

Introduction

- In accordance with the Framework for Consent 2019, collecting data on the incidence rates of sexual misconduct is imperative to the roll out of robust and effective policy and educational initiatives. Due to the intersectional nature of sexual misconduct this form also collects data on multiple forms of misconduct. The key reasons for collecting this data are below:
 - Monitor trends of misconduct both within your college and across the country
 - Improve college and national policies to ensure that they support the needs of the college community
 - Inform educational interventions such as workshops, campaigns etc. to ensure that they reflect the real-life experiences of the college community

What data do we collect?

- Speak Out seeks to limit the amount of personal data it collects i.e. data that might identify you. The table below outlines the data that is always collected as well as optional data that you can choose to provide. There is no obligation on you to provide the optional data.

Personal Data

Collected on Speak Out

Institution - Yes

Student ID - No

Student Name - No

Student Programme - No

Student Stage - No

Student User ID - No

Student User Password - No

Any other sensitive data

Race/Ethnicity - Yes (optional)

Gender Identity/Assignment - Yes (optional)

Disability - Yes (optional)

Religion - Yes (optional)

- Your data will only be accessible to Higher Education Institution (“HEI”). Each HEI will use your data very carefully and will ensure reports released will not identify anyone.
- The data collected will only be used to inform policy and educational initiatives and to help create a safe college community for all.

Lawful Basis for collecting data

- The lawful basis for which we collect your data is your explicit, informed consent. Please only fill out the form if you wish to do so, free from pressure, coercion, or force or threat of force.

How do we protect your data?

- Speak Out protects your data by ensuring that only named administrators in your HEI have access to the data gathered on this site. We have implemented security measures, including multi factor authentication (“MFA”) to ensure access by these authorised administrators only.
- Speak Out adheres to all EU Data Protection and GDPR regulations.

How do we store your data?

- Speak Out data is hosted securely by Microsoft within its European data centres.

Sharing data with third parties

- Data will only be accessible to named administrators within your HEI. In accordance with the Framework for Consent, 2019, the Higher Education Authority (“HEA”) will request high level reports from each HEI. The data . It will not be possible to identify individuals from any data in these reports.
- We will never sell your data or use it for marketing of any kind.

How long do we keep your data for?

- Speak Out will keep statistical data for as long as necessary to fulfil the aims of this project as outlined above in section 1.

What are your data protection rights?

- Speak Out would like to make sure you are fully aware of all of your data protection rights. However due to the nature of the tool, it will not be possible to identify individuals from the reports.
- Every user is entitled to the following:
 - The right to access – you have the right to request Speak Out for copies of your personal data where you are identifiable from data held by Speak Out.
 - The right to rectification – you have the right to request that Speak Out correct any information you believe is inaccurate. You also have the right to request Speak Out to complete information you believe is incomplete.
 - The right to erasure – you have the right to request that Speak Out erase your personal data, under certain conditions.
 - The right to restrict processing – you have the right to request that Speak Out restrict the processing of your personal data. Under certain conditions.
 - The right to object to processing – you have the right to object to Speak Out's processing of your personal data, under certain conditions.
 - The right to data portability – you have the right to request that Speak Out transfer the data that we have collected to another organisation, or directly to you, under certain conditions.

What are cookies and how do we use them?

- Speak Out do not collect cookies of any kind.

Privacy Policies of other websites

- This privacy policy refers only to this website. If you follow any links to external sites you must refer to their privacy policy.

Changes to our privacy policy

- Speak Out keeps its privacy policy under regular review and places any updates on this web page. This privacy policy was last updated on [enter date]

How to contact us

- If you have any questions about Speak Out’s privacy policy, the data we hold on you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.
 - Email us at: speakout@dkit.ie

How to contact the appropriate authorities

- Should you wish to report a complaint or if you feel that Speak Out has not addressed your concern in a satisfactory manner, you may contact the Data Protection Commission.

Carlow IT - dpo@itcarlow.ie

DCU - data.protection@dcu.ie

DkIT - dataprotection@dkit.ie

GMIT - dpo@gmit.ie

IADT - dataprotection@iadt.ie

ITS - dataprotection@itsligo.ie

LyIT - dpo@lyit.ie

MTU Cork - dpo

MTU Kerry - dpo

MU - dataprotection@mu.ie

NCAD - dpo@ncad.ie

NUIG - dataprotection@nuigalway.ie

RCSI - dataprotection@rcsi.ie

TCD - information.compliance@tcd.ie

TUD - dataprotection@tudublin.ie

TUSMM AIT - DPO

TUSMM LIT - DPO

UCC - gdpr@ucc.ie

UL - dataprotection@ul.ie

WIT - dataprotection@wit.ie

- You have a right to lodge a complaint with the Data Protection Commission. While we recommend that you raise any concerns or queries with us first, you may contact that Office at info@dataprotection.ie or by writing to the Data Protection Commission, 21 Fitzwilliam Square South, Dublin 2, D02 RD28.