

## University KPI Dashboard 2015

### University: Teaching, Learning & Student Experience

Number of CAO 1st Year Admissions with >= 500 points	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Trend	Prev Yr	Target	Current V Target
	721.0	856.0	859.0	933.0	1,049.0	860.0	↑		●	22.0%
Proportion of high achieving Leaving Certificate students choosing UCC	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
	15.0	15.0	16.0	17.0	19.0	17.0	↑		●	11.8%
Student Recruitment outside Munster	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Trend	Prev Yr	Target	Current V Target
	285.0	310.0	255.0	312.0	403.0	372.0	↑		●	8.3%
Percentage of Students at Postgraduate Level (Headcount)	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	22.3	23.1	22.8	23.8	24.2	27.2	↑		●	(10.9%)
Percentage of Students studying parttime or through flexible learning	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	0.0	12.0	14.0	17.0	16.3	13.8	↓		●	18.3%
1st Year Undergraduate Retention Rate (Full-Time Degree Programme) (%)	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	90.4	91.1	91.2	90.7	91.7	91.6	↑		●	0.1%
Participation by students from socio-economic disadvantaged backgrounds	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Trend	Prev Yr	Target	Current V Target
	4.8	5.9	5.7	5.9	6.4	5.0	↑		●	27.7%
Participation by mature students	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Trend	Prev Yr	Target	Current V Target
	11.4	11.3	10.7	11.0	9.7	11.0	↓		●	(11.9%)
Participation by students with disabilities	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	4.0	5.0	5.5	5.9	6.7	5.0	↑		●	34.5%
Percentage of UG programmes with placement	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	0.0	0.0	83.0	87.0	90.1	92.0	↑		●	(2.1%)
Percentage of primary degree graduates achieving a 2.1 or 1st class honours	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
	63.3	63.5	69.0	67.0	74.0	63.5	↑		●	16.5%
Primary degree graduates in employment or further study (%)	2010	2011	2012	2013	2014	Target	Trend	Prev Yr	Target	Current V Target
	91.0	90.0	88.6	93.2	93.6	91.0	↔		●	2.9%
Student Satisfaction Survey (UG)	2011	2013	2015	Target	Trend	Prev Yr	Target	Current V Target		
	86.0	89.0	93.9	90.0	↑		●	4.3%		

### University: Research & Innovation

Percentage of annual graduates at postgraduate level	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
	42.0	33.2	41.5	43.4	43.2	42.0	↔		●	2.9%
Number of Doctoral Graduates	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
	230.0	163.0	261.0	258.0	225.0	230.0	↓		●	(2.2%)
Annual research income (€ million)	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	78.6	79.8	78.4	83.9	89.8	85.9	↑		●	4.5%
Non Exchequer Research Income (€ million)	2010/11	2011/12	2012/13	2013/14	2014/15	Target	Trend	Prev Yr	Target	Current V Target
	17.8	19.8	21.7	25.1	26.4	25.9	↑		●	1.9%
Number of Spin-out Companies	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
	2.0	0.0	2.0	2.0	3.0	4.0	↑		●	(25.0%)

## University: External Relations

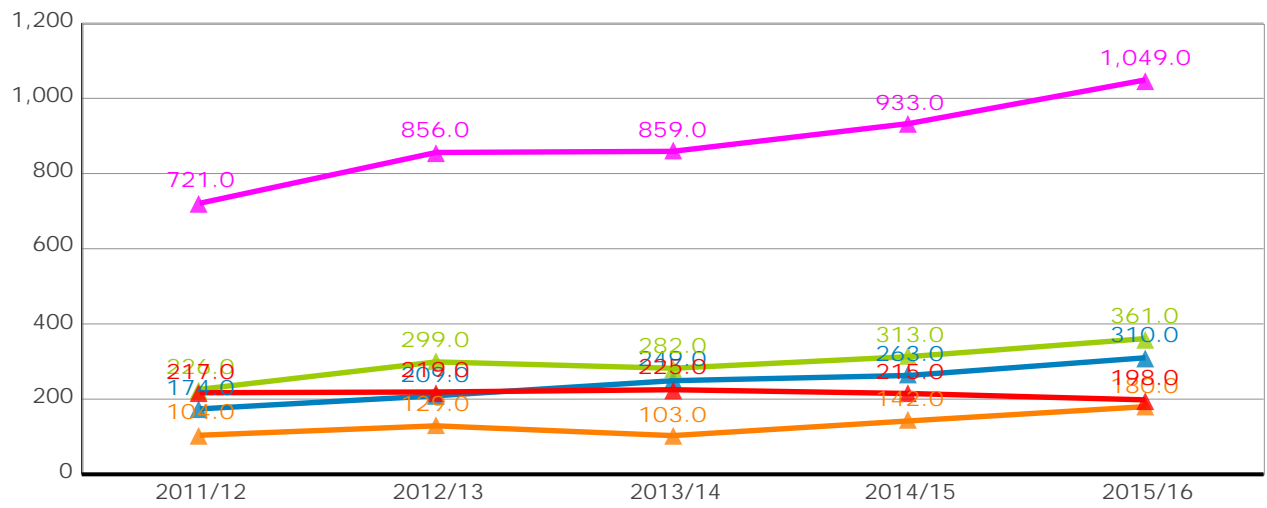
	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
Commitments to Cork University Foundation (€ million)	2.3	2.4	1.4	3.3	2.3	2.5	↓		●	(9.5%)
Cork University Foundation Funds Received (€ million)	2.4	2.3	1.3	1.2	3.0	2.8	↑		●	5.9%
Economic Fee/NonEU Headcount	801.0	870.0	919.0	915.0	1,052.0	900.0	↑		●	16.9%
Number of JYA Students	637.0	597.0	585.0	611.0	747.0	750.0	↑		●	(0.4%)
The proportion of students from outside the Republic of Ireland (% International Domicile)	12.2	12.8	13.5	13.8	15.3	15.3	↑		●	0.0%
Number of philanthropy-funded chairs	0.0	0.0	0.0	0.0	0.0	2.0	↔		●	(100.0%)

## University: Staff & Resource Base

	2011	2012	2013	2014	2015	Target	Trend	Prev Yr	Target	Current V Target
Proportion of staff holding academic or research positions	0.0	0.0	57.6	59.3	59.3	50.0	↔		●	18.6%
Proportion of academic staff with doctorate qualifications	0.0	0.0	75.0	75.7	76.2	80.0	↔		●	(4.8%)
Percentage of research staff aligned with research career structure	0.0	0.0	96.0	99.0	99.3	99.0	↔		●	0.3%
Number of academic staff supervising doctorate students	386.0	389.0	412.0	414.0	418.0	403.0	↔		●	3.7%
Core Funded Staff FTE Trend since December 2008	Dec 2008 - Dec 2011 (10.5)	Dec 2008 - Dec 2012 (13.2)	Dec 2008 - Dec 2013 (14.4)	Dec 2008 - Dec 2014 (14.5)	Dec 2008 - Dec 2015 (12.2)	Target (12.5)	↓		●	(2.3%)
Leadership training: completion rate for staff in leadership positions	0.0	0.0	25.0	44.6	52.1	51.0	↑		●	2.2%
Gross Space per Student FTE (m <sup>2</sup> )	13.7	13.4	13.7	13.6	13.5	13.9	↔		●	(2.9%)
Reduction in total Energy Usage per m <sup>2</sup> (%)	2.0	6.0	4.0	3.0	0.5	4.2	↓		●	(88.1%)
Recurrent Performance (€ million)	0.5	0.2	(2.2)	(1.7)	(1.9)	0.0	↑		●	(190.0%)
Non Exchequer Recurrent Income (€ million)	45.5	45.2	45.0	48.0	48.0	50.3	↔		●	(4.6%)
Net Non EU Fee Income (€ million)	17.5	19.4	19.8	21.6	25.3	25.2	↑		●	0.2%

## Number of CAO 1st Year Admissions with >= 500 points

Office:	Admissions Office
Contact:	Jennifer Murphy



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2011/12	2012/13	2013/14	2014/15	2015/16
Arts, Celtic Studies and Social Sciences	104.0	129.0	103.0	142.0	180.0
Business and Law	174.0	209.0	249.0	263.0	310.0
Science, Engineering and Food Science	226.0	299.0	282.0	313.0	361.0
Medicine and Health	217.0	219.0	225.0	215.0	198.0
Total	721.0	856.0	859.0	933.0	1,049.0

<b>2012/13</b>	<b>Target</b>
	<b>860.0</b>



Current v Target  
Actual : 189  
Percent: 22.0%

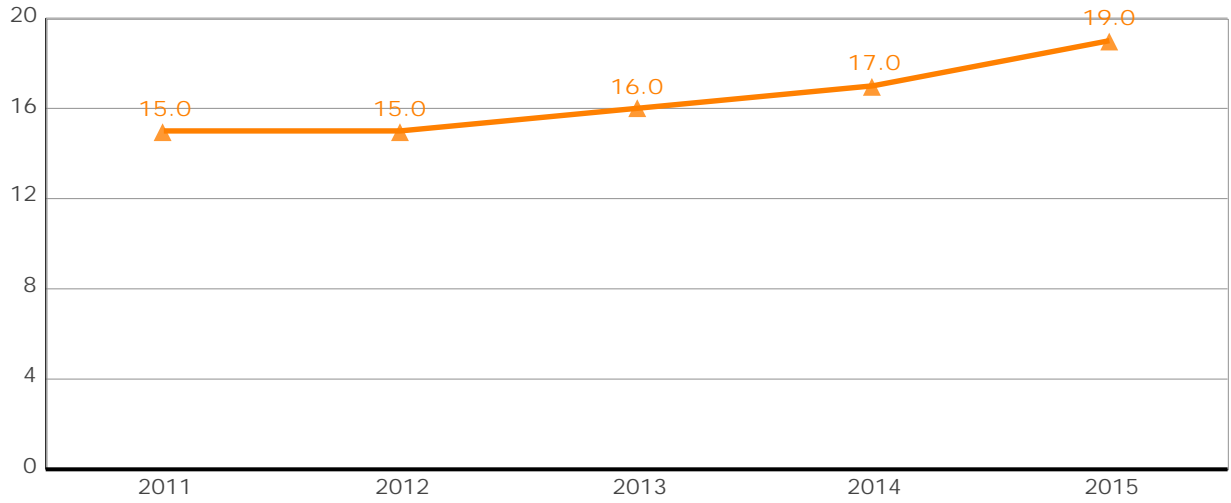
Definition: Number of CAO students who registered and attained 500+ points - based on students registered as of 1st November.

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KPI code:  
10300

## Proportion of high achieving Leaving Certificate students choosing UCC

Office:	Admissions Office
Contact:	Jennifer Murphy



Percentage of National Total  
 CAO Registrations with >= 500 Points

	2011	2012	2013	2014	2015
Percentage of National Total CAO Registrations with >= 500 Points	15.0	15.0	16.0	17.0	19.0

2014/15	Target
	17.0

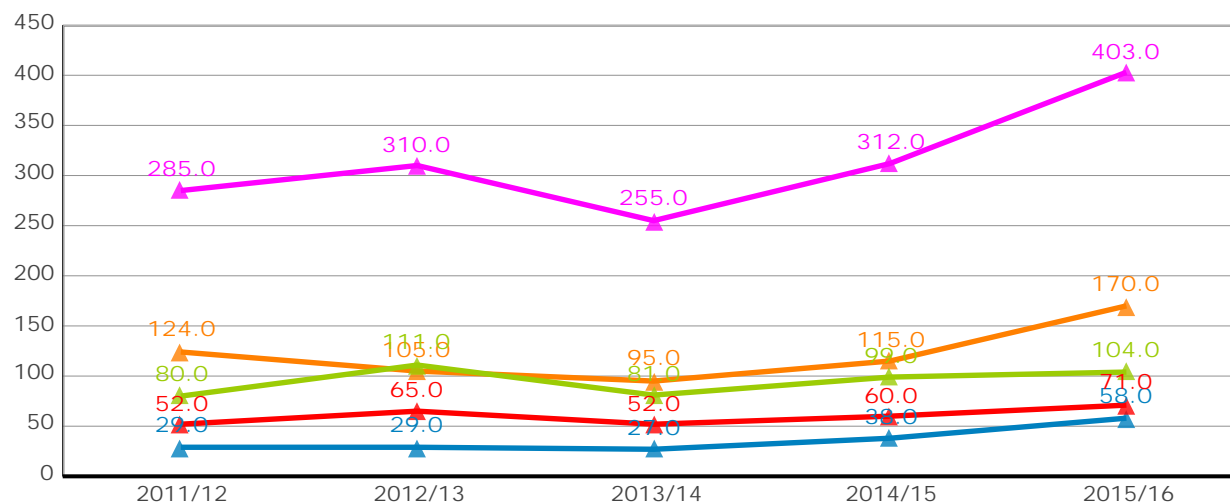


Current v Target  
 Actual : 2  
 Percent: 11.8%

## Student Recruitment outside Munster

Office: Admissions Office

Contact: Jennifer Murphy



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2011/12	2012/13	2013/14	2014/15	2015/16
Arts, Celtic Studies and Social Sciences	124.0	105.0	95.0	115.0	170.0
Business and Law	29.0	29.0	27.0	38.0	58.0
Science, Engineering and Food Science	80.0	111.0	81.0	99.0	104.0
Medicine and Health	52.0	65.0	52.0	60.0	71.0
Total	285.0	310.0	255.0	312.0	403.0

