

## UCC LGBT Staff Network AGM

North Conference room      3.30-5.15pm February 3<sup>rd</sup> 2016

### Attended

- Cathal Kerrigan (CK)
- Éibhear Walshe (EW)
- Gordon Dalton (GD)
- Helen Mulcahy (HM)
- Joan McCarthy (JmC)
- Karen (K)
- Laurence Davis (LD)
- Seamus Kirkpatrick (SK)

### Apologies

- Apologies were received from several members due to teaching & other work commitments.

### Minutes of the 2015 AGM

- Approved unanimously

### Chair's Summary of past year

- A report was table which highlighted:
  - Our **visibility**
    - E.g. Marriage referendum campaign & public seminar in May; November post-referendum event; awarding of Frank McGrath Perpetual Award for Equality & Welfare to JmC and CK; website development; Student Society award of honorary life membership to CK.
  - The **University Equality Committee**
    - E.g. meeting with Head of HR; appointment of full-time Equality Officer; re-establishment of Equality Committee; University approval of application to join GLEN Diversity Champions Network; links with Athena SWAN, Genovate, etc.
  - Our **Outreach**
    - E.g. meeting with TCD re their forming network; social event with UCD network; etc.
  - Our **social events**
    - E.g. coffee mornings, Xmas chees 'n' wine; Xmas dinner in SoHo
- The meeting expressed its warm unanimous appreciation to LD for his work and many concrete achievements in the past twelve months as chair.

### Budget:

- HM reported on healthy state of finances and circulated statement showing:
  - Carried forward from 2014 = €831.12

- 10 Monthly subs of €300p.a.
- Total income in 2015 = €312.50
- Total Expenditure in 2015 = €425.55
- Balance by 31<sup>st</sup> Dec 2015 = €709.43
- Accounts approved unanimously

Committee 2016/17:

- **LGBT Staff Liaison Officer** (3 year term):
    - Laurence Davis (nom: CK / sec: SK)
  - **Chair:** Laurence Davis (nom: JmC / sec: GD)
  - **Vice chairs:** Cathal Kerrigan & Joan McCarthy (nom: LD / sec: SK)
  - **Treasurer:** Helen Mulcahy (nom: LD / sec: GD)
  - **Events:** Gordon Dalton (nom: LD / sec: SK)
  - **Web:** Cathal Kerrigan & Karen pro tempe
  - **Secretary:** Cathal Kerrigan & Seamus Kirkpatrick pro tempe
- It was agreed that the roles of Chair & Liaison Officer have a synergy and could be best filled by the same individual.
  - It was agreed that CK would circulate the list to see if others would be interested in taking on the roles of Web & Secretary
    - In the interim & absence of takers, CK, SK & K will try to cover what needs doing and support the work of the Chair
    - Agreed to look at setting up FB page & Twitter account.

**Future events / plans**

- Wed 9 March @ 6p.m. – Diarmuid will interview Éibhear on his novel *The Diary of Mary Travers* which has been nominated for the 2016 International Dublin Literary Award
  - Location is to be finalised & event promoted etc. [LD / CK]
- Public seminar on Religion & Homosexuality discussed – agreed to continue discussions with Study of Religions Department about feasibility etc. [LD]
- A potential guest keynote speaker – various names & ideas were considered – but inconclusively – agreed to discuss at next coffee morning. [All]
- Agreed to invite UCD network to Cork – general discussion on networks followed by social event / meal. [GD]
- Agreed to try arrange coffee morning before Easter [GD]
- Agreed to hold meet & greet before summer hols [GD / LD / CK]

**AOB**

- CK informed meeting he's been invited to contribute to 2-hour seminar as part of law employment module
- GD raised possibility of consideration of mentoring scheme and agreed to research the matter & etc.