

## University KPI Dashboard 2014

### University: Teaching, Learning & Student Experience

Number of CAO 1st Year Admissions with >= 500 points	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	733.0	721.0	856.0	859.0	934.0	860.0	↑		●	8.6%
Proportion of high achieving Leaving Certificate students choosing UCC	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	15.0	15.0	15.0	16.0	17.0	19.0	↑		●	(10.5%)
Student Recruitment outside Munster	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	278.0	285.0	310.0	255.0	315.0	372.0	↑		●	(15.3%)
Percentage of Students at Postgraduate Level (Headcount)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	22.6	22.3	23.1	22.8	23.7	26.0	↑		●	(8.7%)
Percentage of Students studying parttime or through flexible learning	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	0.0	0.0	12.0	14.0	17.0	13.0	↑		●	30.8%
1st Year Undergraduate Retention Rate (Full-Time Degree Programme) (%)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	91.4	90.4	91.1	91.2	90.7	92.0	↔		●	(1.5%)
Participation by students from socio-economic disadvantaged backgrounds	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	4.0	4.8	5.8	5.3	5.4	5.0	↑		●	8.0%
Participation by mature students	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	11.7	11.3	11.3	10.7	11.0	11.0	↑		●	0.1%
Participation by students with disabilities	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	3.8	4.0	5.0	5.5	5.9	5.0	↑		●	18.8%
Percentage of UG programmes with placement	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	0.0	0.0	0.0	83.0	87.0	89.0	↑		●	(2.2%)
Percentage of primary degree graduates achieving a 2.1 or 1st class honours	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	64.1	63.3	63.5	69.0	71.0	63.5	↑		●	11.8%
Primary degree graduates in employment or further study (%)	2009	2010	2011	2012	2013	Target	Trend	Prev Yr	Target	Current V Target
	93.0	91.0	90.0	88.6	93.2	91.0	↑		●	2.4%
Student Satisfaction Survey (UG)	2009	2011	2013	Target	Trend	Prev Yr	Target	Current V Target		
	86.0	86.0	89.0	88.0	↑		●	1.1%		

### University: Research & Innovation

Percentage of annual graduates at postgraduate level	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	43.7	42.0	33.2	41.5	43.3	42.0	↑		●	3.1%
Number of Doctoral Graduates	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	181.0	230.0	163.0	261.0	259.0	250.0	↔		●	3.6%
Annual research income (€ million)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	83.8	78.6	79.8	78.4	83.9	84.0	↑		●	(0.1%)
Non Exchequer Research Income (€ million)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend	Prev Yr	Target	Current V Target
	15.7	17.8	19.8	21.7	25.1	24.0	↑		●	4.6%
Number of Spin-out Companies	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	3.0	2.0	0.0	2.0	2.0	8.0	↔		●	(75.0%)

### University: External Relations

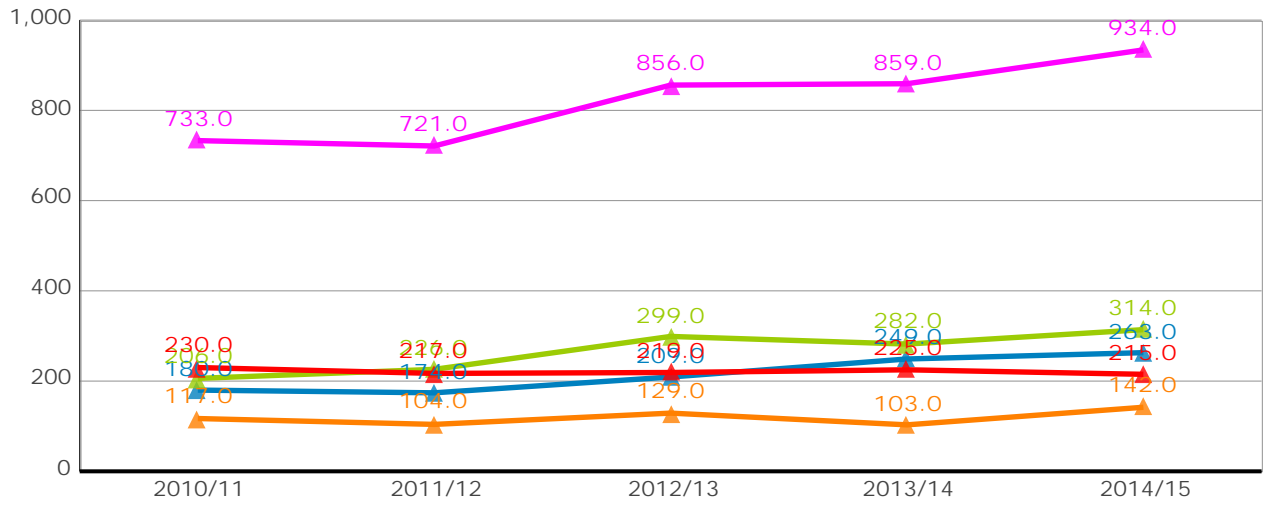
Cork University Foundation Funds Received (€ million)	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	2.6	2.4	2.3	1.3	1.2	2.8			(56.3%)
Number of Donors Giving Per Year	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	162.0	179.0	201.0	174.0	179.0	200.0			(10.5%)
Economic Fee/NonEU Headcount	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	827.0	801.0	870.0	919.0	915.0	900.0			1.7%
Number of JYA Students	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	584.0	637.0	597.0	585.0	611.0	750.0			(18.5%)
The proportion of students from outside the Republic of Ireland (% International Domicile)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	11.5	11.8	12.3	13.0	13.2	14.2			(6.8%)

### University: Staff & Resource Base

Proportion of staff holding academic or research positions	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	0.0	0.0	0.0	57.6	59.3	50.0			18.6%
Proportion of academic staff with doctorate qualifications	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	0.0	0.0	0.0	75.0	75.7	77.0			(1.8%)
Percentage of research staff aligned with research career structure	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	0.0	0.0	0.0	96.0	99.0	95.0			4.2%
Number of academic staff supervising doctorate students	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	384.0	387.0	381.0	403.0	404.0	396.0			2.0%
Core Funded Staff FTE Trend since December 2008	Dec 2008 - Dec 2010	Dec 2008 - Dec 2011	Dec 2008 - Dec 2012	Dec 2008 - Dec 2013	Dec 2008 - Dec 2014	Target	Trend Prev Yr	Target	Current V Target
	(9.0)	(10.5)	(13.2)	(14.4)	(14.5)	(12.5)			15.8%
Leadership training: completion rate for staff in leadership positions	2010	2011	2012	2013	2014	Target	Trend Prev Yr	Target	Current V Target
	0.0	0.0	0.0	25.0	44.6	51.0			(12.5%)
Gross Space per Student FTE (m <sup>2</sup> )	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	12.0	13.7	13.4	13.7	13.6	13.9			(2.2%)
Reduction in total Energy Usage per m <sup>2</sup> (%)	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target	
	2.0	6.0	4.0	3.0	5.4			(44.4%)	
Recurrent Performance (€ million)	2009/10	2010/11	2011/12	2012/13	2013/14	Trend Prev Yr	Target	Current V Target	
	0.4	0.5	0.2	(2.2)	(1.7)				
Non Exchequer Recurrent Income (€ million)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	45.0	45.5	45.2	45.0	45.0	57.8			(22.1%)
Net Non EU Fee Income (€ million)	2009/10	2010/11	2011/12	2012/13	2013/14	Target	Trend Prev Yr	Target	Current V Target
	18.8	17.5	19.4	19.8	21.6	19.2			12.5%

## Number of CAO 1st Year Admissions with >= 500 points

Office:	Admissions Office
Contact:	Jennifer Murphy



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	117.0	104.0	129.0	103.0	142.0
Business and Law	180.0	174.0	209.0	249.0	263.0
Science, Engineering and Food Science	206.0	226.0	299.0	282.0	314.0
Medicine and Health	230.0	217.0	219.0	225.0	215.0
Total	733.0	721.0	856.0	859.0	934.0

<b>2012/13</b>	<b>Target</b>
	<b>860.0</b>



Current v Target  
Actual : 74  
Percent: 8.6%

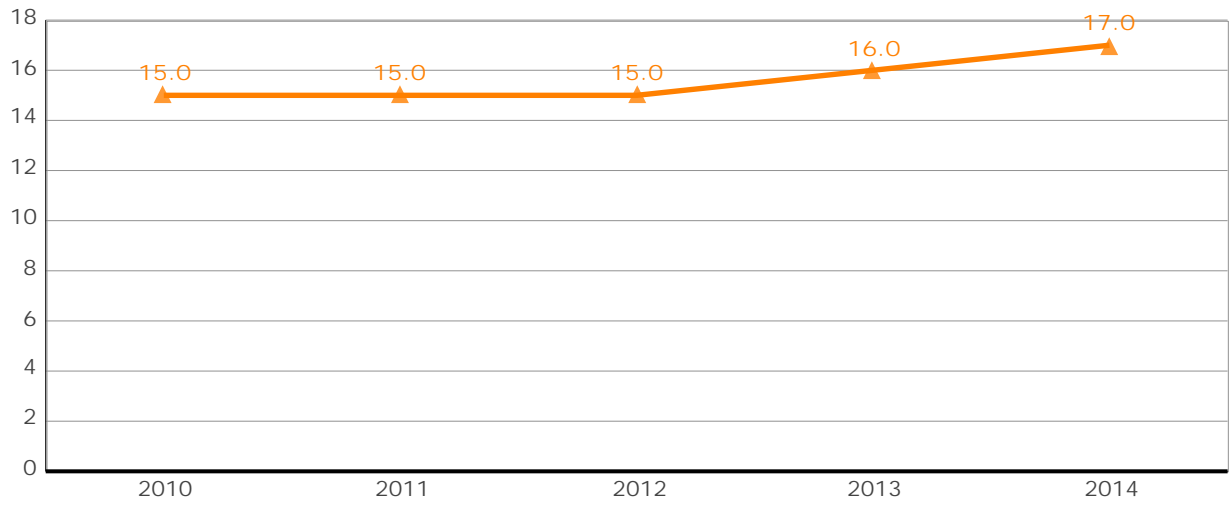
Definition: Number of CAO students who registered and attained 500+ points - based on students registered as of 1st November.

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KPI code:  
10300

## Proportion of high achieving Leaving Certificate students choosing UCC

Office:	Admissions Office
Contact:	Jennifer Murphy



Percentage of National Total  
 CAO Registrations with >= 500 Points

	2010	2011	2012	2013	2014
Percentage of National Total CAO Registrations with >= 500 Points	15.0	15.0	15.0	16.0	17.0

<b>2013/14</b>	<b>Target</b>
	<b>19.0</b>

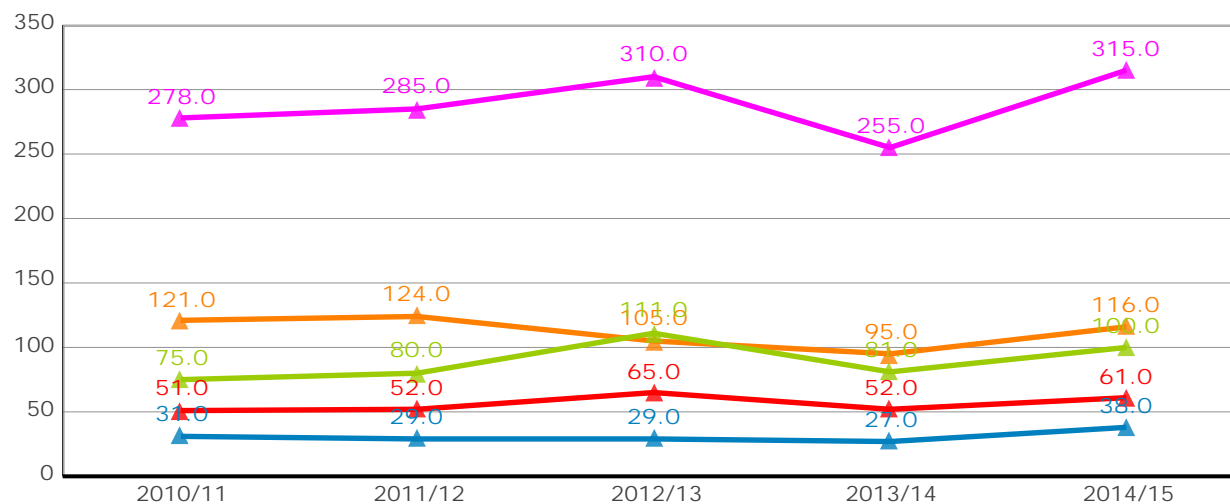


Current v Target  
 Actual : (2)  
 Percent: (10.5%)