**2014/15** **Target**  
**372.0**



Current v Target

Actual : 31

Percent: 8.3%

Definition: The number of school leavers registering as undergraduates in UCC from the non-Munster counties of the Republic of Ireland

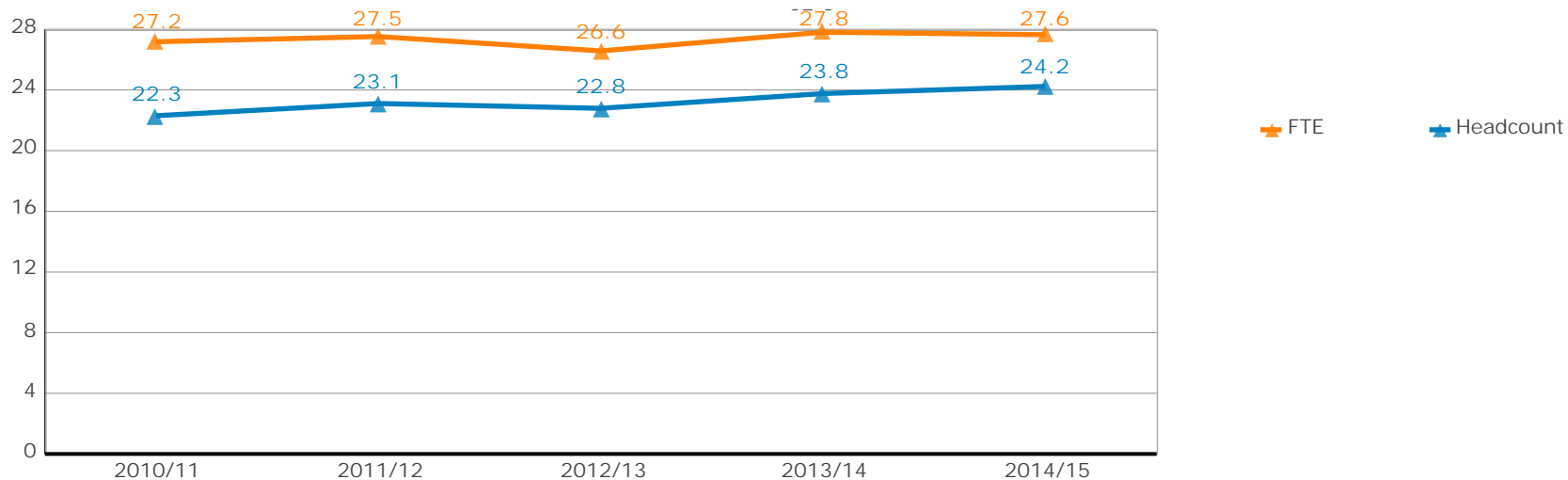
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KPI code:  
10310

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## Percentage of Students at Postgraduate Level (Headcount)

Office: Registrars' Office: Graduate Studies Office  
Contact: Michelle Nelson



	2010/11	2011/12	2012/13	2013/14	2014/15
FTE	27.2	27.5	26.6	27.8	27.6
Headcount	22.3	23.1	22.8	23.8	24.2

**2014/15 Target 27.2**



Current v Target

Actual : (3)

Percent: (10.9%)

Definition: The percentage of students at postgraduate level, including visiting and ACE professional students (NFQ level 8 or higher)

KPI code:  
10500

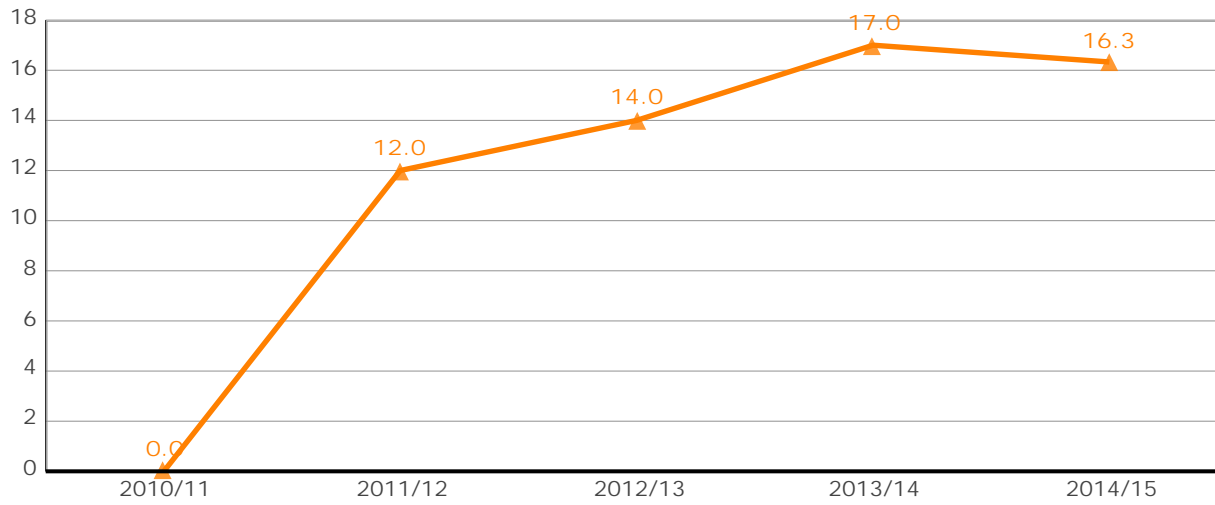
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## Percentage of Students studying parttime or through flexible learning

Office: Registrars Office

Contact: Eleanor Fitzgerald



■ Percent part-time

	2010/11	2011/12	2012/13	2013/14	2014/15
Percent part-time	0.0	12.0	14.0	17.0	16.3

**2015** **Target**  
**13.8**



Current v Target

Actual : 3

Percent: 18.3%

Definition: Percentage of student headcount studying either part-time (less than 60 credits per year) or through flexible learning comprising on-line learning, blended learning or through 'flexi options'.

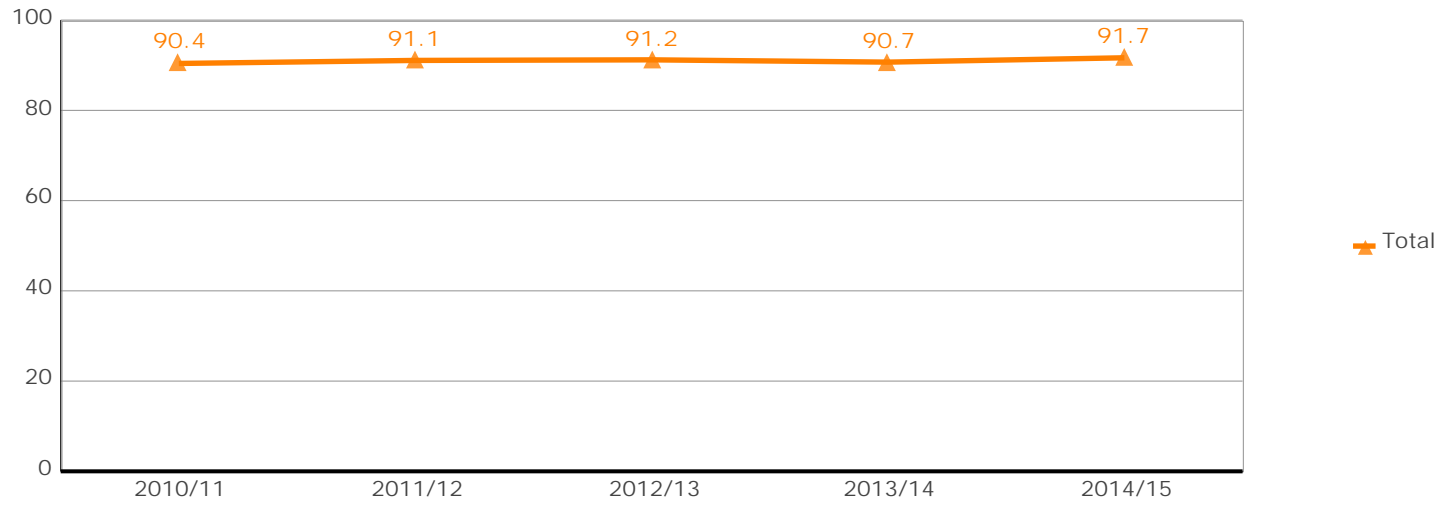
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13001

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## 1st Year Undergraduate Retention Rate (Full-Time Degree Programme) (%)

Office:	Registrars Office: Admissions
Contact:	Noirin Deady



	2010/11	2011/12	2012/13	2013/14	2014/15
Total	90.4	91.1	91.2	90.7	91.7

<b>2014/15</b>	<b>Target</b> <b>91.6</b>
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Current v Target

Actual : 0

Percent: 0.1%

Definition: Percentage of EU and NonEU first year new entrant students registered before 1st November each year AND who are retained within UCC in the following academic year.

KPI code:  
119

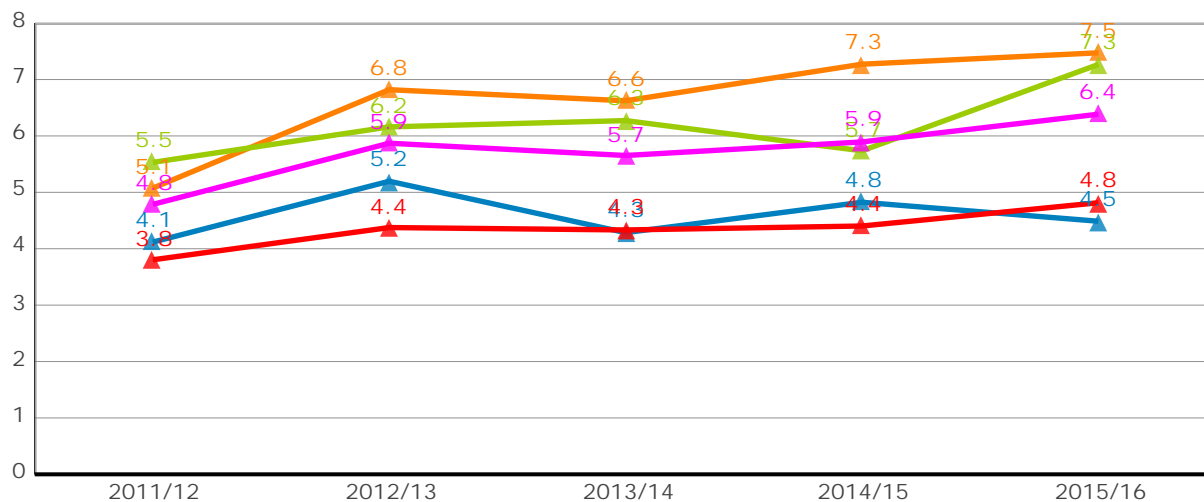
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## Participation by students from socio-economic disadvantaged backgrounds

Office: Registrars' Office: UCC Plus+ Office  
Contact: Olive Byrne (ext 3678)



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2011/12	2012/13	2013/14	2014/15	2015/16
Arts, Celtic Studies and Social Sciences	5.1	6.8	6.6	7.3	7.5
Business and Law	4.1	5.2	4.3	4.8	4.5
Science, Engineering and Food Science	5.5	6.2	6.3	5.7	7.3
Medicine and Health	3.8	4.4	4.3	4.4	4.8
Total	4.8	5.9	5.7	5.9	6.4

**2012/13** Target **5.0**



Current v Target

Actual : 1

Percent: 27.7%

Definition: Percentage of undergraduate enrolment from socio economic disadvantaged background registered before 1st November each year compared to all intake for full time undergraduate degree programmes. (UCC Plus+)

