

**Category 1: Staff who reach the final point of the incremental scale before 2013 or during 2013**

Scale	MONTHLY DEDUCTION FROM SALARY (Cost per month for 12 months)		
	OPTION 1 (Default Option) Deduction of Annual Leave	OPTION 2 38% of Value of 6 Annual Leave Days	OPTION 3 38% of Value of half of the most recent Increment
Senior Executive Assistant (Scale A)	6 days (2 days per year)	€29.84	€16.45
Senior Executive Assistant (Scale B)	6 days (2 days per year)	€31.38	€17.29
Admin V (Scale A)	6 days (2 days per year)	€34.19	€19.11
Admin V (Scale B)	6 days (2 days per year)	€35.96	€20.08
Admin III (Scale A)	6 days (2 days per year)	€39.19	€25.78
Admin III (Scale B)	6 days (2 days per year)	€41.22	€27.04
Clinical Nurse Manager III (Scale A)	6 days (2 days per year)	€42.60	€16.67
Clinical Nurse Manager III (Scale B)	6 days (2 days per year)	€44.81	€17.59
Clinical Nurse Manager II (Scale A)	6 days (2 days per year)	€38.69	€18.78
Clinical Nurse Manager II (Scale B)	6 days (2 days per year)	€40.70	€19.79
Clinical Nurse Manager I (Scale A)	6 days (2 days per year)	€35.47	€17.99
Clinical Nurse Manager I (Scale B)	6 days (2 days per year)	€37.31	€18.95
Chief Technical Officer (Scale A)	6 days (2 days per year)	€45.98	€40.15
Senior Technical Officer (Scale A)	6 days (2 days per year)	€42.68	€19.36
Senior Technical Officer (Scale B)	6 days (2 days per year)	€44.90	€20.39
Technical Officer (Scale A)	6 days (2 days per year)	€36.42	€45.24
Technical Officer (Scale B)	6 days (2 days per year)	€38.31	€47.61
Technical Officer (2011 Scale)	6 days (2 days per year)	€34.48	€42.85
Senior Library Assistant (Scale A)	6 days (2 days per year)	€29.84	€16.45
Senior Library Assistant (Scale B)	6 days (2 days per year)	€31.38	€17.29
Postdoctoral Researcher (2011 Scale)	6 days (2 days per year)	€27.81	€17.29
Postdoctoral Researcher	6 days (2 days per year)	€30.90	€19.21
Senior Postdoctoral Researcher	6 days (2 days per year)	€33.71	€20.98
Research Fellow	6 days (2 days per year)	€41.13	€25.68

Scale	WEEKLY DEDUCTION FROM SALARY (Cost per week for 12 months)		
	OPTION 1 (Default Option) Deduction of Annual Leave	38% of Value of 6 Annual Leave Days	38% of Value of half of the most recent Increment
Supervisor Buildings/Eng. Services/Grounds (Scale A)	6 days (2 days per year)	€8.32	€5.05
Supervisor Buildings/Eng. Services/Grounds (Scale B)	6 days (2 days per year)	€8.75	€5.11
SSO (Merit Grade including shift) (Scale A)	6 days (2 days per year)	€6.03	€2.66
SSO (Merit Grade including shift) (Scale B)	6 days (2 days per year)	€6.26	€2.80
Craftsperson (Scale A)	6 days (2 days per year)	€6.17	€1.12
Craftsperson (Scale B)	6 days (2 days per year)	€6.43	€1.17
Foreman Crafts (Scale A)	6 days (2 days per year)	€7.10	€1.12
Foreman Crafts (Scale B)	6 days (2 days per year)	€7.39	€1.17

*While every effort has been made to incorporate every scale impacted in the schedule above, please note that if you are on a salary scale between €35,000 and €65,000 you will be affected by the provisions.*

## Category 2: Staff who reach the final point of the incremental scale in 2014

Scale	MONTHLY DEDUCTION FROM SALARY (Cost)		
	OPTION 1 (Default Option) Deduction of Annual Leave	OPTION 2 38% of Value of 4 Annual Leave Days	OPTION 3 38% of Value of one third of the most recent Increment
Senior Executive Assistant (Scale A)	4 days (2 days per year)	€19.89	€10.96
Senior Executive Assistant (Scale B)	4 days (2 days per year)	€20.92	€11.52
Admin V (Scale A)	4 days (2 days per year)	€22.80	€12.73
Admin V (Scale B)	4 days (2 days per year)	€23.97	€13.37
Admin III (Scale A)	4 days (2 days per year)	€26.13	€17.17
Admin III (Scale B)	4 days (2 days per year)	€27.48	€18.01
Clinical Nurse Manager III (Scale A)	4 days (2 days per year)	€28.40	€11.10
Clinical Nurse Manager III (Scale B)	4 days (2 days per year)	€29.88	€11.72
Clinical Nurse Manager II (Scale A)	4 days (2 days per year)	€25.80	€12.51
Clinical Nurse Manager II (Scale B)	4 days (2 days per year)	€27.14	€13.18
Clinical Nurse Manager I (Scale A)	4 days (2 days per year)	€23.65	€11.98
Clinical Nurse Manager I (Scale B)	4 days (2 days per year)	€24.87	€12.62
Chief Technical Officer (Scale A)	4 days (2 days per year)	€30.65	€26.74
Senior Technical Officer (Scale A)	4 days (2 days per year)	€28.45	€12.90
Senior Technical Officer (Scale B)	4 days (2 days per year)	€29.93	€13.58
Technical Officer (Scale A)	4 days (2 days per year)	€24.28	€30.13
Technical Officer (Scale B)	4 days (2 days per year)	€25.54	€31.71
Technical Officer (2011 Scale)	4 days (2 days per year)	€22.98	€28.53
Senior Library Assistant (Scale A)	4 days (2 days per year)	€19.89	€10.96
Senior Library Assistant (Scale B)	4 days (2 days per year)	€20.92	€11.52
Postdoctoral Researcher (2011 Scale)	4 days (2 days per year)	€18.54	€11.52
Postdoctoral Researcher	4 days (2 days per year)	€20.60	€12.79
Senior Postdoctoral Researcher	4 days (2 days per year)	€22.47	€13.97
Research Fellow	4 days (2 days per year)	€27.42	€17.10

