



UNIVERSITY COLLEGE CORK

SALARY SCALES

DATE EFFECTIVE:

01 January 2024

Department of Human Resources
Revised April 2024

UNIVERSITY COLLEGE CORK

ACADEMIC

Scale Title	Point on Scale			
		BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
Professor Scale A		€	€	€
	1	125,687	127,572	130,443
	2	132,854	134,847	137,881
	3	140,021	142,121	145,319
	4	147,187	149,395	152,756
	5	154,354	156,669	160,194
	6	161,521	163,944	167,632

Scale Title	Point on Scale			
		BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
Professor Scale B		€	€	€
	1	132,302	134,287	137,308
	2	139,846	141,944	145,137
	3	147,390	149,601	152,967
	4	154,934	157,258	160,796
	5	160,869	163,282	166,956
	6	167,261	169,770	173,589

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Prof (Scale 2)	A	1	106,204	107,797	110,222
		2	110,850	112,513	115,044
		3	115,489	117,222	119,859
		4	120,121	121,923	124,666
		5	121,680	123,505	126,284
		6	124,733	126,604	129,452
Prof (Scale 2)	B	1	111,794	113,471	116,024
		2	116,684	118,435	121,099
		3	121,569	123,393	126,169
		4	126,443	128,340	131,228
		5	128,086	130,008	132,933
		6	131,296	133,265	136,264

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Senior Lecturer	A	1	74,297	75,411	77,108
		2	77,435	78,596	80,365
		3	81,786	83,013	84,881
		4	86,162	87,454	89,422
		5	90,524	91,882	93,949
		6	94,871	96,294	98,460
		7	99,235	100,723	102,989
		8	103,558	105,111	107,476
Senior Lecturer	B	1	76,934	78,088	79,845
		2	81,508	82,731	84,592
		3	86,089	87,380	89,346
		4	90,695	92,056	94,127
		5	95,285	96,715	98,891
		6	99,868	101,366	103,647
		7	104,459	106,026	108,412
		8	109,009	110,644	113,133
Lecturer A/B	A	1	69,075	70,111	71,689
		2	73,690	74,796	76,479
		3	77,155	78,312	80,074
		4	81,818	83,045	84,914
		5	89,321	90,661	92,701
Lecturer A/B	B	1	72,602	73,691	75,349
		2	77,054	78,210	79,970
		3	81,217	82,435	84,290
		4	86,123	87,415	89,382
		5	94,024	95,434	97,582

UNIVERSITY COLLEGE CORK

ACADEMIC PAY SCALES

UCC Scale Title	Scale	Point on Scale			
			BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Lecturer B/B	A	1	39,939	40,689	41,814
		2	42,210	42,960	44,085
		3	44,533	45,283	46,408
		4	46,636	47,386	48,511
		5	48,853	49,603	50,728
		6	51,184	51,951	53,120
		7	53,062	53,858	55,070
		8	55,324	56,154	57,418
		9	57,706	58,572	59,890
		10	59,506	60,399	61,758
		11	61,355	62,275	63,676
		12	63,211	64,159	65,603
Lecturer B/B	B	1	37,912	38,662	39,787
		2	39,940	40,690	41,815
		3	41,884	42,634	43,759
		4	44,137	44,887	46,012
		5	46,716	47,466	48,591
		6	48,935	49,685	50,810
		7	51,266	52,035	53,205
		8	53,743	54,549	55,777
		9	55,737	56,573	57,846
		10	58,131	59,003	60,331
		11	60,631	61,540	62,925
		12	62,534	63,472	64,900
		13	64,478	65,445	66,917
		14	66,429	67,426	68,943

Academic Consultants

Comprehends those covered by the Settlement Agreement only, see HSE scales

(<https://www.hse.ie/eng/staff/benefitservices/pay/>) for the applicable scales for consultants not covered

Salary scales for serving Academic Consultants (1998 Contract) who have opted for the new Type A Contract AND are covered by the Settlement agreement

Category I

Consultants

	Type A	Type A	Type A
	01/03/2023	01/10/2023	01/01/2024
	€	€	€
Professor	316,133	320,875	328,095
Prof (Scale 2)	298,034	302,504	309,311
Lecturer	280,018	284,218	290,613
College Lecturer	275,186	279,314	285,598

Category II

Consultants

	Type A	Type A	Type A
	01/03/2023	01/10/2023	01/01/2024
	€	€	€
Professor UCC	316,133	320,875	328,095
Prof (Scale 2)	298,034	302,504	309,311
Lecturer UCC	280,018	284,218	290,613
College Lecturer UCC	275,186	279,314	285,598

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B Contract AND are covered by the Settlement Agreement

Category I

Consultants

	Type B	Type B	Type B
	01/03/2023	01/10/2023	01/01/2024
	€	€	€
Professor	305,417	309,998	316,973
Prof (Scale 2)	283,346	287,596	294,067
Lecturer	258,680	262,560	268,468
College Lecturer	252,489	256,276	262,043

Category II

Consultants

	Type B	Type B	Type B
	01/03/2023	01/10/2023	01/01/2024
	€	€	€
Professor UCC	305,417	309,998	316,973
Prof (Scale 2)	283,346	287,596	294,067
Lecturer UCC	258,680	262,560	268,468
College Lecturer UCC	252,489	256,276	262,043

Salary scales for serving Academic Consultants (1998 contract) who have opted for the new Type B* Contract AND are covered by the Settlement Agreement

Category II

Consultants

	Type B*	Type B*	Type B*
	01/03/2023	01/10/2023	01/01/2024
	€	€	€
Professor UCC	273,267	277,366	283,607
Prof (Scale 2)	253,046	256,841	262,621
Lecturer UCC	232,824	236,317	241,633
College Lecturer UCC	227,413	230,824	236,018

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from July 2008 to 30 September 2012
 who have availed of the Settlement Agreement

