

The FNS WIDE committee remit is to:

- raise awareness of the principles of Equality, Diversity, Inclusion in the School, working with the College (SEFS) and University EDI/Athena SWAN Committees, University EDI Unit and wider partners in support of the University Strategic Plan.
- assess the Schools position in relation to Equality, Diversity & Inclusion principles.
- recommend strategies, practices, and policies that promote diversity and inclusion.
- support inclusive teaching, research, hiring, and evaluation practices.
- embed issues of equality within our working practices.
- enhance opportunities for development for all individuals and groups.
- Improve social cohesion across the School.
- represent the wellbeing of all students and staff.
- progress the actions outlined in the School's Athena SWAN Silver award Action Plan.
- support School staff and students to demonstrate their commitment to WIDE issues and to fulfill their responsibilities to comply with UCC's regulations, policies and procedures.
- promote the Athena SWAN Charterprinciples within the School, as outlined in the School's Athena SWAN Action Plan.
- communicate updates on the School's EDI progress, for example on websites and at School meetings.
- prepare Athena SWAN applications for the School; specifically, to conduct self-assessment and to develop and implement four-year action plans for the
- liaise with the College (SEFS) and University EDI and Athena SWAN Committees.

Reports

The Committee will report to the School Management Team and its Chair will report on its activities to the School Assembly. The Committee, as with all School Committees, will produce an annual report by September each year.

Meetings

The Committee will meet twice per semester. To facilitate information sharing, the meeting minutes will be shared directly with FNS staff.

The Committee terms of reference will be reviewed at 3 yearly intervals.