

UNIVERSITY COLLEGE CORK

LGBT+ STAFF NETWORK

Minutes of Committee Meeting

Date	30 th October 2024
Time	1pm-2pm
Venue	Tower Room 1

Attendance: Sofia Bettella, Silvia Brandi, Mary Byrne, Anne-Marie Curtin, Ciara Murphy, Diarmuid Scully

Apologies: Amanullah de Sony, Ryan Goulding, Deborah Kerrisk, Fiachra Ó Súilleabháin

1.

Agenda Item	Discussion	Actions
1. Update on Equality Committee	The Equality Committee is being disbanded in its current format, in favour of several Working Groups along HEA reporting lines: disability, race, gender, ESVH (ending sexual violence and harassment). The ULT EDI committee (chaired by Avril Hutch) will announce membership of the working groups at the end of November, and the LGBT+ staff network co-chairs will receive an invitation after that to sit on the EDI committee.	
2. EDI Framework	Ciara circulated an email recently about UCC's draft EDI framework being launched. Feedback from the network around definitions of sexual orientation and gender identity has since been accepted.	
3. EDIB Week	<ul style="list-style-type: none"> Equality, Diversity, Inclusion and Belonging (EDIB) Week has replaced Equality Week and will take place during week 11th November. It is now a much smaller event than previously. It will include a showcase of each of the staff networks on 12th November from 2-3pm, similar to the President's Orientation Café. This will be an opportunity for the networks to engage with each other, as well as any interested staff. The network merchandise has now all been distributed. It's not clear where we stand in terms of budget for ordering new merchandise. Network funding from the Staff Sports & Social club and from the EDI Unit is now on hold due to Project Alpha. It was agreed the university should be asked to fund new network merchandise, which benefits the university more widely. It was agreed the President's Office should be approached about this. Sofia will collate leaflets etc. from LINC and Cork Gay Project for our upcoming events. Sofia will also design a new leaflet for the network, including our new logo. 	DS/CM
4. President's Café	<ul style="list-style-type: none"> There will be a President's Orientation café on 28th November from 12.30-2.30. Network members will be asked to volunteer to help out for some of this event. 	
5. AGM planning	<ul style="list-style-type: none"> The AGM will take place around the end of November or early December. A Doodle poll will be circulated. 	MB
6. AOB	<ul style="list-style-type: none"> There is an event this evening organised by UCC FLAC, Brod and the UCC Historical Society about the History of LGBTQ+ 	

	<p>rights in Cork. Speakers include Diarmuid Scully, Cathal Kerrigan and Orla Egan.</p> <ul style="list-style-type: none"> • A coffee morning bake sale will be organised for mid-December, possibly in the social space on College Road, with people asked to bring their own coffee. • There may be an opportunity to collaborate with Ray Burke, the new UCC radio station manager. Ciara & Diarmuid did a piece on the radio for coming out day. Ray has been involved in a project on exploring sexuality and gender through audio storytelling, and hopes to continue it in UCC. • The next committee meeting will take place online on November 19th, 20th or 21st. The main agenda item will be planning for the AGM. A Doodle poll will be circulated. 	SofiaB
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