



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 June 2026

Department of People & Culture
(Revised June 2026)

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title	Point			
	on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
Professor	1	137,083	138,454	139,839
Scale A	2	144,900	146,349	147,813
	3	152,717	154,244	155,786
	4	160,533	162,138	163,759
	5	168,349	170,033	171,733
	6	176,166	177,928	179,707
Scale Title	Point			
	on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
Professor	1	144,298	145,741	147,198
Scale B	2	152,526	154,051	155,592
	3	160,754	162,361	163,985
	4	168,982	170,672	172,378
	5	175,455	177,210	178,982
	6	182,426	184,250	186,092

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

Senior Lecturer	Scale	Point on Scale			
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Prof (Scale 2)	A	1	115,834	116,992	118,162
		2	120,901	122,110	123,331
		3	125,961	127,220	128,493
		4	131,013	132,323	133,646
		5	132,712	134,039	135,380
		6	136,042	137,402	138,776
Prof (Scale 2)	B	1	121,930	123,150	124,381
		2	127,264	128,537	129,822
		3	132,592	133,918	135,257
		4	137,908	139,287	140,680
		5	139,700	141,097	142,508
		6	143,201	144,633	146,079

**UNIVERSITY COLLEGE CORK
ACADEMIC PAY SCALES**

UCC Scale Title	Scale	Point on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024- 26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Senior Lecturer	A	1	81,033	81,844	82,662
		2	84,456	85,300	86,153
		3	89,202	90,094	90,994
		4	93,974	94,914	95,863
		5	98,731	99,719	100,716
		6	103,473	104,507	105,552
		7	108,232	109,315	110,408
		8	112,948	114,077	115,218
Senior Lecturer	B	1	83,910	84,749	85,597
		2	88,899	89,788	90,686
		3	93,895	94,834	95,782
		4	98,919	99,908	100,907
		5	103,925	104,964	106,014
		6	108,923	110,012	111,112
		7	113,931	115,070	116,221
		8	118,893	120,082	121,283
Lecturer A/B	A	1	75,338	76,091	76,852
		2	80,372	81,176	81,987
		3	84,151	84,992	85,842
		4	89,237	90,129	91,030
		5	97,420	98,394	99,378
Lecturer A/B	B	1	79,185	79,976	80,776
		2	84,041	84,881	85,730
		3	88,581	89,467	90,361
		4	93,932	94,871	95,820
		5	102,549	103,575	104,610

**UNIVERSITY COLLEGE CORK
ACADEMIC PAY SCALES**

UCC Scale Title	Scale	Point on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
			Lecturer B/B	A	1
		2	46,487	46,987	47,456
		3	48,856	49,356	49,849
		4	51,001	51,511	52,026
		5	53,310	53,843	54,382
		6	55,824	56,383	56,946
		7	57,873	58,452	59,037
		8	60,341	60,944	61,553
		9	62,938	63,568	64,204
		10	64,902	65,551	66,206
		11	66,918	67,587	68,263
		12	68,942	69,631	70,327
Lecturer B/B	B	1	42,102	42,602	43,028
		2	44,170	44,670	45,117
		3	46,154	46,654	47,120
		4	48,452	48,952	49,441
		5	51,083	51,594	52,110
		6	53,396	53,930	54,470
		7	55,914	56,473	57,038
		8	58,616	59,202	59,794
		9	60,790	61,398	62,012
		10	63,402	64,036	64,676
		11	66,128	66,789	67,457
		12	68,203	68,886	69,574
		13	70,324	71,027	71,737
		14	72,452	73,177	73,909

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://healthservice.hse.ie/staff/pay/pay-scales/>) for the applicable scales for consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement agreement

Category I Consultants

	Type A	Type A	Type A
	01/08/2025	01/02/2026	01/06/2026
	€	€	€
Professor	344,798	348,246	351,728
Prof (Scale 2)	325,057	328,308	331,591
Lecturer	305,407	308,461	311,546
College Lecturer	300,138	303,139	306,170

Category II Consultants

	Type A	Type A	Type A
	01/08/2025	01/02/2026	01/06/2026
	€	€	€
Professor UCC	344,798	348,246	351,728
Prof (Scale 2)	325,057	328,308	331,591
Lecturer UCC	305,407	308,461	311,546
College Lecturer UCC	300,138	303,139	306,170

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I Consultants

	Type B	Type B	Type B
	01/08/2025	01/02/2026	01/06/2026
	€	€	€
Professor	333,109	336,440	339,804
Prof (Scale 2)	309,038	312,128	315,249
Lecturer	282,134	284,955	287,805
College Lecturer	275,383	278,137	280,918

Category II Consultants

	Type B	Type B	Type B
	01/08/2025	01/02/2026	01/06/2026
	€	€	€
Professor UCC	333,109	336,440	339,804
Prof (Scale 2)	309,038	312,128	315,249
Lecturer UCC	282,134	284,955	287,805
College Lecturer UCC	275,383	278,137	280,918

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II Consultants

	Type B*	Type B*	Type B
	01/08/2025	01/02/2026	01/06/2026
	€	€	€
Professor UCC	298,044	301,024	304,034
Prof (Scale 2)	275,990	278,750	281,538
Lecturer UCC	253,935	256,474	259,039
College Lecturer UCC	248,033	250,513	253,018

