

## **RESEARCH SUPPORT OFFICER - ADMINISTRATION**

### **Role Summary**

Provision of high level administrative support in a complex research environment consisting of many interdisciplinary programme grants and multiple Principal Investigators is often associated with research expertise in the relevant research area.

### **Key Duties and Responsibilities**

#### **Administration**

- To support the Director or Head of the Research area to achieve the agreed strategic and administrative goals of the research area.
- To provide an effective administrative framework to support the ongoing development of the research project/area.
- To advise the Director/Head of the Research area of appropriate administrative structures and procedures to give effect to agreed and approved policies.
- To be responsible for the development and implementation of positive and appropriate administrative work practices.
- To implement agreed policy and procedures including administration, personnel, and resources for the overall development of the research project/area.
- To manage the secretarial/administrative functions as required.
- To allocate, delegate and supervise work of the administrative staff, as is appropriate, ensuring its effective operation.

#### **Research**

- To provide specific technical inputs to the research agenda such as literature review, data analysis and preparing reports. Writing and contributing to research reports, policy briefs and other documents.
- To support activities of the research project as required, such as assisting in workshops, producing written outputs, in conjunction with the Director/Head of the Research area.

#### **Policy advice and dissemination**

- To present research results internally and externally at conferences, meetings, including preparing presentations.
- To disseminate research results through web pages, media conferences etc.
- To represent the research project/area at events, meetings and networking.

#### **Finance**

- To administer financial and budgetary functions, including purchasing and cost controls in consumables, equipments and part-time pay, in conjunction with the Director/Head of the Research area.
- To support researchers in the preparation of project proposals.
- Review and monitor the financial of all research grants and the overall research area.
- To propose strategic or operational priorities and to advise on achieving the effective and value-for-money allocation of budgets and resources.
- To ensure proper use of resources, compliance and integrity of systems in accordance with University policies, procedures and standards and in agreement with the Director/Head of the Research area.

#### **Promotion/Development**

- To assist the Director/Head of the Research area with logistical planning of human, physical and financial requirements for the research project.
- To identify opportunities for external relationships and collaboration.
- To contribute to the development of the strong external links to business and industry.
- To contribute to the promotion and marketing of the research area.
- To produce, when required, appropriate promotional and marketing literature.

**Personnel**

- To assist with the preparation of recruitment advertisements and job particulars for posts within the research area
- To assist with managing the administrative workloads to support the research project/area.
- To liaise with HR as required regarding on research staff personal details and/or terms and conditions of employments for research staff contracts.

*The list of duties detailed above is not intended to be exclusive or restrictive and may be adjusted dependent on the area of research.*

**Criteria**

- A graduate qualification in a field or discipline relevant to the area of investigation i.e. BSc, MSc or PhD.
- Proven experience of providing high level administrative support to a research project or in a research area.
- Demonstrable achievements in delivering results on a research project or in a research area.
- Ability to interact with stakeholders from a range of disciplines.
- Proven ability to work independently and as part of a team.
- Excellent attention to detail.
- Excellent report writing and presentation skills.
- Excellent communication skills, both written and spoken.
- Strong IT, report writing and organizational skills.
- High level of initiative