

The quest for terminology & definition

Virág ZSÁR, Senior Grant Advisor
HETFA Research Institute, Hungary
zsarvirag@hetfa.hu



Brief Introduction



DIVISION FOR
PUBLIC POLICY AND
IMPACT ASSESSMENT



PANNONIA
OFFICE FOR LOCAL
DEVELOPMENT



DIVISION FOR
URBAN AND
REGIONAL DEVELOPMENT



DIVISION FOR
INTERNATIONAL
COOPERATION



CLIMATE AND SUSTAINABILITY
LAB



CREATIVE INDUSTRIES
LAB

Among others,

- ▶ Coordinator of
foRMAtion (2019-2022, Erasmus+ KA2)
V4WB RMA Network (2020-2022,
Visegrad Fund) and V4WB RMA Network
Plus (2023-2025)
- ▶ Partner in
RM ROADMAP (2022-2025, HEU)
Science Communication CCA (2019-
2022, COST Action)
BESTPRAC (2014-2019, COST Action)
- ▶ Expert in
Horizon Results Booster (2020-2024)
service
ERA Action 17 core group (2022-)



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Senior Grant Advisor

What is our aim?

Supporting & contributing to the

- ▶ Recognition
- ▶ Understanding
- ▶ Representation



of an emerging profession
which has a significant added
value to the R&I ecosystem

What kind of criteria has be met by the definition & the terminology?



- ▶ Umbrella term - not replacing existing professions and categories but embracing
- ▶ Inclusive but reflecting on the boundaries to other professions
- ▶ Decent for the different professional groups
- ▶ Relies on co-creation and easily embraced by all
- ▶ Flexible enough to overcome national differences
- ▶ Easily understandable by stakeholders, including RPO leadership, management, decision-makers and policymakers

One goal of RM ROADMAP is

- ▶ To define professional categories
- ▶ To develop evidence-based definition and terminology
- ▶ To develop professional career frames and related skill and competence matrix

Whom we are talking about?

- ▶ wide range of experts
- ▶ at different professional levels
- ▶ bearing specific knowledge
 - ▶ to streamline/facilitate the planning, the development, management, administration, communication and valorisation of research and innovation,
 - ▶ to ensure compliance with policy objectives, funding programme requirements, financial rules and legal regulations,
 - ▶ to improve the efficiency and effectiveness of R&I projects/system, and/or
 - ▶ to enhance the impact of R&I on the society.



Whom we are talking about?

- ▶ based in all types of research performing organizations
 - ▶ public and private universities,
 - ▶ research institutes,
 - ▶ research funding organizations,
 - ▶ medical institutions,
 - ▶ NGOs,
 - ▶ companies
 - ▶ Etc.
- ▶ country-specific features influence both the terms used and the responsibilities assigned to these professionals.

What do we have so far?

Literature

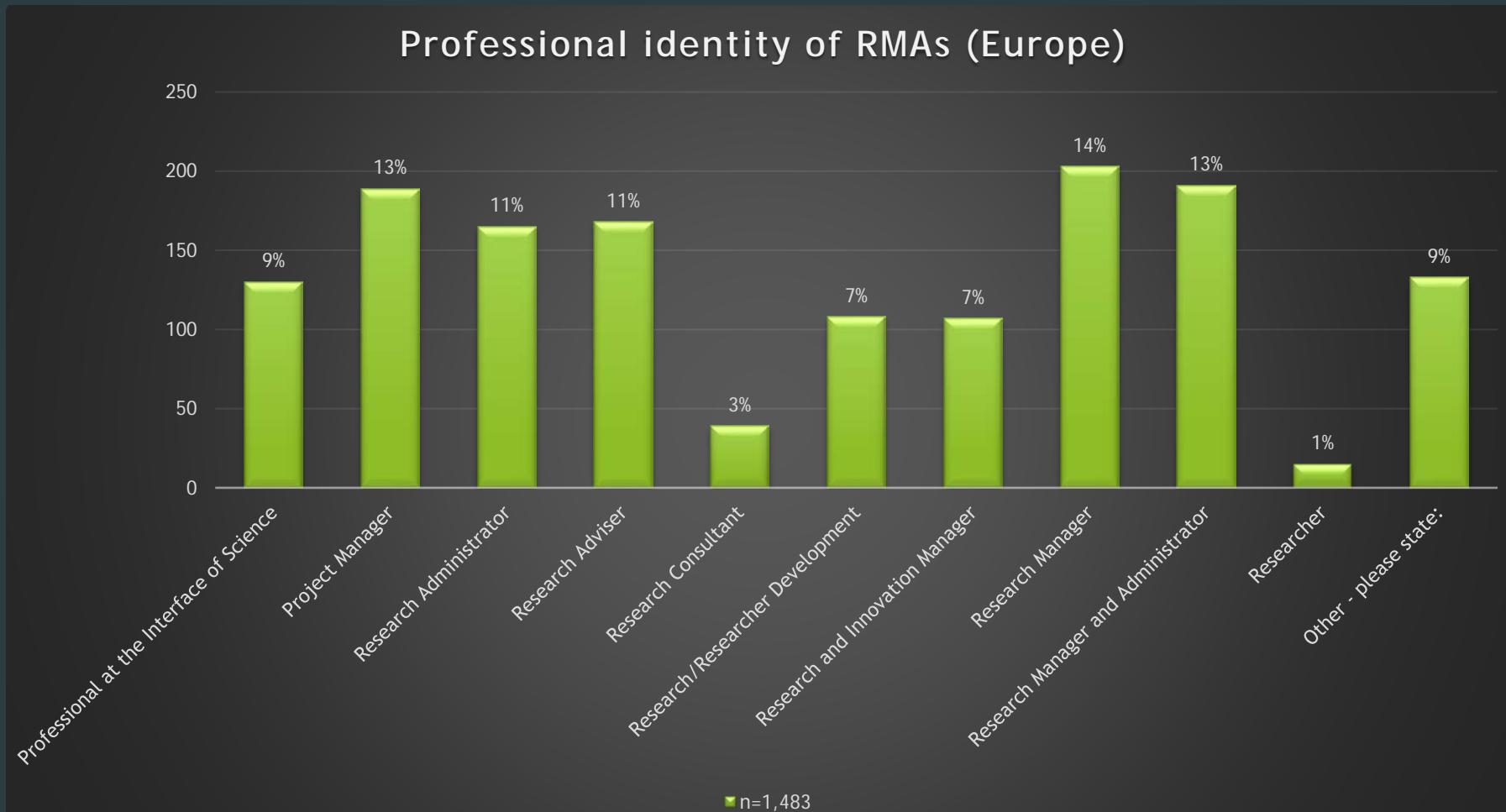
- ▶ Research Administrator - US
- ▶ Research Manager and Administrator (RMA) - most parts of Europe
- ▶ Science Manager - New HE professionals or Managemers - Germany
- ▶ Research and Innovation Managers - South Africa
- ▶ Innovation and Knowledge Managers, Technology Transfer Officer - most part of Europe

