

Higher Diploma in Human Resource Management

The Programme at a Glance



About the Programme

The Higher Diploma in Human Resource Management (HRM) provides a structured educational opportunity for early career human resource professionals or those seeking to enter into the HR profession. The Higher Diploma in HRM provides comprehensive coverage of the main role span of the HR professional in contemporary organisations and is accredited by the Chartered Institute of Personnel and Development (CIPD). Students gain a broad understanding of the factors to be considered when developing, implementing, and evaluating HR systems; approaches to recruitment and selection, learning and development, and performance and rewards management; the impact of labour legislation; and managing employment relations within different organisational contexts.

Unique Aspects

- 12-month Programme providing comprehensive coverage of the main role span of the HR professional in contemporary organisations.
- On commencement of the Programme, students receive student membership of the internationally recognised CIPD. Upon completion, graduates can apply for professional membership of the CIPD.
- Mix of research led academics and senior HR professionals teach on the Programme.
- Strong focus on personal & career development, and the application of theory to the practice of HRM.

Programme Structure

Semester 1

Learning and Development | Managing the Human Resource Function | Recruiting and Selecting Global Talent

Semester 2

Employment Relation | Business Issues and the Context of Human Resource Management | Research Methods in Human Resources

Semester 3

Labour Law | Performance and Rewards Management | Professional and Ethical Human Resources in Practice

Notes on Entry Requirements

NFQ Level 7 qualification in any discipline and at least 2 years of professional work experience.

Consideration may be given to applicants who do not fully meet the above criteria but who have significant professional experience in a related field such as human resource management, training and development, employment relations, coaching, supervisory and management roles and at least an NFQ Level 6 qualification.

Contact

Programme Director:

James Duggan: jamesduggan@ucc.ie

EU Student Recruiter:

Mairead O'Flynn: MaireadO'Flynn@ucc.ie



Graduate Careers Roles

Our graduates have a strong track record of getting employment across the HR function. Our graduates are currently working in the following roles:

HR Generalist

HR Business Partner

HR Consultant

Talent Acquisition

Learning and Development

Compensation and Payroll

Employment Relations

Staff Wellbeing

Diversity and Inclusion