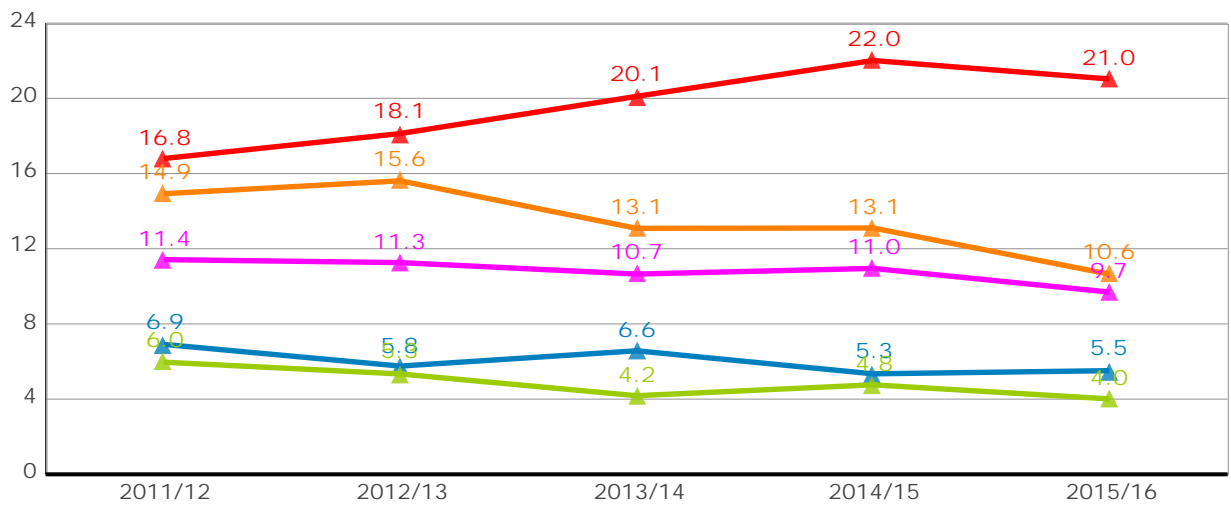
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115

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## Participation by mature students

Office:	Registrars' Office: Mature Student Office
Contact:	Mary O'Sullivan (ext 3670)



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Total

	2011/12	2012/13	2013/14	2014/15	2015/16
Arts, Celtic Studies and Social Sciences	14.9	15.6	13.1	13.1	10.6
Business and Law	6.9	5.8	6.6	5.3	5.5
Science, Engineering and Food Science	6.0	5.3	4.2	4.8	4.0
Medicine and Health	16.8	18.1	20.1	22.0	21.0
Total	11.4	11.3	10.7	11.0	9.7

2012/13	Target
	11.0



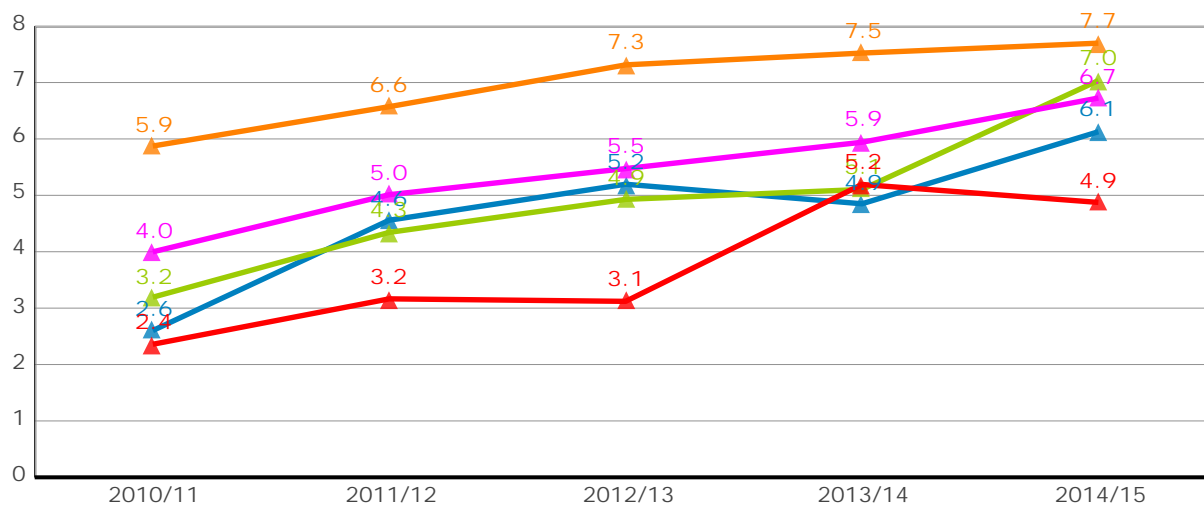
Current v Target  
Actual : (1)  
Percent: (11.9%)

Definition: Percentage of mature student intake registered before 1st November each year compared to the total in-take for full time undergraduate degree programmes. Mature students include any student enrolled for a full time undergraduate degree and who is over the age of 23 on the 1st of January on the year of entry to 3rd level.

KPI code: 116

## Participation by students with disabilities

Office: Registrars' Office: Disability Support Office  
Contact: Mary O'Grady (ext 2955)



- Arts, Celtic Studies and Social Sciences
- Business and Law
- Science, Engineering and Food Science
- Medicine and Health
- Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	5.9	6.6	7.3	7.5	7.7
Business and Law	2.6	4.6	5.2	4.9	6.1
Science, Engineering and Food Science	3.2	4.3	4.9	5.1	7.0
Medicine and Health	2.4	3.2	3.1	5.2	4.9
Total	4.0	5.0	5.5	5.9	6.7

**2012/13** Target **5.0**



Current v Target

Actual : 2

Percent: 34.5%

Definition: Percentage of Disability Support Office (DSO) undergraduate student intake registered in UCC before 1st November (and registered with DSO before March 1st) compared to total student intake registered in UCC before 1st November each year.

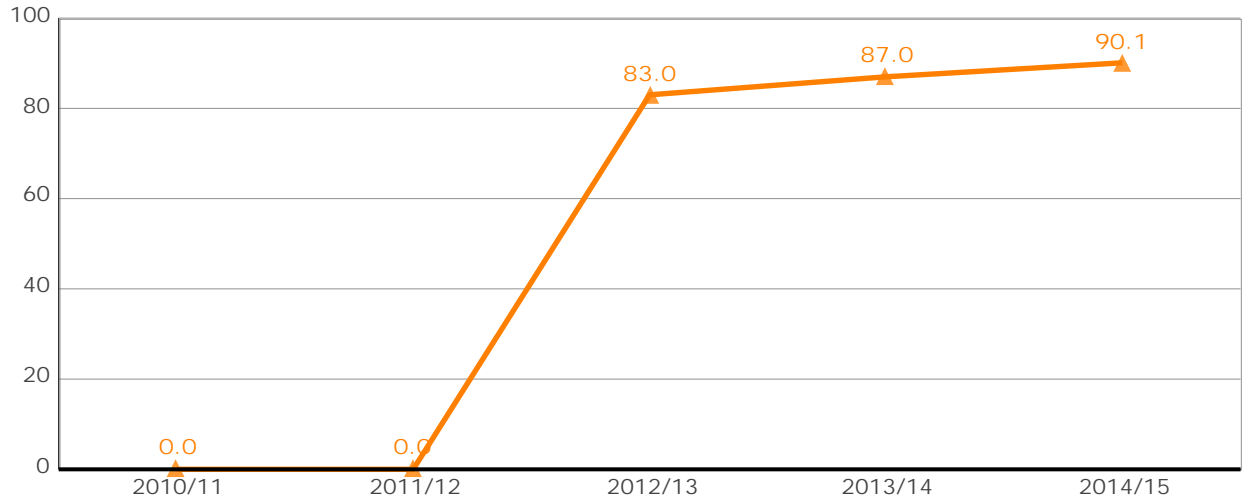
KPI code:  
117

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## Percentage of UG programmes with placement

Office:	Careers Service
Contact:	Paul Moriarty



Percentage of Programmes

	2010/11	2011/12	2012/13	2013/14	2014/15
Percentage of Programmes	0.0	0.0	83.0	87.0	90.1

<b>2015</b>	<b>Target</b> <b>92.0</b>
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Current v Target

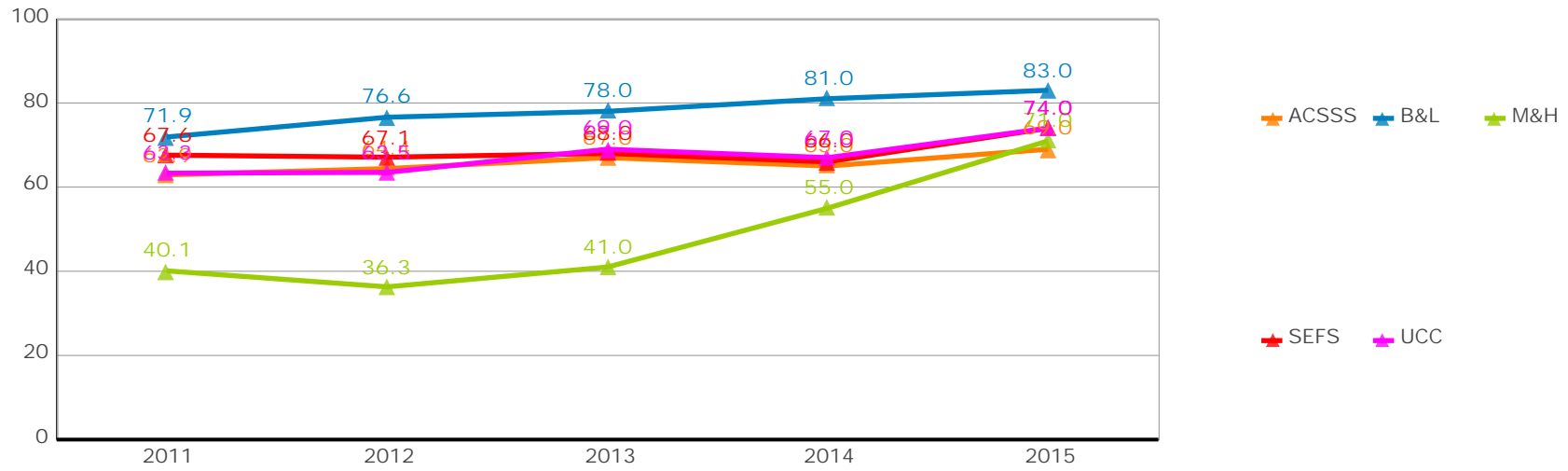
Actual :  
Percent:

Definition: The percentage of UG Programmes providing either mandatory or optional work placement, clinical placement or international placement.  
KPI code: 13009

## Percentage of primary degree graduates achieving a 2.1 or 1st class honours

Office: Registrars Office

Contact: Eleanor Fitzgerald



	2011	2012	2013	2014	2015
ACSSS	62.9	64.4	67.0	65.0	69.0
B&L	71.9	76.6	78.0	81.0	83.0
M&H	40.1	36.3	41.0	55.0	71.0
SEFS	67.6	67.1	68.0	66.0	74.0
UCC	63.3	63.5	69.0	67.0	74.0

**2013** **Target**  
**63.5**

Current v Target

Actual :

Percent:

Definition: Percentage of primary degree graduates achieving a 2.1 or 1st class honours

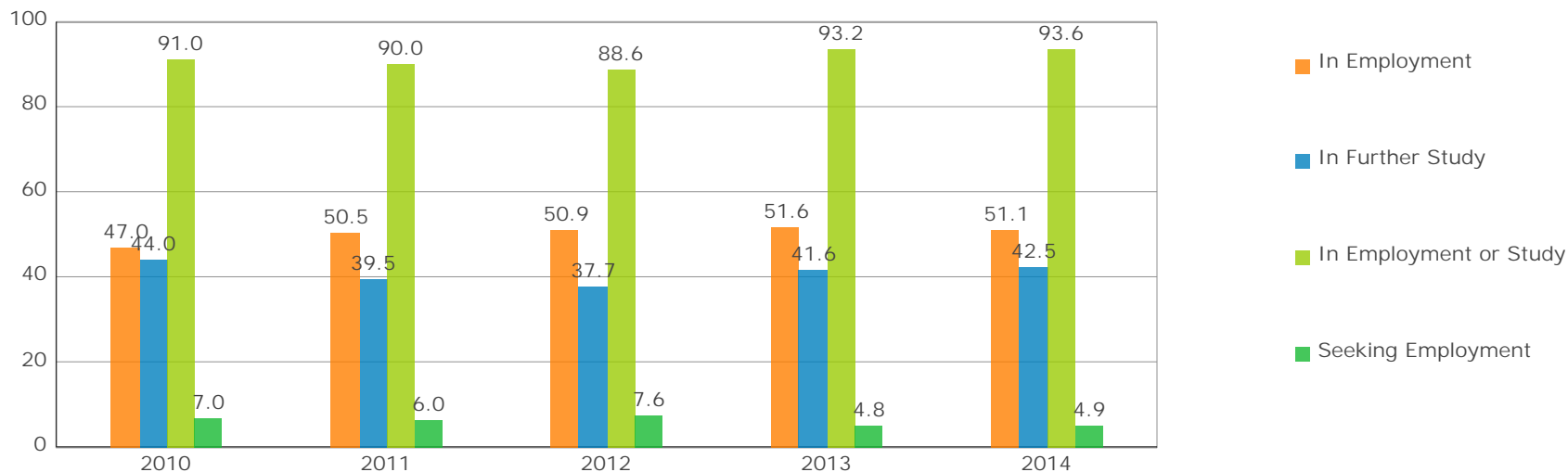
KPI code:  
9012

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## Primary degree graduates in employment or further study (%)

Office: Careers Service  
Contact: Paul Moriarty



	2010	2011	2012	2013	2014
In Employment	47.0	50.5	50.9	51.6	51.1
In Further Study	44.0	39.5	37.7	41.6	42.5
In Employment or Study	91.0	90.0	88.6	93.2	93.6
Seeking Employment	7.0	6.0	7.6	4.8	4.9

**2013** **Target**  
**91.0**



Current v Target

Actual : 101

Percent: 111.1%

Definition: The percentage of primary degree graduates in employment or further study as measured in the annual first destination survey (graduates are surveyed nine months after graduation).