ACADEMIC CONSULTANTS - NEW ENTRANTS				
Salary scales for New Entrant Academic Consultant on Type A Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement				
Scale Title	Point on Scale	PSA (2024-26 (1%))	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26 (1%))
		01/08/2025	01/02/26	01/06/2026
		€	€	€
Type A Professor	1	287,029	289,899	292,798
	2	302,555	305,581	308,637
	3	318,920	322,109	325,330
	4	327,546	330,821	334,129
	5	336,171	339,533	342,928
	6	344,798	348,246	351,728
Type A Associate Professor	1	269,261	271,954	274,674
	2	284,789	287,637	290,513
	3	299,179	302,171	305,193
	4	307,806	310,884	313,993
	5	316,431	319,595	322,791
	6	325,057	328,308	331,591
Type A Lecturer	1	251,577	254,093	256,634
	2	267,103	269,774	272,472
	3	279,529	282,324	285,147
	4	288,155	291,037	293,947
	5	296,780	299,748	302,745
	6	305,407	308,461	311,546
Type A College Lecturer	1	246,834	249,302	251,795
	2	262,360	264,984	267,634
	3	274,259	277,002	279,772
	4	282,887	285,716	288,573
	5	291,511	294,426	297,370
	6	300,138	303,139	306,170

ACADEMIC CONSULTANTS - NEW ENTRANTS				
Salary scales for New Entrant Academic Consultant on Type A Contract appointed from 1 October 2012*				
Scale Title	Point	PSA (2024-26 (1%))	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26 (1%))
	on	01/08/2025	01/02/26	01/06/2026
	Scale	€	€	€
Type A Professor	1	244,232	246,674	249,141
	2	258,466	261,051	263,662
	3	271,200	273,912	276,651
	4	275,794	278,552	281,338
	5	275,794	278,552	281,338
	6	275,794	278,552	281,338
Type A Associate Professor	1	219,603	221,799	224,017
	2	240,732	243,139	245,570
	3	252,858	255,387	257,941
	4	266,956	269,626	272,322
	5	275,794	278,552	281,338
	6	275,794	278,552	281,338
Type A Senior Lecturer	1	203,358	205,392	207,446
	2	215,602	217,758	219,936
	3	234,636	236,982	239,352
	4	247,941	250,420	252,924
	5	256,678	259,245	261,837
	6	270,178	272,880	275,609

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS				
Salary scales for New Entrant Academic Consultant on Type B Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement				
Scale Title	Point on Scale	PSA (2024-26 (1%))	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26 (1%))
		01/08/2025	01/02/26	01/06/2026
		€	€	€
Type B Professor	1	279,445	282,239	285,061
	2	293,013	295,943	298,902
	3	310,493	313,598	316,734
	4	318,032	321,212	324,424
	5	325,571	328,827	332,115
	6	333,109	336,440	339,804
Type B Associate Professor	1	257,777	260,355	262,959
	2	271,349	274,062	276,803
	3	286,420	289,284	292,177
	4	293,959	296,899	299,868
	5	301,497	304,512	307,557
	6	309,038	312,128	315,249
Type B Lecturer	1	233,565	235,901	238,260
	2	247,135	249,606	252,102
	3	259,518	262,113	264,734
	4	267,058	269,729	272,426
	5	274,596	277,342	280,115
	6	282,134	284,955	287,805
Type B College Lecturer	1	227,488	229,763	232,061
	2	241,060	243,471	245,906
	3	252,765	255,293	257,846
	4	260,304	262,907	265,536
	5	267,843	270,521	273,226
	6	275,383	278,137	280,918

ACADEMIC CONSULTANTS - NEW ENTRANTS				
Salary scales for New Entrant Academic Consultant on Type B Contract appointed from 1 October 2012*				
Scale Title	Point on Scale	PSA (2024-26 (1%)) 01/08/2025 €	PSA (2024-26) (Greater of 1% or €500) 01/02/26 €	PSA (2024-26 (1%)) 01/06/2026 €
Type B Professor	1	230,447	232,751	235,079
	2	240,752	243,160	245,592
	3	251,348	253,861	256,400
	4	262,151	264,773	267,421
	5	273,321	276,054	278,815
	6	275,794	278,552	281,338
Type B Associate Professor	1	204,802	206,850	208,919
	2	214,221	216,363	218,527
	3	231,722	234,039	236,379
	4	241,853	244,272	246,715
	5	252,180	254,702	257,249
	6	262,508	265,133	267,784
Type B Senior Lecturer	1	181,072	182,883	184,712
	2	193,745	195,682	197,639
	3	202,749	204,776	206,824
	4	211,935	214,054	216,195
	5	220,908	223,117	225,348
	6	237,991	240,371	242,775

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS				
Salary scales for New Entrant Academic Consultant on Type C Contract appointed from July 2008 to 30 September 2012 who have availed of the Settlement Agreement				
Scale Title	Point on Scale	PSA (2024-26 (1%))	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26 (1%))
		01/08/2025	01/02/26	01/06/2026
		€	€	€
Type C Professor	1	230,846	233,154	235,486
	2	245,255	247,708	250,185
	3	256,495	259,060	261,651
	4	264,500	267,145	269,816
	5	272,506	275,231	277,983
	6	280,513	283,318	286,151
Type C Associate Professor	1	210,890	212,999	215,129
	2	225,301	227,554	229,830
	3	234,323	236,666	239,033
	4	242,330	244,753	247,201
	5	250,336	252,839	255,367
	6	258,342	260,925	263,534
Type C Lecturer	1	188,601	190,487	192,392
	2	203,011	205,041	207,091
	3	209,555	211,651	213,768
	4	217,561	219,737	221,934
	5	225,567	227,823	230,101
	6	233,675	235,911	238,270
Type C College Lecturer	1	182,994	184,824	186,672
	2	197,403	199,377	201,371
	3	203,324	205,357	207,411
	4	211,331	213,444	215,578
	5	219,337	221,530	223,745
	6	227,344	229,617	231,913

