

Informing GENOVATE

Feedback Report IV

Thank you for joining us at the fourth in the series of GENOVATE@UCC World Cafés (11-12 noon, 24th April 2015, West Wing 4).

Your responses to each of the four questions have been collated into word clouds. These are presented above – and by question on pages 2 and 3.

For clarity, selected responses have been reframed and/or consolidated. Thus your views on the word clouds are welcome, most particularly suggestions for re-framings and/or additions. Your responses will be used – individually and collectively – to (i) develop <u>GENOVATE's</u>

<u>Gender Equality Action Plan</u> (GEAP) (<u>see</u>

<u>responses in progress</u>) and (ii) promote the GEAP within forthcoming meetings with UCC decision-making bodies (and through <u>social</u> media).

We hope to see you again at the second round of GENOVATE Cafés on our proposed actions for the University (in the Autumn semester).

GENOVATE@UCC Project Team

Responses by Question

Question I: What does gender equality mean to you?



Question II: What, in your view, are the challenges to creating a more gender sensitive UCC? (See also p.5.*)

fear-about-talking-about-gender

maternity-being-viewed-as-a-sabbatical entrenched-gender-stereotypes men-women-departmental-divide-persists women-have-lo-plan-around-family-more-than-men women-departmental-divide-persists women-have-lo-plan-around-family-more-than-men women-departmental-divide-persists women-have-lo-plan-around-family-more-than-men women-departmental-divide-persists women-have-lo-plan-around-family-more-than-men women-departmental-divide-persists women-have-lo-plan-around-family-more-than-men power-and-powerlessness specific-irish-stereotypes-immaculate-conception-men-have-nothing-to-do-with-babies-the-domestic-etc feminist-backlash-the-f-word negative-comments-on-all-exchange-users hierarchical-power-structures mind-set-change-across-society-esp-amg-male-colleagues

current-distribution-in-power-structures-decision-making-structures-

Question III: What actions might you propose to create a more gender sensitive UCC?



Question IV: What is your vision of a gender-sensitive UCC

