



Informing GENOVATE

Feedback Report VI

Thank you for joining us at the sixth in the series of GENOVATE@UCC World Cafés.

Your responses have been collated into word clouds. These are presented by question on page 2.

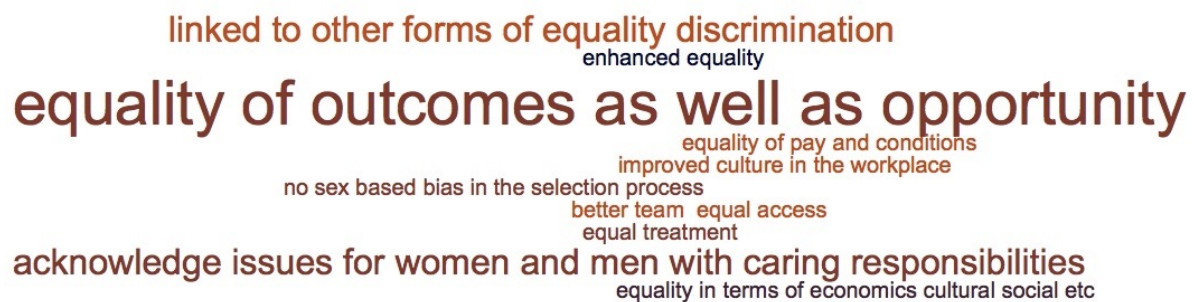
For clarity, selected responses have been re-framed and/or consolidated. Thus your views on the word clouds are welcome, most particularly suggestions for re-framings and/or additions.

Your responses will be used – individually and collectively – to (i) develop GENOVATE's Gender Equality Action Plan (GEAP) (see responses in progress) and (ii) promote the GEAP within forthcoming meetings with UCC decision-making bodies (and through social media).

GENOVATE@UCC Project Team

Responses by Question

Question I: What does gender equality mean to you?



A word cloud where the size of each word corresponds to its frequency in responses. The most prominent words are 'equality of outcomes as well as opportunity' and 'acknowledge issues for women and men with caring responsibilities'. Other visible words include 'linked to other forms of equality discrimination', 'enhanced equality', 'equality of pay and conditions', 'improved culture in the workplace', 'no sex based bias in the selection process', 'better team', 'equal access', 'equal treatment', and 'equality in terms of economics cultural social etc'.

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better team equal access
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equality in terms of economics cultural social etc

Question III: What actions might you propose to create a more gender-sensitive UCC?



A word cloud where the size of each word corresponds to its frequency in responses. The most prominent words are 'positive-discrimination-for-specific-posts-areas', 'monitoring-developing-action-plan', 'positive-representation-of-women-in-university-protocols', 'monitoring-for-all-staff-designed-in-gender-sensitive-way', 'ensure-proper-feedback-mechanism', 'flexible-working-arrangements', and 'support-for-staff-with-caring-responsibilities'.

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