

**UNIVERSITY COLLEGE CORK**  
**LGBT+ STAFF NETWORK**

Minutes of Committee Meeting

Date	15 <sup>th</sup> April 2024
Time	1pm
Venue	Microsoft Teams

Attendance: Sofia Bettella, Silvia Brandi, Mary Byrne, Ryan Goulding, Deborah Kerrisk, Ciara Murphy, Diarmuid Scully

Apologies: Barra Ó Donnabháin, Fiachra Ó Súilleabháin

1.

Agenda Item	Discussion	Actions
1. AGM minutes	<p>The draft minutes of the December 2023 AGM, which have not yet been published, were shared on screen and will be circulated to the committee after the meeting. Committee members were asked to review the draft minutes by Friday 19<sup>th</sup> April, in particular section 5.3 which relates to the position of LGBT+ Staff Network Liaison Officer.</p> <p>It has now been established that HR don't have any formal outline of the Terms of Reference for this role, so we have some leeway to agree these ourselves (should the role continue). An EGM will be held within the next month to agree the parameters of the role and, if the role is continuing, to hold an election for this office. It was agreed that the vote will be held in secret and overseen by an independent person(s), possibly Cathal Kerrigan and Joan McCarthy.</p> <p>Terms of reference for other committee members will also be drawn up.</p>	<p>Circulate draft AGM minutes (CM/DS)</p> <p>Review draft minutes (All)</p> <p>Circulate dates for EGM (CM/DS)</p>
2. Activities	<p>Network activities since the AGM include:</p> <ul style="list-style-type: none"> <li>• A lunchtime coffee social event jointly hosted with the UCC Race Equality Network in February.</li> <li>• Participation in the Bystander Intervention stand outside the Hub in February.</li> <li>• A book competition to mark International Women's Day in March.</li> <li>• Ciara and Deborah represented UCC at the Lesbian Lives conference in Brighton in March. The next Lesbian Lives conference will be held in Cork in 2026.</li> <li>• The co-chairs were invited to join a panel discussion on fostering LGBT community in the workplace at the student LGBT+ Society's Queer Conference last week.</li> <li>• As part of the Cork Lifelong Learning Festival Diarmuid gave a talk last week on the History of the LGBT rights movement in Ireland, and tomorrow Cathal will lead a LGBT tour of campus.</li> </ul>	

	<p>Upcoming events include:</p> <ul style="list-style-type: none"> <li>• A social coffee morning will be held shortly after the EGM.</li> <li>• International week against homophobia in May.</li> <li>• UCC President's Orientation Café 11<sup>th</sup> June.</li> </ul>	
3. AOB	<ul style="list-style-type: none"> <li>• Ryan is working with Chris Noone in Galway on an open letter from academics in response to the CASS report on provision of trans healthcare for youth. The letter will be circulated to network members and rainbow allies in case anyone is interested in signing it.</li> <li>• Sofia raised the issue of designing a network logo, which was previously discussed. Ciara and Sofia will meet to progress this.</li> </ul>	<p>Circulate draft letter (RG)</p> <p>Work on logo (SB/CM)</p>