ACADEMIC CONSULTANTS - NEW ENTRANTS			
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Salary scales for New Entrant Academic Consultant on Type C Contract appointed from 1 October 2012*				
Scale Title	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	on	01/08/2025	01/02/26	01/06/2026
	Scale	€	€	€
Type C Professor	1	183,913	185,752	187,610
	2	195,139	197,090	199,061
	3	203,421	205,455	207,510
	4	213,619	215,755	217,913
	5	221,548	223,763	226,001
	6	239,400	241,794	244,212
Type C Associate Professor	1	171,259	172,972	174,702
	2	178,084	179,865	181,664
	3	182,801	184,629	186,475
	4	196,353	198,317	200,300
	5	203,655	205,692	207,749
	6	212,581	214,707	216,854
Type C Senior Lecturer	1	159,248	160,840	162,448
	2	165,919	167,578	169,254
	3	173,452	175,187	176,939
	4	178,746	180,533	182,338
	5	185,331	187,184	189,056
	6	197,634	199,610	201,606

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

Medical Clinical Allowance

PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365
New PSA	01-Oct-21		9,459
New PSA (1%)	01-Feb-22		9,553
BM PSA (3%)	02-Feb-22		9,840
BM PSA (1%)	01-Oct-22		9,938
BM PSA (2%)	01-Mar-23		10,137
BM PSA (1.5%)	01-Oct-23		10,289
PSA (2024-26) (2.25%)	01-Jan-24		10,521
PSA (2024-26) (1%)	01-Jun-24		10,626
PSA (2024-26) (1%)	01-Oct-24		10,732
PSA (2024-26) (2%)	01-Mar-25		10,947
PSA (2024-26) (1%)	01-Aug-25		11,056
PSA (2024-2026) (1%)	01-Feb-26		11,167
PSA (2024-2026) (1%)	01-Jun-26		11,278

UNIVERSITY COLLEGE CORK			
<u>Administrative</u>			
(Scale A)			
Scale Title			
	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Senior Admin II	137,083	138,454	139,839
	144,900	146,349	147,813
	152,717	154,244	155,786
	160,533	162,138	163,759
	168,349	170,033	171,733
	176,166	177,928	179,707
(Scale B)			
Scale Title			
	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Senior Admin II	144,357	145,800	147,258
	152,526	154,051	155,592
	160,754	162,361	163,985
	168,982	170,672	172,378
	177,210	178,982	180,772
	182,426	184,250	186,092

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Senior Admin IIA	A	1	121,952	123,171	124,403
		2	127,280	128,553	129,839
		3	132,608	133,934	135,274
		4	137,926	139,305	140,698
		5	143,225	144,657	146,103
Senior Admin IIA	B	1	128,368	129,651	130,948
		2	133,978	135,318	136,671
		3	139,592	140,988	142,398
		4	145,184	146,636	148,103
		5	150,759	152,267	153,790
Senior Admin III	A	1	86,446	87,311	88,184
		2	91,587	92,503	93,428
		3	96,737	97,705	98,682
		4	101,914	102,933	103,962
		5	107,074	108,145	109,226
		6	112,212	113,334	114,468
		7	117,374	118,548	119,733
		8	122,489	123,714	124,951
Senior Admin III	B	1	90,997	91,907	92,826
		2	96,407	97,371	98,344
		3	101,828	102,846	103,875
		4	107,274	108,346	109,430
		5	112,706	113,833	114,971
		6	118,125	119,306	120,499
		7	123,554	124,790	126,037
		8	128,933	130,222	131,524
Senior Admin IV	A	1	93,627	94,563	95,509
		2	98,359	99,342	100,336
		3	103,105	104,137	105,178
		4	107,831	108,910	109,999
		5	112,547	113,672	114,809
Senior Admin IV	B	1	98,553	99,538	100,534
		2	103,541	104,577	105,623
		3	108,533	109,618	110,714
		4	113,511	114,646	115,793
		5	118,469	119,654	120,851

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Admin I	A	1	81,518	82,333	83,156
(Grade 7)		2	85,726	86,583	87,449
		3	91,260	92,173	93,094
		4	96,770	97,738	98,715
		5	105,648	106,704	107,771
Admin I	B	1	84,422	85,266	86,119
(Grade 7)		2	90,235	91,137	92,049
		3	96,063	97,024	97,994
		4	101,868	102,886	103,915
		5	111,211	112,323	113,446
Admin II	A	1	68,551	69,237	69,929
(Grade 6A)		2	70,628	71,334	72,048
		3	74,083	74,823	75,571
		4	77,546	78,322	79,105
		5	81,003	81,813	82,631
		6	84,018	84,858	85,707
		7	86,698	87,565	88,440
Admin II	B	1	72,044	72,765	73,492
(Grade 6A)		2	74,228	74,970	75,720
		3	77,863	78,642	79,428
		4	81,511	82,326	83,149
		5	83,882	84,721	85,568
		6	87,562	88,437	89,322
		7	91,259	92,172	93,094
Admin III	A	1	57,375	57,949	58,529
(Grade 6)		2	59,839	60,437	61,041
		3	62,438	63,062	63,693
		4	64,404	65,048	65,699
		5	66,428	67,092	67,763
		6	68,462	69,147	69,839
Admin III	B	1	60,260	60,862	61,471
(Grade 6)		2	62,874	63,502	64,137
		3	65,601	66,257	66,920
		4	67,680	68,357	69,041
		5	69,812	70,510	71,215
		6	71,946	72,665	73,392

