UNIVERSITY COLLEGE CORK

LGBT+ STAFF NETWORK

Minutes of Committee Meeting

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| Date: | 7 February 2019 |
| Time: | 1.15-2pm |
| Venue: | North Wing Conference Room |

Attendance: Mary O Rourke, Barra Ó Donnabháin, Diarmuid Scully, Maurice Ryder, William Knott,

Fiachra Ó Súilleabháin.

Apologies: Gordon Dalton.

Sec.: Fiachra Ó Súilleabháin.

Agenda:

1. Minutes of last meeting
2. Matters arising
3. Allies scheme
4. Communications with network
5. Lifelong learning week
6. Outing The Past conference
7. Pride 2019
8. Dell Aspire scheme
9. CIT network
10. AOB

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| **Agenda Number** | **Agenda Item** | **Discussion** | **Actions** |
| 1 | Minutes of last meeting | Agreed  Discussed and agreed that meeting minutes will be posted to the Network’s webpage once adopted. | Committee Meeting Minutes to be posted on Webpage. |
| 2 | Matters arising | 1. Use of Pronouns – Discussion about the Network advancing the matter via the Equality Committee. 2. Meet and Greet – coffee morning? Lunch? Agreed coffee morning – 10.30am-11.30am in the Main Campus rather than off campus. | 1. Mary and Barra to follow up re. Dec. minutes about the use of pronouns. 2. Mary O Rourke will try to book North Wing Conference Room for the ‘meet and greet’ for 19th February. Mary will advise Fiachra re. venue for notification to be issued the Network asap. |
| 3 | Allies scheme | Display in the Student Centre going to take place – photographs have started with allies wearing lanyards.  President O’Shea may not be available to launch the scheme due to other commitments - he is very supportive of the initiative and is having his photo taken with the lanyard. Deputy President John O’Halloran will be present and is happy to launch the event on behalf of UCC.  Re. external speaker - Mary Robinson, Cillian Murphy, Mary McAleese, Ivan Bacik sent their apologies. No feedback from Sebastian Barry yet.  Discussion about the possibility of Donal Óg Cusack and Seán Óg Ó hAilpin speaking.  Design discussion – some initial designs have been provided by Graphic Designer, Derek Shears – discussion about the importance of the Allies Scheme being very tied to UCC and making prominent use of rainbow colours. | 1. Mary and Barra to pursue the possibility of Donal Óg Cusack and Seán Óg Ó hAilpin speaking. 2. Mary, Barra and Maurice to meet at **12.30pm on 8 Feb 2019** to develop/further graphic imagery. |
| 4 | Communications with network | Discussion about the benefits of the Network establishing a periodic newsletter for LGBT Staff Network ( and the Allies Network) to inform members about events taking place in UCC and beyond (Gay Project, LinC, etc).  Discussion re. uploading the Newsletter to the Network’s webpage. | Mary agreed to initiate this newsletter. |
| 5 | Lifelong learning week | Adult Education coordinate UCC’s contribution to the Lifelong Learning Festival. Mary had enquired about the possibility of Network Members contributing to this.  Diarmuid and Barra have each offered to provide talks during the week:  BOD: Male Homosexual Activity in the 19th Century – Spike Island  DS: Discovering LGBT history | Mary will provide notify Network of the dates, times and venues.  Maurice will post information to the Network’s Webpage. |
| 6 | Outing The Past conference | 1st March and 2nd March – Gay Project with Network is supporting the festival (€350).  Diarmuid, Mary and Fiachra are on the organising committee with Pádraig Rice and Orla Egan. The event is being launched by Sen. David Norris on Friday 1 March 2019 in the Gay Project (6.30-8.30pm).  The festival presentations will take place from 10:30 – 4.00pm on Saturday 2nd March in City Hall with arrange of local and international speakers, short films. There will be a Showcase space/Exhibition Hall – and a space will be available for our Staff Network. | Gordon can transfer €350 to Gay Project.  Staff Network will take up the offer of a showcase space (Mary and Maurice will follow up on a banner). |
| 7 | Pride 2019 | Mary attended the community event. The meeting was a planning event for Pride 2019 and to gather ideas about potential events. The meeting also reviewed last year’s events – the benefits of hosting outreach events in more rural areas around Cork, and of hosting events for young people rather than mainly in licensed premises.  Mary asked re. advertisement costs and sponsorship costs. Fiachra has also contacted Clive Davis re. same. Awaiting feedback from Pride – Kerry Chandler/Clive Davis.  Official events tend to be held in premises who sponsor the festival. A family event took place in the Tyndall Institute last year. | Await feedback re. sponsorship and advertisement prices for Pride and then pursue potential sponsorship by the University. |
| 8 | Dell Aspire scheme | This agenda item was not discussed in detail. Mary advised that the Student LGBT Society had been contacted about the scheme. | For discussion at the next meeting. |
| 9 | CIT network | CIT HR made contact with UCC HR about establishing a CIT LGBT Staff Network – Mary and Barra are meeting with CIT representatives next week. |  |
| 10 | AOB | None | N/a |

Next meeting: **19th February 2019 at 11.30 (after the Meet and Greet event), Venue: to be confirmed – possibly North Wing Conference Room.**