



CARDEA

Career Acknowledgement for Research
(Managers) Delivering for the European Area
Grant Agreement No. 101058572

The CARDEA Project

@Utrecht Network Research
Managers Workshop
13 September 2023



Funded by
the European Union

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Career

Acknowledgement for

Research (Managers)

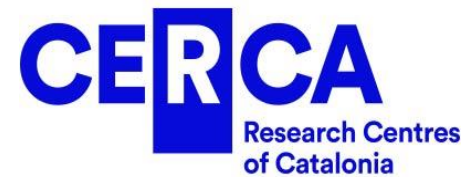
Delivering for the

European

Area



CARDEA Partners



CARDEA Overall Objective

Professionalisation of Research Management as a valued career choice, with identified competencies, progression pathways, standards for benchmarked and indexed salaries and access to appropriate skill development through a transnational Research Management Hub

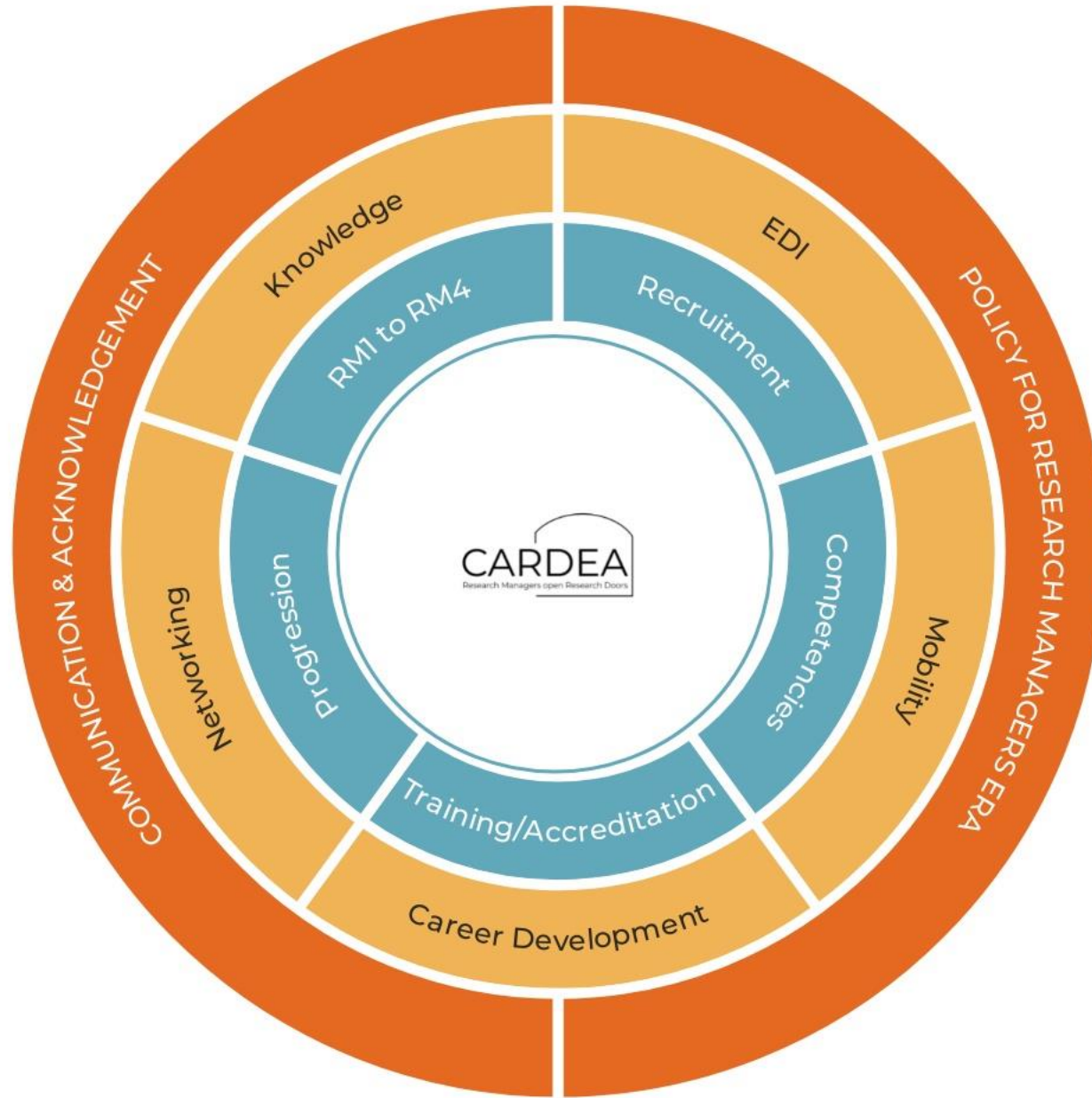


CARDEA Strategic Objectives

- S01. Mapping existing provision about RM across EU
- S02. Develop a Capability Maturity Model
- S03. Develop RM competency models
- S04. Establish European Hub for Research Managers
- S05. Become an active voice for the research management profession, contribution to policy at regional, national, EU and international levels.
