

UCC / Bord Iascaigh Mhara Innovation Advisory Graduate Placement Programme: Invitation for application for Two Business Graduates

We are seeking two innovative graduates to join BIM's dynamic team in Clonakilty, Co. Cork. This unique opportunity offers career development, travel, and hands-on experience in the seafood industry, complemented by sponsored professional training and a Diploma in Food Manufacturing Management.

Bord Iascaigh Mhara (BIM), in conjunction with University College Cork, is offering a unique opportunity to work in the BIM offices in Clonakilty, Co. Cork where you can develop skills across new product development, business intelligence, market research, food safety and finance.

The role also offers sponsored continuous professional development with UCC's Diploma in Food Manufacturing Management and other role specific training available. There are also opportunities to travel nationally to coastal communities and internationally to exhibitions and market visits.

You will get experience across a variety of projects in a growing seafood industry working directly with companies on research projects, data analysis and insight generation and innovative business concepts whilst also supporting marketing, technical and viability colleagues.

The post will suit a motivated individual who demonstrates initiative and can operate both strategically and practically to meet the needs of industry. The successful candidate should be organised, with the ability to work and report clearly to tight deadlines.

Essential Requirements for the Role:

- A qualification or third level degree in Business, Commerce, Marketing or related discipline.
- An understanding of global market trends and influencing factors.
- An ability to research & analyse data.
- An ability to review and disseminate information clearly to internal and external stakeholders.
- Experience in drafting documentation for presentation and communication.
- Demonstrate knowledge of project management and the ability to manage projects on their own or as part of a team.
- A keen interest in the food industry.

Desirable Requirements for the Role:

- A broad understanding of BIM and the Irish seafood sector.
- An understanding of the potential impacts that global influences (i.e. conflict, inflation) may have on the Irish Seafood Sector.
- Knowledge of Food Vision 2030 and how it applies to the seafood sector.

Competencies Associated with the Role:

Initiative:

- Proactively identifies issues, opportunities, and improvements, taking timely action without the need for close supervision.
- Takes ownership and accountability for work, anticipating challenges and addressing them in a solution-focused manner.
- Demonstrates confidence in putting forward ideas and adapting to change to support effective delivery of objectives.

Teamwork:

- Recognised as a reliable team-player.
- Works to maintain positive working relationships by being honest, reliable and dependable.

Communication Skills:

- Maintains a focus on dealing with clients and colleagues in an effective, efficient and respectful manner.
- Communicates clearly and professionally, both in verbally and in written correspondence.

The programme begins on Tuesday 1st September 2026 and runs for 13 months.

- **Location:** Bord Iascaigh Mhara, Clonakilty, Co. Cork.
- **Salary:** €29,120 over the **13-month contract** commencing in **September 1st 2026**.
- **Application:** Submit application by [MS Form HERE](#) by close of business on **02/03/2026**.
- **Enquiries:** Aoife Sammon, Food Industry Training Unit (FITU), UCC: a.sammon@ucc.ie
- **Interviews:** In person in UCC in mid-March.