

UCC LGBT Staff Network
AGM 2017

Hayfield Manor Hotel 10.30am-1pm February 3rd 2017

8 members attended

Apologies

- Apologies were received from several members due to teaching & other work commitments.

Agenda for the meeting was as follows:

- 1) minutes of the 2016 AGM
- 2) chair's report
- 3) Athena Swann
- 4) treasurer's report
- 5) committee elections 2017/2018
- 6) plans/events/priorities for 2017-2018
- 7) social media
- 8) membership
- 9) AOB

- 1) Minutes of the 2016 AGM
 - Approved unanimously

- 2) Chair's Report

A report was tabled which was based on:

LGBT Staff Network Submission to the UCC Equality Committee Annual Report

- 3) Athena Swan

Ann King Athena SWAN Project Officer

<http://www.ucc.ie/en/athenaswan/asucc/> gave an overview of progress – outlining how UCC obtained the **Bronze Medal** in 2016 and to retain it in 2019 will have to implement a 52 point action plan. The involvement of the **Network** in this work is appreciated – the Network chair represents us on the Steering Group.

UCC's membership of **GLEN Diversity Champions** is a major asset and needs to be progressed and deepened. Also the area of protocol, procedures and training on **trans* issues** is a key work area at present and the Network's contribution is valued.

4) Budget:

- HM sent apologies – due to family bereavement she was not able to attend or supply financial report. However, she will do so at a later date and this report will be circulated to the List; it has been added below as an appendix to these minutes.

5) Committee 2017/18:

- **LGBT Staff Liaison Officer** (3 year term 2016-2018):
 - Laurence Davis
- **Chair:** Laurence Davis (nom: CK / sec: DJ)
- **Vice chair:** Cathal Kerrigan (nom: LD / sec: BoD)
- **Treasurer:** Helen Mulcahy (nom: LD / sec: CK)
- **Events:** Gordon Dalton (nom: LD / sec: BoD)
- **Web:** Mary O'Rourke
- **Secretary:** Barra O'Donnabháin

6) Future events / plans

- A) The ***first meeting of the Network took place on 3 July 2007*** – with a formal launch by then University President Michael Murphy in February 2008 – so this year is our 10th Anniversary! Discussion of possible events around this theme led to proposal:
- ***that we engage the university community in discussion to review the purpose & role of the Network***
 - ***that we invite President O'Shea to re-launch the Network***
- B) The ***Mental Health Matters*** report <https://ahead.ie/mentalhealthmatters> was noted; discussion of its startling figures for LGBT* youth suicidal ideation and the need for clear university awareness, procedures and training led to proposal:
- **that we discuss best possible way this could be highlighted**
 - **that we approach relevant section(s) in student services and the SU with view to suitable collaborative event(s)**
- C) Barra was complimented on the creation of **Ceilte** <https://www.historypin.org/en/ceilte-mapping-lgbtq-heritage-in-ireland/> Also Orla Egan's publication ***Queer Republic of Cork*** and the work of ***Cork Folklore Project*** <https://www.ucc.ie/en/cfp/whatwedo/> were noted - it was proposed:
- **That we look at possibility of event celebrating all three**
- D) As a **summer outing** it was proposed a visit to ***Fota Arboretum*** and ***House*** <http://fotahouse.com/>

7) Social Media

Mario Stabile – ERASMUS Research Student outlined how he began working on revising / renewing / updating our ***website*** last December

<http://www.ucc.ie/en/lgbtstaff/>. Cathal outlined how he is liaison person for Mario and complimented him on the many improvements and changes already made which give our site a more dynamic look.

Discussion of other social media – **Facebook** and **Twitter** – followed and it was noted Mario’s project ends 31 March; it was **agreed that we involve Mario in looking at co-ordination and development of all our media** – Cathal will arrange suitable meeting times etc.

8) Membership

It was noted that our only regular funding comes from members’ subscriptions via salary deduction – however, not everyone is aware of this. It was also noted that contributions could be made directly into our bank account. **Agreed to circulate information on these options.**

It was noted that TCD’s Network’s membership is open to allies as well as LGBT* - **agreed to have consideration of this as part of (6A) 10th Anniversary review/relaunch above.**

9) AOB

None.

Item 4: Appendix:

LGBT staff network financial account as at 20th Feb 2017

Date	Item	Income (€)	Expenditure (€)	Account balance(€)
10-10-16	Account balance			1315.03
10-10-16	subs	22.50		
20-10-16	Cheque 12 to CK to cover meal expenses in Electric		234.20	
21-10-16	Cheque 13 to HM to cover 2 money orders for Andrew Yip and Alana Vincent drawn on personal account		338.89	741.94
03-11-16	Subs	22.50		
7-11-16	Cheque 14 to KSG for catering		70.85	
7-12-16	Subs	22.50		
23-12-16	cheque 15 to CK for Mario’s expenses		50.00	
30-12-16	Bank fees		16.50	649.59
9-01-17	Subs	22.50		672.09
19-01-17	Cheque 16 to HM for RO’L’s money order		92.24	579.85
18-01-17	Cheque 17 to CK LGBT meal expenses		84.00	
27-01-17	balance			495.85
13-02-17	Cheque 18 to CK catering at AGM		49.50	
Total		90.00	936.18	495.85

Statement by Dr Helen Mulcahy on 20th Feb 2017