

Department of Occupational Therapy

OT2007

STUDENT CBFE

Student Name:

Student Number:



Practice Site:

Dates of Practice:

Summary of Competency Results

Competency		Midway Result	Final Result
		Satisfactory Progress or Red Flag	Descriptor (adjectives on next page)
1	Practice Knowledge		
2	Clinical Reasoning		
3	Facilitating Change With A Practice Process		
4	Professional Interactions and Responsibilities		
5	Communication		
6	Professional Development		
7	Performance Management		
	Overall Mark (Pass/Fail)		

Midway Evaluation	Final Evaluation
Practice Educator:	Practice Educator:
PE Signature:	PE Signature:
Student:	Student:
Student Signature: This evaluation has been explained to me and I have had	Student Signature: This evaluation has been explained to me and I have had
the opportunity to discuss the feedback	the opportunity to discuss the feedback
Practice Tutor:	Practice Tutor:
PT Signature:	PT Signature:

Competency Based Fieldwork Evaluation: Stages and Scores <u>And</u>

National University of Ireland: Percentage Range and Grade Descriptor

National University of Ireland	
Marking bands	Grade Descriptors
0-49% Fail	Unacceptable
50-54% Pass	Satisfactory
55-59% Pass	Good
60 -69% Pass	Very Good
70 -79% Pass	Excellent
80-89% Pass	Exceptional
90-100% Pass	Supreme

Assessment Steps:

- 1. Document Behavioural examples of performance for each competency.
- 2. Discuss with Practice Tutor
- 3. Select Grade Descriptor (Adjective) for each competency
- 4. Select NUI band for each competency
- 5. Select NUI percentage for each competency
- 6. Complete page 1 of CBFE

1. PRACTICE KNOWLEDGE

- Has the theoretical knowledge and technical expertise to serve client/client groups, colleagues, the agency and the profession.
- Utilises evidence-based knowledge
- Knows the parameters of the profession and its role within the agency
- Understands the core values and vision of the profession

Performance Examples and Suggestions for Further Development	
Midway	Final
Red Flag / Satisfactory Progress	Descriptor

2. CLINICAL REASONING

- Demonstrates analytical thinking
- Demonstrates conceptual thinking
- Demonstrates good judgement and sound decision making
- Utilises good problem solving
- Demonstrates reasoning based on evidence

Performance Examples and Suggestions for Further Development	
Midway	Final
Red Flag /Satisfactory Progress	Descriptor:

3. FACILITATING CHANGE WITH A PRACTICE PROCESS

- Facilitates and manages change in others
- Establishes a therapeutic relationship
- Practices in a safe manner
- Collaboratively identifies goals
- Advocates and consults
- Practices in a client centred manner
- Based on sound theory and good evidence, appropriately:
 - Assesses needs
 - Reports assessment results
 - > Makes referrals and plans intervention that are outcome based
 - > Carries out the intervention plan
 - > Monitors and modifies the intervention plan
 - > Plans and enacts the closing of the intervention
 - Plans discharge and follow up.

Performance Examples and Suggestions for Further Development		
Midway	Final	

Red Flag / Satisfactory Progress	Descriptor:

4. PROFESSIONAL INTERACTIONS AND RESPONSIBILITIES

- Adheres to ethical and legal practice standards
- Centres on client/client group needs, always follows through on commitments
- Shows respect for clients, colleagues and the profession
- Contributes effectively as a team player
- Motivates others
- Fosters trust and respect as a professional
- Builds collaborative working relationships
- Deals effectively with obstacles and opposition
- Acts with professional integrity
- Gives and receives feedback effectively

Performance Examples and	Performance Examples and Suggestions for Further Development	
Midway	Final	
Red Flag /Satisfactory Progress	Descriptor:	

5. COMMUNICATION

- Fosters open communication
- Listens actively
- Speaks clearly and appropriately
- Listens and speaks respectively
- Manages conflicts with diplomacy
- Provides explanations and/or education that is at an appropriate level for the client
- Writes clearly and appropriately
- Modifies language for the listener
- Uses nonverbal communication appropriately and effectively

Performance Examples and Suggestions for Further Development	
Midway	Final
Red Flag /Satisfactory Progress	Descriptor:

6. PROFESSIONAL DEVELOPMENT

- Demonstrates self-directed learning
- Integrates new learning into practice
- Student tries to identify areas for future growth and sets new levels for personal best
- Adapts to change
- Demonstrates commitment to the profession
- Upholds the core values of the profession
- Demonstrates skills of self-appraisal

Performance Examples and Suggestions for Further Development	
Midway	Final
Red Flag/ Satisfactory Progress	Descriptor:

7. PERFORMANCE MANAGEMENT

- Self-starter
- Completes tasks in a time efficient manner
- Setting priorities effectively
- Demonstrates effective resource utilisation
- Demonstrates quality management
- Is accountable and responsible
- Teaches/Coaches
- Demonstrates operational and organizational awareness
- Demonstrates leadership (delegates appropriately)
- Seeks assistance and feedback appropriately (Responds positively to constructive feedback)
- Demonstrates self-monitoring
- Organises time and sets priorities effectively

Performance Examples and Suggestions for Further Development	
Midway	Final
Red Flag / Satisfactory Progress	Descriptor:

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