## Student Recruitment outside Munster

Office: Admissions Office

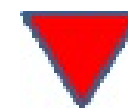
Contact: Jennifer Murphy



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	121.0	124.0	105.0	95.0	116.0
Business and Law	31.0	29.0	29.0	27.0	38.0
Science, Engineering and Food Science	75.0	80.0	111.0	81.0	100.0
Medicine and Health	51.0	52.0	65.0	52.0	61.0
Total	278.0	285.0	310.0	255.0	315.0

**2014/15 Target**  
**372.0**



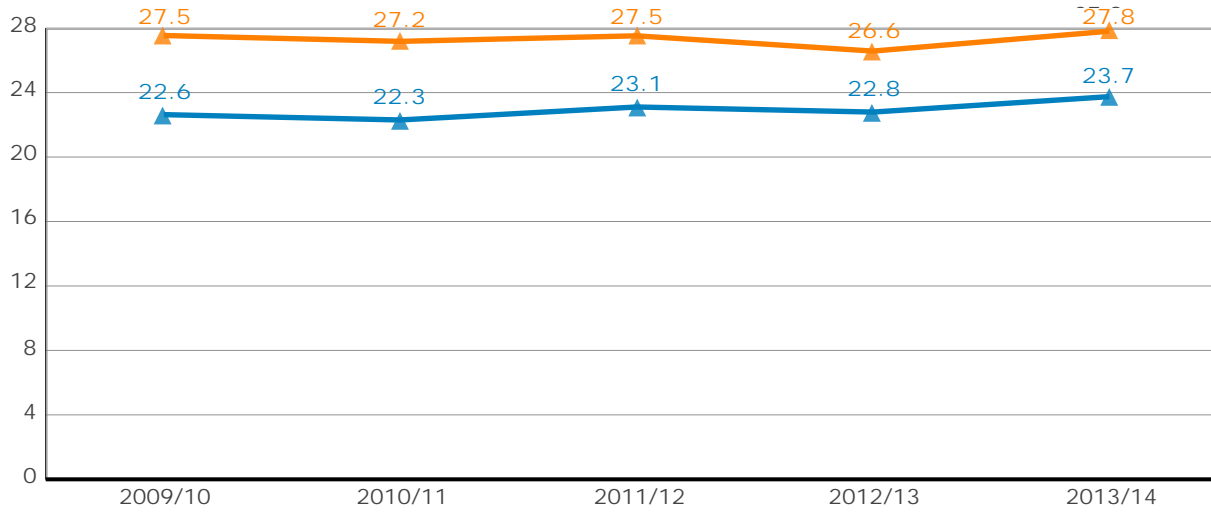
Current v Target

Actual : (57)

Percent: (15.3%)

## Percentage of Students at Postgraduate Level (Headcount)

Office: Registrars' Office: Graduate Studies Office  
Contact: Michelle Nelson



▲ FTE
 ▲ Headcount

	2009/10	2010/11	2011/12	2012/13	2013/14
FTE	27.5	27.2	27.5	26.6	27.8
Headcount	22.6	22.3	23.1	22.8	23.7

**2013/14 Target 26.0**



Current v Target

Actual : (2)

Percent: (8.7%)

Definition: The percentage of students at postgraduate level, including visiting and ACE professional students (NFQ level 8 or higher)

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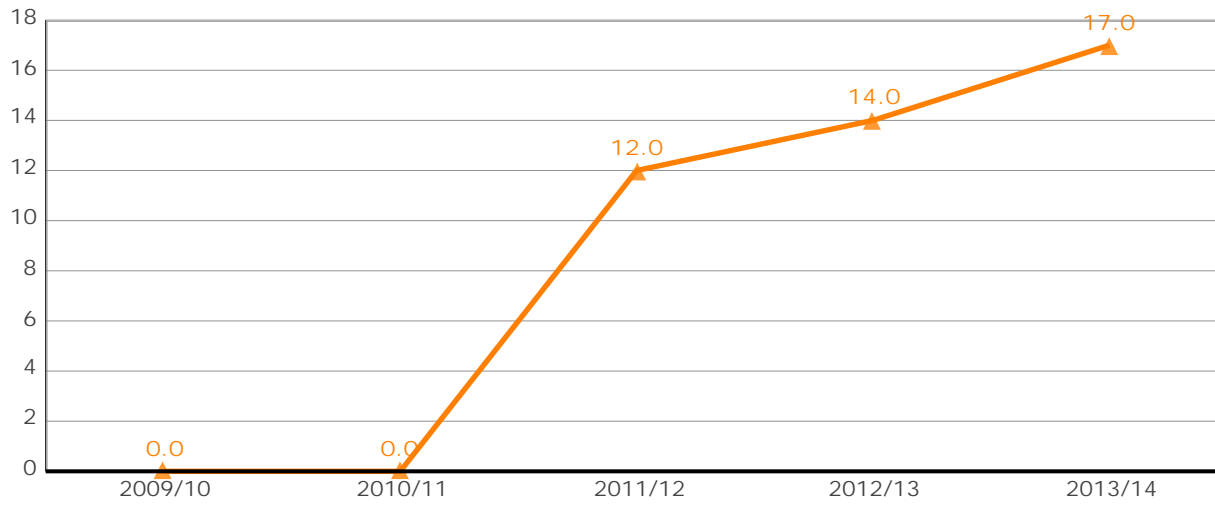
KPI code:  
10500

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## Percentage of Students studying parttime or through flexible learning

Office: Registrars Office

Contact: Eleanor Fitzgerald



■ Percent part-time

	2009/10	2010/11	2011/12	2012/13	2013/14
Percent part-time	0.0	0.0	12.0	14.0	17.0

**2014** **Target**  
**13.0**



Current v Target

Actual : 4

Percent: 30.8%

Definition: Percentage of student headcount studying either part-time (less that 60 credits per year) or through flexible learning comprising on-line learning, blended learning or through 'flexi options'.

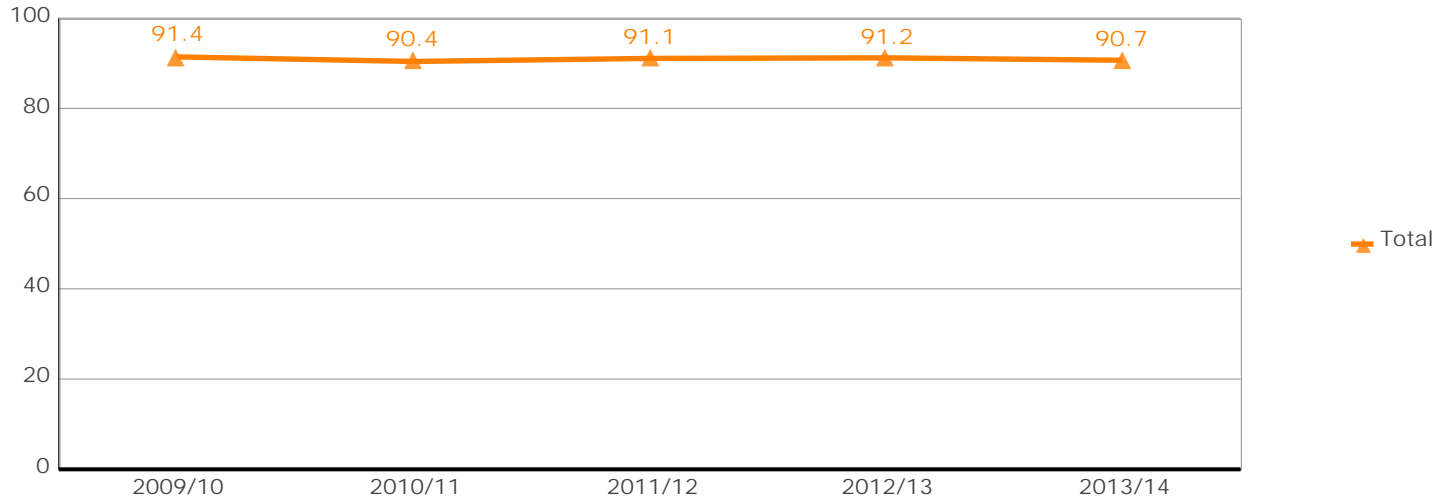
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13001

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## 1st Year Undergraduate Retention Rate (Full-Time Degree Programme) (%)

Office:	Registrars Office: Admissions
Contact:	Noirin Deady



	2009/10	2010/11	2011/12	2012/13	2013/14
Total	91.4	90.4	91.1	91.2	90.7

<b>2013/14</b>	<b>Target</b> <b>92.0</b>
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Current v Target

Actual : (1)

Percent: (1.5%)

Definition: Percentage of EU and NonEU first year new entrant students registered before 1st November each year AND who are retained within UCC in the following academic year.

KPI code:  
119

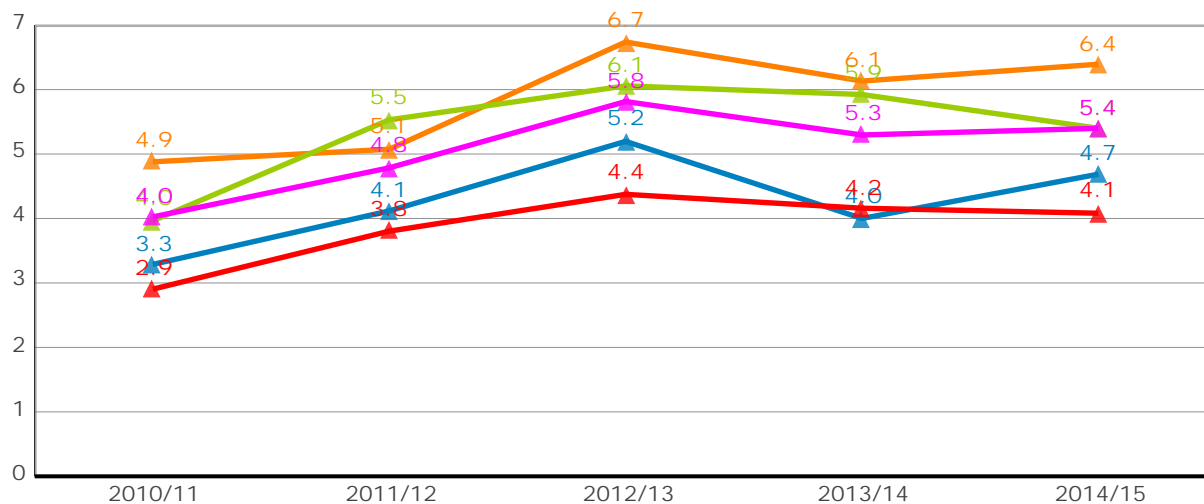
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## Participation by students from socio-economic disadvantaged backgrounds

Office: Registrars' Office: UCC Plus+ Office  
Contact: Olive Byrne (ext 3678)



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	4.9	5.1	6.7	6.1	6.4
Business and Law	3.3	4.1	5.2	4.0	4.7
Science, Engineering and Food Science	4.0	5.5	6.1	5.9	5.4
Medicine and Health	2.9	3.8	4.4	4.2	4.1
Total	4.0	4.8	5.8	5.3	5.4

**2012/13**      **Target**  
**5.0**

 Current v Target  
Actual : 0  
Percent: 8.0%

Definition: Percentage of undergraduate enrolment from socio economic disadvantaged background registered before 1st November each year compared to all intake for full time undergraduate degree programmes. (UCC Plus+)

