

UCC / BIM Business Graduate Placement Programme: Invitation for application for one placement for Financial Graduate.

We are looking for innovative graduates who are interested in career development opportunities, travel, and working within a dynamic team in a flexible work environment.

Bord Iascaigh Mhara (BIM), in conjunction with the Food Industry Training Unit, University College Cork, is offering a unique opportunity to work in the Seafood Innovation Hub (SIH) in Clonakilty, Co. Cork, where you can develop skills across new product development, business development, market research, food safety and finance.

The overall aim of BIM's Seafood Innovation Hub is to drive commercial growth in the Irish seafood sector through market-led innovation. Successful candidates will get experience across a variety of projects in a growing seafood industry working directly with seafood companies on areas such as new product and process development, packaging innovation and product formulations, while also incorporating marketing and innovative business concepts and solutions.

The role also offers sponsored continuous professional development with UCC's Diploma in Food Manufacturing Management and other role specific technical training available. There are also opportunities to travel nationally to coastal communities and internationally to exhibitions and market visits.

The post will suit a motivated individual with ability to take initiative, act both strategically and operationally in meeting the needs of industry. The individual will be organised, with the ability to work and report clearly to tight deadlines.

This graduate scheme will involve eleven (11) months working within the SIH and commences in September 2024.

Essential Requirements for the Role:

- Final year or a qualification of third level degree in Business or Finance.
- An understanding of how to conduct cost analysis assessments.

- An excellent understanding of project investment calculations.
- Intrepid financial data and documents.
- Demonstrate knowledge of project management and the ability to manage projects on their own or as part of a team.

Desirable Requirements for the Role:

- A broad understanding of BIM and the Irish seafood sector.
- An understanding of the potential impacts that global influences (i.e. covid, brexit, inflation) may have on the Irish Seafood Sector.
- An understanding of global food markets and trends.
- Knowledge of Food Vision 2030 and how it applies to the seafood sector.

Competencies Associated with the Role:

Results Orientated:

- Takes responsibilities and goal setting seriously and consistently meets expectations and goals set.
- Constructively challenges existing approaches to focus on delivery
- Prepared to and equipped to make tough decisions to achieve the end results.

Teamwork & Collaboration:

- Is seen as a reliable team-player.
- Works to maintain positive working relationships by being honest, reliable and dependable.
- Resolves issues that occur with minimal direction.

Communication Skills:

- Willing and able to adapt to changing tasks and situation.
- Uses judgement to adapt to specific and changing requirements of the organisation.
- Leads others by displaying flexibility and agility in the workplace.

Location: BIM Seafood Innovation Hub, Clonakilty. (Hybrid Work is operational).

Salary: €24,640 over the **11-month contract** commencing in **September 2024**.

Reporting: Financial Lead – Seafood Innovation Hub (SIH).

Application: Submit application by [MS Form HERE](#) by close of business on **04/03/2024**.

Enquiries: Aoife Sammon, Food Industry Training Unit (FITU), UCC: a.sammon@ucc.ie

Interviews: In person in UCC on **13/03/2024*** (subject to change).