- S06. Embed European societal ambitions for Equality, Diversity, Inclusion and Widening participation in all research management professional activities, offering opportunities to more people and territories to improve skills



CARDEA MATRIX



CARDEA Strategy

Knowledge base

Career Framework
RM1 to RM4

Connected Competency
Framework and Capability
Maturity Model

Bespoke training and
professional development
solutions

CARDEA RM PROFILE AT A GLANCE

Average Age

43 YEARS

PhD and Masters

90.8%

Work Experience

33% 10 YEARS
21% 6 YEARS

Gender

73% WOMEN
26% MEN

PhD

53.9%

Member of a professional RM Association

42.5%

EU Nationals

86.5%

No RM Qualification

81%

Average Salary

€37,600

Work and live in country of birth

87.6%

Two languages

79.1%

Career Path

**44.5% RESEARCH
BACKGROUND**

experience, salary, professional skills and job security.

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CARDEA - A

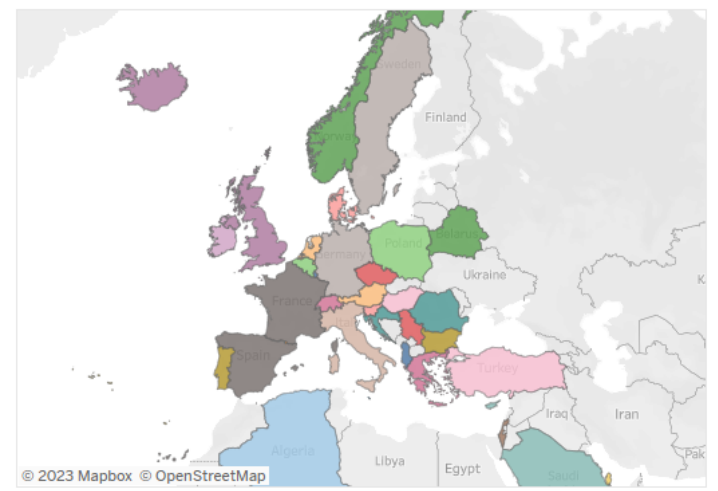
Double click to go to Dashboard B

Double click to go to Dashboard C

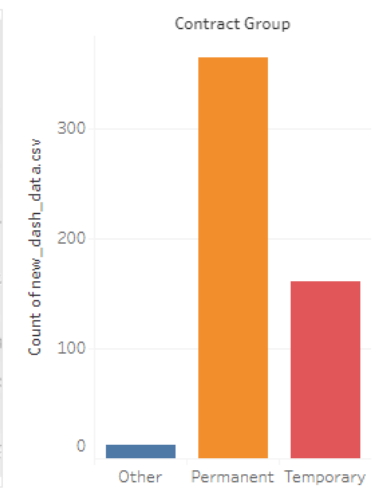
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Data by Joanne Uí Chruaílaíoch and Mary Kate O'Regan
Dashboard by Fintan Ryan