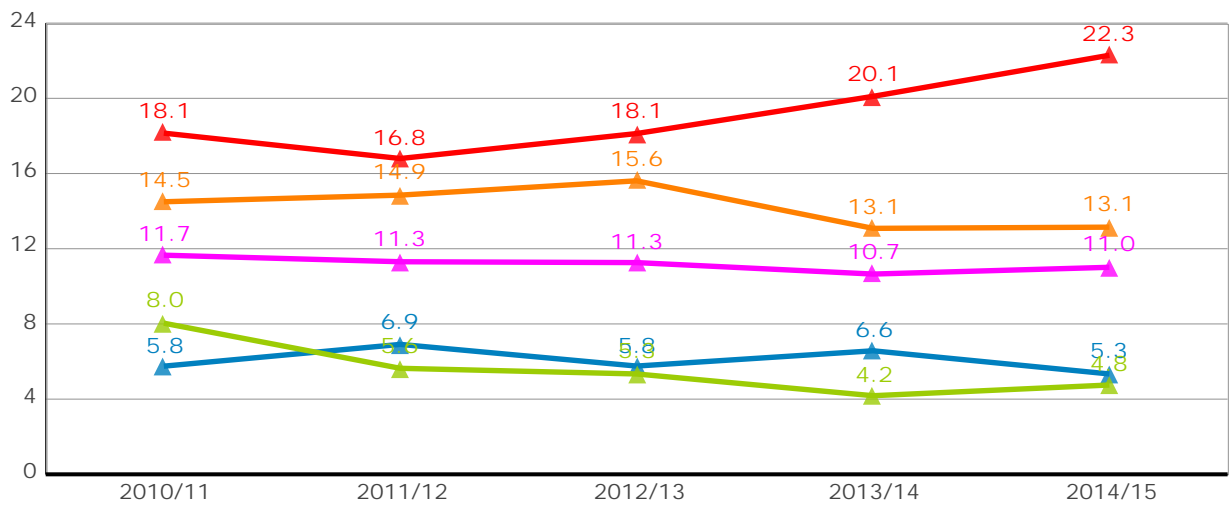
KPI code:  
115

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# Participation by mature students

Office: Registrars' Office: Mature Student Office  
Contact: Mary O'Sullivan (ext 3670)



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	14.5	14.9	15.6	13.1	13.1
Business and Law	5.8	6.9	5.8	6.6	5.3
Science, Engineering and Food Science	8.0	5.6	5.3	4.2	4.8
Medicine and Health	18.1	16.8	18.1	20.1	22.3
Total	11.7	11.3	11.3	10.7	11.0

**2012/13** **Target**  
**11.0**

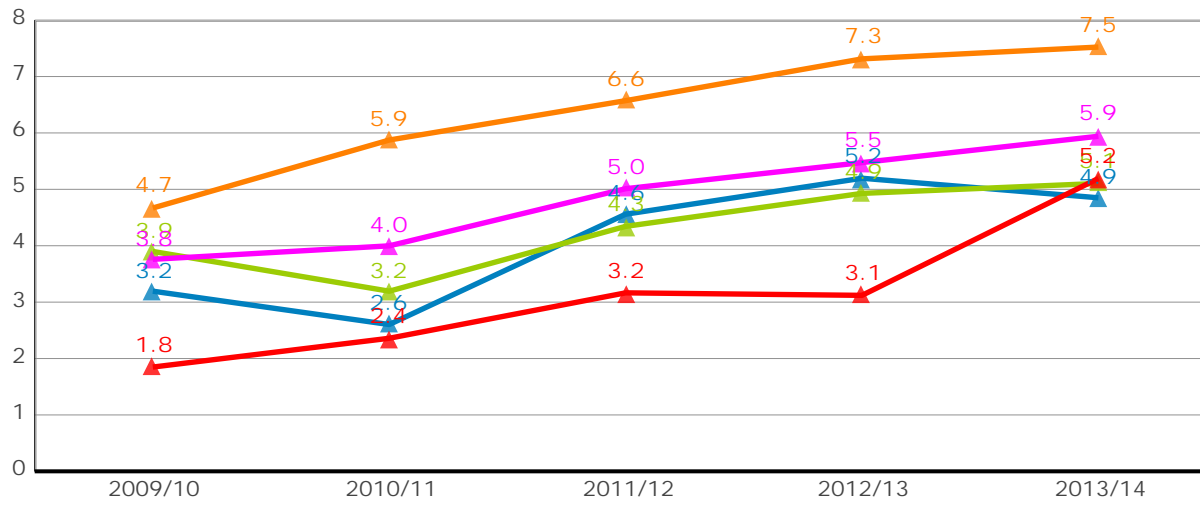


Current v Target  
Actual : 0  
Percent: 0.1%

Definition: Percentage of mature student intake registered before 1st November each year compared to the total in-take for full time undergraduate degree programmes. Mature students include any student enrolled for a full time undergraduate degree and who is over the age of 23 on the 1st of January on the year of entry to 3rd level.  
KPI code: 116

## Participation by students with disabilities

Office: Registrars' Office: Disability Support Office  
Contact: Mary O'Grady (ext 2955)



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2009/10	2010/11	2011/12	2012/13	2013/14
Arts, Celtic Studies and Social Sciences	4.7	5.9	6.6	7.3	7.5
Business and Law	3.2	2.6	4.3	5.2	4.9
Science, Engineering and Food Science	3.9	3.2	4.3	4.9	5.1
Medicine and Health	1.8	2.4	3.2	3.1	5.2
Total	3.8	4.0	5.0	5.5	5.9

**2012/13** Target **5.0**



Current v Target

Actual : 1

Percent: 18.8%

Definition: Percentage of Disability Support Office (DSO) undergraduate student intake registered in UCC before 1st November (and registered with DSO before March 1st) compared to total student intake registered in UCC before 1st November each year.

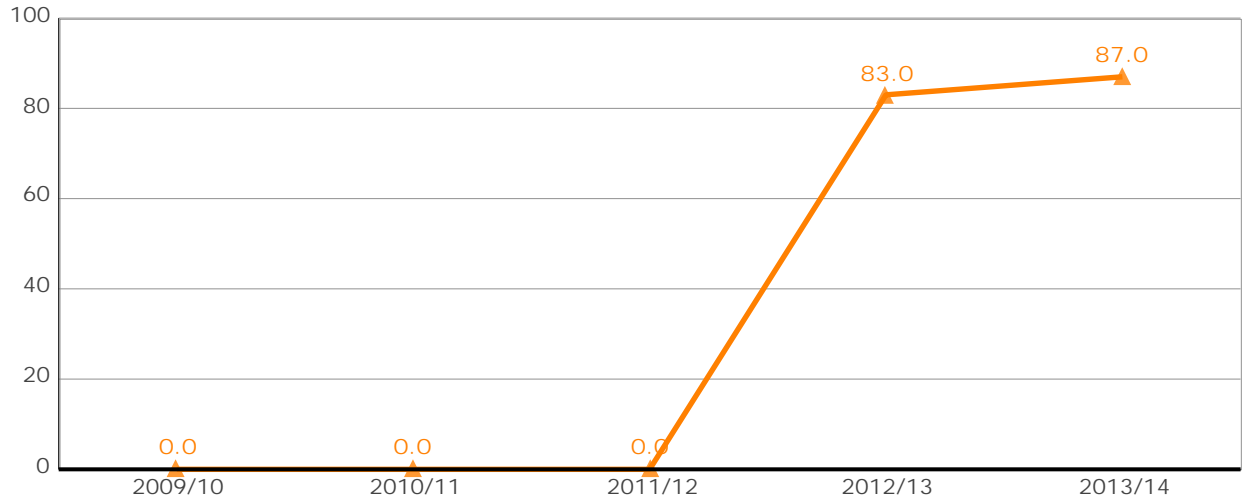
KPI code:  
117

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## Percentage of UG programmes with placement

Office:	Careers Service
Contact:	Seamus McEvoy



Percentage of Programmes

	2009/10	2010/11	2011/12	2012/13	2013/14
Percentage of Programmes	0.0	0.0	0.0	83.0	87.0

<b>2014</b>	<b>Target</b>
	<b>89.0</b>

Current v Target

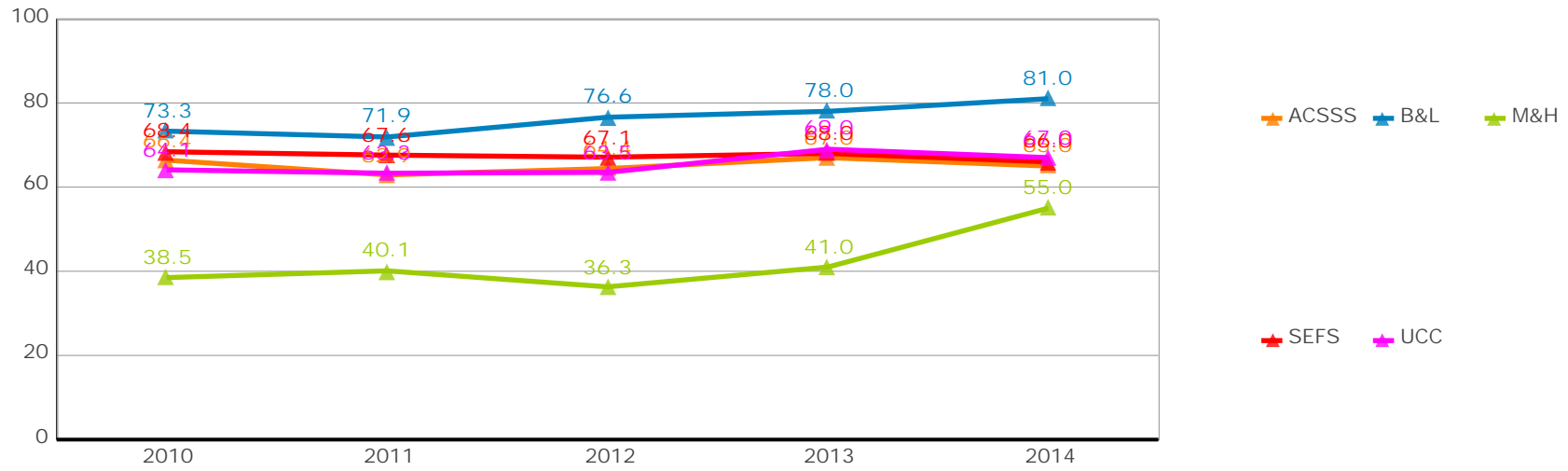
Actual :  
Percent:

Definition: The percentage of UG Programmes providing either mandatory or optional work placement, clinical placement or international placement.  
KPI code: 13009

## Percentage of primary degree graduates achieving a 2.1 or 1st class honours

Office: Registrars Office

Contact: Eleanor Fitzgerald



	2010	2011	2012	2013	2014
ACSSS	66.4	62.9	64.4	67.0	65.0
B&L	73.3	71.9	76.6	78.0	81.0
M&H	38.5	40.1	36.3	41.0	55.0
SEFS	68.4	67.6	67.1	68.0	66.0
UCC	64.1	63.3	63.5	69.0	67.0

**2013** **Target**  
**63.5**

Current v Target

Actual :

Percent:

Definition: Percentage of primary degree graduates achieving a 2.1 or 1st class honours

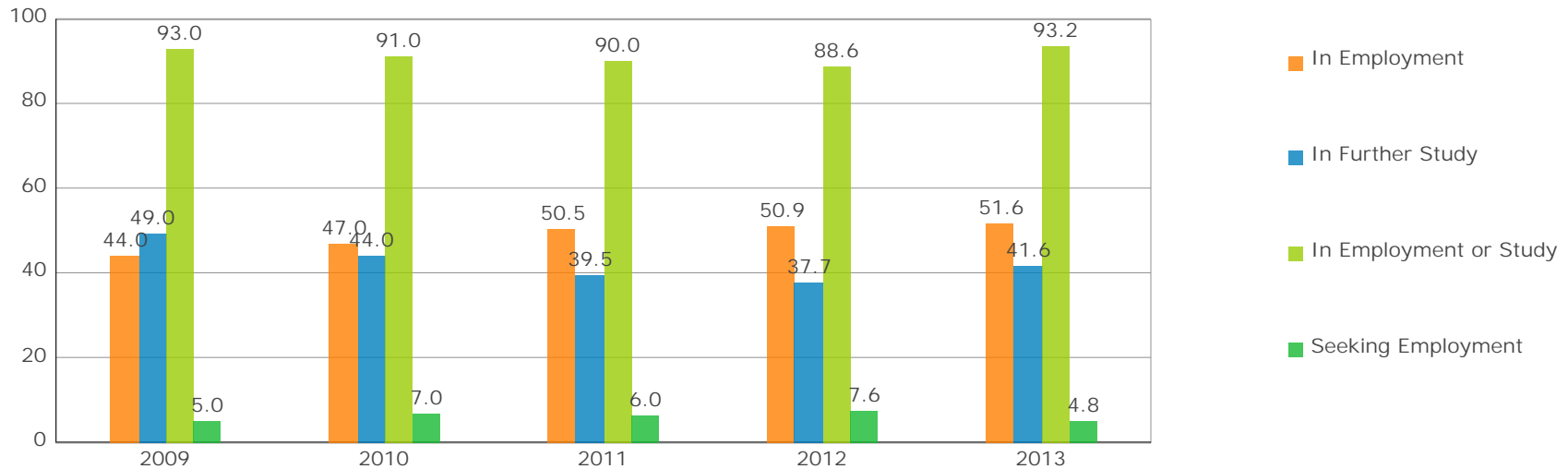
KPI code:  
9012

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## Primary degree graduates in employment or further study (%)

Office: Careers Service  
Contact: Seamus mcEvoy



	2009	2010	2011	2012	2013
In Employment	44.0	47.0	50.5	50.9	51.6
In Further Study	49.0	44.0	39.5	37.7	41.6
In Employment or Study	93.0	91.0	90.0	88.6	93.2
Seeking Employment	5.0	7.0	6.0	7.6	4.8

**2013** **Target**  
**91.0**



Current v Target

Actual : 2

Percent: 2.4%

Definition: The percentage of primary degree graduates in employment or further study as measured in the annual first destination survey (graduates are surveyed nine months after graduation).

