

The School of Chemistry was awarded the Athena SWAN Bronze Award in 2018.



*"Representation,
Progress and
Success for All"*



Reaffirming our commitment to equality

Being part of the charter illustrates our commitment to an equitable working environment – for current and potential staff.

We believe that female as well as male staff benefit from inclusive working practices and that developing these practices helps to promote the role of women in science while increasing the retention of all staff.



A catalyst for change

Membership of Athena SWAN has been proven to act as a catalyst for change, leading to organisational and cultural changes which make a real difference to women, as well as enabling all staff to achieve their maximum potential.

The process of putting together an application for an Athena SWAN award requires our self-assessment team to identify areas for positive action, as well as to recognise and formalise good practice. An action plan will address our specific context, environment and issues.

Meeting the challenge

Being part of this internationally-recognised gender equality initiative will help us to meet the expectations of the recommendations laid out in the HEA National review of gender equality in Irish higher education institutions.

Check out the School of Chemistry Bronze Award application at:
<https://www.ucc.ie/en/chemistry/athena-swan-ucc-chemistry/>



For more information on how to get involved, email:

Chemistry Manager: c.tobin@ucc.ie

Chemistry Athena SWAN Steering Group Chair: j.wenger@ucc.ie

UCC Athena SWAN Project Officer: athenaswan@ucc.ie



School of
Chemistry