KPI code:  
9004

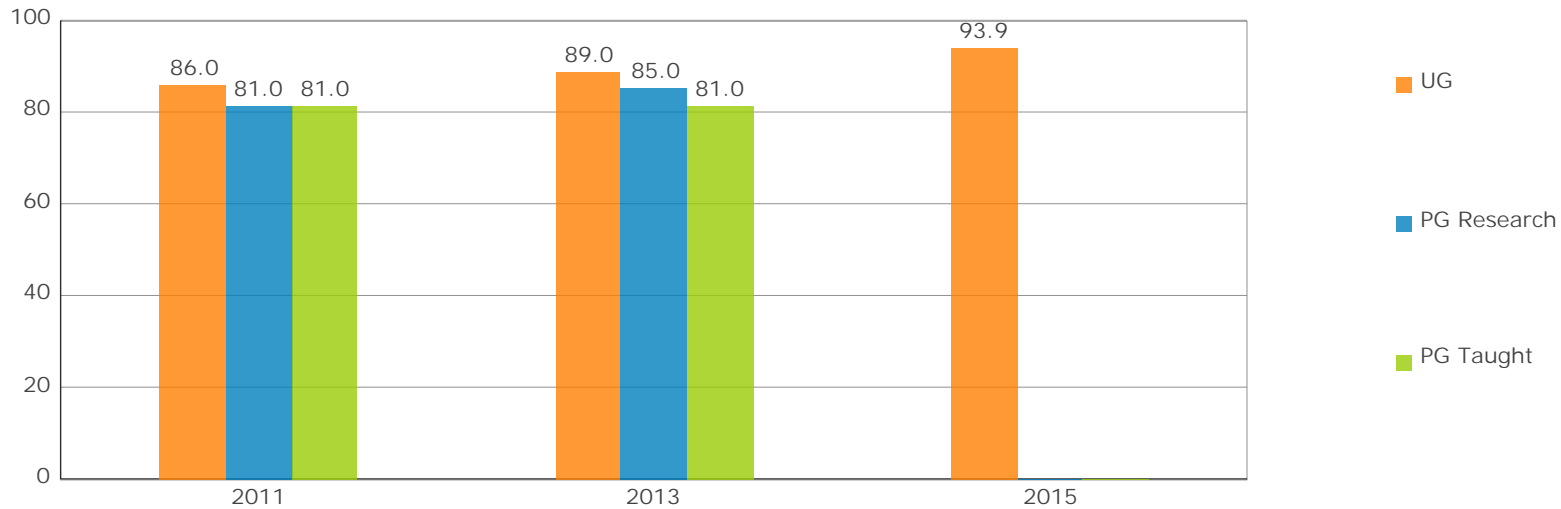
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## Student Satisfaction Survey (UG)

Office: Head of Student Experience

Contact:



	2011	2013	2015
UG	86.0	89.0	93.9
PG Research	81.0	85.0	
PG Taught	81.0	81.0	

**2015** **Target**  
**90.0**



Current v Target

Actual : 4

Percent: 4.3%

Definition: Percentage of respondents returning either a satisfied or a very satisfied level of satisfaction with the overall experience of UCC as measured in the biennial University-wide Student Survey

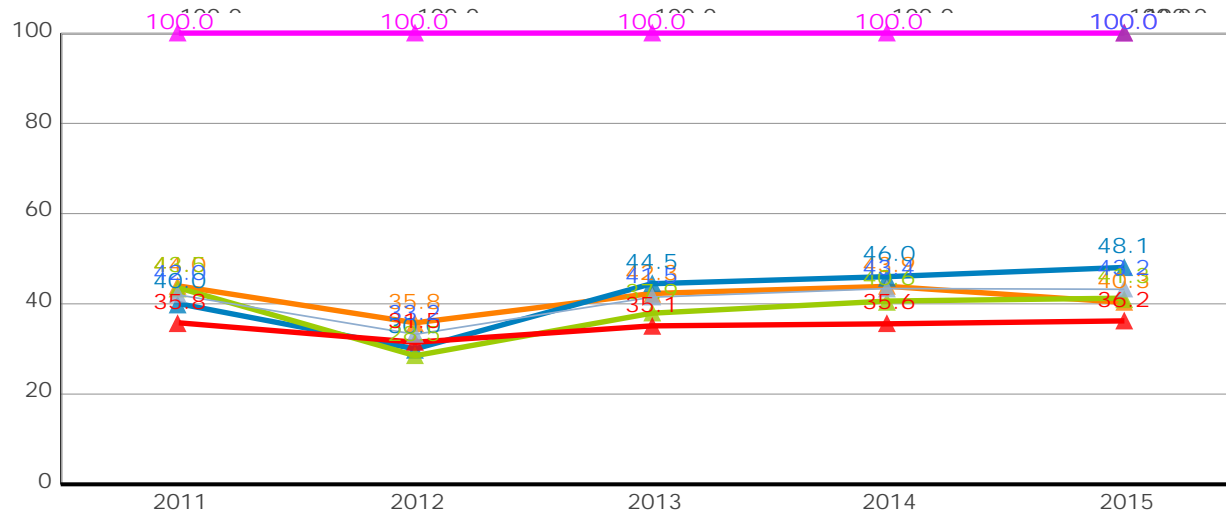
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9014

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## Percentage of annual graduates at postgraduate level

Office: Registrars Office: Graduate Studies Office  
Contact: Michelle Nelson



- Arts, Celtic Studies and Social Sciences
- Business and Law
- Science, Engineering and Food Science
- Medicine and Health
- Adult Continuing Education
- Visiting
- Total

	2011	2012	2013	2014	2015
Arts, Celtic Studies and Social Sciences	44.0	35.8	42.3	43.9	40.3
Business and Law	40.0	30.0	44.5	46.0	48.1
Science, Engineering and Food Science	43.5	28.5	37.9	40.6	41.3
Medicine and Health	35.8	31.5	35.1	35.6	36.2
Adult Continuing Education	100.0	100.0	100.0	100.0	100.0
Visiting					100.0
Total	42.0	33.2	41.5	43.4	43.2

**2014** **Target**  
**42.0**

Current v Target

Actual :

Percent:

Definition: Percentage of annual graduates, including visiting and ACE professional graduates, who graduate with a postgraduate degree (NFQ level 8 or higher).

KPI code:  
30806

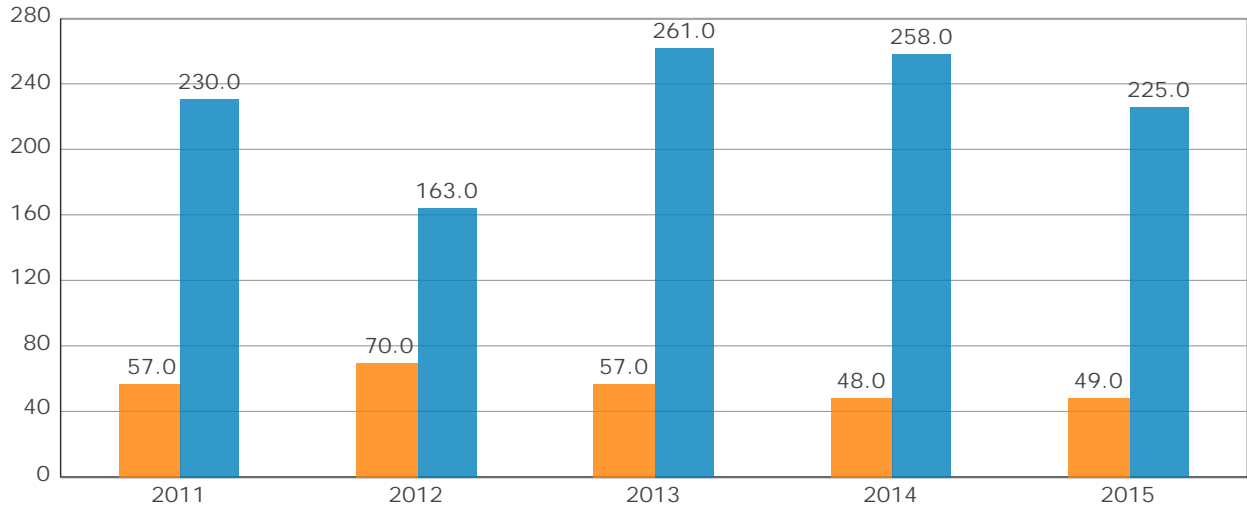
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# Number of Doctoral Graduates

Office:	Registrars' Office: Graduate Studies Office
Contact:	Michelle Nelson



■ Research Masters  
■ Doctorates

	2011	2012	2013	2014	2015
Research Masters	57.0	70.0	57.0	48.0	49.0
Doctorates	230.0	163.0	261.0	258.0	225.0

**2015**      **Target**  
**230.0**

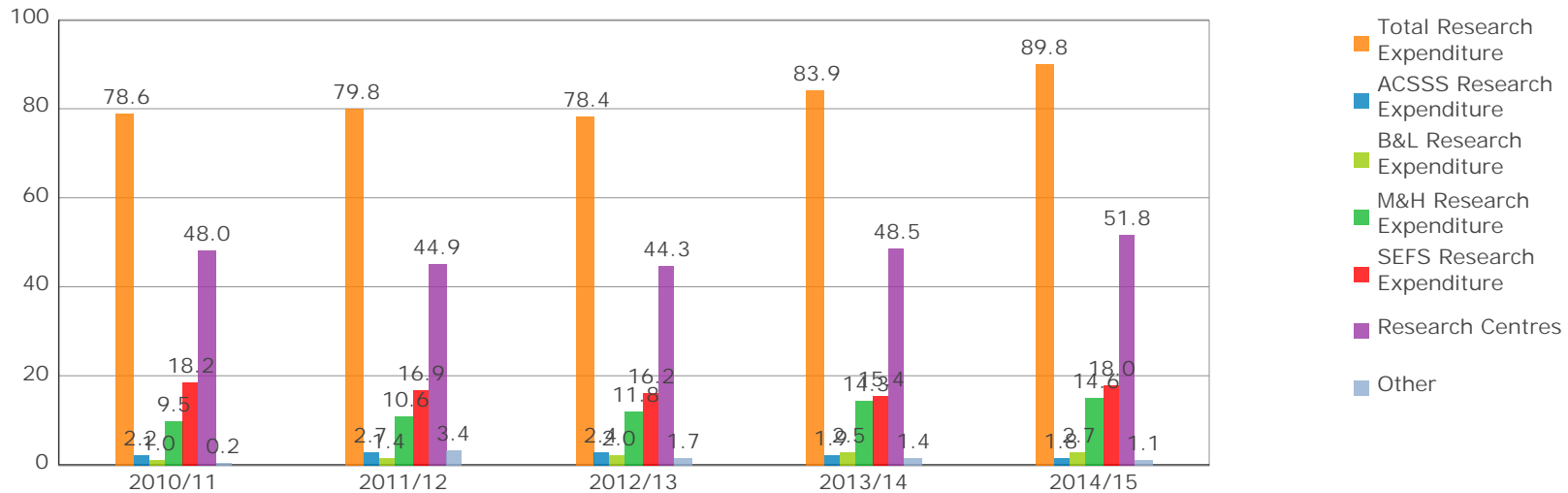


Current v Target  
Actual : (5)  
Percent: (2.2%)

## Annual research income (€ million)

Office: Finance Office

Contact: Diarmuid Collins



	2010/11	2011/12	2012/13	2013/14	2014/15
Total Research Expenditure	78.6	79.8	78.4	83.9	89.8
ACSSS Research Expenditure	2.2	2.7	2.4	1.9	1.8
B&L Research Expenditure	1.0	1.4	2.0	2.5	2.7
M&H Research Expenditure	9.5	10.6	11.8	14.3	14.6
SEFS Research Expenditure	18.2	16.9	16.2	15.4	18.0
Research Centres	48.0	44.9	44.3	48.5	51.8
Other	0.2	3.4	1.7	1.4	1.1

**2014/15** **Target**  
**85.9**



Current v Target

Actual : 4

Percent: 4.7%

Definition: Annual current research expenditure (excluding capital expenditure) in € million.

