

## Join UCCRSA today

To receive relevant news and updates simply contact us through [uccrsa@ucc.ie](mailto:uccrsa@ucc.ie) and we will add you to our mailing list. All of our events are free to attend.

## Become a full member

UCCRSA operates on a voluntary basis and as such receives **no funding** from the university. We therefore depend on the generosity of full members, who opt into making a monthly contribution of €2.50, deducted directly from their salary.

These contributions help fund bringing in speakers and organising social events, as well as the running costs of the RSA.

**Full members** are automatically entered into an **annual lottery with a €500 prize**.

You can become a full member by downloading the UCCRSA membership form from:  
<http://www.ucc.ie/en/uccrsa/JoinUCCRSA/>



# UCC

University College Cork, Ireland  
Coláiste na hOllscoile Corcaigh



We ask that this flyer does not end up in the bin. Please, instead:

Pass it on to a colleague who has not yet heard of UCCRSA

Or

Display it on a noticeboard in your department for other researchers

# UCCRSA



University College Cork  
**Research Staff  
Association**

# What has UCCRSA achieved for you?

## Researcher advocacy

In recent years the UCCRSA committee has met with the President of UCC, the Vice-President for Research and Innovation, and senior HR staff to discuss and resolve matters related to researchers in UCC. Achievements arising from these meetings include:

- The UCC Researcher annual conference
- Researchers being formally named on grant applications
- Teaching contributions being recorded centrally in UCC Book of Modules

Our current areas of concern include:

- Designation of post-docs as 'trainees'
- Support for a diversity of career paths
- The impact of Brexit on Irish Researchers
- Opportunities for senior research staff to acquire external funding

## Development of national and international networks

UCCRSA liaises with other national and international Research Staff Associations, including the International Consortium of Research Staff Associations (ICORSA: [www.icorsa.org](http://www.icorsa.org))

We have also developed closer links with IFUT, and are raising Researcher Issues at the National level in respect of Researcher Policy and Terms and Conditions of Employment, including Contracts.

## Committee representation

UCCRSA successfully petitioned for increased researcher representation at all levels of UCC administration to ensure your issues are addressed. UCCRSA members currently sit on UCC's Governing Authority; Academic Council; Staff Development and Enhancement; and Athena SWAN committees, among many others.

## Holiday entitlements

In 2010, UCCRSA successfully petitioned to increase holiday entitlements in line with Academic staff, by getting 5 privilege days over the Christmas period.

## Industry seminars

Estimates suggest that up to 80% of current research staff will eventually move away from academia. To help with this transition, UCCRSA works with UCC Careers Office and HR to develop a range of industry careers seminars, foster industry connections, and set up meetings with company representatives.

## Meet and greet events

Our coffee mornings and lunches provide an opportunity to meet your fellow researchers and the UCCRSA committee, and to communicate any issues or concerns to us so we can advise and help.

## UCCRSA online

Our website has been overhauled in recent months. For news updates, information in relation to employment rights and more please visit <http://www.ucc.ie/en/uccrsa/>

## Overview of UCCRSA

UCCRSA was set up in 2006, and is run by researchers on a voluntary basis. UCCRSA strives to support and advocate for research staff at all career stages and from all four UCC Colleges. We do this by providing information, organizing events, representing researcher interests on university committees, and relaying researcher related concerns directly to UCC management.

## UCCRSA committee

**Chair:** Dr Rosarii Griffin

**Vice-Chair:** Dr Gordon Dalton

**Secretary:** Dr Mark Jessopp

**Treasurer:** Dr Cathal O'Mahony

**Media & Communications:** Dr Andrew Allen

**Social & Events:** Dr Elizabeth Gilchrist

**Membership & Outreach:** Dr James Savage

**Policy & Advocacy:** Dr Shane Hegarty

**Committee members:** Dr Jodie Crane, Dr Andriy Temko and Dr Xiao Ouyang

Elections to the UCCRSA Committee are held annually, and we encourage all research staff, regardless of career stage to become involved.

If you would like to get involved, or have any issues or concerns you would like the RSA to raise with UCC, please email us at: [uccrsa@ucc.ie](mailto:uccrsa@ucc.ie)