

## **RESEARCH FELLOW**

### **ROLE SUMMARY**

The Researcher Fellow title should be awarded to individuals who have personally secured their own independent external research funding inclusive of their salary following an open, transparent and competitive selection process by the research funding body or who have been appointed by the HEI following an open competition. The Research Fellow would still be associated with a Principal Investigator who would act as mentor and facilitate access to research infrastructure.

The role also allows the Research Fellow the professional development opportunity to demonstrate the capacity for independent and self-directed research and scholarship and the management of a research team. The role allows the Research Fellow to assemble a portfolio of independent achievement and render themselves competitive for tenured academic positions or senior scientific roles in industry.

### **KEY ACCOUNTABILITIES**

- To manage and conduct a specific programme of research and scholarship.
- To independently identify research objectives and potential funding sources and to prepare and write bids for funding proposals.
- To disseminate the outcomes of the research, including peer-reviewed academic publications of international standing.
- To take a leading role in the further development of the research programme and in seeking and pursuing appropriate external funding.
- To participate fully in the wider research and scholarly activities of the Research Centre, School and College.
- The Research Fellow may also have some teaching and mentoring duties.
- To supervise post graduate research students as co-supervisor.
- To mentor and assist students and early-stage researchers in the research group, School and College.
- To take responsibility for, manage and conduct administrative and management tasks associated with the research programme.
- To engage in appropriate training and professional development opportunities as required by the Principal Investigator, School or College.
- The employee will be expected to carry out any additional duties as may reasonably be required within the general scope and level of the post.

### **CRITERIA**

- A PhD qualification, significant relevant research experience and secured independent research funding.
- The capacity to work independently on research projects.
- The ability to assess and evaluate concepts/theories in order to develop original solutions and particular knowledge of, and expertise in research methodologies.
- Hold a track record of high quality peer reviewed publications.
- Experienced in post graduate supervision.
- Project management experience.
- Ability to provide leadership to small research teams.
- Ability to contribute to broader organisational and management processes.
- Knowledge transfer and commercialisation experience is highly desirable.