Scale	WEEKLY DEDUCTION FROM SALARY (Cost per)		
	OPTION 1 (Default Option) Deduction of Annual Leave	38% of Value of 4 Annual Leave Days	38% of Value of one third of the most recent Increment
Supervisor Buildings/Eng. Services/Grounds (Scale A)	4 days (2 days per year)	€5.54	€3.36
Supervisor Buildings/Eng. Services/Grounds (Scale B)	4 days (2 days per year)	€5.83	€3.41
SSO (Merit Grade including shift) (Scale A)	4 days (2 days per year)	€4.02	€1.77
SSO (Merit Grade including shift) (Scale B)	4 days (2 days per year)	€4.18	€1.86
Craftsperson (Scale A)	4 days (2 days per year)	€4.11	€0.74
Craftsperson (Scale B)	4 days (2 days per year)	€4.28	€0.78
Foreman Crafts (Scale A)	4 days (2 days per year)	€4.73	€0.74
Foreman Crafts (Scale B)	4 days (2 days per year)	€4.93	€0.78

*While every effort has been made to incorporate every scale impacted in the schedule above, please note that if you are on a salary scale between €35,000 and €65,000 you will be affected by the provisions.*

### Category 3: Staff who reach the final point of the incremental scale in 2015

Scale	MONTHLY DEDUCTION FROM SALARY (Cost)		
	OPTION 1 (Default Option) Deduction of Annual Leave	OPTION 2 38% of Value of 2 Annual Leave Days	OPTION 3 38% of Value of one quarter of the most recent Increment
Senior Executive Assistant (Scale A)	2 days	€9.95	€8.23
Senior Executive Assistant (Scale B)	2 days	€10.46	€8.65
Admin V (Scale A)	2 days	€11.40	€9.56
Admin V (Scale B)	2 days	€11.99	€10.04
Admin III (Scale A)	2 days	€13.06	€12.89
Admin III (Scale B)	2 days	€13.74	€13.52
Clinical Nurse Manager III (Scale A)	2 days	€14.20	€8.34
Clinical Nurse Manager III (Scale B)	2 days	€14.94	€8.80
Clinical Nurse Manager II (Scale A)	2 days	€12.90	€9.39
Clinical Nurse Manager II (Scale B)	2 days	€13.57	€9.90
Clinical Nurse Manager I (Scale A)	2 days	€11.82	€8.99
Clinical Nurse Manager I (Scale B)	2 days	€12.44	€9.48
Chief Technical Officer (Scale A)	2 days	€15.33	€20.08
Senior Technical Officer (Scale A)	2 days	€14.23	€9.68
Senior Technical Officer (Scale B)	2 days	€14.97	€10.20
Technical Officer (Scale A)	2 days	€12.14	€22.62
Technical Officer (Scale B)	2 days	€12.77	€23.81
Technical Officer (2011 Scale)	2 days	€11.49	€21.42
Senior Library Assistant (Scale A)	2 days	€9.95	€8.23
Senior Library Assistant (Scale B)	2 days	€10.46	€8.65
Postdoctoral Researcher (2011 Scale)	2 days	€9.27	€8.65
Postdoctoral Researcher	2 days	€10.30	€9.60
Senior Postdoctoral Researcher	2 days	€11.24	€10.49
Research Fellow	2 days	€13.71	€12.84

Scale	WEEKLY DEDUCTION FROM SALARY (Cost per		
	OPTION 1 (Default Option) Deduction of Annual Leave	38% of Value of 2 Annual Leave Days	38% of Value of one quarter of the most recent Increment
Supervisor Buildings/Eng. Services/Grounds (Scale A)	2 days	€2.77	€2.53
Supervisor Buildings/Eng. Services/Grounds (Scale B)	2 days	€2.92	€2.56
SSO (Merit Grade including shift) (Scale A)	2 days	€2.01	€1.33
SSO (Merit Grade including shift) (Scale B)	2 days	€2.09	€1.40
Craftsperson (Scale A)	2 days	€2.06	€0.56
Craftsperson (Scale B)	2 days	€2.14	€0.59
Foreman Crafts (Scale A)	2 days	€2.37	€0.56
Foreman Crafts (Scale B)	2 days	€2.46	€0.59

*While every effort has been made to incorporate every scale impacted in the schedule above, please note that if you are on a salary scale between €35,000 and €65,000 you will be affected by the provisions.*