

Post-Doctoral Researcher

This title will apply to newly qualified Post-Doctoral Researchers and will be considered as a period of professional training and development as the researcher will have dual goals in terms of the research project and their own career development. The researcher will be mentored by a Principal Investigator (PI). It is expected that a researcher would spend not more than 3 years at the Post-Doctoral level, subject to the term of the project and would then be eligible to compete for a Senior Post Doctoral post advertised by the University.

KEY DUTIES AND RESPONSIBILITIES

The primary focus of the Postdoctoral Researcher will be research however a particular emphasis during this stage should include:

- To conduct a specified programme of research under the supervision and direction of a Principal Investigator/Project Leader.
- To engage in appropriate professional training and development and professional development opportunities as required by the Principal Investigator, School or College in order to develop research skills and competencies.
- To gain experience in grant writing.
- To engage in the dissemination of the results of the research in which they are engaged, as directed by, with the support of and under the supervision of a Principal Investigator.
- To become familiar with the publication process.
- To acquire generic and transferable skills (including project management, business skills and postgraduate mentoring/supervision).
- To engage in the wider research and scholarly activities of the research group, School or College.
- To interact closely with postgraduate research students who are studying for a Masters or a PhD and possibly have an agreed role in supporting these students in their day to day research in conjunction with an academic supervisor.
- To carry out administrative work to support the programme of research.
- To carry out any additional duties as may reasonably be required within the general scope and level of the post.
- To contribute to costing research grant proposals and assist in the financial management of a research project.

CRITERIA

- A PhD qualification.
- Appropriate research experience.
- Appropriate technical competence and accomplishment.
- A capability of working within a project team to achieve results.
- Good communication, organisation and interpersonal skills.
- A commitment to gaining practical experience working on a research project.
- Ability to work well within a team.