

NEWSLETTER

JANUARY TO DECEMBER 2025



Bystander Intervention Week 2025

Every February we host Bystander Intervention Week on campus to highlight the issue of sexual violence and harassment and promote the Bystander Intervention programme.



UCC staff and students pledged to participate in Bystander Intervention training, including our President Professor John O'Halloran and Registrar Professor Stephen Byrne

Bystander Intervention Week is an annual opportunity to highlight the issue of SVH, promote the Bystander Intervention programme as an evidence based training programme to educate and empower UCC staff and students to challenge unacceptable behaviour, collaborate with community partners, and create awareness of support services. We were joined by colleagues from; Staff Wellbeing; EDI; Student Counselling; Student Health, as well as our Student Union reps. As ever we were delighted to have the support of UCC President John O'Halloran, and UCC Deputy President and Registrar Professor Stephen Byrne. The information stand is a great opportunity for the UCC community to engage with out community partners, the Gardai and Sexual Assault Treatment Unit who were present on the day.



UCC Colleagues formed a panel for the Staff Insight Session to inform other colleagues of the benefit of incorporating Bystander training into academic modules and how they achieved this.

Bystander Workshops

The Bystander Programme facilitates workshops for staff and students on campus throughout the year, has a presence at internal events and introduces all incoming first years to Bystander Intervention skills during their orientation

#ActiveBystanderCampus



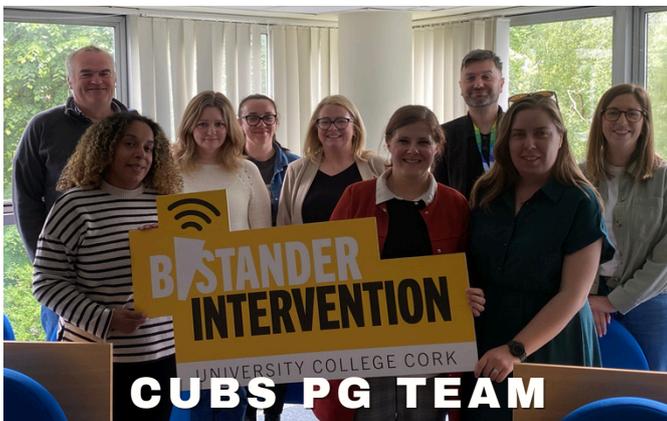
THE STUDENT CENTRE



LE CHEILE



ID+ PROJECT



CUBS PG TEAM



PEER SUPPORT LEADERS



Win an iPad Competition:

Douglas Otoo, an Msc Nursing student won an iPad for completing Bystander training before the end of the 24/25 academic year.

"This programme has really been impactful in diverse ways. I would gladly recommend it to other students to grab this opportunity to be part of the programme in the coming year"

Douglas Otoo

Workshops for UCC Sports

#Playingtowardschange



#FAIR PLAY



UCC Clubs incoming and outgoing Presidents, endorse Bystander training for UCC Sports Clubs



#Respectinourbones



Bystander across HE Sector

The Bystander Intervention Programme received funding in 2025 to continue the rollout of Bystander Intervention training across the Higher Education Sector. Embedding Bystander training in each Irish HE Institution is a key action in the National Ending Sexual Violence and Harassment Framework.

'Train the Trainer' sessions for staff to deliver workshops at their institutions and student facing workshops were conducted in 2025. Bespoke scenarios were created and we will continue to support institutions to make training available to their staff and students.



Two workshops were provided to students at Shannon College of Hotel Management

A 'Train the Trainer' workshop was provided for St. Patricks Carlow College & colleagues from SETU Carlow



SpeakOut Report Launch at Trinity College Dublin.

17 HEI's contributed data to this anonymous reporting tool which encourages disclosure and reporting of incidents of all forms of harassment, abuse and discrimination experienced by staff and students in Irish HEI's.

A presentation on the impact of Bystander training was delivered to participants at the **USI (AMLE) Gender Based Violence Conference** in Trinity



National Impact

Professor Louise Crowley, Director of UCC's Bystander Intervention Programme was invited to attend conference's and corporate events and spoke about the reach and impact of Bystander Intervention training.

This training challenges social norms, overcomes fear of making an intervention and empowers participants to make safe and effective interventions encouraging a pro-social culture.