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type A Professor	1	263,167	267,115	273,125
	2	277,402	281,563	287,898
	3	292,407	296,794	303,471
	4	300,316	304,820	311,679
	5	308,225	312,848	319,887
	6	316,133	320,875	328,095
Type A Associate Professor	1	246,877	250,580	256,218
	2	261,113	265,030	270,993
	3	274,308	278,422	284,687
	4	282,217	286,450	292,895
	5	290,125	294,477	301,103
	6	298,034	302,504	309,311
Type A Lecturer	1	230,662	234,122	239,390
	2	244,898	248,571	254,164
	3	256,291	260,136	265,988
	4	264,200	268,163	274,197
	5	272,108	276,190	282,404
	6	280,018	284,218	290,613
Type A College Lecturer	1	226,314	229,708	234,877
	2	240,550	244,158	249,652
	3	251,460	255,231	260,975
	4	259,369	263,259	269,183
	5	267,277	271,286	277,390
	6	275,186	279,314	285,598

Salary scales for New Entrant Academic Consultant on Type A Contract appointed from 1 October 2012*

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type A Professor	1	223,929	227,288	232,402
	2	236,979	240,533	245,946
	3	248,655	252,384	258,063
	4	252,866	256,659	262,434
	5	252,866	256,659	262,434
	6	252,866	256,659	262,434
Type A Associate Professor	1	201,347	204,367	208,965
	2	220,719	224,030	229,070
	3	231,837	235,314	240,609
	4	244,763	248,435	254,024
	5	252,866	256,659	262,434
	6	252,866	256,659	262,434
Type A Senior Lecturer	1	186,453	189,250	193,508
	2	197,678	200,643	205,158
	3	215,130	218,357	223,270

ACADEMIC CONSULTANTS - NEW ENTRANTS

	4	227,329	230,739	235,931
	5	235,340	238,870	244,245
	6	247,717	251,433	257,090

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

Salary scales for New Entrant Academic Consultant on Type B Contract appointed from July 2008 to 30 September 2012

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type B Professor	1	256,213	260,056	265,907
	2	268,655	272,685	278,820
	3	284,681	288,951	295,453
	4	291,593	295,966	302,626
	5	298,505	302,983	309,800
	6	305,417	309,998	316,973
Type B Associate Professor	1	236,348	239,894	245,291
	2	248,790	252,522	258,204
	3	262,609	266,548	272,545
	4	269,522	273,565	279,720
	5	276,433	280,580	286,893
	6	283,346	287,596	294,067
Type B Lecturer	1	214,148	217,360	222,251
	2	226,590	229,989	235,164
	3	237,944	241,513	246,947
	4	244,856	248,529	254,121
	5	251,768	255,544	261,294
	6	258,680	262,560	268,468
Type B College Lecturer	1	208,577	211,705	216,469
	2	221,019	224,334	229,382
	3	231,752	235,228	240,521
	4	238,665	242,245	247,695
	5	245,576	249,260	254,868
	6	252,489	256,276	262,043

Consultant on Type B Contract appointed from 1 October 2012*

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type B Professor	1	211,289	214,458	219,284
	2	220,737	224,048	229,089
	3	230,452	233,908	239,172
	4	240,358	243,963	249,453
	5	250,599	254,358	260,081
	6	252,866	256,659	262,434
Type B Associate Professor	1	187,776	190,593	194,881

ACADEMIC CONSULTANTS - NEW ENTRANTS

	2	196,412	199,358	203,844
	3	212,458	215,645	220,497
	4	221,747	225,073	230,137
	5	231,215	234,683	239,964
	6	240,685	244,296	249,792
Type B Senior Lecturer	1	166,019	168,509	172,301
	2	177,639	180,304	184,360
	3	185,894	188,682	192,928
	4	194,317	197,232	201,669
	5	202,543	205,582	210,207
	6	218,207	221,480	226,463

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

ACADEMIC CONSULTANTS - NEW ENTRANTS

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type C Professor	1	211,654	214,829	219,662
	2	224,867	228,240	233,375
	3	235,171	238,699	244,069
	4	242,511	246,149	251,687
	5	249,852	253,600	259,306
	6	257,193	261,051	266,925
Type C Associate Professor	1	193,358	196,259	200,674
	2	206,571	209,670	214,387
	3	214,843	218,065	222,972
	4	222,184	225,516	230,591
	5	229,524	232,967	238,209
	6	236,865	240,418	245,827
Type C Lecturer	1	172,922	175,515	179,465
	2	186,134	188,926	193,177
	3	192,134	195,016	199,404
	4	199,474	202,466	207,022
	5	206,815	209,917	214,640
	6	214,156	217,368	222,259
Type C College Lecturer	1	167,780	170,296	174,128
	2	180,993	183,708	187,841
	3	186,422	189,219	193,476
	4	193,763	196,670	201,095
	5	201,103	204,120	208,712
	6	208,444	211,571	216,331

Salary scales for New Entrant Academic Consultant on Type C Contract appointed from

Scale Title	Point on Scale	BM PSA (2%) 01/03/2023 €	BM PSA (1.5%) 01/10/2023 €	PSA (2024-26) (2.25%) 01/01/2024 €
Type C Professor	1	168,624	171,154	175,004
	2	178,917	181,601	185,687
	3	186,510	189,308	193,567
	4	195,860	198,798	203,271
	5	203,130	206,177	210,816
	6	219,498	222,790	227,803
Type C Associate Professor	1	157,021	159,376	162,962
	2	163,279	165,728	169,457
	3	167,604	170,118	173,946
	4	180,030	182,730	186,842
	5	186,725	189,526	193,790
	6	194,908	197,831	202,283
Type C Senior Lecturer	1	146,009	148,199	151,534

ACADEMIC CONSULTANTS - NEW ENTRANTS

	2	152,125	154,407	157,881
	3	159,033	161,419	165,050
	4	163,886	166,345	170,087
	5	169,924	172,473	176,353
	6	181,204	183,922	188,060

*serving Consultants moving from permanent posts are allowed retain their existing salary scales

