UNIVERSITY COLLEGE CORK

LGBT+ STAFF NETWORK

Minutes of Committee Meeting

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| Date: | 24 January 2019 |
| Time: | 1-2pm |
| Venue: | Library Meeting Room, Boole Library |

Attendance: Mary O Rourke, Barra Ó Donnabháin, Diarmuid Scully, Maurice Ryder and Fiachra Ó Súilleabháin.

Apologies Gordon Dalton

Sec.: Fiachra Ó Súilleabháin.

Agenda:

1. Minutes of AGM, December 2018
2. UCC Rainbow Alliance Launch, 07 March 2019
3. OUTing the Past Festival, City Hall, Cork, 02 March 2019
4. LGBT Awareness Week, May 2019
5. Cork PRIDE 2019: Funding application to President’s Strategic Fund
6. Use of Pronouns
7. Lifelong Learning Festival
8. National Library Diversity and Inclusion Forum
9. Meeting Dates and Meet-And-Greet
10. Event Planning
11. AOB

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| **Agenda Number** | **Agenda Item** | **Discussion** | **Actions** |
| 1 | Minutes of AGM, December 2018 | Agreed | Ongoing |
| 2 | UCC Rainbow Alliance Launch, 07 March 2019 | Discussion about possible invited guest speaker. Iar-Uachtarán Mary McAleese and Senator Ivana Bacik both responded (very positively) to the invitation but neither were available on the date itself. However, both were very supportive of the event and Ivana Bacick in particular was at pains to stress that she’d love to come and talk to/for us some other time.  Discussion about the possibility of inviting Eamon Gilmore, Alan Whyte but this was balanced with the merits of inviting a non-partisan/non-political speaker. Decision to pursue contact with Colin Farrell and Sebastian Barry.  Photographer, Tomás Tyner, is volunteering his time to create photos for marketing and communication purposes.  Graphic Designer, Derek Shears, has also offered his design time for free with him charging for printing and production costs. Lanyards, Buttons Pins and window stickers can be produced cheaply. Costs of folders/envelopes for packaging is more expensive but Derek is going to work with Mary to design some the cheapest option possible. Derek had been out of work due to sick leave, which has delayed progression.  Discussion took place about the of the very tight time-frame to launch date and if there were merits in moving launch to alter date. However, the launch of the Rainbow Alliance has been strategically placed during Equality Week, which is being organised by the EDI Unit and the Equality Committee who in turn support the Network/the Alliance. In light of this, It was agreed that the 7 March 2019 launch date will remain.  LGBT training awareness training – BeLonGTo and LGBTIreland can provide training – but at a cost. Discussion took place about the possibility of utilising the Gay Project or LinC – who may volunteer their time. Agreed that the Network have a budget for paying for training providers. | 1. Mary and Barra to follow up re. launch and the LGBT awareness training. 2. Mary O Rourke to proceed with attempts to contact Colin Farrell. 3. Diarmuid Scully will liaise with Mary about subsequent contact with author, Sebastian Barry. 4. All content for the website must be submitted to Maurice by 14 February 2019. |
| 3 | OUTing the Past Festival, City Hall, Cork, 02 March 2019 | Network is supporting the festival (€350).  Diarmuid, Mary and Fiachra are on the organising committee with Pádraig Rice and Orla Egan. The event is being launched by the Deputy Lord Mayor and Sen. David Norris on Friday 1 March 2019 and a short play with a wine reception (6.30-8.30pm). The festival events will begin from 10:30 – 4.00pm on Saturday 2nd March with arrange of local and international speakers, short films and music by Choral ConFusion. There will be a Showcase space/Exhibition Hall – and a space will be available for our Staff Network. | Festival Organisers to send notification to Maurice to send programme urgently. |
| 4 | LGBT Awareness Week, May 2019 | No update. UCC raised the the Rainbow Flag last year but this was not included in the programme of events at the time.  It was agreed that the Network connect with Inter-Agency Week Committee earlier this year and to arrange a Rainbow Alliance Event for that week. Discussion about the possibility of inviting Mary McAleese/Ivana Bacik for that event given that there is a bigger lead time. | For further discussion. |
| 5 | Cork PRIDE 2019: Funding application to President’s Strategic Fund | Discussion about a Funding Application to President’s Strategic Fund – Mary is going to make application for this fund. Discussion about the overall funding available to Cork Pride. | 1. Mary to attend to Cork Pride Clayton Hotel Lapps Quay 28 Jan 2019. 2. Fiachra to contact Clive Davis re. advertisement costs. 3. Maurice will contact External Relations when costs and clarity of requests made. |
| 6 | Use of Pronouns | Matter to be tabled at the next meeting. | Matter to be tabled at the next meeting. |
| 7 | Lifelong Learning Festival | Diarmuid has an idea about the contents of a Network event for this festival | Diarmuid to liaise with Mary. |
| 8 | National Library Diversity and Inclusion Forum | Diarmuid is putting his name forward for this. | Ongoing |
| 9 | Meeting Dates and Meet-And-Greet | Proposal to meet monthly agreed – Thursday lunchtimes.  Given the close proximity of the Rainbow Alliance Launch, it was agreed to meet on 7th February 2019 at 1.00pm-2.00pm.  A Meet and Greet event to be organised as well. | Next meeting - 7th February 2019 at 1.00pm-2.00pm.  A Meet and Greet event to be organised. |
| 10 | Event Planning | Matter to be tabled at the next meeting. | Matter to be tabled at the next meeting. |
| 11 | AOB | None | N/a |

Next meeting: **7th February 2019, 1.00pm-2.00pm, Venue North Wing Conference Room.**