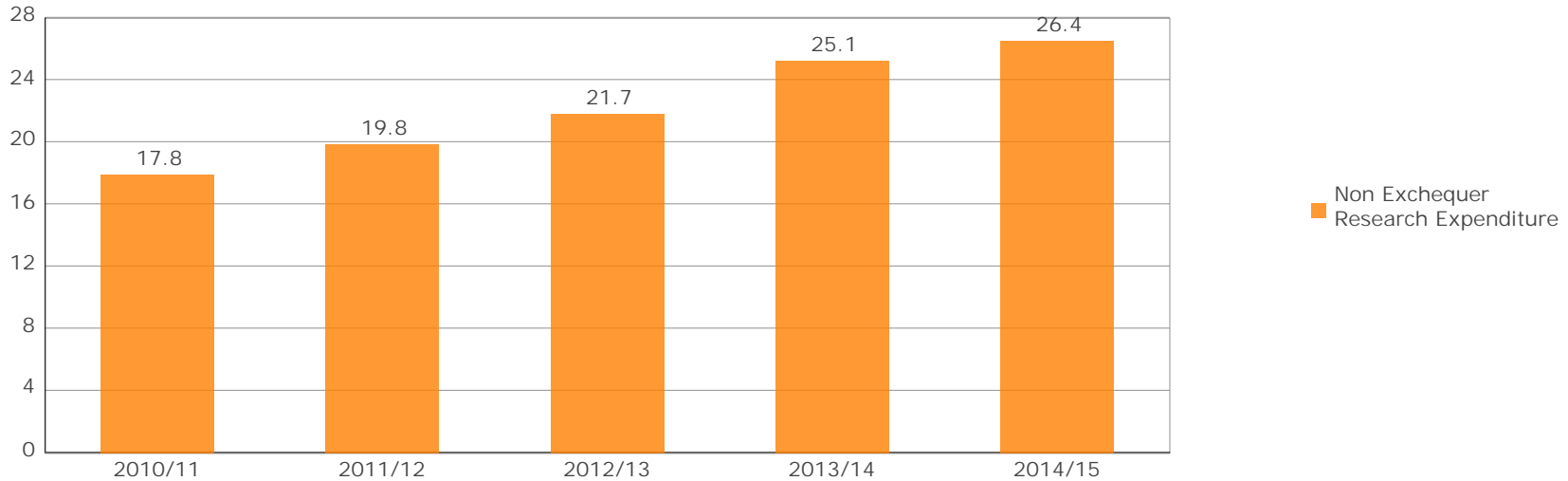
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## Non Exchequer Research Income (€ million)

Office: Finance Office  
Contact: Diarmuid Collins



	2010/11	2011/12	2012/13	2013/14	2014/15
Non Exchequer Research Expenditure	17.8	19.8	21.7	25.1	26.4

**2014/15** Target **25.9**



Current v Target

Actual : 1

Percent: 1.9%

Definition: Annual current research expenditure (excluding capital) from non-exchequer sources in € million.

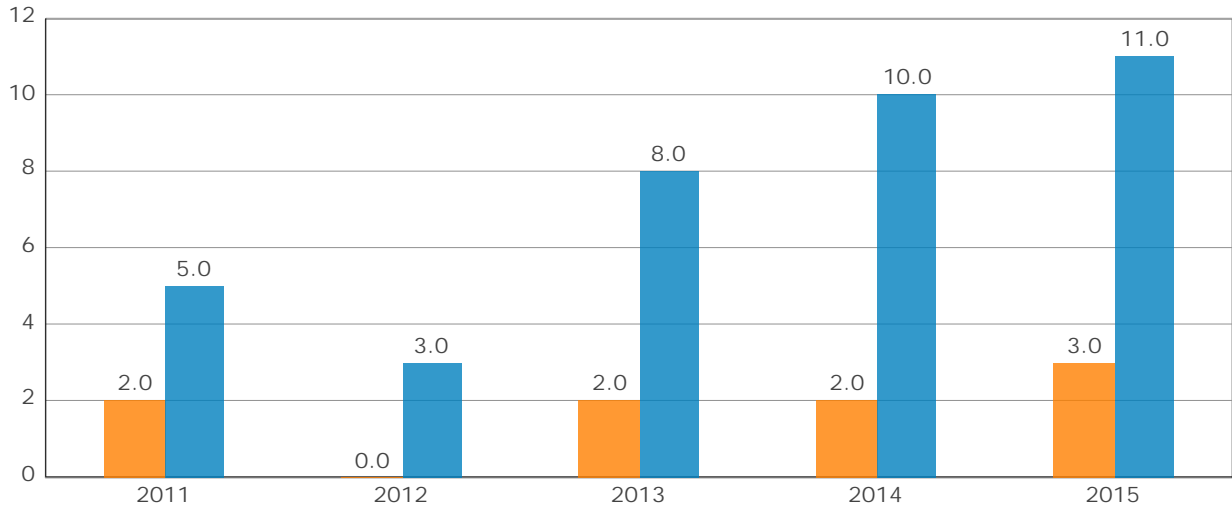
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# Number of Spin-out Companies

Office:	Research & Innovation Office
Contact:	David Corkery



■ Spin-Out Companies  
■ Ignite Companies

	2011	2012	2013	2014	2015
Spin-Out Companies	2.0	0.0	2.0	2.0	3.0
Ignite Companies	5.0	3.0	8.0	10.0	11.0

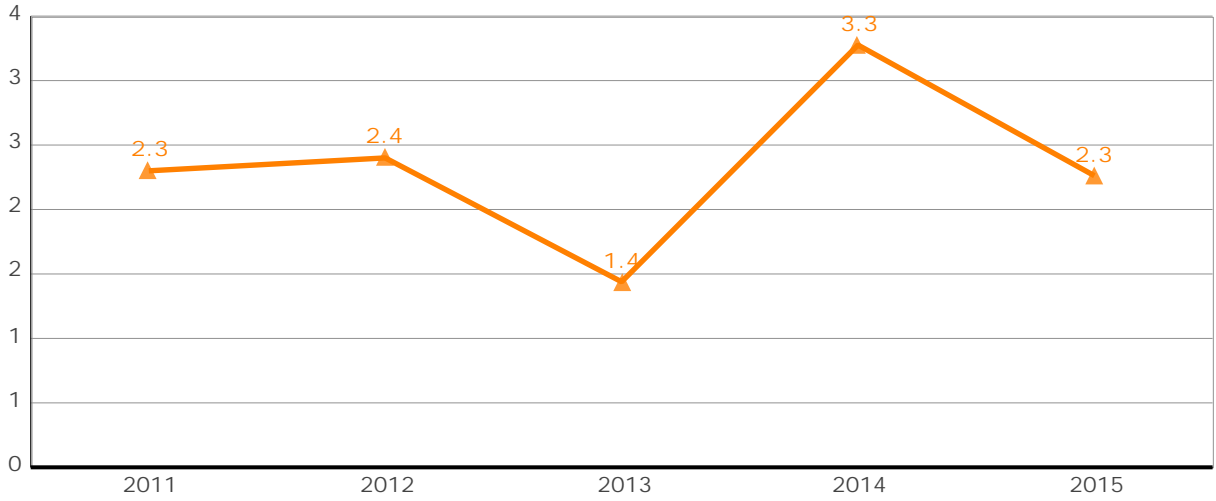
**2015**      **Target**  
**4.0**



Current v Target  
Actual : 10  
Percent: 250.0%

## Commitments to Cork University Foundation (€ million)

Office:	Development & Alumni Office
Contact:	Jean Van Sinderen Law (ext 2205)



Commitments to CUF

	2011	2012	2013	2014	2015
Commitments to CUF	2.3	2.4	1.4	3.3	2.3

<b>2014</b>	<b>Target</b> <b>2.5</b>
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Current v Target  
Actual : (0)  
Percent: (9.5%)

Definition: A written commitment to support the University over a period of time before the entire receipt is realised

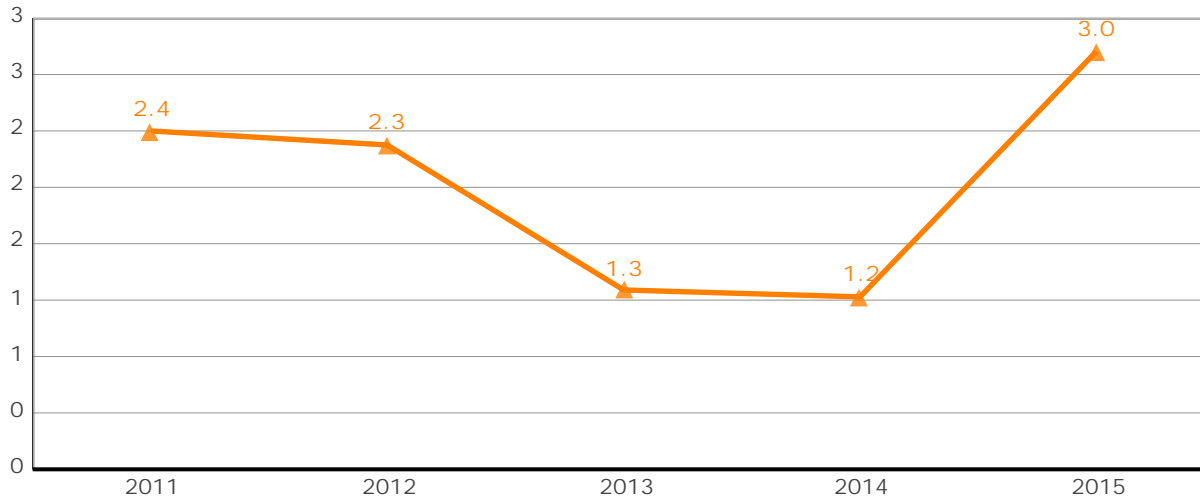
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9200

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## Cork University Foundation Funds Received (€ million)

Office:	Development & Alumni Office
Contact:	Jean Van Sinderen Law (ext 2205)



— Funds Received

	2011	2012	2013	2014	2015
Funds Received	2.4	2.3	1.3	1.2	3.0

<b>2013</b>	<b>Target</b> <b>2.8</b>
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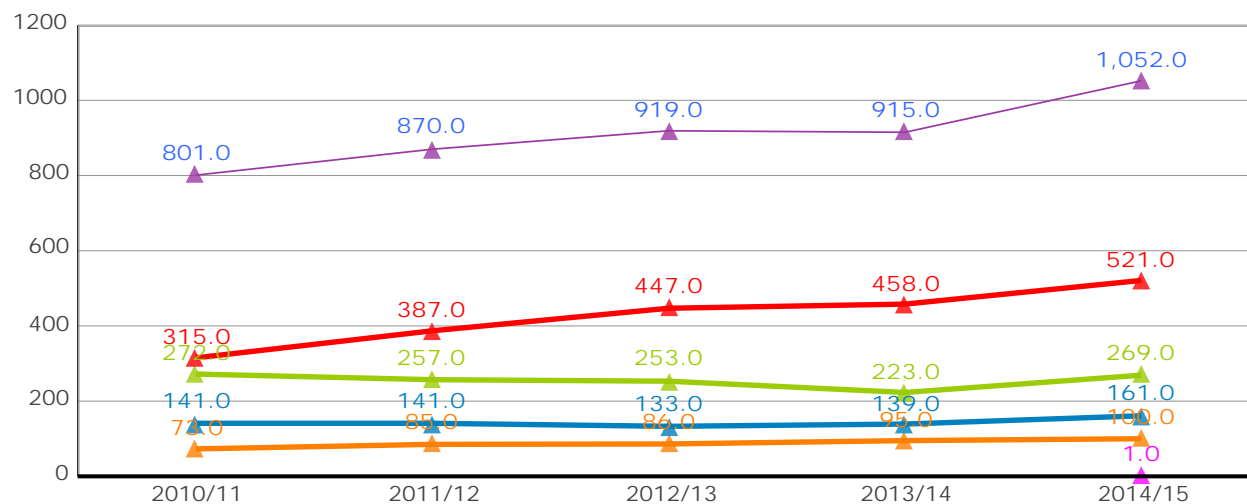
Current v Target

Actual : 0

Percent: 5.9%

## Economic Fee/NonEU Headcount

Office: Registrars' Office: International Education Office  
Contact: Marita Foster



- ▲ Arts, Celtic Studies and Social Sciences
- ▲ Business and Law
- ▲ Science, Engineering and Food Science
- ▲ Medicine and Health
- ▲ Visiting
- ▲ Total