KPI code:  
9004

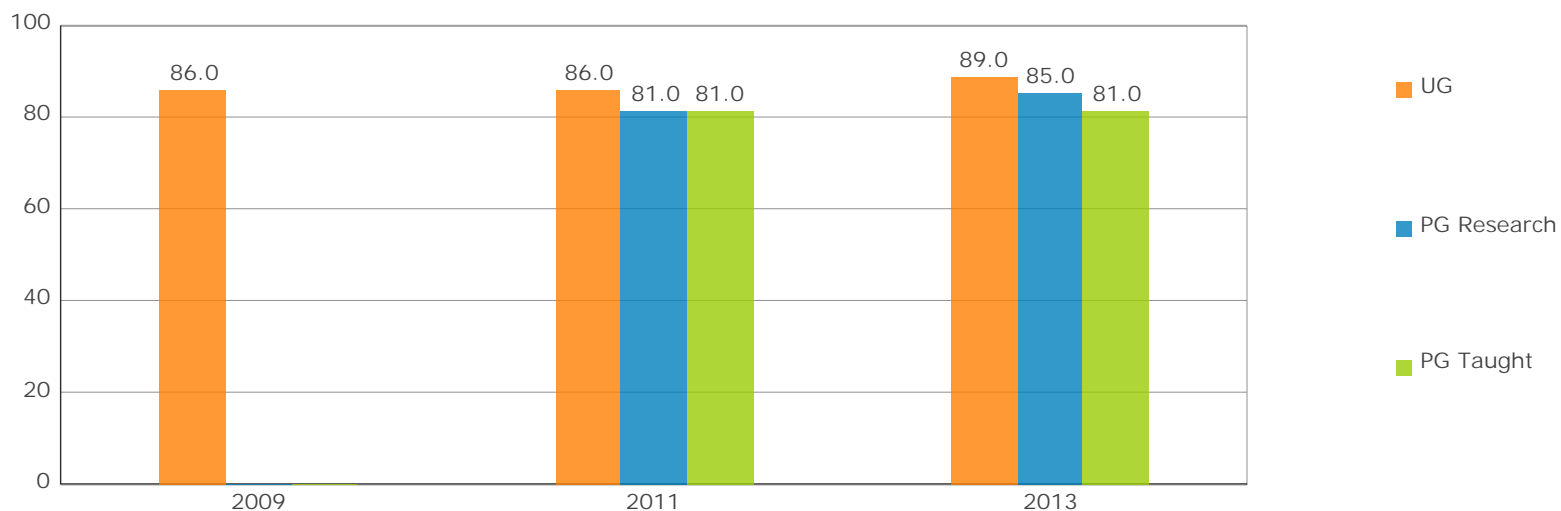
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## Student Satisfaction Survey (UG)

Office: Head of Student Experience

Contact:



	2009	2011	2013
UG	86.0	86.0	89.0
PG Research		81.0	85.0
PG Taught		81.0	81.0

**2014** **Target**  
**88.0**



Current v Target

Actual : 1

Percent: 1.1%

Definition: Percentage of respondents returning either a satisfied or a very satisfied level of satisfaction with the overall experience of UCC as measured in the biennial University-wide Student Survey

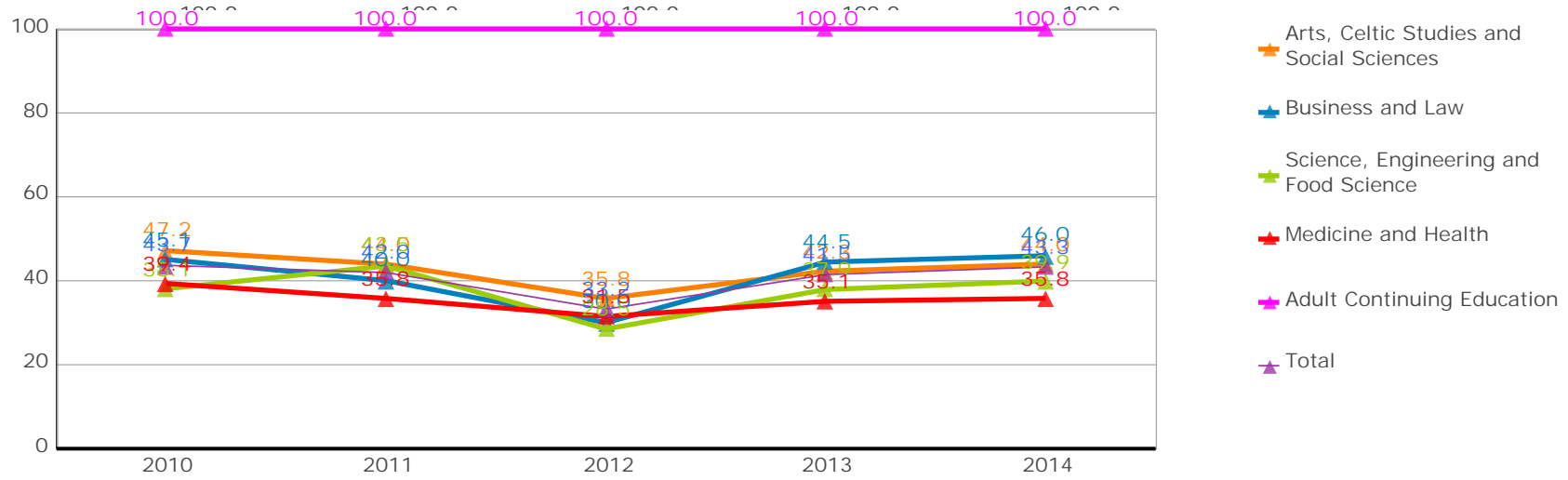
KPI code:  
9014

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## Percentage of annual graduates at postgraduate level

Office: Registrars Office: Graduate Studies Office  
Contact: Michelle Nelson



	2010	2011	2012	2013	2014
Arts, Celtic Studies and Social Sciences	47.2	44.0	35.8	42.3	44.0
Business and Law	45.1	40.0	30.0	44.5	46.0
Science, Engineering and Food Science	38.1	43.5	28.5	37.9	39.9
Medicine and Health	39.4	35.8	31.5	35.1	35.8
Adult Continuing Education	100.0	100.0	100.0	100.0	100.0
Total	43.7	42.0	33.2	41.5	43.3

**2014** **Target**  
**42.0**

Current v Target

Actual :

Percent:

Definition: Percentage of annual graduates, including visiting and ACE professional graduates, who graduate with a postgraduate degree (NFQ level 8 or higher).

KPI code:  
30806

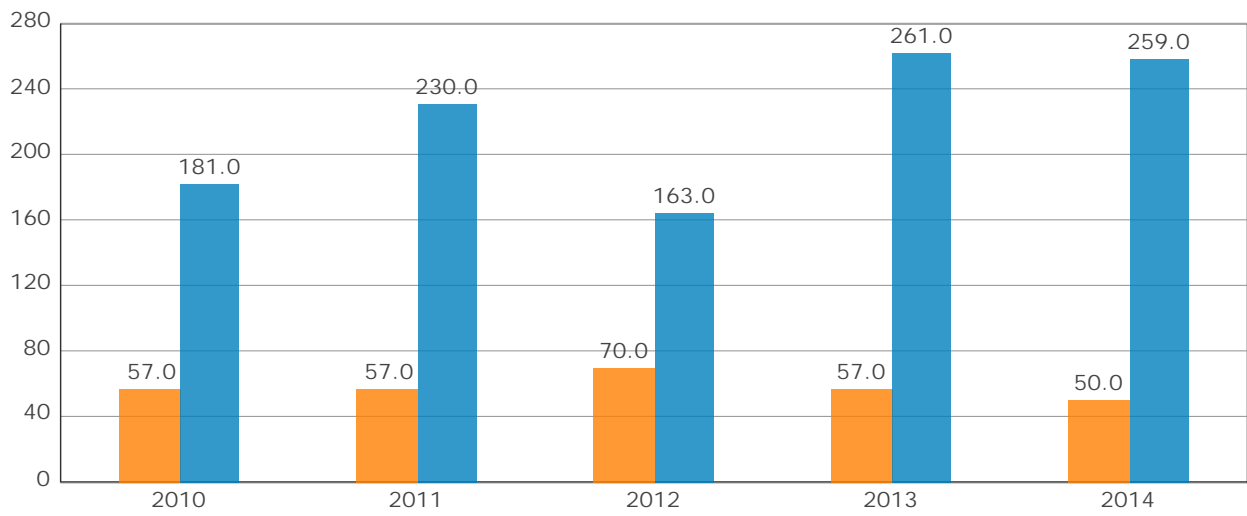
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## Number of Doctoral Graduates

Office:	Registrars' Office: Graduate Studies Office
Contact:	Michelle Nelson



■ Research Masters

■ Doctorates

	2010	2011	2012	2013	2014
Research Masters	57.0	57.0	70.0	57.0	50.0
Doctorates	181.0	230.0	163.0	261.0	259.0

<b>2013</b>	<b>Target</b> <b>250.0</b>
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Current v Target

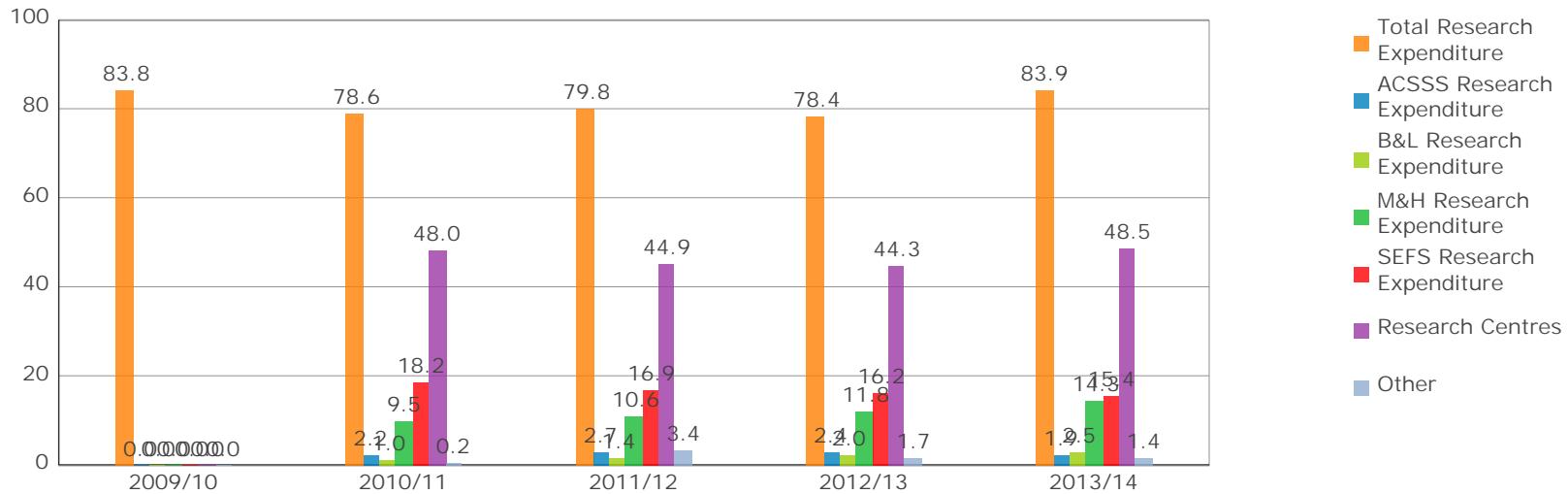
Actual : 9

Percent: 3.6%

## Annual research income (€ million)

Office: Finance Office

Contact: Diarmuid Collins



	2009/10	2010/11	2011/12	2012/13	2013/14
Total Research Expenditure	83.8	78.6	79.8	78.4	83.9
ACSSS Research Expenditure	0.0	2.2	2.7	2.4	1.9
B&L Research Expenditure	0.0	1.0	1.4	2.0	2.5
M&H Research Expenditure	0.0	9.5	10.6	11.8	14.3
SEFS Research Expenditure	0.0	18.2	16.9	16.2	15.4
Research Centres	0.0	48.0	44.9	44.3	48.5
Other	0.0	0.2	3.4	1.7	1.4

**2013/14** **Target**  
**84.0**



Current v Target

Actual : (0)

Percent: (0.1%)

Definition: Annual current research expenditure (excluding capital expenditure) in € million.

