ years	663.39	663.39	676.66
After 9½ years	664.68	664.68	677.98
After 10½ years	668.65	668.65	682.02
After 11½ years	671.30	671.30	684.73

CRAFTPERSONS

(Scale A)

	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
On Recruitment	700.63	712.89	727.15
After ½ year	708.42	720.82	735.24
After 1½ years	712.22	724.68	739.17
After 2½ years	716.37	728.91	743.48
After 3½ years	720.27	732.87	747.53
After 4½ years	722.36	735.00	749.70
After 5½ years	724.30	736.97	751.71
After 6½ years	726.34	739.05	753.83
After 7½ years	728.39	741.14	755.96
After 8½ years	731.57	744.37	759.26
After 9½ years	734.04	746.89	761.83
After 10½ years	740.02	752.98	768.03

	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Foreman Crafts (15%)	111.00	112.95	115.21
			Restoration
Standby Allowance	37.79	37.79	39.78

CRAFTPERSONS**(Scale B)**

	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
On Recruitment	657.32	668.82	682.20
After ½ year	679.52	691.41	705.24
After 1½ years	728.18	740.93	755.74
After 2½ years	736.42	749.31	764.29
After 3½ years	740.40	753.36	768.43
After 4½ years	744.79	757.82	772.98
After 5½ years	748.89	762.00	777.24
After 6½ years	751.08	764.23	779.51
After 7½ years	753.16	766.34	781.67
After 8½ years	755.28	768.50	783.87
After 9½ years	757.42	770.67	786.08
After 10½ years	760.79	774.11	789.59
After 11½ years	763.39	776.75	792.28
After 12½ years	769.68	783.15	798.81

	PSSA	PSSA (1.75%)	PSSA (2%)
	01-Oct-18	01-Sep-19	01-Oct-20
	€	€	€
Foreman Crafts (15%)	115.45	117.47	119.82
			Restoration
Standby Allowance	39.78	39.78	41.87

UNIVERSITY COLLEGE CORK
Student Counsellor

		PSSA			
		01-Oct-18	PSSA (1.75%) 01-Sep-19		
Scale		€	€		
Student Counsellor	A	1	53,372	54,306	
		2	55,641	56,614	
		3	57,896	58,909	
		4	60,132	61,185	
		5	62,948	64,050	
		6	67,233	68,409	
		7	69,995	71,220	
		8	73,810	75,102	
		9	76,917	78,263	
		Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i>	10	79,318	80,707
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>	11	81,719	83,149
Student Counsellor	B	1	50,582	51,467	
		2	53,798	54,739	
		3	56,088	57,070	
		4	58,475	59,499	
		5	60,850	61,914	
		6	63,205	64,311	
		7	66,167	67,325	
		8	69,581	70,799	
		9	73,544	74,831	
		<i>LSI 1 prior to creation of merged scale</i>	10	77,561	78,918
		<i>LSI 2 prior to creation of merged scale</i>	11	80,831	82,245
		Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i>	12	83,359	84,818
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>	13	85,886	87,389

