



Informing GENOVATE

Feedback Report III

Thank you for joining us at the third in the series of GENOVATE@UCC World Cafés (11-12 noon, 14th April 2015, West Wing 4).

Your responses to each of the four questions have been collated into word clouds. These are presented above – and by question on pages 2 and 3.

For clarity, selected responses have been re-framed and/or consolidated. Thus your views on the word clouds are welcome, most particularly suggestions for re-framings and/or additions.

Your responses will be used – individually and collectively – to (i) develop GENOVATE's Gender Equality Action Plan (GEAP) (see responses in progress) and (ii) promote the GEAP within forthcoming meetings with UCC decision-making bodies (and through social media).

GENOVATE@UCC Project Team

Responses by Question

Question I: What does gender equality mean to you?

Fairness

Question II: What, in your view, are the challenges to creating a more gender sensitive UCC?

Lack-of-understanding-of-gender-issues
Lack-of-relevant-data
Lack-of-awareness-of-gender-inequalities
Gender-equality-not-seen-as-important
Gender-equality-not-valued
Gender-equality-does-not-resonate

Question III: What actions might you propose to create a more gendersensitive UCC?

Choices-ok-not-to-be-striving-upward
Post-maternity-leave-support-reintegration
Maternity-leave-support-carers
Maternity-leave-no-loss-of-time-for-promotion-purposes
Cultural-transformation
Top-down
Increase-awareness-of-gender-inequalities-amongst-students-postgraduates
Money-talks-gender-equality-practices-prerequisite-for-research-funding-promotion-rewards
Information-transparency-data

Question IV: What is your vision of a gender-sensitive UCC?

Equality-focused-institution
Transparency
Gender-equality-as-a-trademark-of-University-excellence
Establish-gender-sensitivity-as-a-University-Key-Performance-Indicator
Family-friendly-environment-for-both-genders
Normalise-discussion-about-gender-equality
Gender-equality-attract-staff-students