	2010/11	2011/12	2012/13	2013/14	2014/15
Arts, Celtic Studies and Social Sciences	73.0	85.0	86.0	95.0	100.0
Business and Law	141.0	141.0	133.0	139.0	161.0
Science, Engineering and Food Science	272.0	257.0	253.0	223.0	269.0
Medicine and Health	315.0	387.0	447.0	458.0	521.0
Visiting					1.0
<b>Total</b>	<b>801.0</b>	<b>870.0</b>	<b>919.0</b>	<b>915.0</b>	<b>1,052.0</b>

**2012/13** **Target**  
**900.0**



Current v Target

Actual : 152

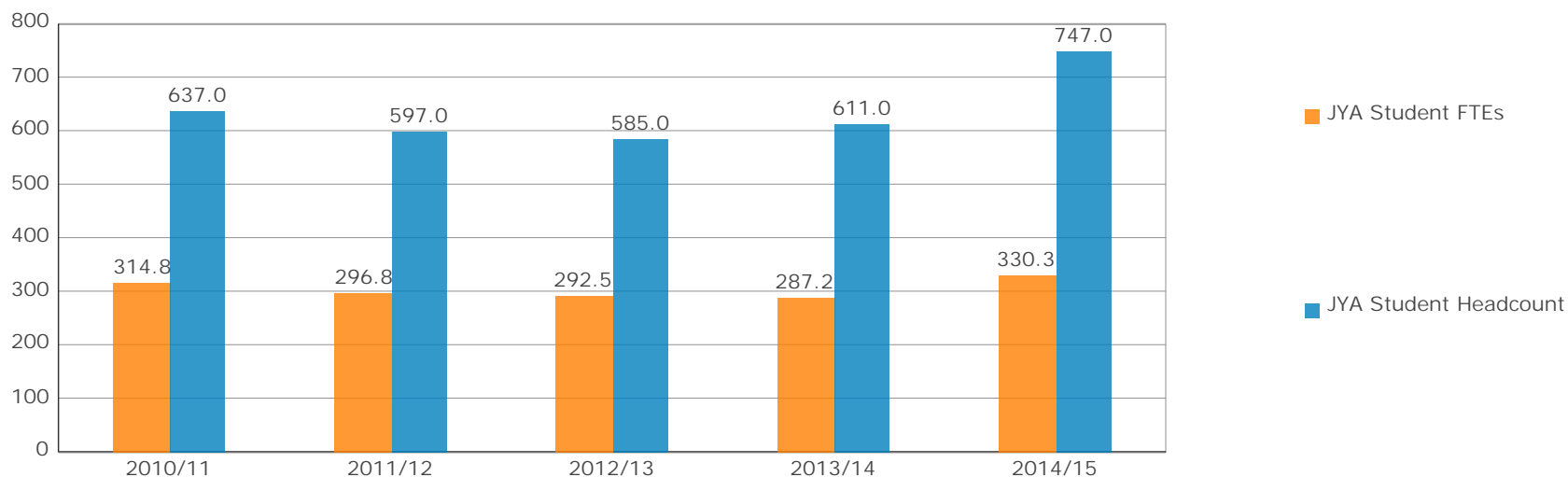
Percent: 16.9%

Definition: Total number of students registered on the HEA census date - March 1 - that are paying full fees and excluding visiting.

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## Number of JYA Students

Office: Registrars Office: System Administration  
Contact: John McNulty



	2010/11	2011/12	2012/13	2013/14	2014/15
JYA Student FTEs	314.8	296.8	292.5	287.2	330.3
JYA Student Headcount	637.0	597.0	585.0	611.0	747.0

**Target**  
**2012/13 750.0**



Current v Target

Actual : (3)

Percent: (0.4%)

Definition: Number of JYA Students registered by March census date each year. Note JYA FTEs not tracked until 2008/09.

KPI code:  
21200

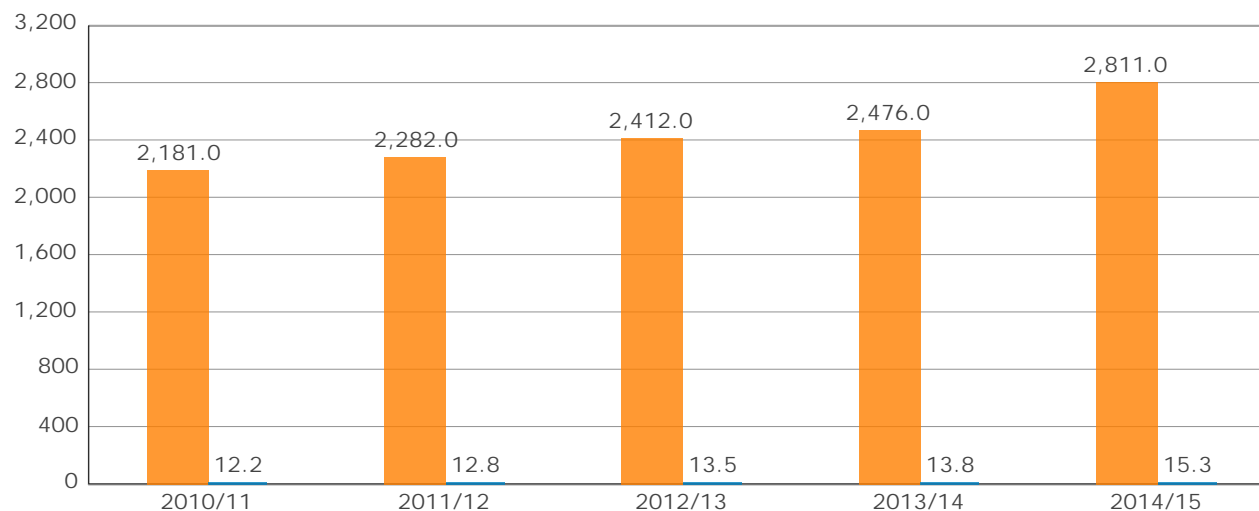
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The proportion of students from outside the Republic of Ireland (% International Domicile)

Office: Registrars Office: System Administration  
Contact: John McNulty



International Headcount  
International Student Headcount Percent

	2010/11	2011/12	2012/13	2013/14	2014/15
International Headcount	2,181.0	2,282.0	2,412.0	2,476.0	2,811.0
International Student Headcount Percent	12.2	12.8	13.5	13.8	15.3

**2014/15 Target 15.3**



Current v Target

Actual : 0

Percent: 0.0%

Definition: The percentage of students that are resident outside the 26 counties of the Republic of Ireland

KPI code:  
11100

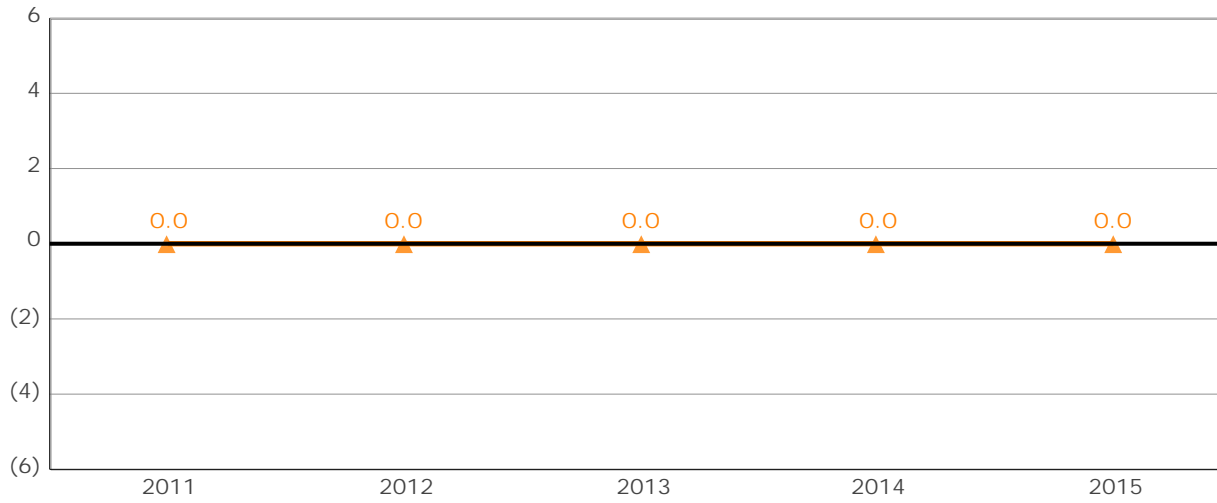
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## Number of philanthropy-funded chairs

Office: Human Resources

Contact: Susan O'Callaghan



Number of chairs

	2011	2012	2013	2014	2015
Number of chairs	0.0	0.0	0.0	0.0	0.0

**2015** **Target**  
**2.0**

Current v Target

Actual :

Percent:

Definition: Number of philanthropy-funded professorships

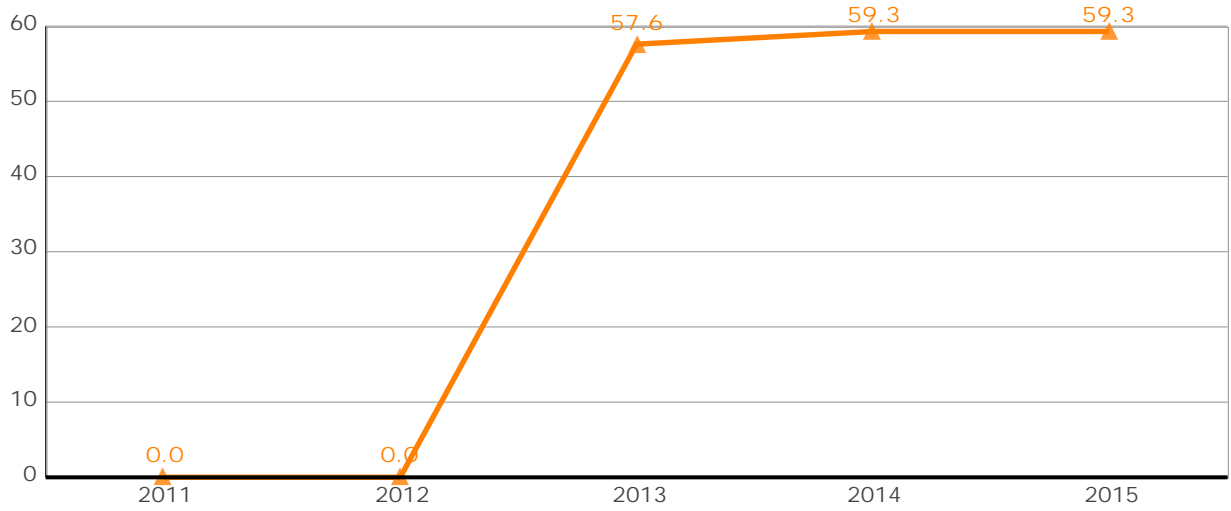
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13007

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## Proportion of staff holding academic or research positions

Office:	Human Resources
Contact:	Susan O'Callaghan



▲ Percent of Staff

	2011	2012	2013	2014	2015
Percent of Staff	0.0	0.0	57.6	59.3	59.3

<b>2013</b>	<b>Target</b> 50.0
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Current v Target  
Actual : 9  
Percent: 18.6%

Definition: The percentage of staff in academic or research positions

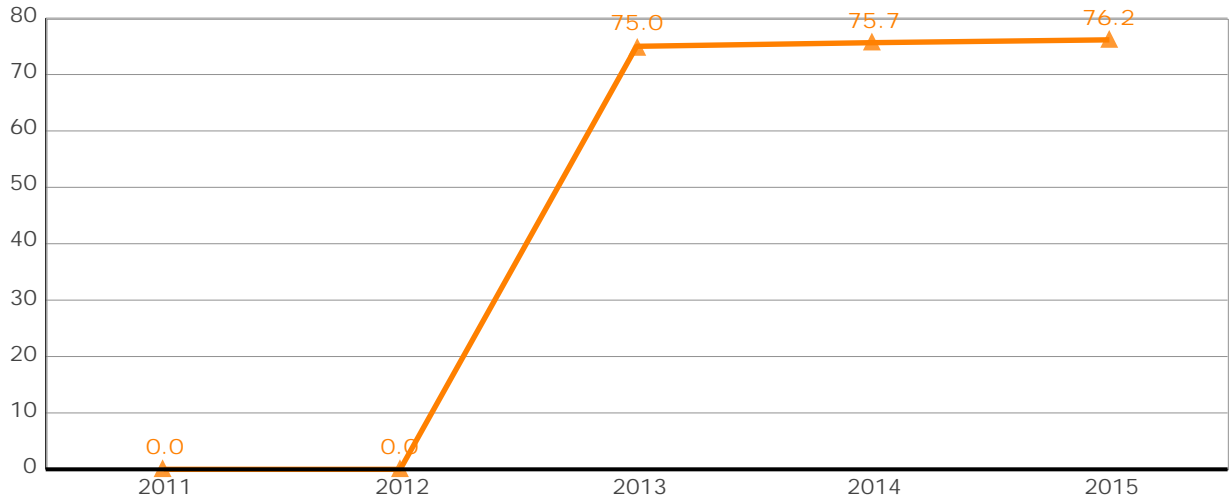
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13004