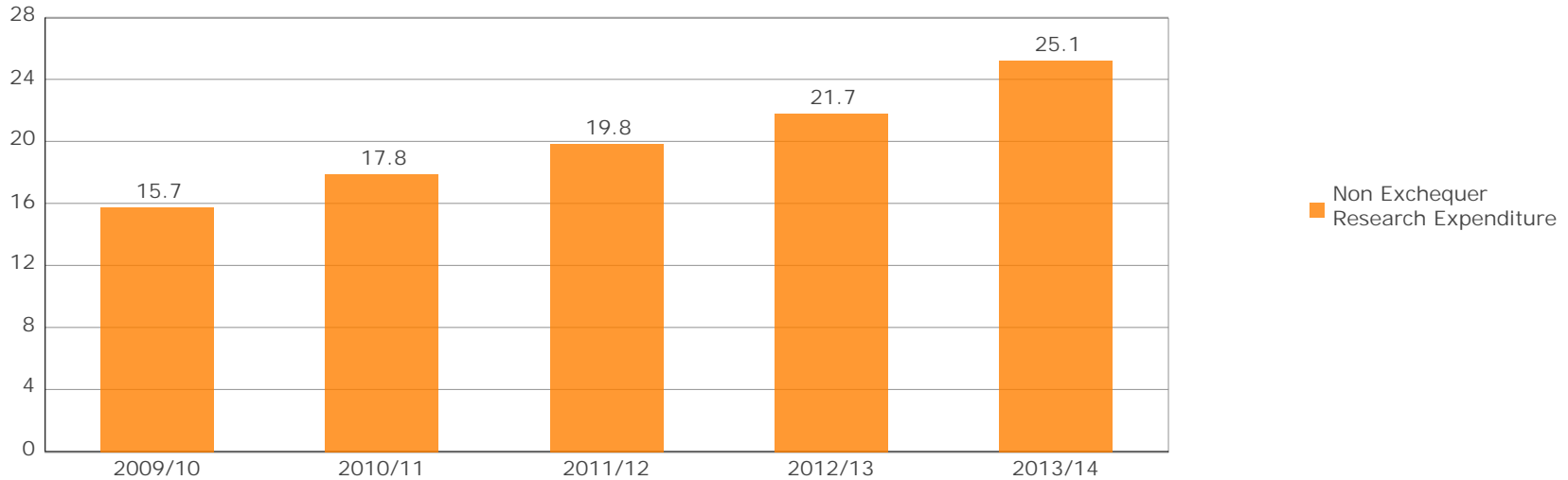
KPI code:  
9100

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## Non Exchequer Research Income (€ million)

Office: Finance Office  
Contact: Diarmuid Collins



	2009/10	2010/11	2011/12	2012/13	2013/14
Non Exchequer Research Expenditure	15.7	17.8	19.8	21.7	25.1

**2013/14** **Target**  
**24.0**



Current v Target

Actual : 1

Percent: 4.6%

Definition: Annual current research expenditure (excluding capital) from non-exchequer sources in € million.

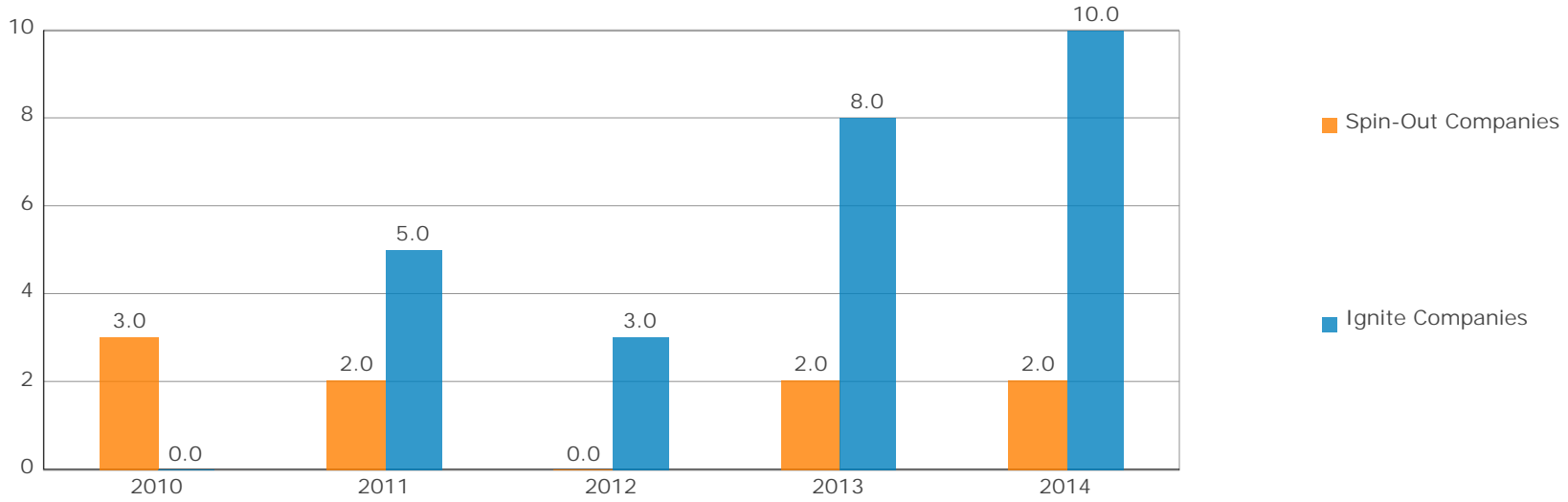
KPI code:  
9101

18/02/2015 15:51:13

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## Number of Spin-out Companies

Office:	Research & Innovation Office
Contact:	David Corkery



	2010	2011	2012	2013	2014
Spin-Out Companies	3.0	2.0	0.0	2.0	2.0
Ignite Companies	0.0	5.0	3.0	8.0	10.0

<b>2014</b>	<b>Target</b>
	<b>4.0</b>



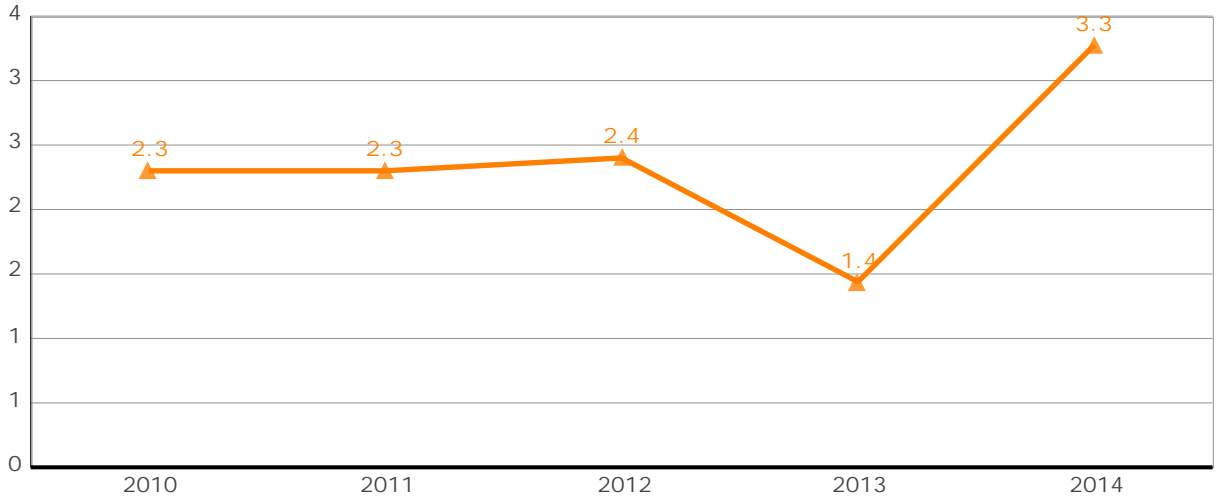
Current v Target

Actual : 8

Percent: 200.0%

## Commitments to Cork University Foundation (€ million)

Office:	Development & Alumni Office
Contact:	Jean Van Sinderen Law (ext 2205)



Commitments to CUF

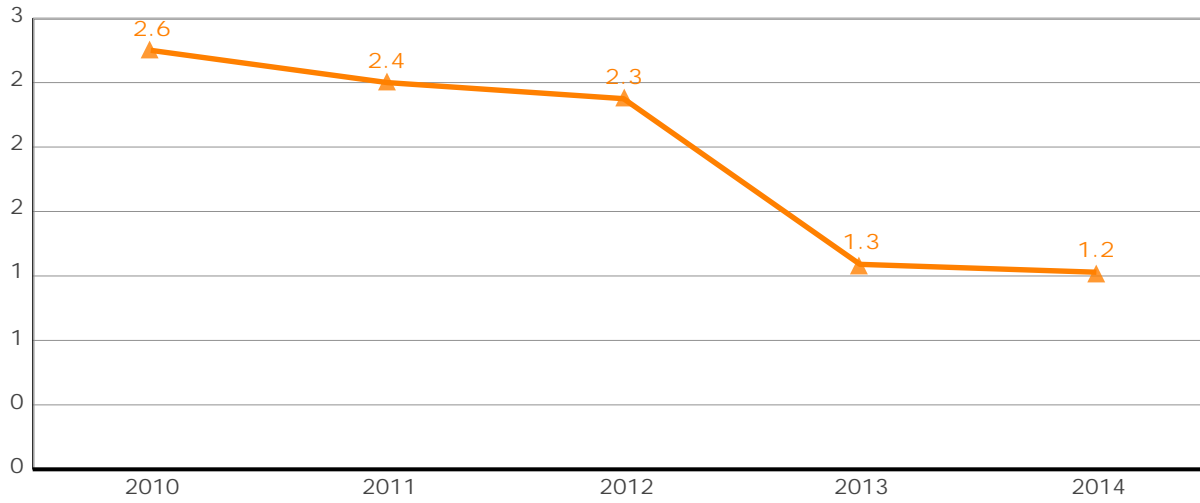
	2010	2011	2012	2013	2014
Commitments to CUF	2.3	2.3	2.4	1.4	3.3

Definition: A written commitment to support the University over a period of time before the entire receipt is realised

KPI code:  
9200

## Cork University Foundation Funds Received (€ million)

Office:	Development & Alumni Office
Contact:	Jean Van Sinderen Law (ext 2205)



— Funds Received

	2010	2011	2012	2013	2014
Funds Received	2.6	2.4	2.3	1.3	1.2

<b>2013</b>	<b>Target</b> <b>2.8</b>
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Current v Target

Actual : (2)

Percent: (56.3%)

Definition: Cork University Foundation Funds Received (€ million)

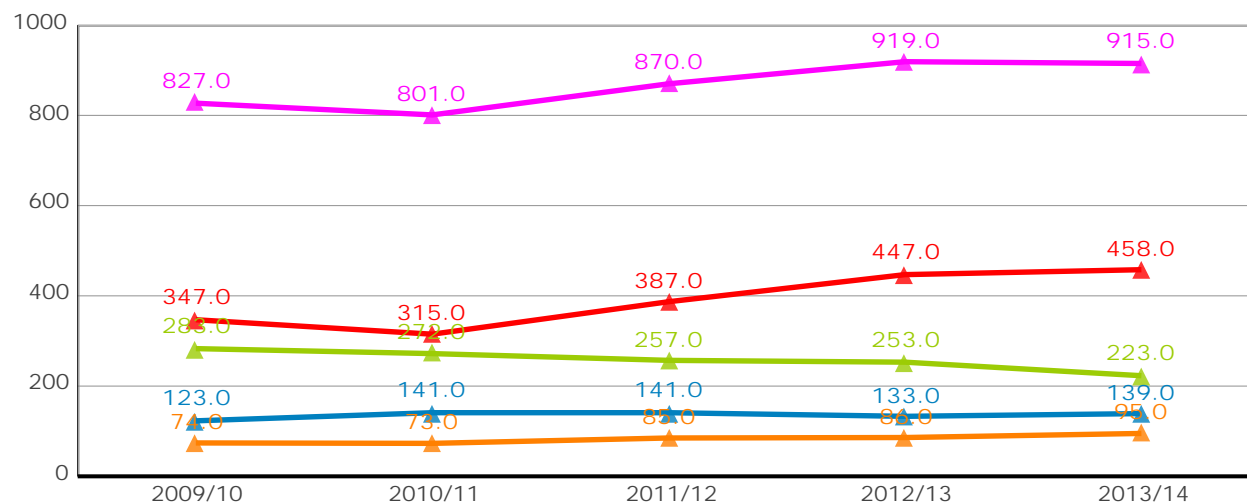
KPI code:  
9201

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## Economic Fee/NonEU Headcount

