

School of Chemistry – EDI Committee

Thursday 28th January 2021 @ 10:00 am; Online (via TEAMS)

Minutes

Present: Trevor Carey, Elizabeth Gilchrist, Florence McCarthy (Chair), Ger McGlacken, Humphrey Moynihan, Katie Joan Phelan, Amy O'Donoghue, Aoife O'Sullivan, Katarzyna Pyrz, Michelle Ryan, Claire Tobin, John Wenger

Agenda Item	Item
1.	Apologies Subhajit Biswas, Anita Maguire
2.	Minutes from 5th November 2020 Meeting Minutes were approved.
3.	Matters Arising <ul style="list-style-type: none">- KP produced and ran the MSc Taught survey; data collection took place between 19th-25th January; high response rate from this cohort.- CT informed that results are awaited from EDI Unit of the staff survey.
4.	Athena SWAN's Workload in the present situation The Chair and the committee acknowledged difficulties that many staff face during past weeks, and in the present time due to pandemic, lockdown, schools' closure, childcare challenges, and any extra workload due to remote working in general, also teaching and labs delivery. Expectations regarding Athena SWAN workload need to be kept realistic considering this.
5.	Working Groups Updates <u>WG 4.1 Student Data</u> KP presented preliminary results of the online survey for MSc Students and will continue to analyse this dataset to make it useful for the application. PG research survey to be developed: FMC will liaise and consult stakeholders. <u>WG 4.2 Staff Data</u> Benchmarking data needed. JCW contacted TCD regarding this. CT contacted UCD Chemistry School Manager but is awaiting follow up. <u>WG 5.1 – 5.4 Career Progression</u> Missing data will be filled in once staff survey results are out and analysed. <u>WG 5.5 Flexible working</u> Most data that is needed to come from the staff survey. <u>WG 5.6 Organisation and Culture</u> No update.
6.	Events Updates <u>UCC Bystander Intervention Week (25-29th January):</u> All UG and PG students notified about Bystander Intervention. Committee member delivered a creative online workshop about self-empowerment. <u>AdvanceHE 2021 Webinar Series:</u> email circulated to the committee. <u>Trans Awareness: The Basics:</u> upcoming, 4 th Feb, promoted by UCC EDI Unit. <u>Advance HE Race Equality:</u> upcoming 3 rd Feb, promoted by UCC EDI Unit.
7.	AOB Next meeting will take place online on 4 th of March at 10.00 a.m.