UNIVERSITY COLLEGE CORK

LGBT+ STAFF NETWORK

Minutes of Committee Meeting

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| Date: | 7 February 2019 |
| Time: | 1.15-2pm |
| Venue: | North Wing Conference Room |

Attendance: Mary O Rourke, Barra Ó Donnabháin, Diarmuid Scully, Maurice Ryder,

Fiachra Ó Súilleabháin, Gordon Dalton (via teleconference).

Apologies: William Knott.

Sec.: Fiachra Ó Súilleabháin.

Agenda:

1. Minutes/matters arising from the last committee meeting
2. Update on Network’s Finances
3. Update on meeting with CIT’s HR re-establishment of a CIT staff network
4. Update on OUTing the Past 2019 + the Network
5. Update on St Patrick’s Day Parade 2019 + the Network
6. Update on Cork Lifelong Learning Festival 2019 + advertising the 2 Network talks
7. Rainbow Alliance – next steps
8. Other event planning e.g. next coffee morning; event to mark IDAHOTB 2019?
9. AOB, inc setting date of next committee meeting

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| **Agenda Number** | **Agenda Item** | **Discussion** | **Actions**  |
| 1 | Minutes of last meetingMatters arising | AgreedDiscussed and agreed that meeting minutes will be posted to the Network’s webpage once adopted. | Committee Meeting Minutes to be posted on Webpage. |
| 2 | Update on Network’s Finances | Ongoing. | Gordon to finalise invoice payments as arising. |
| 3 | Update on meeting with CIT’s HR re. establishment of a CIT staff network | Mary and Barra met with Deirdre Casey (CIT HR) and Pio Fenton (another CIT rep). CIT are going to remain in contact.Advice re. terms of reference, managing a voluntary network, time/workload etc. | Invitations to events in UCC to be extended to CIT liaison members on a regular basis. |
| 4 | OUTing the Past 2019 + the Network  | Fiachra provided an overview of the festival event – the organising committee have met and reviewed the event – provisional decision to run again next year.Mary, Diarmuid and Fiachra are planning to remain involved.Committee noted the involvement of the Network in organising the event. | Ongoing. |
| 5 | Update on St Patrick’s Day Parade 2019 + the Network | Invitation from Gay Project and LinC for all LGBT+ groups to walk in the parade under the one banner.Two Staff representatives have agreed to attend. | Mary to email the Network List re. the meet up point in LinC. |
| 6 | Update on Cork Lifelong Learning Festival 2019 + advertising the 2 Network talks | Barra O Donnabhain is giving a talk on homosexual behaviour among prisoners in 1800s on 8th April.Diarmuid Scully talking about resources available to research LGBT+ history in Ireland on 9th April. Accessible, campus-based rooms are booked for the event. | Mary to forward details to Maurice for the website. |
| 7 | Rainbow Alliance – next steps  | Committee welcomed the event – noted the great support.Rainbow Alliance email set up. Suggested email to issue to those who have given emails and expressed a desire to join Rainbow Alliance.Follow-up email to be issued to All-Exchange Users.Notice about the next coffee morning to be included.More Lanyards, Buttons, Stickers needed. Expenses for same discussed.Proposal to write to Deputy Chief Financial Officer to fund immediate financial costs to merchandise.Discussed benefits of printing Posters and potentially adding it as a downloadable pdf. | 1. Email on the All Exchange Users to thank all those who attended, to outline what the Rainbow Alliance involves and how to sign up.
2. Email to all those who have signed up already.
3. Mary and Barra will draft a letter to Cormac McSweeney for the funding of merchandise.
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| 8 | Other event planning e.g. next coffee morning; event to mark IDAHOTB 2019? | **Discussed next coffee morning**Wednesday 3rd April 2019 at 10:30-11.30amPossibility of making a small fee for a room if no campus-based space is available. Agreed.**Discussed Day-long event IDAHOTB 2019**Friday 17th May 2019: Room booked: Creative Zone all dayLGBT+ awareness training.Sen. Ivana Bacik as potential speaker. | Diarmuid to book venue for the next coffee morning.Mary and Barra to email EDI to fund lunch and coffees for the IDAHOTB Day. |
| 9 | AOB: Setting date of next committee meetingOrientation Café for Newly-Appointed Staff | Lunchtime meetingsFor further discussion | 26th March 2019 – 13:00-14:00Ongoing. |

Next meeting: 26th March 2019 – 13:00-14:00.

Agenda items:

1. Communications
2. Meeting of Association of LGBT societies/networks in Higher Education Institutions
3. Orientation Café for newly-appointed staff.

Signed: F. Ó Súilleabháin