

School of Chemistry – EDI Committee

Thursday 15th April 2021 @ 11:00 am; Online (via TEAMS)

Present: Subha Biswas, Elizabeth Gilchrist, Florence McCarthy (Chair), Gerard McGlacken, Humphrey Moynihan, Dave Otway, Aoife O’Sullivan, Katarzyna Pyrż, Michelle Ryan, Claire Tobin, John Wenger

Agenda	Item
1.	Apologies Trevor Carey, Humphrey Moynihan, Anita Maguire, Katie Joan Phelan
2.	Minutes from 04th March 2021 Meeting Minutes were approved.
3.	Matters Arising Case studies have been identified for the application. Other matters covered in agenda
4.	Staff Survey General comments from the committee members: <ul style="list-style-type: none"> - There are some gendered replies in the survey results - Some conflicting results e.g. post-doc responses are varied and not universal. - The impact of Covid is felt significantly by both female and male respondents – the committee will need to consider use of this data in the application. - All committee members to look in terms of any impact points for their WGs.
5.	Application – Timeline and write-up FMC outlined immediate steps to be taken regarding the application and the committee’s new communication strategy: <ul style="list-style-type: none"> - The application’s write-up process will need to pick-up pace. FMC will contact all WG leaders and co-leaders asking for drafts of main datapoints, gaps and actions. KP presented a draft submission from WG 5.1-5.4. - A biographical section is necessary for the application and School website. - An EDI section of the School’s website, and a School EDI Newsletter will be developed. FMC and TC will continue working on this. - Twitter will be used, managed through the School’s account.
6.	Postgraduate Research Students Survey KP produced it through Forms, circulated on Wed. 14.04.21; FMC will post reminders.
7.	Report from SEFS Athena SWAN JCW reported from SEFS Athena SWAN meeting. Athena SWAN awards ceremony is scheduled for 20 th October 2021. A review is to be conducted of the Athena SWAN Charter in Ireland: there is recognition of embracing other dimensions beyond gender.
8.	Working Groups- updates Covered under item 5.
9.	Events Updates <u>UCC Athena SWAN Equality Data Subgroup</u> Tom Costello of UCD presented a Gender Analytics Dashboard tool. Tom will share a template for centralised data with EDI Unit. <u>Call for new panellists</u> – CT will circulate to the committee. <u>L’Oréal-UNESCO For Women in Science UK & Ireland Rising Talent Programme</u> for female researchers; plan to circulate and identify candidates for May 31 st . <u>Ending Sexual Harassment and Violence in Third Level Education</u> – AOS is a member of the forum, will circulate updates with the committee. <u>SEFS Infrastructure Task Force</u> – CT to contact task force, to maintain the agenda regarding ‘mother and baby’/family friendly spaces in Kane Building.
10.	AOB None reported. Next meeting will take place online on the 20 th of May.