



GENOVATE
Transforming Organisational Culture for
Gender Equality in Research and Innovation

NO. 8. INTEGRATE GENDER EQUALITY MONITORING INTO UNIVERSITY INNOVATION SYSTEMS & CENTRES.

1/9 OF GENOVATE'S GENDER EQUALITY ACTIONS FOR UNIVERSITY
COLLEGE

RATIONALE

The University is a hub of and for social innovation. Researchers and academics innovate individually and collectively through internationally acclaimed centres, for, *inter alia*, social, economic and cultural justice including technological advancement. As noted regarding *proposed actions one and seven*, gender diversity is a recognised propeller of research and innovation and increasingly a prerequisite for funding. Thus promoting gender equality within University innovation systems and centres is not only the right thing to do but may also contribute to developing their potentiality for innovation. There is therefore a dual imperative to investigate and measure the extent to which the structures, processes and outcomes of these centres promote gender equality overtime. Key to this is enhancing existing — or developing new — monitoring tools (see, for example, GENOVATE's tool for monitoring implementation).

CONTENT OF ACTION

Support selected centres to enhance existing, or develop new, gender equality monitoring tools.

It may include, for example, support in integrating human rights indicators into existing gender equality monitoring tools: specifically support in the following:

- configuration (design and construction) of structural, process and outcomes indicators; and
- their application and implementation.

WHAT YOU CAN DO...

LEARN more about effecting change for gender equality via The GENOVATE HUB.

SHARE this (and other briefing notes) with your colleagues.

INFLUENCE: raise the actions in decision-making and mobilise support for their implementation.

CONTACT Dr. C. Ní Laoire, Lead Technical Expert, for more information.



The GENOVATE HUB



GENOVATE Tools