UNIVERSITY COLLEGE CORK

Medical Clinical Allowance

PSSA (LRA)	01-Apr-17		7,927
PSSA	01-Jan-18		7,927
PSSA	01-Oct-18		7,927
PSSA	01-Sep-19		7,927
PSSA (Restoration)	01-Oct-20		9,365
New PSA	01-Oct-21		9,459
New PSA (1%)	01-Feb-22		9,553
BM PSA (3%)	02-Feb-22		9,840
BM PSA (1%)	01-Oct-22		9,938
BM PSA (2%)	01-Mar-23		10,137
BM PSA (1.5%)	01-Oct-23		10,289
PSA (2024-26) (2.25%)	01-Jan-24		10,521

UNIVERSITY COLLEGE CORK

Administrative

(Scale A)

Scale Title			
	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
Senior Admin II	€	€	€
	125,687	127,572	130,443
	132,854	134,847	137,881
	140,021	142,121	145,319
	147,187	149,395	152,756
	154,354	156,669	160,194
	161,521	163,944	167,632

(Scale B)

Scale Title			
	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Senior Admin II	132,356	134,341	137,364
	139,846	141,944	145,137
	147,390	149,601	152,967
	154,934	157,258	160,796
	162,478	164,915	168,626
	167,261	169,770	173,589

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	BM PSA (2%) 01-Mar-23	BM PSA (1.5%) 01-Oct-23	PSA (2024-26) (2.25%) 01-Jan-24
			€	€	€
Senior Admin IIA	A	1	111,813	113,491	116,044
		2	116,699	118,450	121,115
		3	121,584	123,408	126,185
		4	126,459	128,356	131,244
		5	131,319	133,288	136,287
Senior Admin IIA	B	1	117,696	119,461	122,149
		2	122,840	124,683	127,488
		3	127,988	129,907	132,830
		4	133,115	135,111	138,151
		5	138,226	140,299	143,456
Senior Admin III	A	1	79,260	80,449	82,259
		2	83,973	85,233	87,151
		3	88,695	90,026	92,051
		4	93,442	94,844	96,978
		5	98,172	99,645	101,887
		6	102,884	104,427	106,777
		7	107,616	109,231	111,688
		8	112,306	113,991	116,556
Senior Admin III	B	1	83,432	84,684	86,589
		2	88,392	89,718	91,737
		3	93,363	94,763	96,895
		4	98,356	99,831	102,077
		5	103,336	104,886	107,246
		6	108,305	109,929	112,402
		7	113,283	114,982	117,569
		8	118,215	119,988	122,688
Senior Admin IV	A	1	85,843	87,131	89,092
		2	90,182	91,535	93,594
		3	94,534	95,952	98,111
		4	98,867	100,350	102,608
		5	103,190	104,738	107,095
Senior Admin IV	B	1	90,360	91,715	93,779
		2	94,934	96,358	98,526
		3	99,510	101,003	103,275
		4	104,074	105,636	108,012
		5	108,621	110,250	112,731

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point			
		on Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Admin I	A	1	74,741	75,862	77,569
(Grade 7)		2	78,600	79,779	81,574
		3	83,673	84,928	86,839
		4	88,725	90,056	92,082
		5	96,865	98,318	100,530
Admin I	B	1	77,404	78,565	80,332
(Grade 7)		2	82,733	83,974	85,864
		3	88,077	89,398	91,410
		4	93,399	94,800	96,933
		5	101,965	103,495	105,823
Admin II	A	1	62,853	63,795	65,231
(Grade 6A)		2	64,756	65,728	67,207
		3	67,924	68,943	70,494
		4	71,100	72,166	73,790
		5	74,269	75,383	77,079
		6	77,034	78,189	79,948
		7	79,490	80,683	82,498
Admin II	B	1	66,055	67,046	68,554
(Grade 6A)		2	68,057	69,078	70,632
		3	71,390	72,461	74,091
		4	74,735	75,856	77,562
		5	76,909	78,062	79,819
		6	80,282	81,487	83,320
		7	83,672	84,927	86,838
Admin III	A	1	52,606	53,395	54,596
(Grade 6)		2	54,864	55,687	56,940
		3	57,247	58,106	59,413
		4	59,050	59,936	61,285
		5	60,905	61,819	63,210
		6	62,771	63,713	65,146
Admin III	B	1	55,250	56,079	57,341
(Grade 6)		2	57,647	58,511	59,828
		3	60,147	61,050	62,423
		4	62,053	62,984	64,401
		5	64,008	64,968	66,430
		6	65,965	66,954	68,461

UNIVERSITY COLLEGE CORK					
ADMINISTRATIVE					
UCC Scale Title	Scale	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Admin V	A	1	44,743	45,493	46,618
(Grade 5)		2	46,471	47,221	48,346
		3	48,242	48,992	50,117
		4	49,548	50,298	51,430
		5	50,868	51,631	52,792
		6	52,211	52,994	54,186
		7	53,538	54,341	55,563
		8	54,914	55,738	56,992
Admin V	B	1	46,935	47,685	48,810
(Grade 5)		2	48,758	49,508	50,633
		3	50,619	51,379	52,535
		4	52,002	52,782	53,970
		5	53,403	54,204	55,424
		6	54,831	55,654	56,906
		7	56,241	57,085	58,369
		8	57,694	58,560	59,877
Senior Executive Assistant/ Executive Officer	A	1	34,533	35,283	36,408
		2	35,447	36,197	37,322
		3	36,512	37,262	38,387
		4	37,400	38,150	39,275
		5	38,906	39,656	40,781
		6	39,876	40,626	41,751
		7	41,113	41,863	42,988
		8	42,350	43,100	44,225
		9	44,511	45,261	46,386
		10	45,751	46,501	47,626
		11	46,992	47,742	48,867
		12	48,159	48,909	50,034
Senior Executive Assistant/ Executive Officer	B	1	35,682	36,432	37,557
		2	36,973	37,723	38,848
		3	37,919	38,669	39,794
		4	39,210	39,960	41,085
		5	40,794	41,544	42,669
		6	41,820	42,570	43,695
		7	43,118	43,868	44,993
		8	44,420	45,170	46,295

	9	46,693	47,443	48,568
	10	48,001	48,751	49,876
	11	49,308	50,058	51,184
	12	50,534	51,292	52,446