Office: Registrars' Office: International Education Office  
Contact: Marita Foster



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2009/10	2010/11	2011/12	2012/13	2013/14
Arts, Celtic Studies and Social Sciences	74.0	73.0	85.0	86.0	95.0
Business and Law	123.0	141.0	141.0	133.0	139.0
Science, Engineering and Food Science	283.0	272.0	257.0	253.0	223.0
Medicine and Health	347.0	315.0	387.0	447.0	458.0
Total	827.0	801.0	870.0	919.0	915.0

**2012/13** **Target**  
**900.0**



Current v Target

Actual : 15

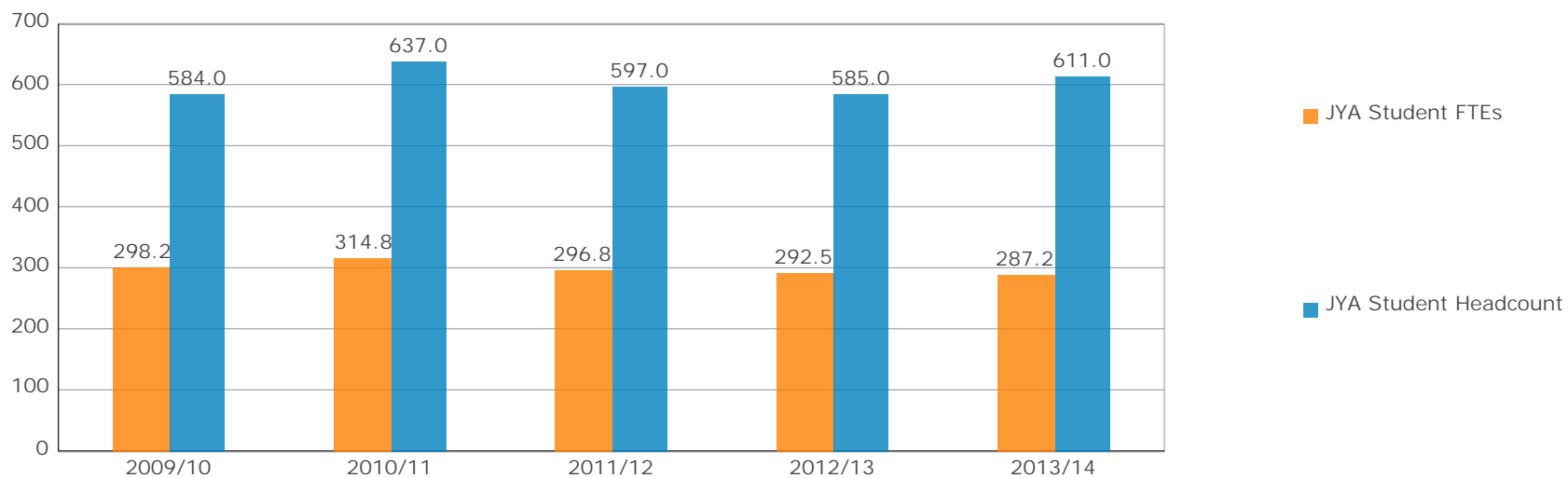
Percent: 1.7%

Definition: Total number of students registered on the HEA census date - March 1 - that are paying full fees and excluding visiting.

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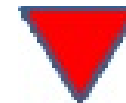
## Number of JYA Students

Office:	Registrars Office: System Administration
Contact:	John McNulty



	2009/10	2010/11	2011/12	2012/13	2013/14
JYA Student FTEs	298.2	314.8	296.8	292.5	287.2
JYA Student Headcount	584.0	637.0	597.0	585.0	611.0

<b>2012/13</b>	<b>Target</b> <b>750.0</b>
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Current v Target

Actual : (139)

Percent: (18.5%)

Definition: Number of JYA Students registered by March census date each year. Note JYA FTEs not tracked until 2008/09.

KPI code:  
21200

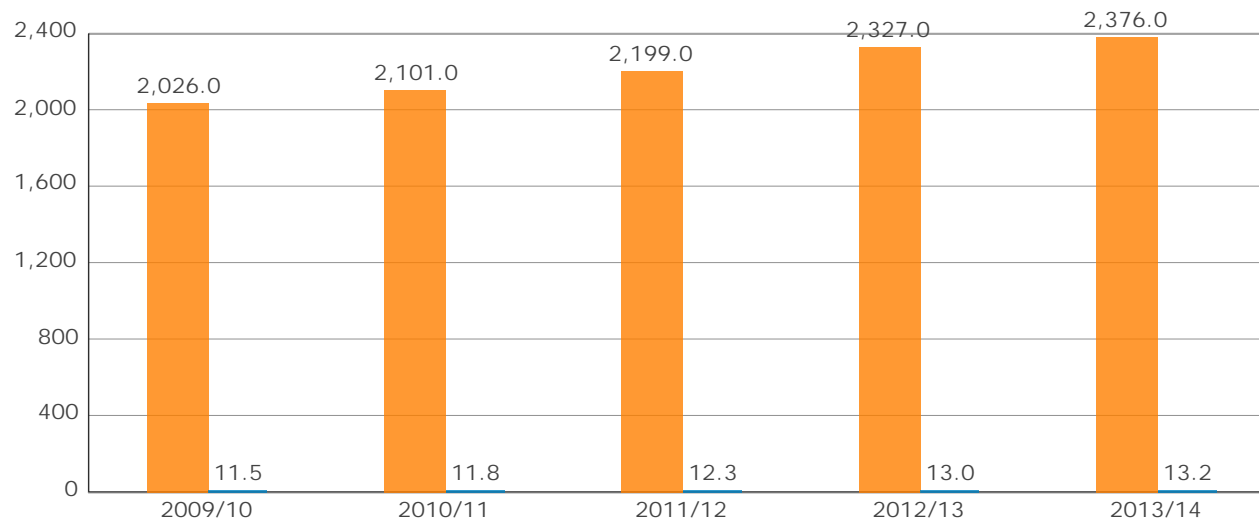
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The proportion of students from outside the Republic of Ireland (% International Domicile)

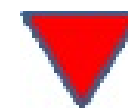
Office:	Registrars Office: System Administration
Contact:	John McNulty



International Headcount  
International Student Headcount Percent

	2009/10	2010/11	2011/12	2012/13	2013/14
International Headcount	2,026.0	2,101.0	2,199.0	2,327.0	2,376.0
International Student Headcount Percent	11.5	11.8	12.3	13.0	13.2

**2013/14** **Target**  
**14.2**



Current v Target

Actual : (1)

Percent: (6.8%)

Definition: The percentage of students that are resident outside the 26 counties of the Republic of Ireland

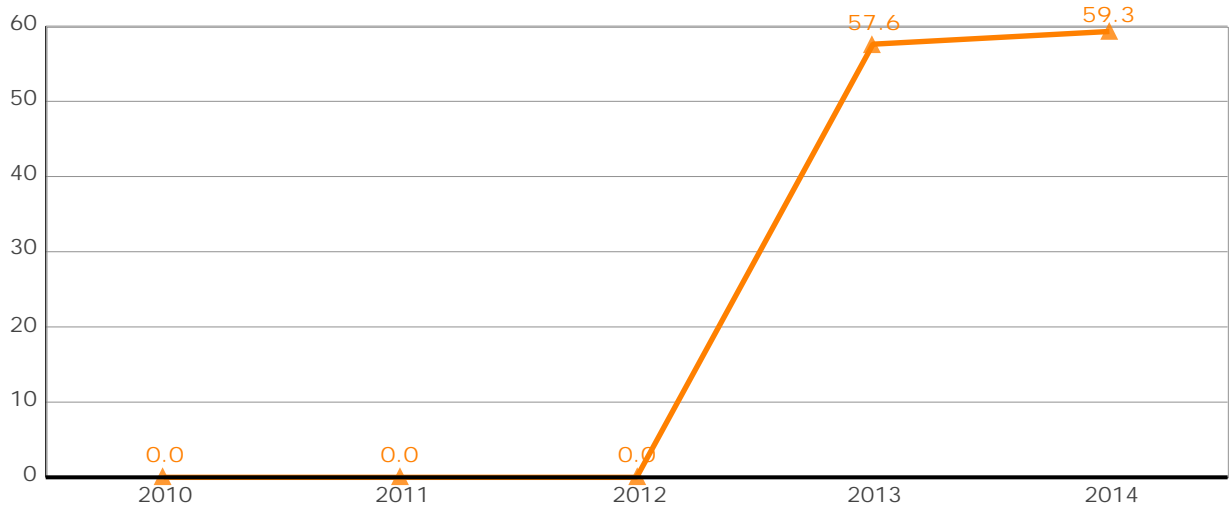
KPI code:  
11100

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## Proportion of staff holding academic or research positions

Office:	Human Resources
Contact:	Susan O'Callaghan



◆ Percent of Staff

	2010	2011	2012	2013	2014
Percent of Staff	0.0	0.0	0.0	57.6	59.3

<b>2013</b>	<b>Target</b> <b>50.0</b>
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Current v Target  
Actual : 9  
Percent: 18.6%

Definition: The percentage of staff in academic or research positions

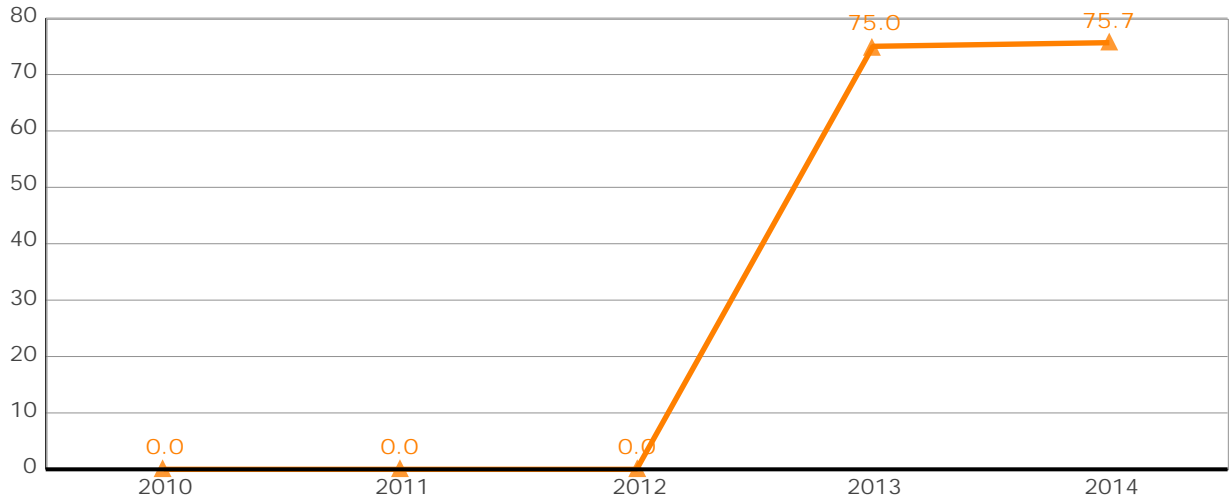
KPI code:  
13004

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## Proportion of academic staff with doctorate qualifications

Office:	Human Resources
Contact:	Susan O'Callaghan



▲ Percent of academic staff

	2010	2011	2012	2013	2014
Percent of academic staff	0.0	0.0	0.0	75.0	75.7

<b>2014</b>	<b>Target</b>
	<b>77.0</b>



Current v Target  
Actual : (1)  
Percent: (1.8%)

Definition: The proportion of academic staff with a doctorate or level 10 qualification