- ▶ Professionals on the Interface of Science (Agostinho et al., 2018)

- ▶ Professional Staff (De Jong and Del Junco, 2022): research administrators, research managers, TT officers, international staff, advisors, directors)

What do we know so far?

Results of RAAAP 3 (Kerridge et al, 2022)



What do we know so far?

D1.1. Preliminary report on ERA-wide landscape delivered by HETFA within RM ROADMAP

When Research Managers are asked to define their job, they do it by :

▶ METAPHORS

- ▶ "flowers with growing petals", "bunch of flowers", "babushka dolls", "octopus"

▶ MISCONCEPTIONS

- ▶ "secretary", "part of the noise", "project manager"

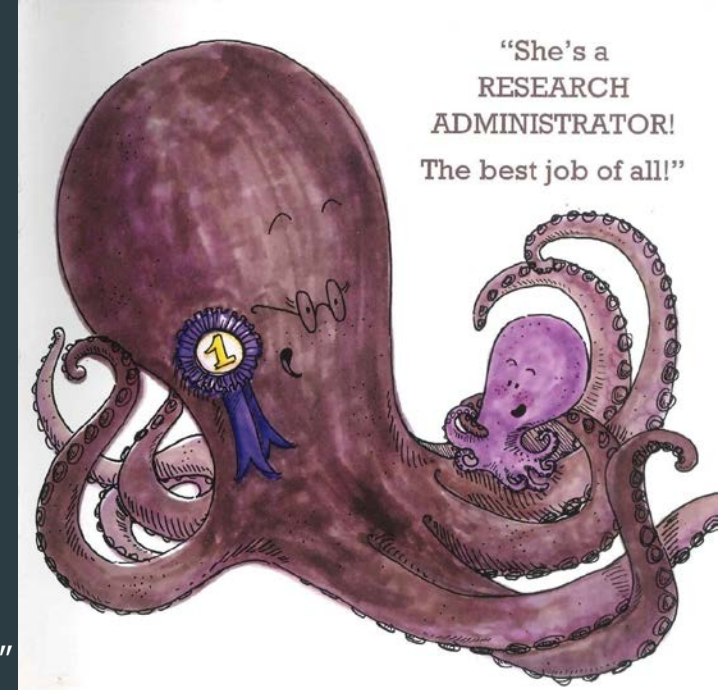
▶ SUPPORT ROLE

- ▶ "single-entry point", "voice of researchers", "translator", "psychological support", "the link"

▶ INVISIBLE/SHADOW WORKER

- ▶ "as long as everything works out fine, you don't see that maybe you need a profession"

„That's a fair point for the definition of research managers: do everything beside research" (Focus group participant, Nordic Country Group)



What is next?

Join our co-creation exercise and have a say in the future of our profession in Europe

- ▶ Join the Knowledge Community Platform (KCP) of RM ROADMAP

Training on the use of the KCP:

25/09, 14:00 – 15:30 CET (public RM Roadmap training upon registration for wider RM community, recorded) – [Registration link](#).

- ▶ Complete the survey that is being launched in parallel



RM Roadmap co-creation timeline



**Session 1 on the Knowledge and Community Platform
October 2 - October 13, 2023**



**Ambassadors work on a consensus document
October 16 - October 27, 2023**



**Voting on the consensus document via the poll
October 30 - November 10, 2023**

Thank you for your attention!



Virág ZSÁR, HETFA Research Institute, zsarvirag@hetfa.hu