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Admin V (Grade 5)	A	1	49,070	49,570	50,066
		2	50,833	51,341	51,854
		3	52,668	53,195	53,727
		4	54,048	54,588	55,134
		5	55,480	56,035	56,595
		6	56,945	57,514	58,090
		7	58,392	58,976	59,566
		8	59,893	60,492	61,097
Admin V (Grade 5)	B	1	51,307	51,820	52,338
		2	53,211	53,743	54,280
		3	55,209	55,761	56,319
		4	56,717	57,284	57,857
		5	58,245	58,828	59,416
		6	59,803	60,401	61,005
		7	61,341	61,954	62,574
		8	62,926	63,555	64,190
Senior Executive Assistant/ Executive Officer	A	1	38,655	39,155	39,547
		2	39,587	40,087	40,488
		3	40,674	41,174	41,585
		4	41,580	42,080	42,500
		5	43,116	43,616	44,052
		6	44,105	44,605	45,051
		7	45,367	45,867	46,326
		8	46,629	47,129	47,600
		9	48,834	49,334	49,827
		10	50,098	50,599	51,105
		11	51,364	51,877	52,396
		12	52,581	53,107	53,639
Senior Executive Assistant/ Executive Officer	B	1	39,827	40,327	40,730
		2	41,144	41,644	42,060
		3	42,109	42,609	43,035
		4	43,426	43,926	44,366
		5	45,042	45,542	45,997
		6	46,088	46,588	47,054
		7	47,412	47,912	48,391
		8	48,740	49,240	49,733
		9	51,060	51,570	52,086
		10	52,415	52,939	53,468
		11	53,790	54,328	54,871
		12	55,116	55,667	56,224

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point	PSA (2024-26)	PSA (2024-26)	PSA (2024-26)
			(1%)	(Greater of 1% or €500)	(1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Executive Assistant/ Clerical Officer	A	1	28,966	29,466	29,760
		2	30,849	31,349	31,663
		3	31,955	32,455	32,779
		4	33,152	33,652	33,989
		5	33,961	34,461	34,805
		6	35,207	35,707	36,064
		7	36,465	36,965	37,335
		8	37,614	38,114	38,495
		9	38,407	38,907	39,296
		10	39,529	40,029	40,429
		11	40,537	41,037	41,447
		12	41,330	41,830	42,248
		13	42,434	42,934	43,363
UCC Scale Title	Scale	Point	PSA (2024-26)	PSA (2024-26)	PSA (2024-26)
			(1%)	(Greater of 1% or €500)	(1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Secretarial Assistant	B	1	28,929	29,429	29,723
		2	30,571	31,071	31,381
Executive Assistant	B	1	32,048	32,548	32,873
		2	33,339	33,839	34,177
		3	34,179	34,679	35,026
		4	35,451	35,951	36,310
		5	36,765	37,265	37,638
		6	38,089	38,589	38,975
		7	38,947	39,447	39,841
		8	39,921	40,421	40,825
		9	41,086	41,586	42,002
		10	41,966	42,466	42,890
		11	43,164	43,664	44,101
		12	44,325	44,825	45,273

UNIVERSITY COLLEGE CORK					
UNIVERSITY LANGUAGE TEACHER PAY SCALE					
UCC Scale Title	Scale	Point			
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		on Scale	01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
University Language Teacher	A	1	57,874	58,453	59,037
		2	60,341	60,944	61,553
		3	62,938	63,567	64,204
		4	64,902	65,551	66,206
		5	66,918	67,587	68,263
		6	68,942	69,632	70,327
<i>(previously College Language Teacher)</i>					
University Language Teacher	B	1	55,914	56,473	57,038
		2	58,617	59,203	59,794
		3	60,790	61,398	62,012
		4	63,402	64,036	64,676
		5	66,128	66,789	67,457
		6	68,203	68,886	69,574
		7	70,324	71,027	71,737
		8	72,452	73,177	73,909
<i>(previously College Language Teacher)</i>					

Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale

UCC Scale Title	Scale	Point			
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		on Scale	01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Senior University Language Teacher	A	1	68,551	69,237	69,929
		2	70,628	71,334	72,048
		3	74,083	74,824	75,572
		4	77,546	78,322	79,105
		5	81,003	81,813	82,631
		6	84,018	84,858	85,707
		7	86,698	87,565	88,440
Senior University Language Teacher	B	1	72,044	72,765	73,492
		2	74,228	74,970	75,720
		3	77,863	78,642	79,428
		4	81,511	82,326	83,149
		5	83,882	84,721	85,568
		6	87,562	88,437	89,322
		7	91,259	92,171	93,094

Per agreement, the SULT scale is aligned with the Admin II Salary Scale

UNIVERSITY COLLEGE CORK					
NURSE PAY SCALES					
UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Student Health Nurse Scale /	A	1	67,302	67,975	68,655
Clinical Nurse Manager III		2	68,629	69,316	70,009
		3	71,992	72,712	73,439
		4	73,312	74,045	74,786
		5	74,642	75,389	76,143
		6	75,989	76,749	77,516
Student Health Nurse Scale /	B	1	70,725	71,432	72,146
Clinical Nurse Manager III		2	72,124	72,845	73,573
		3	75,662	76,419	77,183
		4	77,054	77,825	78,603
		5	78,454	79,239	80,031
		6	79,872	80,671	81,478
Student Health Nurse /	A	1	58,389	58,973	59,563
Clinical Nurse Manager II		2	59,358	59,951	60,551
		3	60,174	60,776	61,384
		4	61,510	62,125	62,746
		5	62,986	63,615	64,252
		6	64,434	65,079	65,729
		7	65,883	66,542	67,207
		8	67,514	68,189	68,871
		9	69,030	69,720	70,417
		10	71,634	72,351	73,074
		LSI (PT 11)	73,783	74,521	75,266
Student Health Nurse /	B	1	61,463	62,078	62,699
Clinical Nurse Manager II		2	62,481	63,106	63,737
		3	63,342	63,975	64,615
		4	64,747	65,394	66,048
		5	66,300	66,963	67,633
		6	67,826	68,504	69,189
		7	69,351	70,045	70,745
		8	71,068	71,779	72,497
		9	72,662	73,389	74,123
		10	75,405	76,159	76,921
		LSI (PT 11)	77,666	78,443	79,227
Nurse Scale /	A	1	53,965	54,505	55,050
Clinical Nurse Manager I		2	54,926	55,475	56,030
		3	56,301	56,864	57,433
		4	57,701	58,278	58,861
		5	59,078	59,669	60,265
		6	60,467	61,072	61,683
		7	62,032	62,653	63,279
		8	63,484	64,119	64,760
Nurse Scale /	B	1	56,642	57,208	57,780
Clinical Nurse Manager I		2	57,669	58,246	58,828
		3	59,118	59,709	60,306
		4	60,592	61,198	61,810
		5	62,057	62,678	63,305
		6	63,532	64,167	64,809
		7	65,174	65,826	66,484
		8	66,705	67,372	68,046