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

	Categories of Hourly Occasional Staff	PSSA	PSSA (1.75%)	PSSA (2%)	
		01-Oct-18	01-Sep-19	01-Oct-20	
		€	€	€	
A	Tutor/Demonstrator:				
	Undergraduate Tutor and/or Demonstrator	11.94	12.14	12.39	per hour
	<i>LSI after two years on point 1</i>	13.20	13.43	13.70	per hour
	Postgraduate Tutor and/or Demonstrator				
	Demonstrating	17.17	17.47	17.82	per demonstrating hour
	<i>LSI after two years on point 1</i>	19.01	19.35	19.73	per demonstrating hour
	Tutorial Work	22.94	23.34	23.81	per tutorial hour
	<i>LSI after two years on point 1</i>	25.43	25.88	26.39	per tutorial hour
	Senior Demonstrator	15,047.15	15,310.47	15,616.68	per annum
	<i>LSI after two years on point 1</i>	16,605.71	16,896.31	17,234.23	per annum
	Senior Medical Demonstrator (Registered Students only)	25,670.61	26,119.85	26,642.25	per annum
	<i>LSI after two years on point 1</i>	28,409.55	28,906.72	29,484.85	per annum
	Non-Registered Tutor and/or Demonstrator	22.14	22.52	22.97	per practical hour
	<i>LSI after two years on point 1</i>	24.54	24.97	25.47	per practical hour
		36.42	37.05	37.80	per tutorial hour
	<i>LSI after two years on point 1</i>	40.41	41.11	41.94	per tutorial hour
	Foreign Language Demonstrator	1,553.99	1,581.18	1,612.81	per month (for 8 months)
	<i>LSI after two years on point 1</i>	1,717.22	1,747.27	1,782.21	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer	42.30	43.04	43.90	per lecture hour
	<i>LSI after two years on point 1</i>	46.95	47.77	48.72	per lecture hour
		36.42	37.05	37.80	per tutorial hour
	<i>LSI after two years on point 1</i>	40.41	41.11	41.94	per tutorial hour
		22.14	22.52	22.97	per practical hour
	<i>LSI after two years on point 1</i>	24.54	24.97	25.47	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)	57.72	58.73	59.90	per lecture hour
	<i>LSI after two years on point 1</i>	64.07	65.19	66.50	per lecture hour
D	Visiting/Guest Lecturer	73.92	75.21	76.71	per lecture hour
	<i>LSI after two years on point 1</i>	82.07	83.50	85.17	per lecture hour
		36.42	37.05	37.80	per tutorial hour
	<i>LSI after two years on point 1</i>	40.41	41.11	41.94	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)	53.52	54.46	55.55	per supervision
	<i>LSI after two years on point 1</i>	59.41	60.45	61.66	per supervision
F	Student Help:	9.94	10.11	10.31	per hour
	<i>LSI after two years on point 1</i>	9.94	10.11	10.31	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Note 1](#) for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an Annual Leave Payment.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per [Note 1](#) for hourly paid staff. For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application of the rate is determined at Departmental/Discipline level.

SESSIONAL RATES

Post	PSSA	PSSA (1.75%)	PSSA (2%)	Comments
	01-Oct-18	01-Sep-19	01-Oct-20	
Student Health Doctor	189.47	192.79	196.65	per 3 hr session
Student Health Nurse	95.13	96.80	98.73	per 3 hr session
Physiotherapist	92.09	93.70	95.58	per 3 hr session
Consultant Psychiatrist	301.83	307.11	313.26	per 3 hr session
Student Counsellor	47.95	48.79	49.76	per hour

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

- All the above rates are subject to increases under national wage agreements.
- Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

Payment to Assistant Examiners				
	Point	PSSA	PSSA (1.75%)	PSSA (2%)
		01-Oct-18	01-Sep-19	01-Oct-20
<u>Invigilation</u>				
General	1	11.74	11.95	12.19
<i>LSI after two years on point 1</i>	2	13.05	13.28	13.54
Senior Invigilator		19.57	19.91	20.31
Senior Invigilator 2		16.30	16.59	16.92
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		6.59	6.70	6.83
Essays up to 1000		1.58	1.61	1.64
Essays 1000+ -2500		2.18	2.22	2.26
Essays- 2500+ - 3,000		3.29	3.34	3.41
Essays - 3,000+- 6,000		6.59	6.70	6.83
Essays(6,000+ - 9,000		9.90	10.07	10.27
Essays(9000+)		13.37	13.61	13.88
Thesis(Minor)		16.46	16.74	17.08
<u>Orals</u>				
Medical Orals/Clinics per day Cork		118.96	121.04	123.46
Medical Orals Clinics Outside Cork		157.70	160.46	163.67
Supervising		9.78	9.95	10.15
Major Postgraduate Thesis (not examined by Assistant Examiner)				
Architecture				
Studio Work - Folios		16.46	16.74	17.08
Studio Work - Town Planning		16.46	16.74	17.08
Clinical Placements each:Higher Diploma in Midwifery		17.83	18.14	18.50

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*