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## Proportion of academic staff with doctorate qualifications

Office:	Human Resources
Contact:	Susan O'Callaghan



▲ Percent of academic staff

	2011	2012	2013	2014	2015
Percent of academic staff	0.0	0.0	75.0	75.7	76.2

<b>2015</b>	<b>Target</b> <b>80.0</b>
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Current v Target  
Actual : (4)  
Percent: (4.8%)

Definition: The proportion of academic staff with a doctorate or level 10 qualification

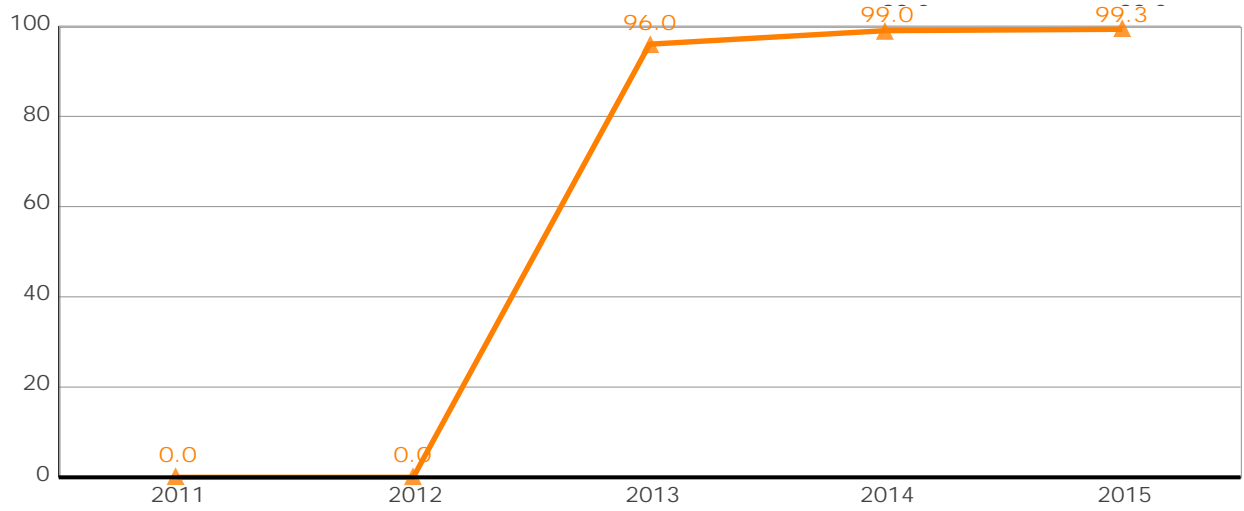
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13005

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## Percentage of research staff aligned with research career structure

Office:	Human Resources
Contact:	Susan O'Callaghan



■ Percent of Research staff

	2011	2012	2013	2014	2015
Percent of Research staff	0.0	0.0	96.0	99.0	99.3

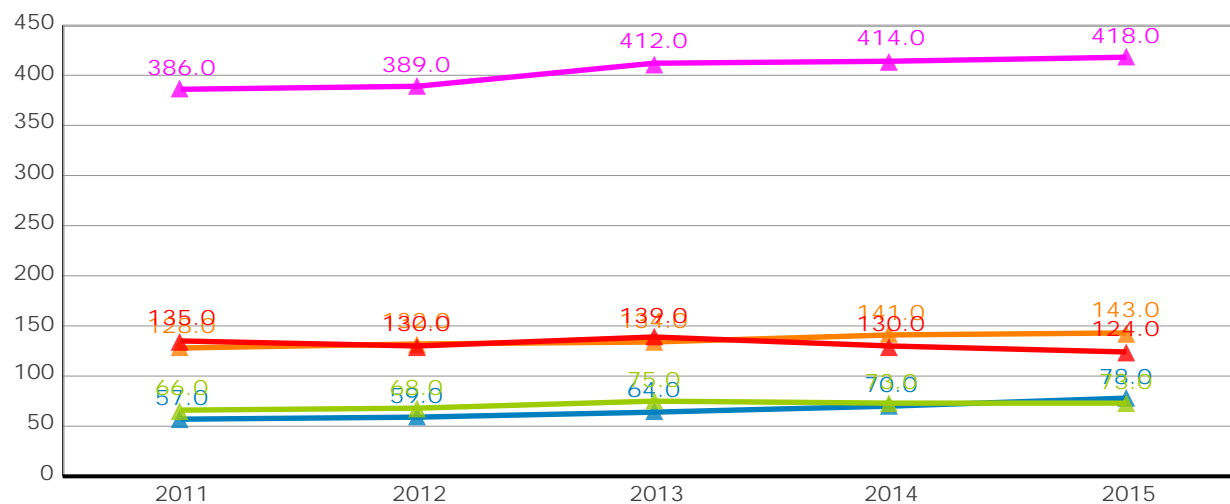
<b>2015</b>	<b>Target</b> 99.0
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Current v Target  
Actual : 0  
Percent: 0.3%

## Number of academic staff supervising doctorate students

Office: Human Resources  
Contact:



- + COLLEGE OF ARTS, CELTIC STUDIES AND SOCI
- + COLLEGE BUSINESS & LAW
- + COLLEGE MEDICINE & HEALTH
- + COLLEGE OF SCIENCE, ENGINEERING & FOOD S
- + Total

	2011	2012	2013	2014	2015
COLLEGE OF ARTS, CELTIC STUDIES AND SOCI	128.0	132.0	134.0	141.0	143.0
COLLEGE BUSINESS & LAW	57.0	59.0	64.0	70.0	78.0
COLLEGE MEDICINE & HEALTH	66.0	68.0	75.0	73.0	73.0
COLLEGE OF SCIENCE, ENGINEERING & FOOD S	135.0	130.0	139.0	130.0	124.0
Total	386.0	389.0	412.0	414.0	418.0

**2014/15 Target**  
**403.0**



Current v Target

Actual : 15

Percent: 3.7%

Definition: The number of academic staff (excludes researchers) that supervise or co-supervise doctorate students measured on 31 July each year

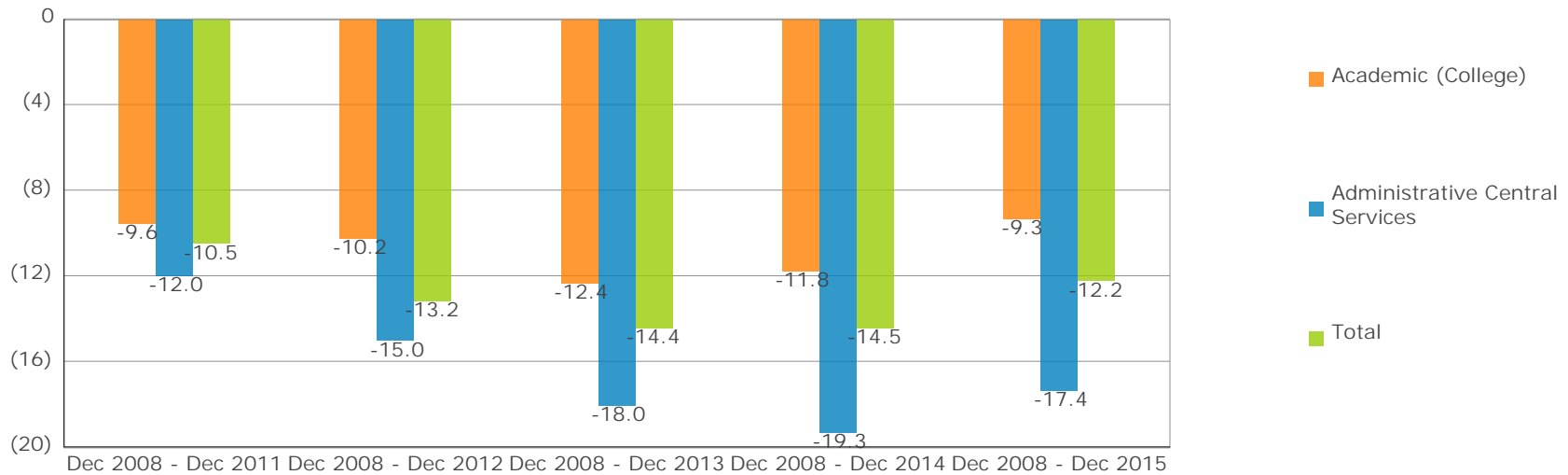
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13010

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## Core Funded Staff FTE Trend since December 2008

Office: Human Resources  
Contact: Susan O'Callaghan



	Dec 2008 - Dec 2011	Dec 2008 - Dec 2012	Dec 2008 - Dec 2013	Dec 2008 - Dec 2014	Dec 2008 - Dec 2015
Academic (College)	(9.6)	(10.3)	(12.4)	(11.8)	(9.3)
Administrative Central Services	(12.0)	(15.0)	(18.0)	(19.3)	(17.4)
Total	(10.5)	(13.2)	(14.4)	(14.5)	(12.2)

**2014** Target (12.5)



Current v Target

Actual : 0

Percent: (2.3%)

Definition: Percentage reduction in core funded staff FTE since December 2008 (excludes Research Staff).

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9310

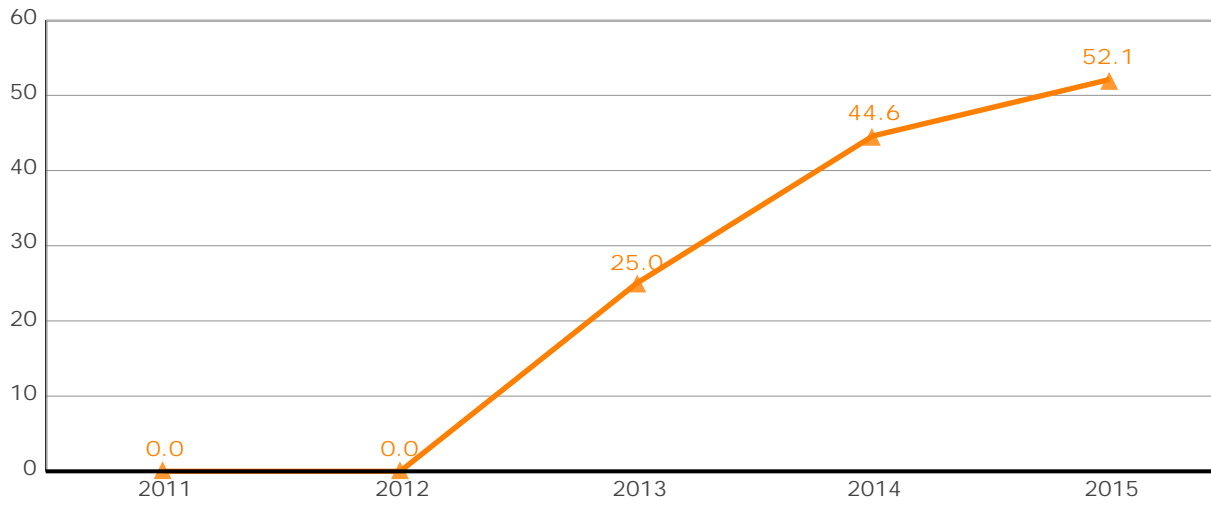
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## Leadership training: completion rate for staff in leadership positions

Office: Human Resources

Contact: Maeve Lankford (ext 3591)



Completion rate for staff in leadership positions

	2011	2012	2013	2014	2015
Completion rate for staff in leadership positions	0.0	0.0	25.0	44.6	52.1

**2014** Target 51.0



Current v Target

Actual : 1

Percent: 2.2%

Definition: Percentage of staff in leadership positions as Heads of Discipline, Heads of School, UMTS members or heads of large research centres (such as Tyndall, APC, ERI, ISS21, HMRC, CMRC, MERC, Cork Cancer Research, 4C and BioSciences) who have completed the full UCC leadership development programme in the academic year