UNIVERSITY COLLEGE CORK					
SENIOR ARCHAEOLOGIST PAY SCALE					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Senior Archaeologist	A	1	71,073	71,784	72,502
(Engineer Grade 2)		2	72,701	73,428	74,162
		3	74,314	75,057	75,807
		4	75,939	76,699	77,466
		5	77,560	78,336	79,119
		6	79,183	79,975	80,775
		7	80,797	81,605	82,421
		8	82,438	83,262	84,095
		LSI1	83,836	84,675	85,521
		LSI2	86,444	87,308	88,181
Senior Archaeologist	B	1	74,700	75,447	76,201
(Engineer Grade 2)		2	76,408	77,172	77,943
		3	78,111	78,892	79,681
		4	79,820	80,619	81,425
		5	81,528	82,343	83,167
		6	81,979	82,799	83,627
		7	83,660	84,496	85,341
		8	85,406	86,260	87,123
		LSI1	88,250	89,133	90,024
		LSI2	91,095	92,006	92,926

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point	PSA (2024-26) (1%)	Salary	PSA (2024-26) (Greater of 1% or €500)	Salary	PSA (2024-26) (1%)	Salary	
			on Scale	01-Aug-25	incl. 20% premium	01-Feb-26	incl. 20% premium	01-Jun-26	incl. 20% premium
			€	€	€	€	€	€	
DUTY OFFICERS	A	1							
	B	1							

DUTY OFFICERS	A	1	57,375	68,850	57,949	69,539	58,529	70,235
(Admin III salary scale)		2	59,839	71,807	60,437	72,524	61,041	73,250
		3	62,438	74,926	63,062	75,674	63,693	76,431
		4	64,404	77,285	65,048	78,058	65,699	78,839
		5	66,428	79,714	67,092	80,510	67,763	81,316
		6	68,462	82,154	69,147	82,976	69,839	83,807
DUTY OFFICERS	B	1	60,260	72,312	60,862	73,034	61,471	73,765
(Admin III salary scale)		2	62,874	75,449	63,502	76,202	64,137	76,964
		3	65,601	78,721	66,257	79,508	66,920	80,303
		4	67,680	81,216	68,357	82,028	69,041	82,849
		5	69,812	83,774	70,510	84,612	71,215	85,458
		6	71,946	86,335	72,665	87,198	73,392	88,070

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES					
			Weekly	Weekly	Weekly
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Supervisor Of:	A	1	999.18	1,009.17	1,019.26
Buildings/Eng. Services/Grounds		2	1,028.23	1,038.51	1,048.89
		3	1,058.05	1,068.63	1,079.32
		4	1,087.88	1,098.76	1,109.75
		5	1,118.08	1,129.26	1,140.55
		6	1,150.02	1,161.52	1,173.14
		7	1,181.33	1,193.14	1,205.08
		8	1,213.30	1,225.43	1,237.69
Supervisor Of:	B	1	1,047.13	1,057.60	1,068.18
Buildings/Eng. Services/Grounds		2	1,078.67	1,089.45	1,100.35
		3	1,110.78	1,121.88	1,133.10
		4	1,142.57	1,153.99	1,165.53
		5	1,174.59	1,186.34	1,198.20
		6	1,208.32	1,220.40	1,232.60
		7	1,241.28	1,253.69	1,266.23
		8	1,274.93	1,287.68	1,300.56
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
Attendance Allowances			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Saturday:					
First 4 hrs			85.89	86.75	87.61
Subsequent 4 hrs			125.76	127.01	128.28
Sunday:					
Full day (8 hrs)			292.89	295.82	298.78
Half Day (4 hrs)			147.23	148.70	150.19
Weekday Evenings:					
First 4 hours			85.89	86.75	87.61

UNIVERSITY COLLEGE CORK				
TECHNICIANS				
(Scale A)				
POSITION TITLE	Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	Pt.	01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
Chief Technical Officer	1	73,691	74,428	75,173
<i>(Previously Senior Technician)</i>	2	76,932	77,701	78,478
	3	80,101	80,902	81,711
Senior Technical Officer	1	63,321	63,954	64,594
<i>(Previously Technician - Class I)</i>	2	66,697	67,364	68,038
	3	70,096	70,797	71,505
	4	72,922	73,651	74,387
*Payable after 3 yrs. on max. pt.	*LSI	74,450	75,195	75,947
Technical Officer	1	51,369	51,883	52,402
<i>(Previously Technician Class II)</i>	2	54,600	55,146	55,698
	3	57,358	57,932	58,511
	4	60,144	60,745	61,353
	5	63,714	64,351	64,995
Trainee Technician	1	34,495	34,995	35,345
	2	36,605	37,105	37,476
	3	38,663	39,163	39,554
	4	43,017	43,517	43,952
UNIVERSITY COLLEGE CORK				
TECHNICIANS				
(Scale B)				
POSITION TITLE	Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	Pt.	01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
Chief Technical Officer	1	77,453	78,227	79,009
<i>(Previously Senior Technician)</i>	2	80,864	81,673	82,490
	3	82,921	83,750	84,588
Senior Technical Officer	1	66,537	67,203	67,875
<i>(Previously Technician - Class I)</i>	2	70,093	70,794	71,501
	3	73,667	74,404	75,148
	4	76,645	77,411	78,185
*Payable after 3 yrs. on max. pt.	*LSI	78,255	79,038	79,828
Technical Officer	1	48,922	49,422	49,917
<i>(Previously Technician Class II)</i>	2	51,888	52,406	52,931
	3	53,795	54,333	54,877
	4	57,310	57,883	58,462
	5	60,243	60,845	61,453
	6	63,190	63,822	64,461
	7	66,949	67,619	68,295
Trainee Technician	1	33,381	33,881	34,220
	2	35,935	36,435	36,799
	3	36,011	36,511	36,876
	4	38,234	38,734	39,122
	5	39,833	40,333	40,737
	6	44,941	45,441	45,895