**UNIVERSITY COLLEGE CORK
ADMINISTRATIVE**

UCC Scale Title	Scale	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Executive Assistant/ Clerical Officer	A	1	25,035	25,785	26,910
		2	26,881	27,631	28,756
		3	27,965	28,715	29,840
		4	29,139	29,889	31,014
		5	29,931	30,681	31,806
		6	31,153	31,903	33,028
		7	32,386	33,136	34,261
		8	33,512	34,262	35,387
		9	34,290	35,040	36,165
		10	35,390	36,140	37,265
		11	36,378	37,128	38,253
		12	37,155	37,905	39,030
		13	38,238	38,988	40,113
UCC Scale Title	Scale	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Secretarial Assistant	B	1	24,999	25,749	26,874
		2	26,608	27,358	28,483
Executive Assistant	B	1	28,056	28,806	29,931
		2	29,322	30,072	31,197
		3	30,146	30,896	32,021
		4	31,392	32,142	33,267
		5	32,681	33,431	34,556
		6	33,978	34,728	35,853
		7	34,819	35,569	36,694
		8	35,774	36,524	37,649
		9	36,916	37,666	38,791
		10	37,779	38,529	39,654
		11	38,954	39,704	40,829
		12	40,092	40,842	41,967

UNIVERSITY COLLEGE CORK					
NURSE PAY SCALES					
UCC Scale Title	Scale	Point			
			LCR22828 30-Sep-23	BM PSA (1.5%) 01-Oct-23	PSA (2024-26) (2.25%) 01-Jan-24
				€	€
Student Health Nurse Scale / Clinical Nurse Manager III	A	1		62,632	64,042
		2		63,868	65,305
		3		66,997	68,504
		4		68,226	69,761
		5		69,464	71,027
		6		70,717	72,308
Student Health Nurse Scale / Clinical Nurse Manager III	B	1		65,820	67,299
		2		67,120	68,631
		3		70,412	71,997
		4		71,708	73,321
		5		73,010	74,653
		6		74,331	76,002
Student Health Nurse / Clinical Nurse Manager II	A	1	53,535	54,338	55,561
		2	54,423	55,239	56,482
		3	55,172	55,999	57,259
		4	56,397	57,242	58,530
		5	57,750	58,616	59,935
		6	59,078	59,964	61,313
		7	60,406	61,312	62,691
		8	61,902	62,830	64,244
		9	63,291	64,240	65,686
		10	65,679	66,664	68,164
		LSI (PT 11)	67,650	68,664	70,209
Student Health Nurse / Clinical Nurse Manager II	B	1	56,353	57,198	58,485
		2	57,287	58,146	59,455
		3	58,076	58,947	60,273
		4	59,365	60,255	61,611
		5	60,789	61,701	63,089
		6	62,187	63,120	64,540
		7	63,585	64,539	65,991
		8	65,160	66,137	67,625
		9	66,622	67,621	69,143
		10	69,136	70,173	71,752
		LSI (PT 11)	71,210	72,278	73,904
Nurse Scale / Clinical Nurse Manager I	A	1		50,221	51,351
		2		51,115	52,265
		3		52,395	53,574
		4		53,698	54,906
		5		54,979	56,216
		6		56,272	57,538
		7		57,729	59,028
		8		59,080	60,409
Nurse Scale / Clinical Nurse Manager I	B	1		52,712	53,898
		2		53,668	54,876
		3		55,017	56,255
		4		56,388	57,657
		5		57,752	59,052
		6		59,124	60,454
		7		60,653	62,018
		8		62,077	63,474

UNIVERSITY COLLEGE CORK

SENIOR ARCHAEOLOGIST PAY SCALE

UCC Scale Title	Scale	Point			PSA (2024-26)
			on Scale	BM PSA (2%)	BM PSA (1.5%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Senior Archaeologist (Engineer Grade 2)	A	1	65,165	66,142	67,630
		2	66,657	67,657	69,179
		3	68,136	69,158	70,714
		4	69,626	70,671	72,261
		5	71,112	72,179	73,803
		6	72,601	73,690	75,348
		7	74,080	75,192	76,884
		8	75,585	76,718	78,445
		LSI1	76,867	78,020	79,775
		LSI2	79,258	80,447	82,257
Senior Archaeologist (Engineer Grade 2)	B	1	68,490	69,517	71,081
		2	70,056	71,106	72,706
		3	71,617	72,691	74,327
		4	73,185	74,283	75,954
		5	74,750	75,872	77,579
		6	75,164	76,292	78,008
		7	76,705	77,856	79,607
		8	78,306	79,481	81,269
		LSI1	80,914	82,127	83,975
		LSI2	83,522	84,775	86,682

UNIVERSITY COLLEGE CORK

DUTY OFFICERS

UCC Scale Title	Scale	Point	BM PSA (2%)	Salary	BM PSA (1.5%)	Salary	PSA (2024-26) (2.25%)	Salary
		on Scale	01-Mar-23	incl. 20% premium	01-Oct-23	incl. 20% premium	01-Jan-24	incl. 20% premium
			€	€	€	€	€	€
DUTY OFFICERS	A	1	43,396	52,075	44,047	52,857	45,172	54,207
	B	1	45,522	54,627	46,205	55,446	47,330	56,796

SUPERVISOR OF BUILDINGS/ENGINEERING SERVICES

UCC Scale Title	Scale	Point on Scale	Weekly	Weekly	Weekly
			BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Supervisor Of: Buildings/Eng. Services/Grounds	A	1	914.86	929.23	950.78
		2	942.50	956.87	978.42
		3	970.09	984.64	1006.80
		4	997.45	1012.41	1035.19
		5	1025.13	1040.51	1063.92
		6	1054.42	1070.23	1094.31
		7	1083.12	1099.37	1124.11
		8	1112.44	1129.12	1154.53
Supervisor Of: Buildings/Eng. Services/Grounds	B	1	960.08	974.48	996.40
		2	988.99	1003.83	1026.42
		3	1018.43	1033.71	1056.97
		4	1047.58	1063.30	1087.22
		5	1076.94	1093.10	1117.69
		6	1107.87	1124.48	1149.78
		7	1138.09	1155.16	1181.15
		8	1168.94	1186.47	1213.17