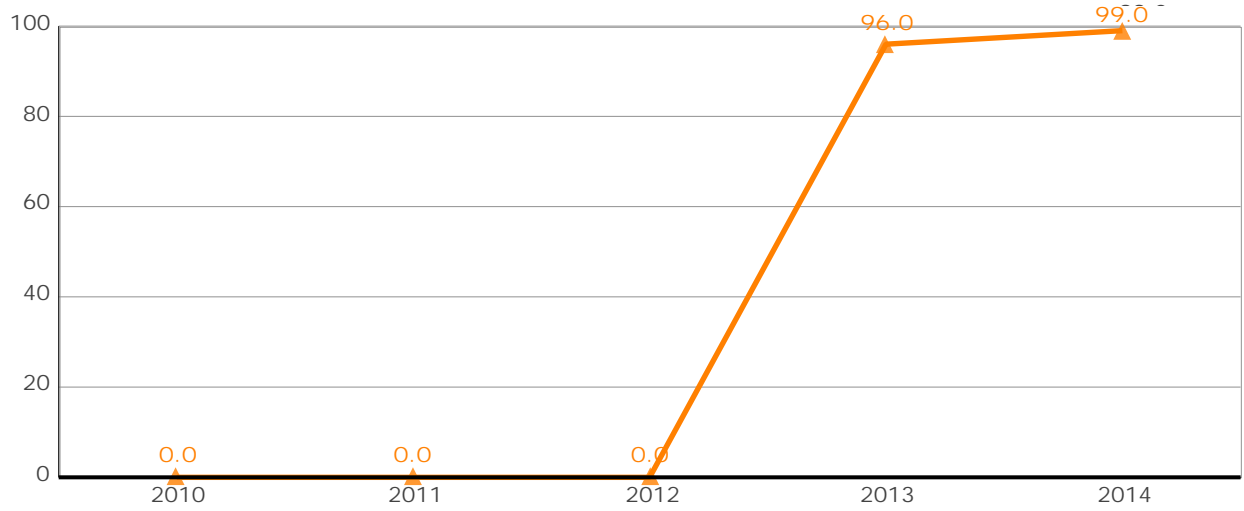
KPI code:  
13005

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Percentage of research staff aligned with research career structure

Office:	Human Resources
Contact:	Susan O'Callaghan



Percent of Research staff

	2010	2011	2012	2013	2014
Percent of Research staff	0.0	0.0	0.0	96.0	99.0

<b>2014</b>	<b>Target</b> <b>95.0</b>
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Current v Target

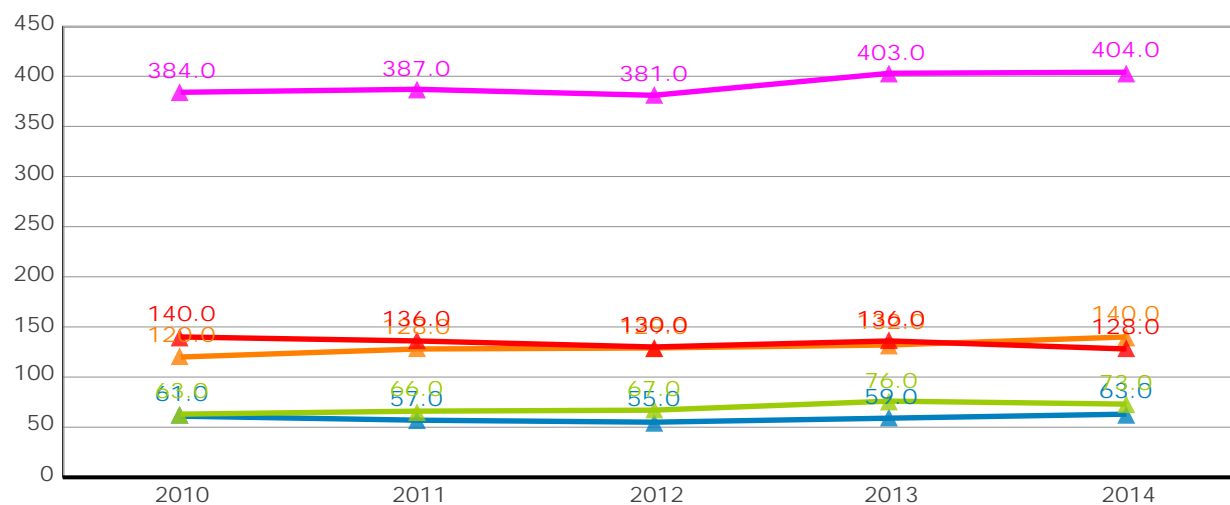
Actual : 4

Percent: 4.2%

## Number of academic staff supervising doctorate students

Office: Human Resources

Contact:



- ▲ COLLEGE OF ARTS, CELTIC STUDIES AND SOCI
- ▲ COLLEGE BUSINESS & LAW
- ▲ COLLEGE MEDICINE & HEALTH
- ▲ COLLEGE OF SCIENCE, ENGINEERING & FOOD S
- ▲ Total

	2010	2011	2012	2013	2014
COLLEGE OF ARTS, CELTIC STUDIES AND SOCI	120.0	128.0	129.0	132.0	140.0
COLLEGE BUSINESS & LAW	61.0	57.0	55.0	59.0	63.0
COLLEGE MEDICINE & HEALTH	63.0	66.0	67.0	76.0	73.0
COLLEGE OF SCIENCE, ENGINEERING & FOOD S	140.0	136.0	130.0	136.0	128.0
Total	384.0	387.0	381.0	403.0	404.0

**2013/14 Target**  
**396.0**



Current v Target

Actual : 8

Percent: 2.0%

Definition: The number of academic staff (excludes researchers) that supervise or co-supervise doctorate students measured on 31 July each year

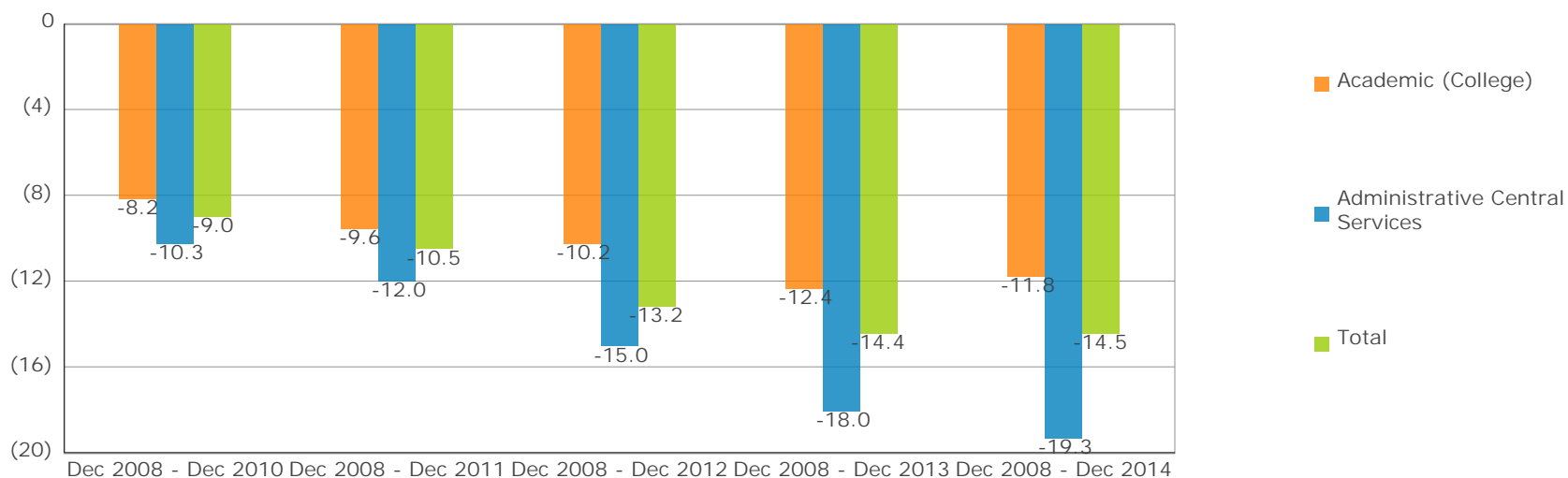
KPI code:  
13010

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## Core Funded Staff FTE Trend since December 2008

Office: Human Resources  
Contact: Susan O'Callaghan



	Dec 2008 - Dec 2010	Dec 2008 - Dec 2011	Dec 2008 - Dec 2012	Dec 2008 - Dec 2013	Dec 2008 - Dec 2014
Academic (College)	(8.2)	(9.6)	(10.3)	(12.4)	(11.8)
Administrative Central Services	(10.3)	(12.0)	(15.0)	(18.0)	(19.3)
Total	(9.0)	(10.5)	(13.2)	(14.4)	(14.5)

**2014** **Target (12.5)**

Current v Target

Actual : (2)

Percent: 15.8%

Definition: Percentage reduction in core funded staff FTE since December 2008 (excludes Research Staff).

KPI code:  
9310

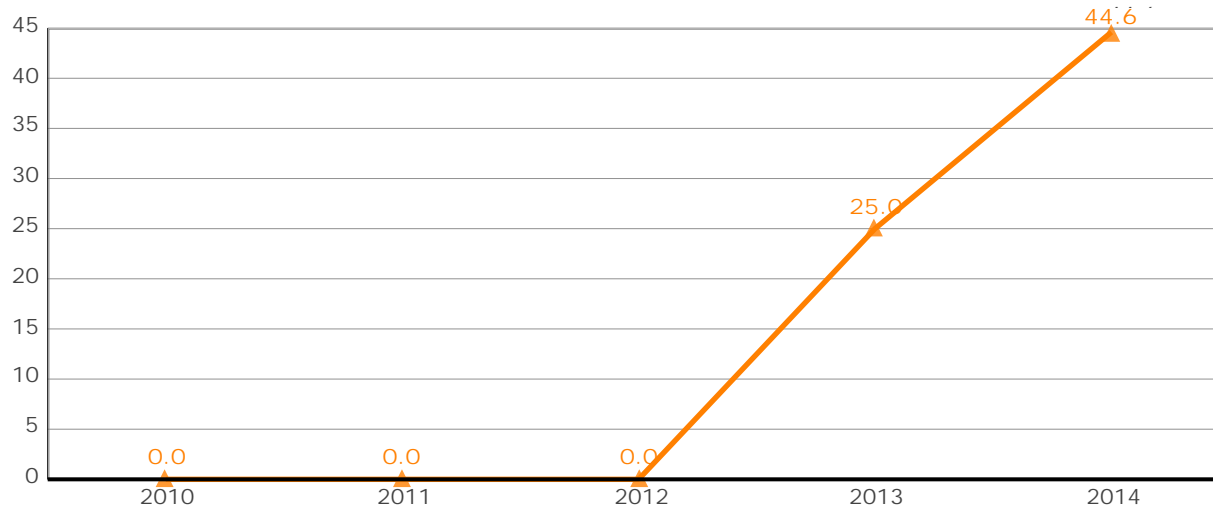
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## Leadership training: completion rate for staff in leadership positions

Office: Human Resources

Contact: Maeve Lankford (ext 3591)



Completion rate for staff in leadership positions

	2010	2011	2012	2013	2014
Completion rate for staff in leadership positions	0.0	0.0	0.0	25.0	44.6

**2014** **Target**  
**51.0**



Current v Target

Actual : (6)

Percent: (12.5%)

Definition: Percentage of staff in leadership positions as Heads of Discipline, Heads of School, UMTS members or heads of large research centres (such as Tyndall, APC, ERI, ISS21, HMRC, CMRC, MERC, Cork Cancer Research, 4C and BioSciences) who have completed the full UCC leadership development programme in the academic year

KPI code: 9311

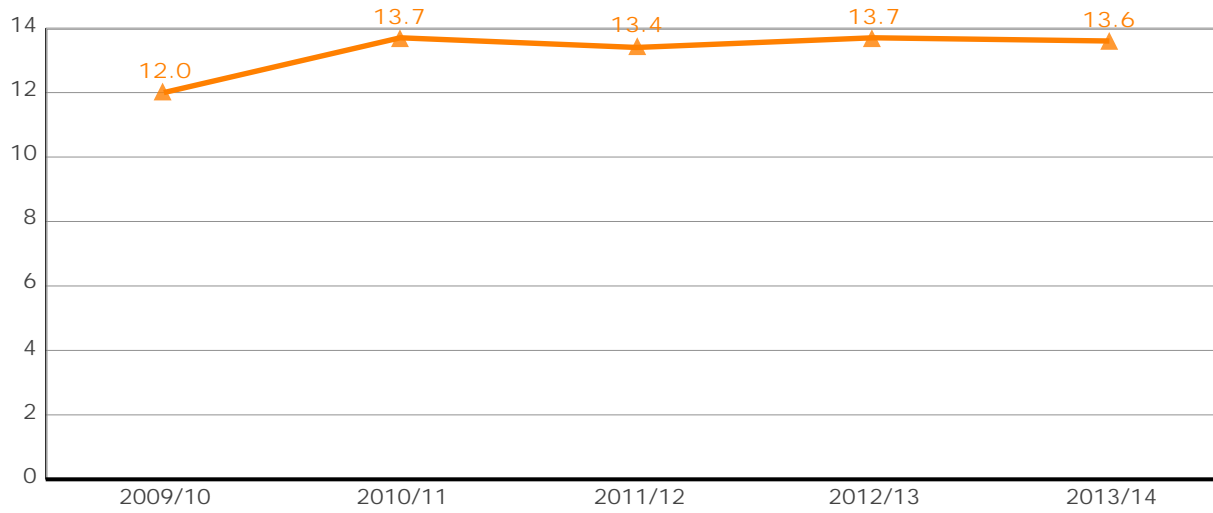
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## Gross Space per Student FTE (m<sup>2</sup>)

