



Teaching opportunities for researchers

Prepared by Andrey Temko
andreyt@elecend.ucc.ie

Email: uccrsa@ucc.ie

Homepage: <http://www.ucc.ie/en/rsa/>





Teaching opportunities for researchers

UCC Strategic Plan *Sustaining Excellence 2013-2017*

‘high quality research-led teaching’

‘will strengthen the integration of research, teaching and learning through the greater engagement of researchers in teaching activities and by maximising opportunities for students to participate in research programmes throughout their undergraduate careers’

<http://www.ucc.ie/en/strategicplanning/2013/>

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Research Career Framework

provide 'a comprehensive skills and career development framework for research staff' and this is to include the preparation of an individual 'Personal Development Plan' for each researcher.

<http://www.ucc.ie/en/researchcareers/>

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Teaching opportunities for researchers

Staff Development and Enhancement Committee

Chair: Appointed by the President

Dr Áine Ryall

Vice President for Teaching and Learning (or nominee)

Dr Bettie Higgs

Vice President for Research and Innovation (or nominee)

Dr David O'Connell

Nominated by the Vice President for Teaching and Learning

Dr Marian McCarthy

Human Resources Staff Development Officer

Dr Maeve Lankford

Student Union President (or nominee)

2 repr. from the Learning and Teaching

Prof John O'Halloran/ vacant

2 repr. from the Research and Innovation

Prof John McInerney/Dr. Owen McIntyre

1 repr. from each College nominated by the College

Dr Rachel MagShamhráin CACSSS

Prof Maeve McDonagh CB&L

Dr Denis Kelliher CSEFS

Ms Eithne Hunt CM&H

Co-opted members approved by Academic Council

Dr Gordon Dalton/Dr Andrey Temko

Committee Secretary

Ms Mary O'Rourke,

Next meeting: 3rd Dec 2013

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[LinkedIn profile](#)



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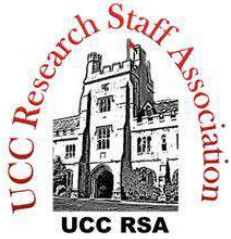
Issues (I)

- Remuneration (overheads, RCF vs prior to December 2011)
“UCC’s strategic plan seems to require unpaid casual volunteer labour in order to deliver one of its goals“
- Protecting researchers interest (no exploitation, not mandatory but voluntary-based, researcher-initiated)
- Access (PI-based, pool/database of researchers, disputes, research centers, etc)
- Teaching stability and quality (collaborative model)

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Issues (II)

- Balancing commitments (a cap on the time commitment, funders policies, grant rules, industry collaboration)
- Formally accredited 5 credit module with certificate in teaching and learning
- Recognition (centralized system vs personal portfolio)

SDEC 'is not prepared to get involved in disputed issues'

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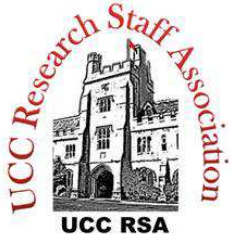
Funders policies

- Irish Research Council
 - PhD students/postdocs*: up to 50 hours per term, related to the research funded, remuneration is a matter of agreement between the scholar and HEI, no effect on total amount of scholarship
- SFI SIRG/PIYRA
 - not excessive teaching workload, must be specified
- EU Marie-Curie
 - no rules, mentioned as outreach activity
- EU ERC
 - at least 30%-50% of PI should be in the project
- EU FP7/Horizon 2020
 - postdocs are expected to devote 100% to the project
- Industrial collaboration

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Survey among Research Staff, Pls, Heads of Schools/Department/Units to assess current state of play

- The number of researchers interested in **a limited amount of** teaching activity to develop their skills portfolio
- The number of researchers currently engaged in teaching and the **amount of time** devoted to teaching
- The extent to which there may be research staff at UCC who are interested but do not have the opportunity and the **reasons why**

This survey was delayed due to UCC RSA survey on attitude to RCF

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