Attendance Allowances
Saturday: First 4 hrs Subsequent 4 hrs
Sunday: Full day (8 hrs) Half Day (4 hrs)
Weekday Evenings: First 4 hours

BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
01-Mar-23	01-Oct-23	01-Jan-24
€	€	€
78.75	79.93	81.73
115.30	117.03	119.66
268.54	272.57	278.70
134.99	137.02	140.10
78.75	79.93	81.73

UNIVERSITY COLLEGE CORK

UNIVERSITY LANGUAGE TEACHER PAY SCALE

UCC Scale Title	Scale	Point			
		on Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
University Language Teacher	A	1	53,063	53,859	55,071
		2	55,324	56,154	57,418
		3	57,706	58,572	59,890
		4	59,506	60,399	61,758
		5	61,355	62,275	63,676
		6	63,211	64,159	65,603
(previously College Language Teacher)					
University Language Teacher	B	1	51,266	52,035	53,205
		2	53,744	54,550	55,777
		3	55,737	56,573	57,846
		4	58,131	59,003	60,331
		5	60,631	61,540	62,925
		6	62,534	63,472	64,900
		7	64,478	65,445	66,917
		8	66,429	67,426	68,943
Per agreement, the CLT Scale starts at the 7th point of the Lecturer (Merged) Scale					
UCC Scale Title	Scale	Point			
		on Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Senior University Language Teacher	A	1	62,853	63,795	65,231
		2	64,756	65,728	67,207
		3	67,924	68,943	70,494
		4	71,100	72,166	73,790
		5	74,269	75,383	77,079
		6	77,034	78,189	79,948
		7	79,490	80,683	82,498
Senior University Language Teacher	B	1	66,055	67,046	68,554
		2	68,057	69,078	70,632
		3	71,390	72,461	74,091
		4	74,735	75,856	77,562
		5	76,909	78,062	79,819
		6	80,282	81,487	83,320
		7	83,672	84,927	86,838
Per agreement, the SULT scale is aligned with the Admin II Salary Scale					

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale A)

POSITION TITLE	Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	Pt.	01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	67,564	68,578	70,121
	2	70,537	71,595	73,206
	3	73,442	74,544	76,221
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	58,057	58,928	60,254
	2	61,152	62,070	63,466
	3	64,269	65,233	66,701
	4	66,860	67,862	69,389
*Payable after 3 yrs. on max. pt.	*LSI	68,261	69,285	70,844
Technical Officer <i>(Previously Technician Class II)</i>	1	46,997	47,747	48,872
	2	50,061	50,812	51,955
	3	52,590	53,379	54,580
	4	55,144	55,971	57,231
	5	58,417	59,294	60,628
Trainee Technician	1	30,455	31,205	32,330
	2	32,523	33,273	34,398
	3	34,541	35,291	36,416
	4	38,809	39,559	40,684

UNIVERSITY COLLEGE CORK

TECHNICIANS

(Scale B)

POSITION TITLE	Scale	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	Pt.	01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
Chief Technical Officer <i>(Previously Senior Technician)</i>	1	71,014	72,079	73,701
	2	74,142	75,254	76,947
	3	76,027	77,168	78,904
Senior Technical Officer <i>(Previously Technician - Class I)</i>	1	61,006	61,921	63,314
	2	64,266	65,230	66,697
	3	67,543	68,556	70,099
	4	70,273	71,327	72,932
*Payable after 3 yrs. on max. pt.	*LSI	71,749	72,826	74,464
Technical Officer <i>(Previously Technician Class II)</i>	1	44,598	45,348	46,473
	2	47,498	48,248	49,373
	3	49,313	50,063	51,189
	4	52,546	53,334	54,534
	5	55,235	56,064	57,325
	6	57,937	58,806	60,129
	7	61,383	62,304	63,706
Trainee Technician	1	29,363	30,113	31,238
	2	31,866	32,616	33,741
	3	31,941	32,691	33,816
	4	34,121	34,871	35,996
	5	35,688	36,438	37,563
	6	40,695	41,445	42,570

UNIVERSITY COLLEGE CORK

TECHNICAL ASSISTANT

		BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
	Scale A	1	29,279	30,029
	2	30,370	31,120	32,245
	3	31,860	32,610	33,735
	4	33,352	34,102	35,227
	5	34,502	35,252	36,377
	6	35,767	36,517	37,642
	7	37,192	37,942	39,067
	8	38,258	39,008	40,133

		BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
	Scale B	1	27,618	28,368
	2	29,047	29,797	30,922
	3	30,031	30,781	31,906
	4	31,595	32,345	33,470
	5	33,167	33,917	35,042
	6	34,401	35,151	36,276
	7	35,741	36,491	37,616
	8	37,243	37,993	39,118
	9	38,381	39,131	40,256
	10	39,866	40,616	41,741

**UNIVERSITY COLLEGE CORK
LIBRARY**

UCC Scale Title	Scale	Point on Scale			
			BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Senior Library Assistant	A	1	34,533	35,283	36,408
		2	35,447	36,197	37,322
		3	36,512	37,262	38,387
		4	37,400	38,150	39,275
		5	38,906	39,656	40,781
		6	39,876	40,626	41,751
		7	41,113	41,863	42,988
		8	42,350	43,100	44,225
		9	44,511	45,261	46,386
		10	45,751	46,501	47,626
		11	46,992	47,742	48,867
		12	48,159	48,909	50,034
Senior Library Assistant	B	1	35,682	36,432	37,557
		2	36,973	37,723	38,848
		3	37,919	38,669	39,794
		4	39,210	39,960	41,085
		5	40,794	41,544	42,669
		6	41,820	42,570	43,695
		7	43,118	43,868	44,993
		8	44,420	45,170	46,295
		9	46,693	47,443	48,568
		10	48,001	48,751	49,876
		11	49,308	50,058	51,184
		12	50,534	51,292	52,446

