

A. INTRA-UNIVERSITY

70



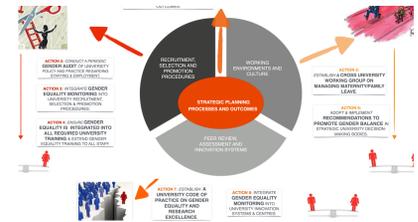
RESPONSES TO GENOVATE'S SURVEY ON THE IMPACT OF LEAVE, specifically maternity leave, on academic careers.

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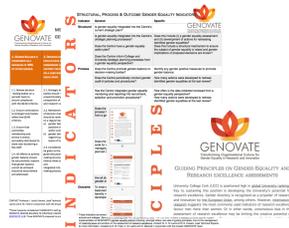
GENOVATE Cafés convened to reflect on gender in/equality at UCC.

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Gender equality actions developed, EIGHT of which the university committed to implementing on September 17, 2015; the ninth is a proposed action, developed more recently in May 2016.

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TOOLS DEVELOPED TO SUPPORT IMPLEMENTATION OF THE UNIVERSITY'S GENDER EQUALITY ACTIONS.

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RESEARCH STRANDS INFORMED THE DEVELOPMENT OF GENOVATE'S ACTIONS AND TOOLS: 1 AN INTRA-ORGANISATIONAL INVESTIGATION—OR GENDER EQUALITY ASSESSMENT—OF POLICY AND PRACTICE; 2 THE TECHNICAL KNOWLEDGE AND EXPERTISE OF CROSS EUROPEAN GENOVATE CONSORTIUM PARTNERS; AND 3 A RIGOROUS REVIEW AND ANALYSIS OF INTERNATIONAL POLICY AND PRACTICE.

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MEMBERS OF THE CROSS UNIVERSITY GENOVATE TEAM took part in the university's successful application for an Athena SWAN Bronze Award (awarded 2016).



B. IRELAND

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Irish Universities signed up to the Athena SWAN Charter as a result of the successful bid, LED BY INTEGER of Trinity College Dublin AND SUPPORTED BY GENOVATE AMONG OTHERS, to extend the Charter to Ireland.



38

References to GENOVATE in the 2016 REPORT OF THE EXPERT GROUP ON GENDER EQUALITY in Irish Higher Education Institutions.

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Colleagues engaged in promoting gender equality in higher education in Ireland took part in THE GENOVATE NATIONAL NATIONAL LEARNING CIRCLE on December 1, 2015 aimed at sharing and deepening inter-institutional knowledge and expertise.

C. European

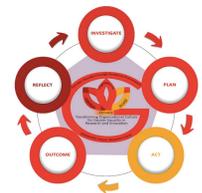


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Partners in the cross European GENOVATE Consortium,

STEPS IN THE GENOVATE MODEL OF IMPLEMENTATION: reflect, investigate, plan, act, outcome.

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RESOURCES DEVELOPED BY THE CROSS EUROPEAN CONSORTIUM to support transforming organisational culture for gender equality in research and innovation across Europe.