Office: Buildings & Estates

Contact: Mark Poland



▲ Gross Space per Student FTE

	2009/10	2010/11	2011/12	2012/13	2013/14
Gross Space per Student FTE	12.0	13.7	13.4	13.7	13.6

**2012/13** **Target**  
**13.9**



Current v Target

Actual : (0)

Percent: (2.2%)

Definition: Gross Space per Student FTE (m<sup>2</sup>)

KPI code:  
9301

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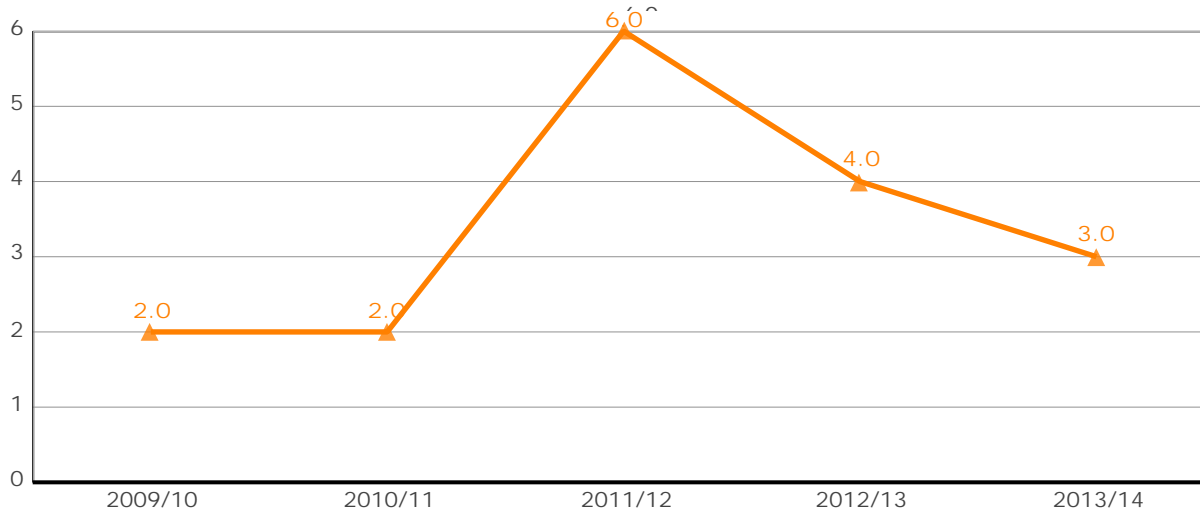
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## Reduction in total Energy Usage per m2 (%)

Office: Buildings & Estates

Contact: Mark Poland (ext 2400)



Energy usage

	2009/10	2010/11	2011/12	2012/13	2013/14
Energy usage	2.0	2.0	6.0	4.0	3.0

**2013/14** Target **3.0**



Current v Target

Actual : 0

Percent: 0.0%

Definition: Reduction in total Energy Usage per m2 (%)

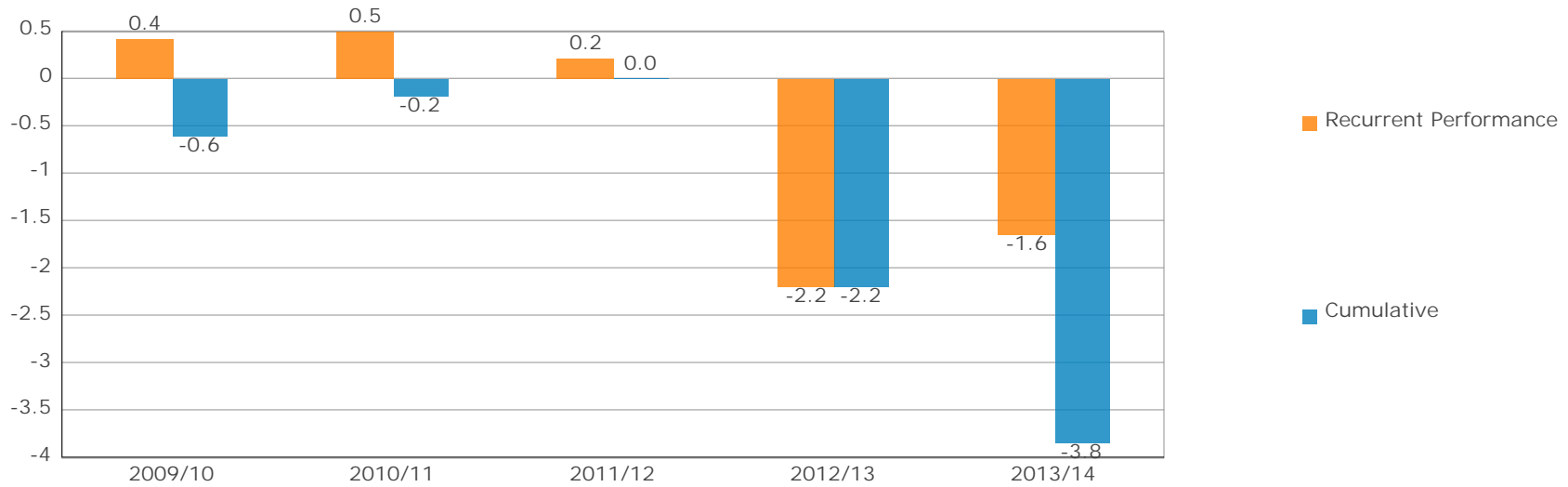
KPI code:  
9321

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## Recurrent Performance (€ million)

Office:	Finance Office
Contact:	Diarmuid Collins



	2009/10	2010/11	2011/12	2012/13	2013/14
Recurrent Performance	0.4	0.5	0.2	(2.2)	(1.7)
Cumulative	(0.6)	(0.2)	0.0	(2.2)	(3.9)

<b>2013/14</b>	<b>Target</b>
	<b>0.0</b>



Current v Target

Actual : (2)

Percent: (165.0%)

Definition: Annual recurrent expenditure versus income

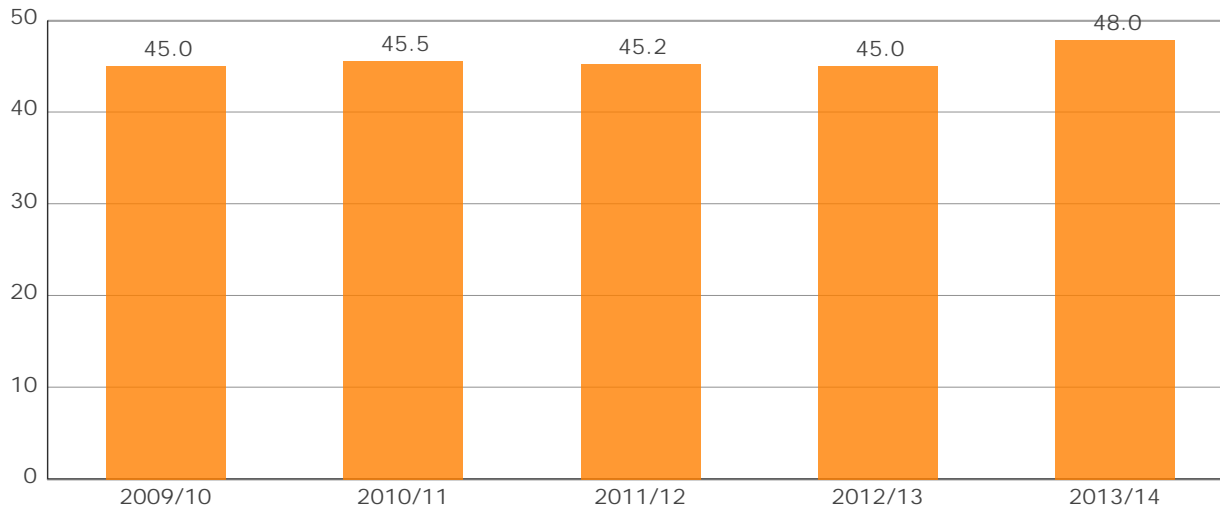
KPI code:  
9305

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## Non Exchequer Recurrent Income (€ million)

Office:	Finance Office
Contact:	Cormac McSweeney



■ Non Exchequer Income

	2009/10	2010/11	2011/12	2012/13	2013/14
Non Exchequer Income	45.0	45.5	45.2	45.0	48.0

<b>2013/14</b>	<b>Target</b> <b>50.3</b>
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Current v Target

Actual : (2)

Percent: (4.6%)

Definition: Non-Exchequer income. Data prior to 2008/09 unavailable. The figure for 2013/14 is an estimate.

KPI code:  
9306

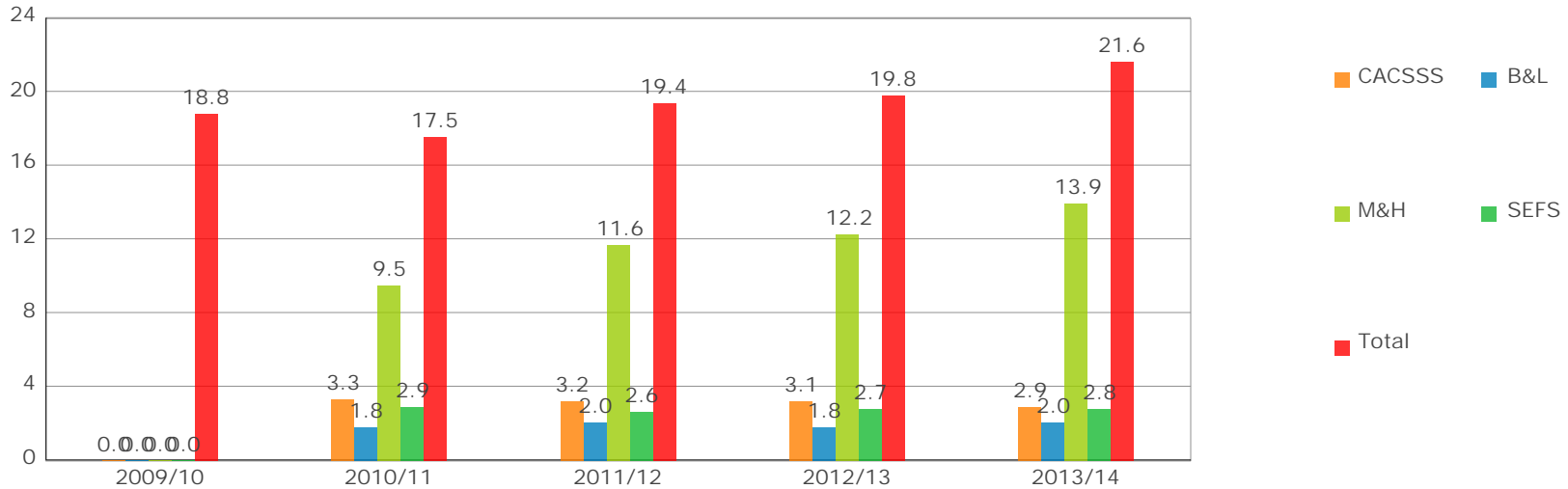
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## Net Non EU Fee Income (€ million)

Office: Finance Office

Contact: Diarmuid Collins



	2009/10	2010/11	2011/12	2012/13	2013/14
CACSSS	0.0	3.3	3.2	3.1	2.9
B&L	0.0	1.8	2.0	1.8	2.0
M&H	0.0	9.5	11.6	12.2	13.9
SEFS	0.0	2.9	2.6	2.7	2.8
Total	18.8	17.5	19.4	19.8	21.6

**Target**  
2012/13 **19.2**



Current v Target

Actual : 2

Percent: 12.5%

Definition: Non-EU fee income net of all commitments and agency fees

KPI code:  
9208

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