**UNIVERSITY COLLEGE CORK
LIBRARY ASSISTANT**

UCC Scale Title	Scale	Point on Scale			
			BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
			01-Mar-23	01-Oct-23	01-Jan-24
			€	€	€
Library Assistant	A	1	25,035	25,785	26,910
		2	26,881	27,631	28,756
		3	27,965	28,715	29,840
		4	29,139	29,889	31,014
		5	29,931	30,681	31,806
		6	31,153	31,903	33,028
		7	32,386	33,136	34,261
		8	33,512	34,262	35,387
		9	34,290	35,040	36,165
		10	35,390	36,140	37,265
		11	36,378	37,128	38,253
		12	37,155	37,905	39,030
		13	38,238	38,988	40,113
Library Assistant <small>(12 point scale effective September 2019)</small>	B	1	28,056	28,806	29,931
		2	29,322	30,072	31,197
		3	30,146	30,896	32,021
		4	31,392	32,142	33,267
		5	32,681	33,431	34,556
		6	33,978	34,728	35,853
		7	34,819	35,569	36,694
		8	35,774	36,524	37,649
		9	36,916	37,666	38,791
		10	37,779	38,529	39,654
		11	38,954	39,704	40,829
		12	40,092	40,842	41,967

UNIVERSITY COLLEGE CORK
LIBRARY SHELVING ASSISTANT

Fulltime rates to be used on CoreHR

UCC Scale	Scale	Point	100%	100%	100%
			BM PSA (2%) 01-Mar-23	BM PSA (1.5%) 01-Oct-23	PSA (2024-26) (2.25%) 01-Jan-24
			€	€	€
Library Shelving Assistant	A	1	28,779	29,529	30,654
		2	29,091	29,841	30,966
		3	29,457	30,207	31,332
		4	29,773	30,523	31,648
		5	30,088	30,838	31,963
		6	30,088	30,838	31,963
		7	30,370	31,120	32,245
Library Shelving Assistant	B	1	27,182	27,932	29,057
		2	28,276	29,026	30,151
		3	29,959	30,709	31,834
		4	29,959	30,709	31,834
		5	30,257	31,007	32,132
		6	30,578	31,328	32,453
		7	30,905	31,655	32,780
		8	31,255	32,005	33,130
		9	31,638	32,388	33,513

UNIVERSITY COLLEGE CORK

HOUSE ATTENDANTS

(Scale A)

	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
House Attendant		€	€	€
	1	667.06	677.06	698.61
	2	679.82	690.02	711.57

(Scale B)

	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
House Attendant		€	€	€
	1	632.08	641.56	663.11
	2	644.30	653.97	675.52
	3	687.62	697.93	719.49
	4	701.00	711.52	733.07

The following rates apply to Scales A & B

Service Pay:		BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
5 Years		3.27	3.32	3.39
10 Years		6.52	6.61	6.76
15 Years		9.74	9.89	10.11
20 Years		13.02	13.22	13.51

UNIVERSITY COLLEGE CORK

Departmental Operative - Library

(Scale A)			
POSITION TITLE	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Departmental Operative-Standard	788.07	802.44	823.99
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	98.51	100.30	103.00
1 Oct - 30 June 16.666%	131.34	133.74	137.33
(Scale B)			
POSITION TITLE	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Departmental Operative-Standard	809.33	823.70	845.25
Library Variable Hours Premium:			
1 July - 30 Sept 12.5%	101.17	102.96	105.66
1 Oct - 30 June 16.666%	134.89	137.28	140.87

UNIVERSITY COLLEGE CORK

Departmental Operative

(Scale A)

POSITION TITLE	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Departmental Operative- Standard	788.07	802.44	823.99
Technical Operative	855.31	869.68	891.23
<i>Sports Premia - 20%</i>			
Maltings	157.61	160.49	164.80
Saturday Allowance	32.82	33.31	34.06
Sunday Allowance	54.24	55.05	56.29
Reception Centre- 16.666%			
Mon-Fri	131.34	133.74	137.33

(Scale B)

POSITION TITLE	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Departmental Operative- Standard	809.33	823.70	845.25
Technical Operative	888.19	902.56	924.11
<i>Sports Premia - Standard - 20%</i>			
	161.87	164.74	169.05
Saturday Allowance	34.55	35.07	35.86
Sunday Allowance	57.10	57.95	59.26
Reception Centre - 16.666%			
Mon-Fri	134.89	137.28	140.87

UNIVERSITY COLLEGE CORK

LABORATORY AIDES

	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
Scale A	1	775.40	789.77	811.32
Scale B	1	727.77	742.13	763.69
<i>LSI* after 2 years</i>	2	804.02	818.39	839.94

UNIVERSITY COLLEGE CORK				
SERVICES & SECURITY OPERATIVE				
(Scale A)				
	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
Scale A (Basic)				
First Year	1	683.80	698.16	719.72
Merit Grade	2	693.74	708.11	729.66
Scale A (Shift Premium)				
Shift Premium (20%)	1	136.76	139.63	143.94
	2	138.75	141.62	145.93
Scale A (Allowances)				
Saturday Allowance	1	32.82	33.31	34.06
	2	32.82	33.31	34.06
Sunday Allowance	1	54.24	55.05	56.29
	2	54.24	55.05	56.29
Scale A (Service Pay)				
5 years		3.27	3.32	3.39
10 years		6.52	6.61	6.76
15 years		9.74	9.89	10.11
20 years		13.02	13.22	13.51

SERVICES & SECURITY OPERATIVE				
	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
		€	€	€
Scale B (Basic)				
	1	648.14	662.50	684.05
	2	660.84	675.21	696.76
	3	705.19	719.56	741.11
	4	712.39	726.75	748.31
Scale B (Shift Premium)				
Shift Premium (20%)	1	129.63	132.50	136.81
	2	132.17	135.04	139.35
	3	141.04	143.91	148.22
	4	142.48	145.35	149.66
Scale B (Allowances)				
Saturday Allowance	1	34.55	35.06	35.85
	2	34.55	35.06	35.85
	3	34.55	35.06	35.85
	4	34.55	35.06	35.85
Sunday Allowance	1	57.10	57.95	59.26
	2	57.10	57.95	59.26
	3	57.10	57.95	59.26
	4	57.10	57.95	59.26
Scale B (Service Pay)				
5 years		3.27	3.32	3.39
10 years		6.52	6.61	6.76
15 years		9.74	9.89	10.11
20 years		13.02	13.22	13.51