Irish Examiner, International Womens Day event



MOVE Conference



**HR Leaders Dinners
Dublin & Cork**



Newry & Mourne District Council



Ulster University Working Group on Ending Violence against Women and Girls in the NI Tertiary Sector



PWC 'Every Single Day' event Belfast, to bring together cross sector employers to highlight Violence Against Women and Girls



Element Materials Technology Inclusion Session

Workplace Training

Professor Louise Crowley provided Bystander Intervention training across diverse sectors during the year. Bystander Intervention training in the workplace:

- Enhances workplace culture
- Skills to support a colleague
- Encourages reporting of unacceptable behaviours

#ActiveBystanderCommunities



VHI Dublin & Kilkenny



Northern Ireland Strategic Investment Board



Womens Aid Newry, Armagh & Down



LIMITED NUMBER OF TRAINING DATES AVAILABLE FOR 2026/27

Please email bystander@ucc.ie for further information



PepsiCo

All Right All Night National Project



ON NIGHTS OUT —
LET'S LOOK OUT FOR EACH OTHER

The All Right All Night national project was developed by the UCC Bystander Intervention team and funded by the Department of Culture, Communications and Sport.

The training aimed at 16 - 24 year olds supports young people to be empowered with the right knowledge and skills to look out for one another as 'Active Bystanders' to ensure that everyone can have safe and fun nights out.



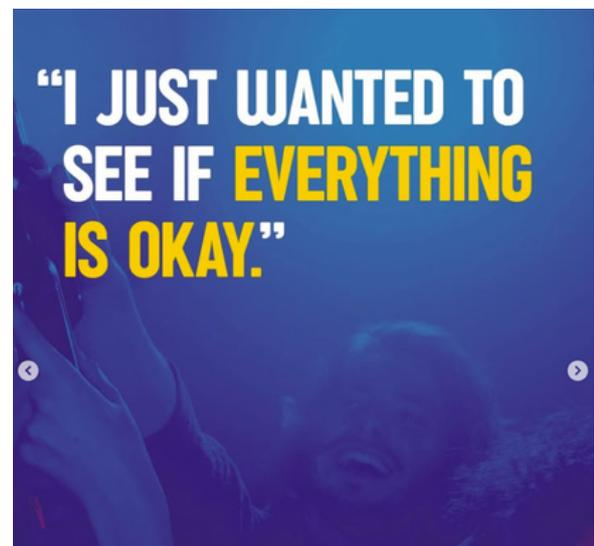
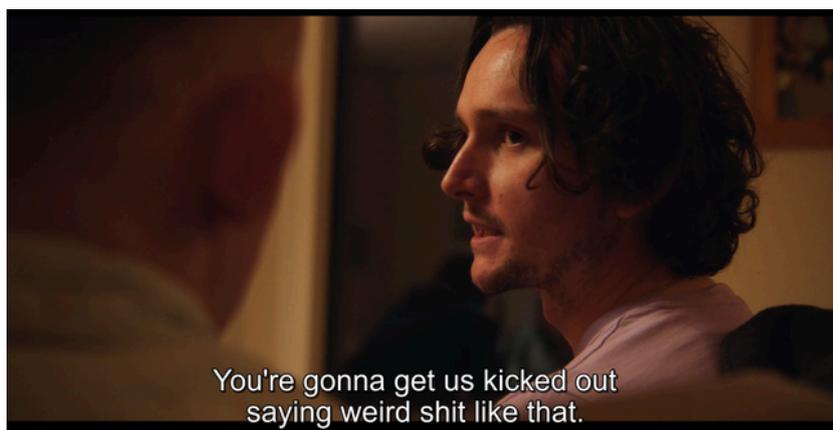
Check out the free online and in-person training options on the All Right All Night website:
www.ucc.ie/en/allright-allnight/

**Online
training**

One hour ONLINE TRAINING available for young people aged 18 - 24 through the All Right All Night website was launched by Minister Patrick O'Donovan, Dept of Culture, Communications and Sport.



**CHECK OUT OUR
INTERVENTION TIPS ON
TIK TOK AND INSTAGRAM**



All Right All Night Training



ON NIGHTS OUT —
LET'S LOOK OUT FOR EACH OTHER

All Right All Night 'Train the Trainer' and youth training was co-ordinated by the National Night Time Economy advisors and was delivered in Galway, Drogheda, Longford and Sligo during 2025.

"I've worked in this field across the UK and Ireland for over 10 years, and I can honestly say this training was the BEST I've encountered. Clear, smart, relatable – and needed."

"This work is urgent, practical and positive – and we're proud the Drogheda community is right at the heart of it."



GALWAY



LONGFORD



SLIGO



DROGHEDA

All Right All Night Training

**ALL
RIGHT
ALL NIGHT**

ON NIGHTS OUT —
LET'S LOOK OUT FOR EACH OTHER

ALL RIGHT ALL NIGHT TRAINING DELIVERED NATIONWIDE IN 2025



**Cork Education Support
Centre**



Womens Aid, Armagh & Down



Clonakilty, Co. Cork



Thank you for reading our newsletter, which captures the highlights of 2025

To follow our work more closely, please check us out on our socials and website.

<https://www.ucc.ie/en/bystander/resources/>

Or contact us: bystander@ucc.ie



@UCCBystanderIntervention



@BystanderUcc