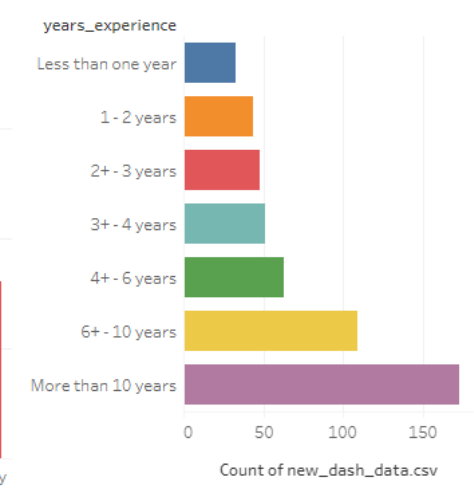
Country of Residence



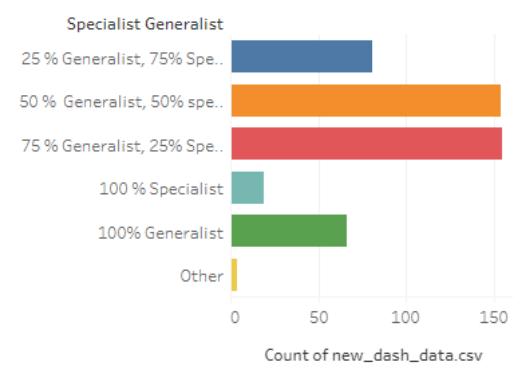
Contract Group



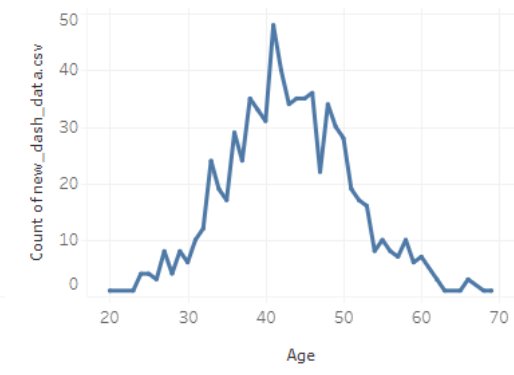
Years Experience



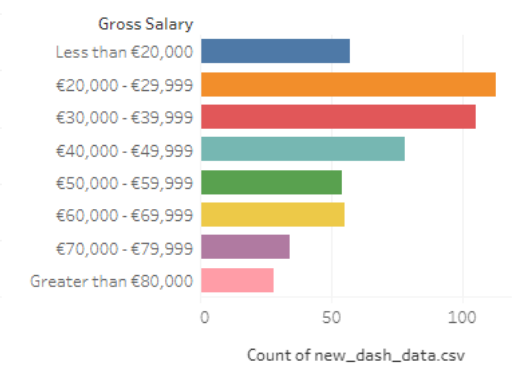
Specialist vs Generalist



Age



Gross Salary



provide an overview of research managers profiles across Europe and beyond. Data are mostly concerned with background information and details regarding work experience, salary, professional skills and job security.

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CARDEA - A

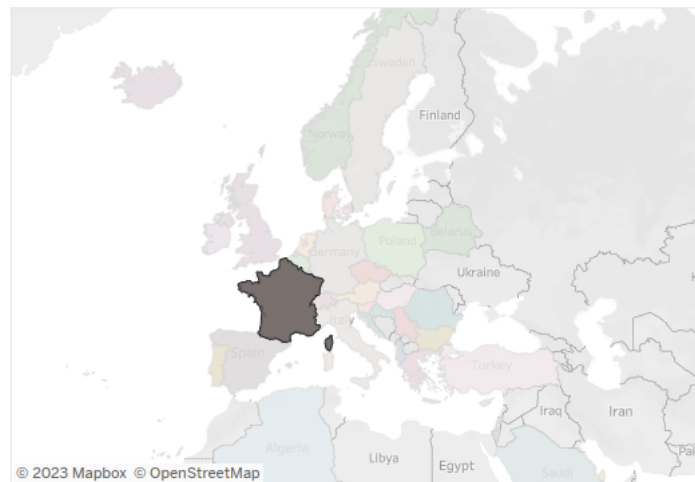
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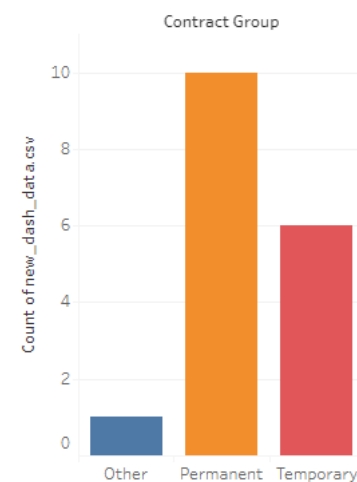
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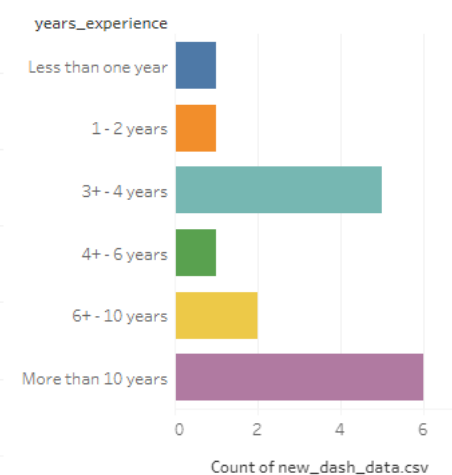
Country of Residence