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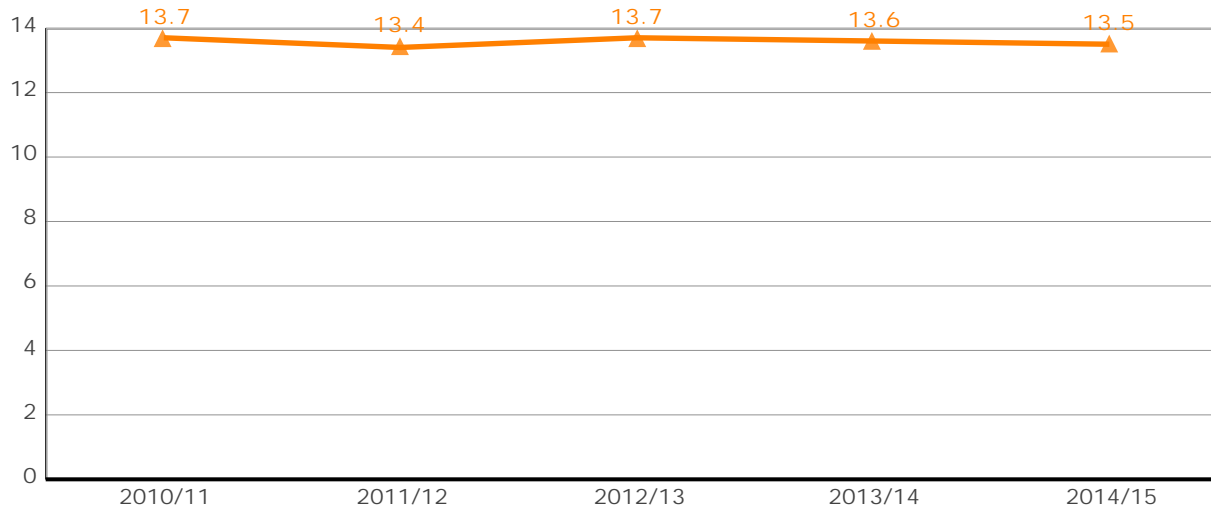
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## Gross Space per Student FTE (m<sup>2</sup>)

Office: Buildings & Estates

Contact: Mark Poland



▲ Gross Space per Student FTE

	2010/11	2011/12	2012/13	2013/14	2014/15
Gross Space per Student FTE	13.7	13.4	13.7	13.6	13.5

**2012/13** **Target**  
**13.9**



Current v Target

Actual : (0)

Percent: (2.9%)

Definition: Gross Space per Student FTE (m<sup>2</sup>)

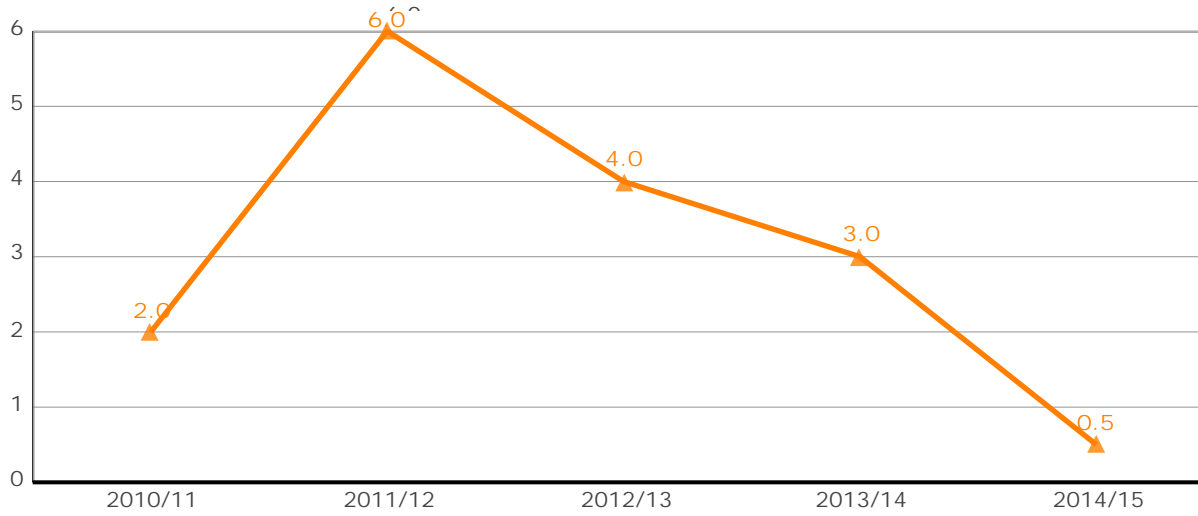
KPI code:  
9301

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## Reduction in total Energy Usage per m2 (%)

Office: Buildings & Estates  
Contact: Mark Poland (ext 2400)



Energy usage

	2010/11	2011/12	2012/13	2013/14	2014/15
Energy usage	2.0	6.0	4.0	3.0	0.5

**2014/15** **Target**  
**4.2**



Current v Target

Actual : (4)

Percent: (88.1%)

Definition: Reduction in total Energy Usage per m2 (%)

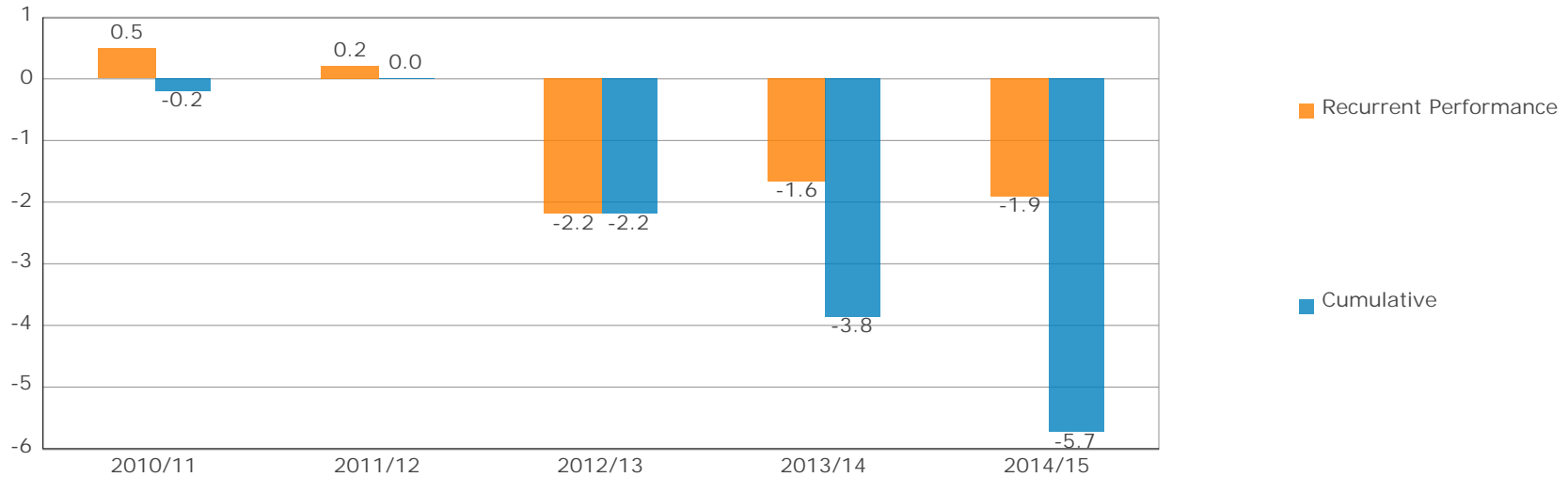
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9321

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## Recurrent Performance (€ million)

Office:	Finance Office
Contact:	Diarmuid Collins



	2010/11	2011/12	2012/13	2013/14	2014/15
Recurrent Performance	0.5	0.2	(2.2)	(1.7)	(1.9)
Cumulative	(0.2)	0.0	(2.2)	(3.9)	(5.8)

<b>2013/14</b>	<b>Target</b>
	<b>0.0</b>



Current v Target

Actual : (2)

Percent: (190.0%)

Definition: Annual recurrent expenditure versus income

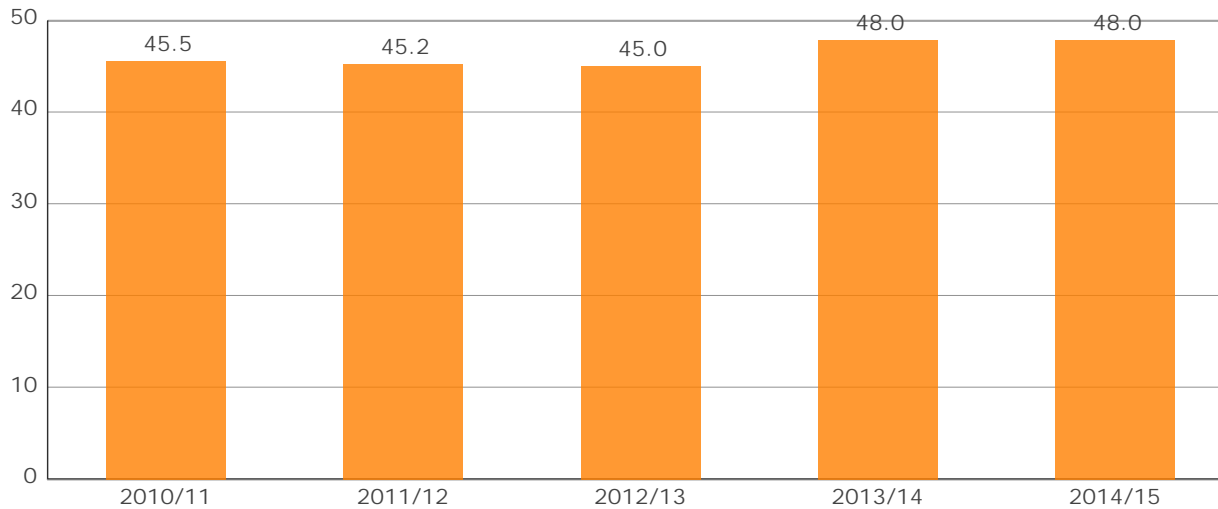
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9305

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## Non Exchequer Recurrent Income (€ million)

Office:	Finance Office
Contact:	Cormac McSweeney



■ Non Exchequer Income

	2010/11	2011/12	2012/13	2013/14	2014/15
Non Exchequer Income	45.5	45.2	45.0	48.0	48.0

<b>2013/14</b>	<b>Target</b> <b>50.3</b>
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Current v Target

Actual : (2)

Percent: (4.6%)

Definition: Non-Exchequer income. Data prior to 2008/09 unavailable. The figure for 2013/14 is an estimate.

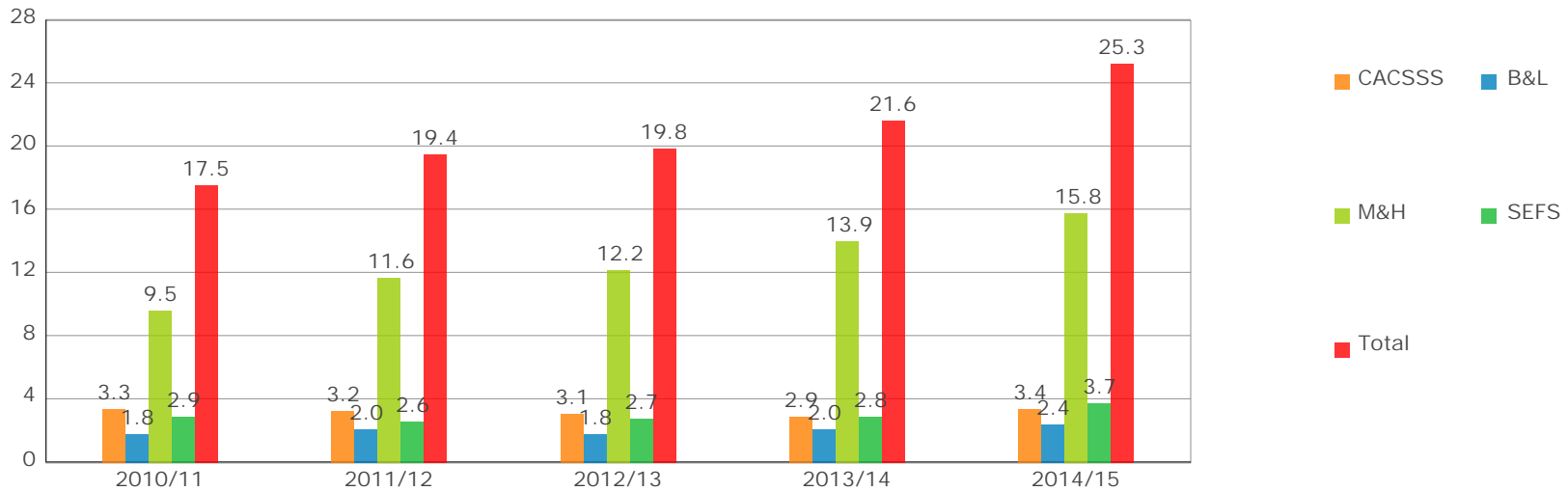
KPI code:  
9306

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## Net Non EU Fee Income (€ million)

Office: Finance Office  
Contact: Diarmuid Collins



	2010/11	2011/12	2012/13	2013/14	2014/15
CACSSS	3.3	3.2	3.1	2.9	3.4
B&L	1.8	2.0	1.8	2.0	2.4
M&H	9.5	11.6	12.2	13.9	15.8
SEFS	2.9	2.6	2.7	2.8	3.7
Total	17.5	19.4	19.8	21.6	25.3

**2014/15** Target **25.2**



Current v Target

Actual : 0

Percent: 0.2%

Definition: Non-EU fee income net of all commitments and agency fees

KPI code:  
9208

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