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

Scale A		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
	1	33,295	33,795	34,133
2	34,408	34,908	35,257	
3	35,928	36,428	36,793	
4	37,450	37,950	38,329	
5	38,623	39,123	39,514	
6	39,914	40,414	40,818	
7	41,367	41,867	42,286	
8	42,454	42,954	43,384	

Scale B		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
	1	31,601	32,101	32,422
2	33,059	33,559	33,894	
3	34,062	34,562	34,908	
4	35,658	36,158	36,520	
5	37,261	37,761	38,139	
6	38,520	39,020	39,410	
7	39,887	40,387	40,791	
8	41,419	41,919	42,338	
9	42,580	43,080	43,511	
10	44,095	44,595	45,041	

UNIVERSITY COLLEGE CORK					
LIBRARY					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Senior Library Assistant	A	1	38,655	39,155	39,547
		2	39,587	40,087	40,488
		3	40,674	41,174	41,585
		4	41,580	42,080	42,500
		5	43,116	43,616	44,052
		6	44,105	44,605	45,051
		7	45,367	45,867	46,326
		8	46,629	47,129	47,600
		9	48,834	49,334	49,827
		10	50,098	50,599	51,105
		11	51,364	51,877	52,396
		12	52,581	53,107	53,639
Senior Library Assistant	B	1	39,827	40,327	40,730
		2	41,144	41,644	42,060
		3	42,109	42,609	43,035
		4	43,426	43,926	44,366
		5	45,042	45,542	45,997
		6	46,088	46,588	47,054
		7	47,412	47,912	48,391
		8	48,740	49,240	49,733
		9	51,060	51,570	52,086
		10	52,415	52,939	53,468
		11	53,790	54,328	54,871
		12	55,116	55,667	56,224

UNIVERSITY COLLEGE CORK					
LIBRARY ASSISTANT					
UCC Scale Title	Scale	Point			
		on Scale	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Library Assistant	A	1	28,966	29,466	29,760
		2	30,849	31,349	31,663
		3	31,955	32,455	32,779
		4	33,152	33,652	33,989
		5	33,961	34,461	34,805
		6	35,207	35,707	36,064
		7	36,465	36,965	37,335
		8	37,614	38,114	38,495
		9	38,407	38,907	39,296
		10	39,529	40,029	40,429
		11	40,537	41,037	41,447
		12	41,330	41,830	42,248
		13	42,434	42,934	43,363
Library Assistant	B	1	32,048	32,548	32,873
		2	33,339	33,839	34,177
		3	34,179	34,679	35,026
		4	35,451	35,951	36,310
		5	36,765	37,265	37,638
		6	38,089	38,589	38,975
		7	38,947	39,447	39,841
		8	39,921	40,421	40,825
		9	41,086	41,586	42,002
		10	41,966	42,466	42,890
		11	43,164	43,664	44,101
		12	44,325	44,825	45,273

(12 point scale effective September 2019)

UNIVERSITY COLLEGE CORK					
LIBRARY SHELVING ASSISTANT					
Fulltime rates to be used on CoreHR					
			100%	100%	100%
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
UCC Scale	Scale	Point	01-Aug-25	01-Feb-26	01-Jun-26
			€	€	€
Library	A	1	32,785	33,285	33,618
Shelving		2	33,103	33,603	33,939
Assistant		3	33,477	33,977	34,317
		4	33,799	34,299	34,642
		5	34,120	34,620	34,967
		6	34,120	34,620	34,966
		7	34,409	34,909	35,258
Library	B	1	31,156	31,656	31,973
Shelving		2	32,272	32,772	33,100
Assistant		3	33,989	34,489	34,834
		4	33,989	34,489	34,834
		5	34,293	34,793	35,141
		6	34,620	35,120	35,471
		7	34,954	35,454	35,809
		8	35,311	35,811	36,169
		9	35,701	36,201	36,563

UNIVERSITY COLLEGE CORK				
HOUSE ATTENDANTS				
(Scale A)				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
House Attendant	1	741.68	751.26	758.77
	2	754.89	764.47	772.12
(Scale B)				
		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
House Attendant	1	705.46	715.04	722.19
	2	718.12	727.70	734.98
	3	762.97	772.55	780.27
	4	776.83	786.40	794.27
<i>The following rates apply to Scales A & B</i>				
		PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
		€	€	€
Service Pay:				
5 Years		3.57	3.60	3.64
10 Years		7.11	7.18	7.25
15 Years		10.63	10.73	10.84
20 Years		14.20	14.34	14.49

UNIVERSITY COLLEGE CORK			
Departmental Operative - Library			
(Scale A)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Departmental Operative-Standard	869.58	879.15	887.95
Library Variable			
Hours Premium:			
1 July - 30 Sept 12.5%	108.70	109.89	110.99
1 Oct - 30 June 16.666%	144.92	146.52	147.99
(Scale B)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Departmental Operative-Standard	891.26	900.84	909.848
Library Variable			
Hours Premium:			
1 July - 30 Sept 12.5%	111.41	112.60	113.73
1 Oct - 30 June 16.666%	148.54	150.13	151.64