UNIVERSITY COLLEGE CORK

General Operative - (Personal)

(Scale A)

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Rate	757.17	771.54	793.09
Foreman(Personal) -15%	113.58	115.73	118.96

GENERAL OPERATIVE STANDARD

(Scale A)

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
On Recruitment	703.17	717.54	739.09
After ½ year	706.07	720.44	741.99
After 1½ years	707.51	721.88	743.43
After 2½ years	708.91	723.28	744.83
After 3½ years	710.39	724.76	746.31
After 4½ years	713.25	727.62	749.17
After 5½ years	714.70	729.07	750.62
After 6½ years	714.70	729.07	750.62
After 7½ years	714.70	729.07	750.62
After 8½ years	716.57	730.94	752.49
After 9½ years	717.99	732.35	753.91

GENERAL OPERATIVE STANDARD

(Scale B)

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
On Recruitment	664.80	679.17	700.72
After ½ year	674.92	689.28	710.84
After 1½ years	723.67	738.03	759.59
After 2½ years	725.99	740.36	761.91
After 3½ years	726.53	740.90	762.45
After 4½ years	727.96	742.33	763.88
After 5½ years	730.82	745.19	766.74
After 6½ years	733.67	748.04	769.59
After 7½ years	735.09	749.46	771.01
After 8½ years	737.94	752.31	773.86
After 9½ years	739.34	753.71	775.26
After 10½ years	743.63	758.00	779.55
After 11½ years	746.50	760.87	782.42

CRAFTPERSONS

(Scale A)

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
On Recruitment	791.52	805.89	827.44
After ½ year	800.10	814.47	836.02
After 1½ years	804.28	818.65	840.20
After 2½ years	808.85	823.22	844.77
After 3½ years	813.14	827.51	849.06
After 4½ years	815.45	829.82	851.37
After 5½ years	817.58	831.95	853.50
After 6½ years	819.83	834.20	855.75
After 7½ years	822.09	836.46	858.01
After 8½ years	825.59	839.96	861.51
After 9½ years	828.31	842.68	864.23
After 10½ years	834.90	849.27	870.82

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Foreman Crafts (15%)	125.24	127.39	130.62
Standby Allowance	43.06	43.71	44.69

CRAFTPERSONS**(Scale B)**

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
On Recruitment	743.82	758.19	779.74
After ½ year	768.27	782.63	804.19
After 1½ years	821.86	836.23	857.78
After 2½ years	830.93	845.30	866.85
After 3½ years	835.32	849.69	871.24
After 4½ years	840.15	854.52	876.07
After 5½ years	844.67	859.04	880.59
After 6½ years	847.08	861.45	883.00
After 7½ years	849.37	863.73	885.29
After 8½ years	851.70	866.07	887.62
After 9½ years	854.05	868.42	889.97
After 10½ years	857.77	872.14	893.69
After 11½ years	860.63	875.00	896.55
After 12½ years	867.56	881.93	903.48

	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
	01-Mar-23	01-Oct-23	01-Jan-24
	€	€	€
Foreman Crafts (15%)	130.13	132.29	135.52
Standby Allowance	45.32	46.00	47.04

UNIVERSITY COLLEGE CORK
Student Counsellor

		BM PSA (2%)		BM PSA (1.5%)	PSA (2024-26)	
		01-Mar-23		01-Oct-23	(2.25%)	
		€		€	€	
Student Counsellor	Scale A	1	59,959	60,858	62,227	
		2	62,507	63,445	64,872	
		3	65,041	66,017	67,502	
		4	67,553	68,566	70,109	
		5	70,716	71,777	73,392	
		6	75,530	76,663	78,387	
		7	78,730	79,911	81,709	
		8	83,184	84,432	86,332	
		9	86,810	88,113	90,095	
		Long Service Increment 1 <i>(Pay after 3 years on Point 9)</i>	10	89,614	90,958	93,005
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>	11	92,417	93,803	95,913
Student Counsellor	Scale B	1	56,824	57,676	58,974	
		2	60,437	61,344	62,724	
		3	63,010	63,955	65,394	
		4	65,691	66,677	68,177	
		5	68,359	69,384	70,945	
		6	71,004	72,069	73,691	
		7	74,333	75,447	77,145	
		8	78,247	79,421	81,208	
		9	82,874	84,117	86,010	
		<i>LSI 1 prior to creation of merged scale</i>	10	87,562	88,876	90,876
		<i>LSI 2 prior to creation of merged scale</i>	11	91,379	92,750	94,837
		Long Service Increment 1 <i>(Pay after 3 years on Point 12)</i>	12	94,331	95,746	97,900
		Long Service Increment 2 <i>(Pay after 3 years on Long Service Increment 1)</i>	13	97,281	98,740	100,962

UNIVERSITY COLLEGE CORK

HOURLY OCCASIONAL RATES OF PAY

The Policy for Recruitment of Hourly Occasional Staff is detailed in Appendix I.

