**UCC CRICKET CLUB – SAFEGUARDING RISK ASSESMENT**

This risk assessment considers the potential for harm to come to children whilst they are in your club’s care. This risk assessment precedes the Child Safeguarding

Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11

1. of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider -

* 1. Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

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| **Potential risk of harm to children** | **Likelihood of harm happening L-M-H** | **Code of Ethics required Policy or Guidance document** | **Responsibility for risk** | **Further action required …** |
| **CLUB & COACHING PRACTICES** | | | | |
| Lack of coaching qualification | Medium | * Coach education policy * Recruitment policy | CI / PU / Club | Proof of qualification to be confirmed |
| Supervision issues | Medium | * Supervision policy * Coach education policy | CI / PU / Club | Ongoing review |
| Unauthorised photography & recording activities | Medium | * Photography and Use of Images policy | CI / PU / Club | Ongoing review |
| Behavioral Issues – peer to peer and leader behavior | Medium | * Code of Conduct * Child Safeguarding Training * Complaints & Disciplinary policy | CI / PU / Club | Ongoing review |
| Lack of gender balance amongst coaches | High | * Supervision policy * Child Safeguarding Training * Recruitment policy | CI / PU / Club | Ongoing review - develop dedicated strategy to attract more female coaches within cricket |
| No guidance for travelling and away trips | Medium | * Travel/Away trip policy * Child Safeguarding Training | CI / PU / Club | Ongoing review |
| Lack of adherence with procedures in Safeguarding Code (ratio’s, transport etc.) | High | * Safeguarding Code * Complaints & disciplinary policy | CI / PU / Club | Ongoing review |

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| **COMPLAINTS & DISCIPLINARY** | | | | |
| Lack of awareness of a Complaints & Disciplinary policy and process | High | * Complaints & Disciplinary process from Code of Ethics * Communications procedure | CI / PU / Club | Greater communication required |
| Complaints not being dealt with seriously | High | * Complaints & Disciplinary procedure/policy | CI / PU / Club | Revise reporting process for child protection and welfare |
| **REPORTING PROCEDURES** | | | | |
| Lack of knowledge of organisational and statutory reporting procedures | High | * Reporting procedures/policy * Coach education policy * Code of Conduct /Behaviour | CI / PU / Club | Make policies, procedures available Include in Safeguarding Training (L1) Include in Coach Education Training |
| No Mandated Person appointed | High | * Reporting procedures/policy | CI / PU / Club | Publicise identity of Mandated Person and train in their role |
| No Club Children’s Officer  /Relevant Person appointed | High | * Reporting procedures/policy | CI / PU / Club | Provide training for CCO (Relevant persons) and publicise details |
| Concerns of abuse or harm not reported | High | * Reporting procedures/policy * Child Safeguarding Training   – Level 1 | CI / PU / Club | Include in Safeguarding Training (L1) Publicise names of CCOs & MP Publicise internal and external reporting procedures |
| Not clear who children should talk to or report concerns to | Medium | * Post the names of CCOs, DLPs and MP | CI / PU / Club | Communicate in Club  Include in Safeguarding Training (L1) |
| Board training | High | * Conduct board/committee safeguarding training | CI / PU / Club | Communicate and train boards and committee to understand the organisations accountability for safeguarding. |
| **FACILITIES** | | | | |
| Unauthorised access to designated children’s play & practice areas and to changing rooms, showers, toilets etc. | High | * Supervision policy * Coach education | PU / Club | Clarify roles and responsibilities prior to session starting |
| Unauthorised exit from children’s areas | High | * Supervision policy * Coach education | PU / Club | Clarify responsibilities before session starts |
| Photography, filming or recording in prohibited areas | High | * Photography policy and use of devices in private zones | PU / Club | Enforce policy in private changing and wet areas |
| Missing or found child on site | High | * Missing or found child policy | PU / Club | Refer to policy and inform Gardai |
| Children sharing facilities with adults e.g. dressing, showers | High | * Safeguarding policy | PU / Club | Plan with facilities management to create a suitable child centered environment in shared facilities |

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| **RECRUITMENT** | | | | |
| Recruitment of inappropriate people | High | * Safe recruitment policy | CI / PU / Club | Ongoing review |
| Lack of clarity on roles | Medium | * Safe recruitment policy | CI / PU / Club | Check job description Put supervision in place |
| Unqualified or untrained people in role | Medium | * Safe recruitment policy | CI / PU / Club | Check qualification Ongoing review |
| **COMMUNICATIONS AND SOCIAL MEDIA** | | | | |
| No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors | Medium | * Child Safeguarding Statement – display * Code of Behaviour   - distribute | CI / PU / Club | Communicate Child Safeguarding Statement  Distribute Code or Sections as appropriate |
| Lack of awareness of ‘risk of harm’ with members and visitors | High | * Child Safeguarding Statement * Training policy | PU / Club | Communicate Child Safeguarding Statement |
| Unauthorised photography & recording of activities | High | * Photography and Use of Images policy | PU / Club | Communicate Photography and Use of Images policy |
| Inappropriate use of social media and communications by under 18’s | High | * Communications policy * Code of conduct | PU / Club | Develop and communicate communications policy |
| Inappropriate use of social media and communications with under 18’s | High | * Communications policy * Code of conduct | PU / Club | Develop and communicate social media policy |
| **GENERAL RISK OF HARM** | | | | |
| Harm not being recognised | High | * Safeguarding policy * Child Safeguarding Training | CI / PU / Club | Review reporting process Informal consultation with Tusla |
| Harm caused by   * child to child * leader to child | High | * Safeguarding policy * Child Safeguarding Training | CI / PU / Club | Child Protection reporting process to Tusla or the Gardai |
| General behavioural issues | Medium | * Code of Conduct | CI / PU / Club | Take disciplinary action where necessary sign code of conduct |

**This Child Protection Risk Assessment document has been discussed and reviewed by the following**

**Signed:** Muhammad Rizwan **Signed: Christine O’Donovan**

**Print Name: Muhammad Rizwan Print name: Christine O’Donovan**

**Role: Chairperson – UCC Cricket Club Role: Children’s Safety Officer - UCC Cricket Club**

**Date: 05.04.2024 Date: 05.04.2024**

**Explanation of terms used above:**

1. Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/County/Region/NGB
2. Likelihood of harm happening – the likelihood of the risk occurring in the Club/County/Region/NGB measured as Low/Medium or High
3. Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk contained in the Code of Ethics
4. Responsibility – provider should indicate where the responsibility for alleviating the risk lies
5. Further action - indicates further action that might be necessary to alleviate any risk ongoing
6. MP: Mandated Person appointed by Cricket Ireland
7. CCO: Club Children’s Officer (Relevant Person)
8. Relevant Person: Person responsible for information about the Safeguarding Statement in the club, this role is assigned to the Club Children’s Officer