UNIVERSITY COLLEGE CORK			
Departmental Operative			
(Scale A)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Departmental Operative-			
Standard	869.58	879.15	887.95
Technical Operative	938.17	947.75	957.22
Sports Premia - 20%			
Maltings	173.92	175.83	177.59
Saturday Allowance	35.80	36.15	36.51
Sunday Allowance	59.16	59.75	60.35
Reception Centre- 16.666%			
Mon-Fri	144.92	146.52	147.99
(Scale B)			
POSITION TITLE	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Departmental Operative -			
Standard	891.26	900.84	909.85
Technical Operative	971.71	981.42	991.24
Sports Premia -			
Standard - 20%	178.25	180.17	181.97
Saturday Allowance	37.68	38.06	38.44
Sunday Allowance	62.28	62.90	63.53
Reception Centre - 16.666%			
Mon-Fri	148.54	150.13	151.64

UNIVERSITY COLLEGE CORK				
SERVICES & SECURITY OPERATIVE				
(Scale A)				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
Scale A (Basic)		€	€	€
First Year	1	763.20	772.78	780.51
Merit Grade	2	773.35	782.93	790.75
Scale A (Shift Premium)				
Shift Premium (20%)	1	152.64	154.56	156.10
	2	154.67	156.59	158.15
Scale A (Allowances)				
Saturday Allowance	1	35.80	36.15	36.51
	2	35.80	36.15	36.51
Sunday Allowance	1	59.16	59.75	60.35
	2	59.16	59.75	60.35
Scale A (Service Pay)				
5 years		3.57	3.60	3.64
10 years		7.11	7.18	7.25
15 years		10.63	10.73	10.84
20 years		14.20	14.34	14.49

SERVICES & SECURITY OPERATIVE				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
Scale B (Basic)				
		€	€	€
	1	726.83	736.41	743.77
	2	739.79	749.36	756.86
	3	785.03	794.61	802.55
	4	792.37	801.95	809.97
Scale B (Shift Premium)				
Shift Premium (20%)	1	145.37	147.28	148.75
	2	147.96	149.87	151.37
	3	157.01	158.92	160.51
	4	158.47	160.39	161.99
Scale B (Allowances)				
Saturday Allowance	1	37.68	38.06	38.44
	2	37.68	38.06	38.44
	3	37.68	38.06	38.44
	4	37.68	38.06	38.44
Sunday Allowance	1	62.27	62.90	63.52
	2	62.27	62.90	63.52
	3	62.27	62.90	63.52
	4	62.27	62.90	63.52
Scale B (Service Pay)				
5 years		3.57	3.60	3.64
10 years		7.11	7.18	7.25
15 years		10.63	10.73	10.84
20 years		14.20	14.34	14.49

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Rate	838.06	847.64	856.11
Foreman(Personal) -15%	125.71	127.15	128.42

GENERAL OPERATIVE STANDARD

(Scale A)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
On Recruitment	782.97	792.55	800.48
After ½ year	785.93	795.51	803.46
After 1½ years	787.39	796.97	804.94
After 2½ years	788.83	798.41	806.39
After 3½ years	790.34	799.92	807.92
After 4½ years	793.25	802.83	810.86
After 5½ years	794.73	804.31	812.35
After 6½ years	794.73	804.31	812.35
After 7½ years	794.73	804.31	812.35
After 8½ years	796.64	806.22	814.28
After 9½ years	798.08	807.66	815.74

GENERAL OPERATIVE STANDARD

(Scale B)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
On Recruitment	743.83	753.41	760.94
After ½ year	754.15	763.73	771.36
After 1½ years	803.88	813.46	821.59
After 2½ years	806.25	815.82	823.98
After 3½ years	806.80	816.38	824.54
After 4½ years	808.26	817.84	826.02
After 5½ years	811.17	820.75	828.96
After 6½ years	814.08	823.66	831.89
After 7½ years	815.53	825.11	833.36
After 8½ years	818.44	828.01	836.29
After 9½ years	819.87	829.45	837.74
After 10½ years	824.24	833.82	842.16
After 11½ years	827.17	836.75	845.12

CRAFTPERSONS

(Scale A)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
On Recruitment	873.09	882.67	891.50
After ½ year	881.85	891.43	900.34
After 1½ years	886.11	895.69	904.64
After 2½ years	890.77	900.35	909.35
After 3½ years	895.15	904.73	913.78
After 4½ years	897.50	907.08	916.15
After 5½ years	899.68	909.26	918.35
After 6½ years	901.98	911.56	920.67
After 7½ years	904.28	913.86	922.99
After 8½ years	907.85	917.43	926.60
After 9½ years	910.63	920.21	929.41
After 10½ years	917.35	926.93	936.20

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Foreman Crafts (15%)	137.60	139.04	140.43
Standby Allowance	46.96	47.43	47.91

UNIVERSITY COLLEGE CORK

CRAFTPERSONS

(Scale B)

	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
On Recruitment	824.44	834.01	842.35
After ½ year	849.37	858.95	867.54
After 1½ years	904.04	913.62	922.76
After 2½ years	913.30	922.88	932.11
After 3½ years	917.77	927.35	936.62
After 4½ years	922.70	932.28	941.60
After 5½ years	927.31	936.89	946.26
After 6½ years	929.77	939.35	948.74
After 7½ years	932.10	941.68	951.10
After 8½ years	934.49	944.07	953.51
After 9½ years	936.88	946.46	955.93
After 10½ years	940.68	950.26	959.76
After 11½ years	943.59	953.17	962.70
After 12½ years	950.66	960.24	969.85
	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
	01-Aug-25	01-Feb-26	01-Jun-26
	€	€	€
Foreman Crafts (15%)	142.60	144.04	145.48
Standby Allowance	49.43	49.93	50.42