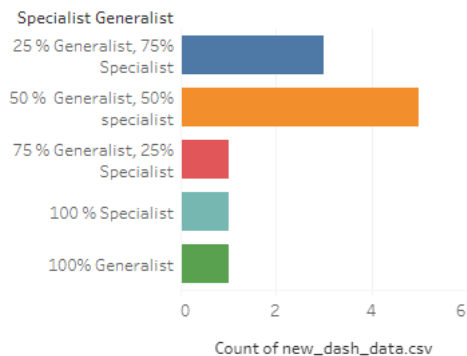
Contract Group



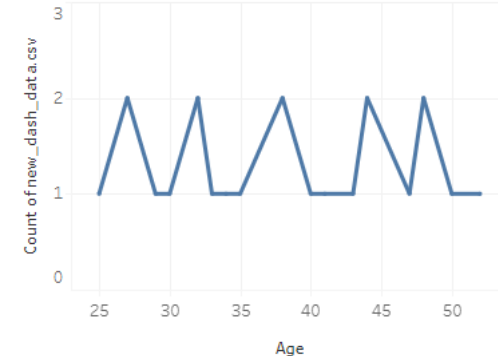
Years Experience



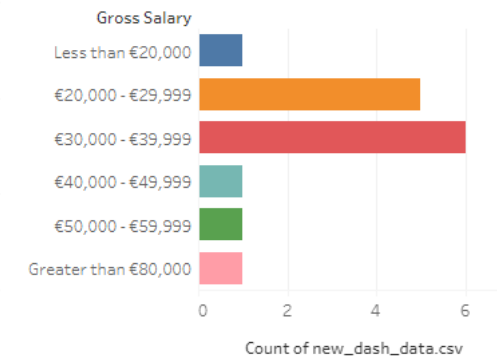
Specialist vs Generalist



Age



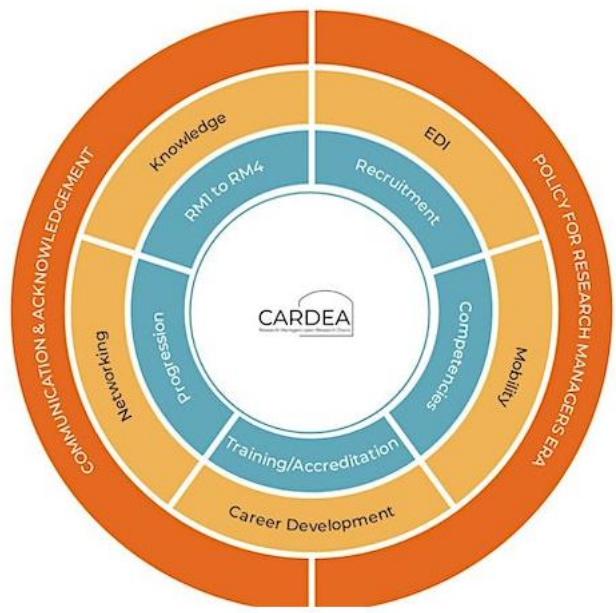
Gross Salary



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CARDEA MATRIX



Monday, 25 September

CARDEA Career Framework for Research Managers



CARDEA Career Framework for Research Managers in the European Research Area.

By Mary O'Regan e-mail: marykate.oregan@ucc.ie

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General Admission 1
 Free ⓘ

Reserve a spot

Date and time

📅 Mon, 25 Sep 2023 10:00 - 11:30 IST

[Link to Eventbrite page](#)