	Categories of Hourly Occasional Staff	Point	BM PSA (2%)	BM PSA (1.5%)	Min. Wage SI	PSA (2024-26) (2.25%)	
			01-Mar-23	01-Oct-23	01-Jan-24	01-Jan-24	
			€	€	€	€	
A	Tutor/Demonstrator:						
	Undergraduate Tutor and/or Demonstrator	1	13.41	13.61		13.92	per hour
	<i>LSI after two years on point 1</i>	2	14.83	15.05		15.39	per hour
	Postgraduate Tutor and/or Demonstrator						
	Demonstrating	1	19.29	19.58		20.02	per demonstrating hour
	<i>LSI after two years on point 1</i>	2	21.36	21.68		22.17	per demonstrating hour
	Tutorial Work	1	25.77	26.16		26.75	per tutorial hour
	<i>LSI after two years on point 1</i>	2	28.57	29.00		29.65	per tutorial hour
	Senior Demonstrator	1	17246.67	17996.67		19121.67	per annum
	<i>LSI after two years on point 1</i>	2	18980.22	19730.22		20855.22	per annum
	Senior Medical Demonstrator (Registered Students only)	1	29062.95	29812.95		30937.95	per annum
	<i>LSI after two years on point 1</i>	2	32109.42	32859.42		33984.42	per annum
	Non-Registered Tutor and/or Demonstrator	1	24.87	25.24		25.81	per practical hour
	<i>LSI after two years on point 1</i>	2	27.57	27.99		28.62	per practical hour
		1	40.91	41.53		42.46	per tutorial hour
	<i>LSI after two years on point 1</i>	2	45.39	46.07		47.11	per tutorial hour
	Foreign Language Demonstrator	1	1745.76	1771.95		1811.81	per month (for 8 months)
	<i>LSI after two years on point 1</i>	2	1929.13	1958.06		2002.12	per month (for 8 months)
B	Hourly Occasional Assistant Lecturer	1	47.52	48.24		49.32	per lecture hour
	<i>LSI after two years on point 1</i>	2	52.74	53.53		54.73	per lecture hour
		1	40.91	41.53		42.46	per tutorial hour
	<i>LSI after two years on point 1</i>	2	45.39	46.07		47.11	per tutorial hour
		1	24.87	25.24		25.81	per practical hour
	<i>LSI after two years on point 1</i>	2	27.57	27.99		28.62	per practical hour
C	Hourly Occasional Evening Lecturer* (See Note 3 below)	1	64.84	65.81		67.29	per lecture hour
	<i>LSI after two years on point 1</i>	2	71.98	73.06		74.70	per lecture hour
D	Visiting/Guest Lecturer	1	83.04	84.28		86.18	per lecture hour
	<i>LSI after two years on point 1</i>	2	92.19	93.58		95.68	per lecture hour
		1	40.91	41.53		42.46	per tutorial hour
	<i>LSI after two years on point 1</i>	2	45.39	46.07		47.11	per tutorial hour
E	Hourly Occasional Supervisors (Education Dept.)	1	60.13	61.03		62.40	per supervision
	<i>LSI after two years on point 1</i>	2	66.74	67.74		69.27	per supervision
F	Student Help:	1	11.53	11.70	12.70	12.99	per hour
	<i>LSI after two years on point 1</i>	2	11.53	11.70	12.70	12.99	per hour

All Rates: Progression to point 2 on the scale will be after two years service on the first point

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review Note 1 for further information.

Note 1

Payment of hourly occasional staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an Annual Leave Payment.

Note 2

For payments processed as monthly salaries, the annual leave entitlement is calculated as per **Note 1** for hourly paid staff. For positions of Senior Demonstrator, Senior Medical Demonstrator, and Foreign Language Demonstrator, where annual salaries are pre-determined, annual leave entitlement must be taken within the term of the contract as paid time off.

Note 3

This rate is applicable to specific evening programmes delivered at evenings/weekends. Application of the rate is determined at Departmental/Discipline level.

SESSIONAL RATES

Post	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)	
	01-Mar-23	01-Oct-23	01-Jan-24	
Student Health Doctor	212.86	216.05	220.91	per 3 hr session
Student Health Nurse	106.87	108.48	110.92	per 3 hr session
Physiotherapist	103.45	105.01	107.37	per 3 hr session
Consultant Psychiatrist	339.08	344.17	351.91	per 3 hr session
Student Counsellor	53.87	54.67	55.90	per hour

ANNUAL LEAVE: Please Note effective the start of the Academic Year (24th Sept '07) hourly rates are now exclusive of 8% annual leave entitlement. Please review [Point 2](#) for further information.

Notes:

- All the above rates are subject to increases under national wage agreements.
- Payment of hourly occasional part-time staff will be based on the basic rate of pay only, exclusive of 8% annual leave entitlement. Unused annual leave entitlement should be paid on termination of the contract and should be calculated on 8% of total earnings with a department. Earning figures are displayed on monthly Pay Reports issued by the Finance Department. In the month of payment of annual leave, please return 8% of total earnings on the monthly Timesheet, highlighting this as an *Annual Leave Payment*.

UNIVERSITY COLLEGE CORK
EXAM PAYMENT RATES

Payment to Assistant Examiners				
	Point	BM PSA (2%)	BM PSA (1.5%)	PSA (2024-26) (2.25%)
		01-Mar-23	01-Oct-23	01-Jan-24
<u>Invigilation</u>				
General	1	13.19	13.39	13.69
<i>LSI after two years on point 1</i>	2	14.66	14.88	15.21
Senior Invigilator		21.98	22.31	22.81
Senior Invigilator 2		18.31	18.59	19.00
<u>Marking of Scripts</u>				
Scripts (Per 3 Hour Exam Script)		7.40	7.51	7.68
Essays up to 1000		1.78	1.81	1.85
Essays 1000+ -2500		2.45	2.49	2.54
Essays- 2500+ - 3,000		3.69	3.75	3.83
Essays - 3,000+- 6,000		7.40	7.51	7.68
Essays(6,000+ - 9,000		11.12	11.29	11.54
Essays(9000+)		15.02	15.25	15.59
Thesis(Minor)		18.49	18.76	19.19
<u>Orals</u>				
Medical Orals/Clinics per day Cork		133.64	135.64	138.70
Medical Orals Clinics Outside Cork		177.16	179.82	183.86
Supervising		10.99	11.16	11.41
Major Postgraduate Thesis (not examined by Assistant Examiner)				
Architecture				
Studio Work - Folios		18.49	18.76	19.19
Studio Work - Town Planning		18.49	18.76	19.19
Clinical Placements each:Higher Diploma in Midwifery		20.03	20.33	20.79

**PSA 2013 rate is applicable to the marking of exams which take place on/after 23 September 2013*