UNIVERSITY COLLEGE CORK Student Counsellor					
			PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
			01-Aug-25	01-Feb-26	01-Jun-26
	Scale		€	€	€
Student Counsellor	A	1	65,395	66,049	66,710
		2	68,175	68,856	69,545
		3	70,938	71,648	72,364
		4	73,678	74,415	75,159
		5	77,128	77,899	78,678
		6	82,378	83,202	84,034
		7	85,869	86,727	87,595
		8	90,727	91,634	92,550
		9	94,682	95,628	96,585
Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i>		10	97,739	98,716	99,703
Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		11	100,796	101,804	102,822
Student Counsellor	B	1	61,976	62,596	63,222
		2	65,917	66,576	67,242
		3	68,723	69,410	70,104
		4	71,648	72,364	73,088
		5	74,557	75,302	76,055
		6	77,442	78,216	78,998
		7	81,072	81,883	82,702
		8	85,342	86,195	87,057
		9	90,388	91,292	92,205
<i>LSI 1 prior to creation of merged scale</i>		10	95,502	96,457	97,421
<i>LSI 2 prior to creation of merged scale</i>		11	99,665	100,662	101,668
Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i>		12	102,884	103,913	104,953
Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>		13	106,101	107,162	108,234

SESSIONAL RATES								
Post	PSA (2024-26) (Greater of 2% or €1000)	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)				
	01-Mar-25	01-Aug-25	01-Feb-26	01-Jun-26				
Student Health Doctor	229.86	232.16	234.48	236.82	per 3 hr session			
Student Health Nurse	115.41	116.56	117.73	118.91	per 3 hr session			
Physiotherapist	111.72	112.84	113.96	115.10	per 3 hr session			
Consultant Psychiatrist	366.16	369.82	373.52	377.26	per 3 hr session			
Student Counsellor	58.17	58.75	59.34	59.93	per hour			
ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review Point 2 for further information.								
Notes:								
1. All the above rates are subject to increases under national wage agreements.								
2. Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement.								
Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department.								
Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an <i>Annual Leave Payment</i> .								

UNIVERSITY COLLEGE CORK				
EXAM PAYMENT RATES				
Payment to Assistant Examiners				
	Point	PSA (2024-26) (1%)	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)
		01-Aug-25	01-Feb-26	01-Jun-26
<u>Invigilation</u>				
		€	€	€
General	1	14.39	14.53	14.68
<i>LSI after two years on point 1</i>	2	15.99	16.15	16.31
Senior Invigilator		23.97	24.21	24.46
Senior Invigilator 2		19.97	20.17	20.37
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		8.07	8.15	8.23
Essays up to 1000		1.94	1.96	1.98
Essays 1000+ -2500		2.67	2.70	2.73
Essays- 2500+ - 3,000		4.03	4.07	4.11
Essays - 3,000+- 6,000		8.07	8.15	8.23
Essays(6,000+ - 9,000		12.13	12.25	12.37
Essays(9000+)		16.39	16.55	16.72
Thesis(Minor)		20.16	20.36	20.57
<u>Orals</u>				
Medical Orals/Clinics per day Cork		145.76	147.21	148.69
Medical Orals Clinics Outside Cork		193.22	195.15	197.11
Supervising		11.99	12.11	12.23
Major Postgraduate Thesis (not examined by Assistant Examiner)				
Architecture				
Studio Work - Folios		20.16	20.36	20.57
Studio Work - Town Planning		20.16	20.36	20.57
Clinical Placements each:Higher Diploma in Midwifery		21.85	22.06	22.28
*PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013				

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

Categories of Hourly Occasional Staff		Increase to Minimum Wage	PSA (2024-26) (Greater of 1% or €500)	PSA (2024-26) (1%)	
		01-Jan-26	01-Feb-26	01-Jun-26	
		€	€	€	
A	Tutor/Demonstrator:				
	Undergraduate Tutor and/or Demonstrator		14.77	14.92	per hour
	<i>LSI after two years on point 1</i>		16.34	16.50	per hour
	Postgraduate Tutor and/or Demonstrator				
	Demonstrating		21.25	21.46	per demonstrating hour
	<i>LSI after two years on point 1</i>		23.53	23.77	per demonstrating hour
	Tutorial Work		28.39	28.68	per tutorial hour
	<i>LSI after two years on point 1</i>		31.47	31.79	per tutorial hour
	Senior Demonstrator		20615.34	20821.50	per annum
	<i>LSI after two years on point 1</i>		22437.15	22661.52	per annum
	Senior Medical Demonstrator (Registered Students only)		33033.16	33363.49	per annum
	<i>LSI after two years on point 1</i>		36234.72	36597.06	per annum
	Non-Registered Tutor and/or Demonstrator		27.39	27.67	per practical hour
	<i>LSI after two years on point 1</i>		30.37	30.68	per practical hour
			45.07	45.52	per tutorial hour
	<i>LSI after two years on point 1</i>		50.00	50.50	per tutorial hour
	Foreign Language Demonstrator		1923.09	1942.32	per month (for 8 months)
	<i>LSI after two years on point 1</i>		2125.08	2146.33	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer		52.35	52.87	per lecture hour
	<i>LSI after two years on point 1</i>		58.10	58.68	per lecture hour
			45.07	45.52	per tutorial hour
	<i>LSI after two years on point 1</i>		50.00	50.50	per tutorial hour
			27.39	27.67	per practical hour
	<i>LSI after two years on point 1</i>		30.37	30.68	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)		71.43	72.14	per lecture hour
	<i>LSI after two years on point 1</i>		79.29	80.08	per lecture hour
D	Visiting/Guest Lecturer		91.47	92.39	per lecture hour
	<i>LSI after two years on point 1</i>		101.56	102.57	per lecture hour
			45.07	45.52	per tutorial hour
	<i>LSI after two years on point 1</i>		50.00	50.50	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)		66.24	66.90	per supervision
	<i>LSI after two years on point 1</i>		73.52	74.26	per supervision
F	Student Help:	14.15	14.29	14.43	per hour
	<i>LSI after two years on point 1</i>	14.15	14.29	14.43	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review Note 1 for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an Annual Leave Payment.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per Note 1 for hourly paid staff. For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Applic: determined at Departmental/Discipline level.